

April 15, 1999

H 1267. TEACHER HARASSMENT PROTECTION. *PROTECTING PUBLIC SCHOOL TEACHERS WHO MAKE FORMAL OR INFORMAL COMPLAINTS ALLEGING SEXUAL HARASSMENT AT SCHOOL.* Adds new GS 115C-335 providing that no employee of a local school administrative unit may be disciplined on account of filing a formal or informal complaint alleging sexual harassment at school by students or other employees.

Intro. by Boyd-McIntyre.

Ref. to Education

GS 115C

April 26, 1999

H 1267. TEACHER HARASSMENT PROTECTION. Intro. 4/15/99. House committee substitute makes the following changes to 1st edition. Makes clear that protection against discipline for reporting sexual harassment does not apply if employee reporting harassment knows or has reason to believe report is not accurate.

April 29, 1999

1267. TEACHER HARASSMENT PROTECTION. Intro. 4/15/99. House amendments make the following changes to 2nd edition. (1) Make the bill applicable to harassment by school board members as well as by students and fellow school employees (2) Provide that the protections of the bill do not apply when the complaining employee knows or has reason to know that the report is "false" (was, "not accurate"). (3) Provide that an employee disciplined in violation of the bill's provisions may bring a civil action for injunctive relief or other remedies under GS 126-86 (which now generally applies to state employees, not school employees). And (4) Make the bill's provisions applicable to complaints made on or after Oct. 1, 1999.

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May 19, 1999

H 1267. SCHOOL EMPLOYEE/HARASSMENT PROTECTION. Intro. 4/15/99. Senate committee substitute makes the following changes to 4th edition. Amends GS 115C-335 to provide that no school employee shall be disciplined solely because employee has filed complaint unless employee knows or has reason to believe report is false (underlined word added). Deletes provision for civil action by employee for relief under whistle blower protection act. Changes effective date to effective when it becomes law.