

March 17, 2005

H 717. SEIBP CHANGES. RELATING TO THE STATE EMPLOYEE INCENTIVE BONUS PROGRAM. Repeals GS Article 36A. Adds new GS 126-7.3 creating the State Employee Incentive Bonus Program (SEIBP) to recognize and reward employees for suggestions and the achievement of goals that improve their agencies and State governmental operations. Requires that all State agencies and dep'ts implement a SEIBP in accordance with the policy approved by the State Personnel Commission. Creates a State Review Committee to evaluate suggestions and innovations and with final authority to approve and recommend any bonus. Establishes distribution requirements for first-year suggestion savings and requires that Committee review and approve any alternative distribution formulas. Provides that all suggestions or innovations submitted are the property of the State and that all related intellectual property rights must be assigned to the State. Decisions regarding the award of bonuses are final and are not subject to review under the contested case procedures of GS Chapter 150B. Effective July 1, 2005.

Intro. by Coleman.

Ref. to State Personnel

GS 126