

March 25, 1999

S 532. ASHEVILLE LOCAL ACT. RELATING TO THE CITY OF ASHEVILLE. Blank bill.

Intro. by Carter and Metcalf.

Ref. to Rules

BUNCOMBE

April 29, 1999

S 532. ASHEVILLE CIVIL SERVICE BOARD. Intro. 3/15/99. Senate committee substitute makes the following changes to 1st edition. Replaces Mecklenburg Local Act with an act to "REWRITE THE LAWS RELATED TO THE CIVIL SERVICE BOARD OF THE CITY OF ASHEVILLE".

Rewrites section of Asheville charter concerning the city's civil service board. Provides that City Manager shall provide for the board's operational needs in the city's annual budget. Changes election period for board members elected by city employees from within 15 days after the city council names members to the board, to an election held on a normal City work day not less than 10 nor more than 30 days after written notice of the date of election is provided to each member of the classified services. Amends section outlining rulemaking authority to limit board rules to the following: (1) standardizing and classifying positions, (2) temporary and part-time employment, (3) establishing probationary employment periods not to exceed one year, (4) for suspension for disciplinary purposes, with or without pay, for not longer than 90 days, (5) for discharge or reduction in rank or compensation, and (6) for investigation and recording the efficiency of employees. Removes from duties of Board involvement in competitive testing to determine fitness of applicants, among other things. Amends section concerning hearing before the Board to require that a person seeking such a hearing exhaust grievance procedures provided by the city before seeking such a hearing, as long as the grievance procedure is concluded within 30 days. Effective 30 days after ratification.

July 7, 1999

S 532. ASHEVILLE CIVIL SERVICE BOARD. Intro. 3/25/99. House committee substitute makes the following changes to 2nd edition. Changes title to AN ACT REWRITING THE LAWS RELATED TO THE CIVIL SERVICE BOARD OF THE CITY OF ASHEVILLE, AND AUTHORIZING BUNCOMBE COUNTY TO CONDUCT AN ADVISORY REFERENDUM ON ZONING. Amends SL 1953, Ch. 757, Sec. 5 to require city manager to consult representative employees in police and fire dep't to establish criteria to be used to fill positions. Amends Sec. 6 to give authority to Board to review and approve all promotional processes in police and fire dep'ts. Amends Sec. 8 to require grievance procedure to be exhausted in 30 days, with appeal to Board and provision for time extension. Authorizes Buncombe County Board of Commr's to direct board of elections to conduct countywide advisory referendum on zoning in unincorporated area of County.