

April 5, 2001

S 1053. NONLICENSED LOCAL SCHOOL EMPLOYEES UNDER SPA. PROVIDING NONLICENSED EMPLOYEES OF LOCAL SCHOOL BOARDS WITH COVERAGE UNDER THE STATE PERSONNEL ACT THAT IS SIMILAR TO THE COVERAGE OF OTHER LOCAL EMPLOYEES. Adds new GS 126-5(a)(4) and amends GS 126-5(c2)(1) to bring employees of local boards of education whose positions do not require licensure by the Department of Public Instruction and who have been continuously employed by the board of education for 24 months under the provisions and coverage of the State Personnel Act. Adds new GS 126-11(b2) permitting boards of education to establish and maintain a personnel system for their employees which is substantially equivalent to the State Personnel Act's requirements for employees of local departments of social services, health departments, area mental health programs, and emergency management programs, in which case (upon approval of the system by the State Personnel Commission) the local school employees would be exempt from the State Personnel Act, except for the provisions related to equal employment opportunity. Provides that local school employees could appeal personnel actions to the Office of Administrative Hearings only if they involve dismissal, demotion, or suspension without pay.

Intro. by Carter.

Ref. to Rules	GS 126, 150B
---------------	--------------