

March 1, 2001

**H 343. REMOVE EMPLOYMENT SECURITY SUNSETS. REMOVING SUNSET PROVISIONS RELATING TO THE EMPLOYMENT SECURITY LAWS OF NORTH CAROLINA AND MAKING OTHER AMENDMENTS.** Repeals sunset provisions of SL 1997-404 (redefining base period for unemployment benefits and eliminating one and one-half times test) and SL 1999-196 (providing that an individual may not be disqualified for unemployment benefits when the individual declines employment during a particular shift because it would cause undue family hardship). GS 96-9(c)(2)b. provides, among other things, that benefits shall not be charged to the employer when the claimant was discharged solely for inability to do the work for which he was hired, but only when the claimant was hired pursuant to a job order placed with a local office of the Employment Security Comm'n and other conditions were met. Bill deletes those requirements, so that benefits will not be charged to an employer whenever a claimant is discharged solely for inability to do the work for which he was hired.

**Intro. by Redwine.**

Ref. to Judiciary I	GS 96
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March 20, 2001

**H 343. REMOVE EMPLOYMENT SECURITY SUNSETS.** Intro. 3/1/01. House committee substitute makes the following changes to 1st edition. Retains provision that benefits shall not be charged to employer when claimant was discharged solely for inability to do the work for which he was hired but adds that this provision applies only where claimant's period of employment was 100 days or less. Amends definition of "undue family hardship" in GS 96-8 to situations in which child care is unavailable for a minor child (now, child under 14 years old) and in which care for any disabled member of an individual's immediate family is unavailable. Adds definition of "immediate family." These new definitions are effective Sept. 1, 2001, and apply to unemployment claims filed on or after that date.

July 3, 2001

**SL 2001-251 (H 343). REMOVE EMPLOYMENT SECURITY SUNSETS. AN ACT REMOVING SUNSET PROVISIONS RELATING TO THE EMPLOYMENT SECURITY LAWS OF NORTH CAROLINA AND MAKING OTHER AMENDMENTS.** Summarized in *Daily Bulletin* 3/1/01 and 3/20/01. Enacted June 29, 2001. Sections 3 and 4 become effective Sept. 1, 2001, and apply to unemployment insurance claims filed on or after that date. Remainder of act is effective June 29, 2001.