

March 4, 1999

H 277. "FAMILY FRIENDLY" UI EXCEPTION. *AMENDING THE EMPLOYMENT SECURITY LAWS TO PROVIDE THAT AN INDIVIDUAL MAY NOT BE DISQUALIFIED FOR UNEMPLOYMENT INSURANCE BENEFITS WHEN THE INDIVIDUAL'S INABILITY TO ACCEPT BONA FIDE PERMANENT EMPLOYMENT DURING A PARTICULAR SHIFT WOULD RESULT IN AN UNDUE FAMILY HARDSHIP.* Amends GS 96-8(24) and 96-9(c)(2)b. as title indicates.

Defines undue family hardship as a person's inability to work on a particular shift because of inability to obtain child care during shift for child under 14 who is in legally recognized custody of person or to obtain elder care for aged and disabled parent of person. Effective July 1, 1999.

Intro. by Redwine.

Ref. to Ways & Means

GS 96

April 19, 1999

H 277. "FAMILY FRIENDLY" UI EXCEPTION. Intro. 3/4/99. House committee substitute makes the following changes to 1st edition. Changes title to: AMENDING THE EMPLOYMENT SECURITY LAWS TO PROVIDE THAT AN INDIVIDUAL MAY NOT BE DISQUALIFIED FOR UNEMPLOYMENT INSURANCE BENEFITS WHEN THE INDIVIDUAL'S INABILITY TO ACCEPT BONA FIDE PERMANENT EMPLOYMENT DURING A PARTICULAR SHIFT WOULD RESULT IN AN UNDUE FAMILY HARDSHIP AND PROVIDE THAT AN INDIVIDUAL MAY NOT BE DISQUALIFIED FOR UNEMPLOYMENT INSURANCE BENEFITS WHEN THE INDIVIDUAL'S DISCHARGE IS SOLELY DUE TO AN INABILITY TO ACCEPT WORK DURING A PARTICULAR SHIFT AS THE RESULT OF AN UNDUE FAMILY HARDSHIP. Amends GS 96-8 as title indicates. Defines family hardship as inability to obtain care for a child under 14 or for an aged or disabled parent. Act expires June 30, 2001.

June 1, 1999

H 277. "FAMILY FRIENDLY" UI EXCEPTION. Intro. 3/4/99. Senate committee substitute makes the following changes to 2nd edition. Makes technical change only.