

April 15, 1999

**H 1103. STATE EMPLOYEE RECOGNITION PROGRAM. AMENDING THE EXECUTIVE BUDGET ACT TO ALLOW A SPECIAL RECOGNITION AWARD PROGRAM FOR STATE EMPLOYEES.** Amends GS 143-23(a2)(1), as title indicates, effective July 1, 1999. Requires State Personnel Commission and Office of State Budget and Management to report annually, beginning March 1, 2000, to the Joint Legislative Commission on Governmental Operations and the Fiscal Research Division on implementation of the program.

**Intro. by Gibson.**

Ref. to State Personnel

GS 143

June 1, 1999

**H 1103. STATE EMPLOYEE RECOGNITION PROGRAM.** Intro. 04/15/99. House committee substitute makes the following changes to 1st edition. Amends GS 126-4 to require the State Personnel Comm'n to establish policies and rules governing employee recognition awards, including policies to ensure that awards programs are established and properly managed statewide. Limits awards to noncash items. The purchase of employee recognition awards is dependent upon availability of agency funds, and funds available for recognition awards may not exceed one-fourth of one percent of the agency's allocated salary fund. A state employee or team of state employees may be eligible to receive both an employee recognition program award and an incentive bonus or bonuses under the State Employee Incentive Bonus Program. Amends GS 143-345.22 to require that 3% of monetary savings or increased revenue that results from a state employee's suggestion or innovation be distributed to the Dep't of Administration for the administration and management of the State Employee Incentive Bonus Program. Makes conforming changes to GS 143-345.20(2), 143-345.21, and 143-345.23.