

April 3, 2003

S 921. WORKPLACE VIOLENCE. TO CONTRIBUTE TO THE PREVENTION OF WORKPLACE VIOLENCE.

Effective Jan. 1, 2004, enacts new GS Ch. 95, Art. 23, allowing employer, on behalf of employee who has suffered unlawful conduct at workplace, to file civil action in district court seeking temporary restraining order and injunctive relief against perpetrator. Unlawful conduct includes intentionally causing bodily injury, unlawful harassment, communicating threats, and other specified conduct. Injunction may be issued for fixed period of time not to exceed one year. Order may be enforced by law enforcement agencies or by contempt. Effective July 1, 2003, appropriates \$1,500 for 2003-04 from the General Fund to Dep't of Justice to educate public about workplace violence.

Intro. by Rand.

Ref. to	GS 95, APPROP
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