

March 29, 2001

H 898. STATE EMP. FEDERAL REMEDY RESTORATION ACT. TO ENACT THE STATE EMPLOYEE FEDERAL REMEDY RESTORATION ACT. Enacts new GS 143-300.35 waiving the State's sovereign immunity for the limited purpose of allowing state employees to bring lawsuits and obtain and satisfy judgments against the State or state agencies under the federal Fair Labor Standards Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, and any other federal statute granting rights, protections, or remedies to employees.

Intro. by Hensley and Blue.

Ref. to Judiciary I	GS 143
---------------------	--------

April 18, 2001

H 898. STATE EMP. FEDERAL REMEDY RESTORATION ACT. Intro. 3/29/01. House committee substitute makes the following changes to 1st edition. Adds the Americans With Disabilities Act to the coverage of the bill.

April 24, 2001

H 898. STATE EMP. FEDERAL REMEDY RESTORATION ACT. Intro. 3/29/01. House amendment makes the following changes to 2nd edition. Limits amount of damages an employee can recover to lesser of maximum recovery under State Tort Claims Act or applicable federal statute.

October 17, 2001

H 898. STATE EMP. FEDERAL REMEDY RESTORATION ACT. Intro. 3/29/01. Senate committee substitute makes the following changes to 3rd edition. Makes the act inapplicable to state employees in exempt policy-making positions designated pursuant to GS 126-5(d). Clarifies that actions may be filed in state and federal courts. Lists only specific federal statutes, deleting "any other federal statute granting rights, protections, or remedies to employees." Adds new GS 126-34.1(a)(11) allowing state employees to file in the Office of Administrative hearings contested cases under the Administrative Procedure Act, as to personnel actions or issues under the listed federal statutes. Makes the act effective Oct. 1, 2001, and applicable to causes of action arising on or after that date.

November 26, 2001

SL 2001-467 (H 898). STATE EMPLOYEE FEDERAL REMEDY RESTORATION ACT. AN ACT TO ENACT THE STATE EMPLOYEE FEDERAL REMEDY RESTORATION ACT. Summarized in *Daily Bulletin* 3/29/01, 4/18/01, 4/24/01, and 10/17/01. Enacted Nov. 19, 2001. Effective Oct. 1, 2001.