

April 12, 2001

**H 1149. SCHOOL POLICIES ON HARASSMENT OF EMP'S. REQUIRING LOCAL BOARDS OF EDUCATION TO ADOPT POLICIES ADDRESSING THE SEXUAL HARASSMENT OF SCHOOL EMPLOYEES.** As title indicates. Policy must, at a minimum, set out (1) the consequences of sexually harassing school employees and (2) a procedure for reporting incidents of sexual harassment. Effective July 1, 2001.

**Intro. by Insko.**

Ref. to Education	GS 115C
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April 23, 2001

**H 1149. SCHOOL POLICIES ON HARASSMENT OF EMP'S.** Intro. 4/12/01. House committee substitute makes the following changes to 1st edition. Makes technical changes only.

May 16, 2001

**H 1149. SCHOOL POLICIES ON HARASSMENT OF EMP'S.** Intro. 4/12/01. Senate committee substitute makes the following changes to 2nd edition. Changes title to read *AN ACT AUTHORIZING LOCAL BOARDS OF EDUCATION TO ADOPT POLICIES ADDRESSING THE SEXUAL HARASSMENT OF SCHOOL EMPLOYEES, AND TO CLARIFY THE LAW PROHIBITING RETALIATION AGAINST EMPLOYEES WHO REPORT SEXUAL HARASSMENT.* Amends 115C-335.5(b), which prohibits retaliation for report of sexual harassment, so that the prohibition applies to the school board or any employee who exercises supervisory authority (was, any employee). New version would prohibit not just discipline, but also discharge, threat, or other retaliation against the employee regarding his or her compensation , terms, conditions, location, or privileges of employment.

May 22, 2001

**H 1149. SCHOOL POLICIES ON HARASSMENT OF EMP'S.** Intro. 4/12/01. Senate amendment makes the following changes to 3rd edition. Makes clarifying changes.

June 11, 2001

**SL 2001-173 (H 1149). SCHOOL POLICIES ON HARASSMENT OF EMPLOYEES. AN ACT AUTHORIZING LOCAL BOARDS OF EDUCATION TO ADOPT POLICIES ADDRESSING THE SEXUAL HARASSMENT OF SCHOOL EMPLOYEES, AND TO CLARIFY THE LAW PROHIBITING RETALIATION AGAINST EMPLOYEES WHO REPORT SEXUAL HARASSMENT.** Summarized in *Daily Bulletin* 4/12/01, 4/23/01, 5/16/01, and 5/22/01. Enacted June 7, 2001. Effective July 1, 2001.