

March 15, 1999

H 447. ASHEVILLE ANTIDISCRIMINATION ACT. *TO AUTHORIZE THE CITY OF ASHEVILLE TO PROHIBIT ACTS OF DISCRIMINATION IN EMPLOYMENT BASED ON RACE, COLOR, NATIONAL ORIGIN, RELIGION, SEX, DISABILITY, OR AGE.* Permits Asheville to adopt ordinance as title indicates. Permits city to adopt procedures and delegate powers to the Asheville-Buncombe Community Relations Council necessary for carrying out the ordinance. Outlines permitted activities, including receiving and reviewing complaints, conducting investigations, applying to superior court for injunctive relief, dismissing complaints, and issuing right-to-sue letters. Authorizes issuance of subpoenas and other actions necessary for investigations. Lists some permitted remedial actions, but does not limit to those listed. Provides for judicial review of Council orders pursuant to GS Ch. 150B, Art. 4, except that petitions for judicial review must be filed with the Superior Court in Buncombe County. Provides process for enforcement of Council orders via Superior Court process. Permits City to authorize the Council to serve as an EEOC deferral agency. Limits public access to investigative information.

Intro. by Nesbitt.

Ref. to Loc. Gov. I

BUNCOMBE