

March 22, 2001

**S 640. LIMIT COVENANTS NOT TO COMPETE. TO PROVIDE LIMITATIONS ON AGREEMENTS OR CONTRACTS THAT LIMIT THE RIGHTS OF PERSONS TO DO BUSINESS OR OBTAIN EMPLOYMENT IN THE STATE.** Amends GS 75-4 to require that a contract or agreement limiting the right of any person to obtain employment in NC be in writing. Enacts new GS 75-4(b) precluding any provision in an employment contract or agreement with respect to an individual in the broadcasting industry that restricts the individual's right to obtain employment in a specified geographic area for a specified period of time after termination of employment by the employee, by mutual agreement of the employer and employee, or by expiration of the employee's contract. Effective Oct. 1, 2001. Applies to contract entered into on or after that date.

**Intro. by Rucho.**

Ref. to Judiciary II	GS 75
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