

February 27, 2001

S 260. REVIEW STATE GOVERNMENT EMPLOYMENT. PROVIDING FOR THE REVIEW OF DISPARITIES IN HIRING, COMPENSATION, ADVANCEMENT, AND RETENTION ACROSS DEMOGRAPHIC GROUPS WITHIN STATE GOVERNMENT EMPLOYMENT. Directs Office of State Personnel (OSP) to analyze state employee hiring, compensation, advancement, and retention data in certain occupations to determine whether there are disparities among different demographic groups. Creates 19-member Task Force on State Government Employment and charges it with reviewing OSP's analysis and making recommendations for how to remedy or lessen any disparities that are found to the Governor, General Assembly, and State Personnel Comm'n. Requires Task Force to hold its first meeting by October 15, 2001, and make its recommendations by May 15, 2002. Authorizes State Personnel Comm'n to adopt policies and rules to remedy or lessen disparities based on the findings of the OSP and the recommendations of the Task Force.

Intro. by Jordan.

Ref. to St. & Loc. Gov.	STUDY
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