

March 18, 2003

H 544. STATE EMPLOYEE PAY EQUITY. CREATING THE STATE GOVERNMENT EMPLOYMENT PAY EQUITY STUDY COMMISSION AND APPROPRIATING FUNDS FOR THAT PURPOSE. Creates State Government Employment Pay Equity Study Comm'n of 15 members, 5 each appointed by the Governor, the Speaker, and the President Pro Tem. Act specifies organizations from which members must come and areas of expertise that some must have. Requires Comm'n to study the extent of wage disparities in state government employment between men and women and between minorities and nonminorities; determine whether dissimilar jobs requiring similar education, training, skills, and responsibilities are being compensated with equal pay; and propose actions likely to lead to elimination and prevention of compensation disparities. Requires Comm'n to file interim report with 2004 Session and final report with 2005 Session of the General Assembly. Appropriates \$25,000 in each year of the 2003-2005 biennium from General Fund to General Assembly for work of the Comm'n. Effective July 1, 2003.

Intro. by Alexander, Clary, Weiss, Insko.

Ref. to St. Gov.	STUDY, APPROP
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April 7, 2003

H 544. STATE EMPLOYEE PAY EQUITY. Intro. 3/18/03. House committee substitute makes the following changes to 1st edition. Directs State Personnel Office to complete an analysis of issues cited in bill and submit that analysis by May 1, 2004, to the study comm'n, and directs comm'n to consult with State Personnel Director before designating staff liaison to comm'n.