

May 11, 2006

H 1942. VERIFY PUBLIC EMPLOYEE LEGAL STATUS/FUNDS. Filed 5/11/06. *PROVIDING FOR VERIFICATION OF THE LEGAL STATUS OF NEWLY HIRED STATE AND LOCAL GOVERNMENT EMPLOYEES AND APPROPRIATING FUNDS FOR THAT PURPOSE.* Amends GS Chapter 126 (State Personnel Act) to require state agencies, The University of North Carolina, the Community Colleges System, and the state's political subdivisions to verify a person's authorization to work in the United States before hiring the person, in accordance with the electronic verification program (called the "Basic Pilot Program") administered by the U.S. Department of Homeland Security. The verification requirement does not apply to persons under contract or subcontract. Appropriates \$50,000 for 2006-07 from the General Fund to the Department of Administration, Office of State Personnel, to provide technical assistance to local government agencies and to monitor compliance with the verification requirement. Effective July 1, 2006, and applies to employees hired on or after August 1, 2006.

Intro. by Cleveland.

GS 126

June 20, 2006

H 1942. VERIFY PUBLIC EMPLOYEE LEGAL STATUS/FUNDS. Filed 5/11/06. House committee substitute makes the following changes to 1st edition. Revises proposed GS 126-95 to add local educational agencies of the State to the list of governmental entities that must verify a newly hired employee's authorization to work in the United States in accordance with the Basic Pilot Program and to clarify that local entities listed in GS 126-5(a)(2) and county employees made subject to GS Chapter 126 under GS 126-5(a)(3) are also subject to the requirements of that Program. Conforms GS 126-95(a)(2) definition of "employee" and the list of agencies eligible for technical assistance regarding the Program to include educational agencies and other local entities. Modifies GS 126-95(b) to require that an individual's authorization to work be verified after the individual is hired (was, prior to hiring the employee) and makes conforming change to GS 126-95(c). Enacts new GS 126-5(c9) (listing employees subject to the State Personnel Act) to refer to verification requirement. Deletes local political subdivisions from the list of governmental entities that must take the steps necessary to participate in the Program by August 1, 2006. Conforms title.

July 6, 2006

H 1942. VERIFY PUBLIC EMPLOYEE LEGAL STATUS/FUNDS. Filed 5/11/06. House committee substitute makes the following changes to 2nd edition. Deletes \$50,000 appropriation for 2006-07 from the General Fund to the Department of Administration, Office of State Personnel, to provide technical assistance and training to various governmental entities in complying with act, and instead requires that Office of State Personnel provide this assistance from funds appropriated. Conforms title.

July 25, 2006

H 1942. VERIFY PUBLIC EMPLOYEE LEGAL STATUS/FUNDS. Filed 5/11/06. House amendment makes the following changes to 3rd edition. Amends act to require affected entities to take all steps necessary to participate in the Basic Pilot Program by November 1, 2006 (was, August 1, 2006). Applies to employees hired on or after November 1, 2006 (was, August 1, 2006).

July 26, 2006

H 1942. VERIFY PUBLIC EMPLOYEE LEGAL STATUS/FUNDS. Filed 5/11/06. House amendment makes the following changes to 3rd edition, as amended. Narrows definition of employee in new GS 126-95(a)(2) to include only persons employed *within the United States* by a state agency, department, institution, university, or local subdivision, or local education agency or community college. Permits local education agencies, the State Board of Education and community colleges to consult with the Office of State Personnel in carrying out and monitoring

compliance with the act, but removes the requirement that the Office of State Personnel provide technical and training assistance to these agencies.