

March 10, 2005

**H 575. INCREASE COMM. COLL. FACULTY SALARIES. TO APPROPRIATE FUNDS TO IMPLEMENT THE SECOND YEAR OF THE PLAN TO INCREASE THE SALARIES OF FULL-TIME, CURRICULUM COMMUNITY COLLEGE FACULTY AND PROFESSIONAL STAFF.**

Establishes the following minimum salaries for 2005-06 school year for nine-month, full-time, curriculum community college faculty, based on the diploma or degree held by the faculty member: Vocational Diploma/Certificate or Less, \$28,512; Associates Degree or Equivalent, \$28,944; Bachelors Degree, \$30,817; Masters Degree or Education Specialist, \$32,478; and Doctoral Degree, \$34,874. Requires that the pro rata hourly rate of the minimum salary for each level be used to determine the minimum salary for part-time faculty members. Appropriates \$25,870,277 for 2005-06 and \$25,870,277 for 2006-07 from the General Fund to the Community Colleges System Office to be used only to increase salaries of faculty and professional staff to the national average.

Authorizes community colleges to transfer different percentages of State funds allocated for faculty salaries according to the level of average faculty salaries as compared with the national average. Authorizes community colleges to use all State funds allocated to them to increase faculty salaries, except for Literacy Funds and Funds for New and Expanding Industries. Requires that State Board report on act's implementation to the Appropriations subcommittees on education, the Speaker, the President Pro Tem., Fiscal Research, and the Office of State Budget and Management by December 1, 2005, and every year thereafter through December 1, 2009. Effective July 1, 2005.

**Intro. by Tolson, McLawhorn, Warren, Bordsen.**

Ref. to Appropriations

APPROP

August 29, 2005

**H 575. LUMP-SUM BONUSES FOR CERTAIN STATE EMPLOYEES (NEW).** Intro. 3/10/05.

House committee substitute deletes all provisions of the 1st edition and replaces it with *AN ACT PROVIDING A COMPENSATION BONUS OF ONE HUNDRED FIFTY DOLLARS FOR THE 2005-2006 FISCAL YEAR TO CERTAIN STATE EMPLOYEES EARNING LESS THAN FIFTY THOUSAND DOLLARS PER YEAR*. Appropriates \$21 million from the General Fund and \$1.7 million from the Highway Fund to the Reserve for Compensation Increases for 2005-06. Requires that appropriated funds be used to pay a \$150 one-time, lump-sum bonus as title indicates. The bonus is paid to permanent employees: (1) whose salaries are set by the State Personnel Act or under Part 29 of the 2005 Budget Act (Salaries and Employee Benefits), and (2) who were hired in a State-funded position on or before June 30, 2005, and were employed in that position on December 1, 2005. The bonus is prorated for part-time employees. States that the bonus is not considered to be compensation under the Teachers' and State Employees' Retirement System. The following are ineligible for the bonus: (1) employees who earn \$50,000 or more per year (annualized for part-time employees) and (2) public school employees or State employees paid on the Teacher Salary Schedule or the School Based Administrator Salary Schedule. Bonus is payable in the final December 2005 payroll.