

March 21, 2005

H 799. LAPSED SALARIES/EEO. AUTHORIZING THE USE OF LAPSED SALARY FUNDS TO ACHIEVE EQUAL EMPLOYMENT OPPORTUNITY AND ENCOURAGE SOUND MANAGEMENT PRACTICES. Enacts new GS 126-16.2 to permit The University of North Carolina and other State agencies to allocate up to 10 percent of lapsed salary funds for purposes indicated in title.

Authorizes bonuses for managers and supervisors who support and exhibit positive government strategic outcomes, including: (1) achieving equal opportunity goals; (2) practicing fair and equitable salary administration for all groups; (3) attending annual equal employment opportunity and human resources continuing education programs; (4) participating in departmental mentoring programs; and (5) implementing career development plans for all employees. Enacts new GS 126-16.3 to require UNC and other State agencies to report on utilization of lapsed salary funds in equal employment opportunity reports to the Office of State Personnel. Amends GS 143-23(a2) to permit use of lapsed salary funds for purposes indicated. Effective June 30, 2005.

Intro. by Adams.

Ref. to State Personnel

GS 126, 143

May 18, 2005

H 799. LAPSED SALARIES/EEO. Intro. 3/21/05. House committee substitute makes the following changes to 1st edition. Modifies proposed GS 126-16.2(b) to specify that "promoting the State's historically underutilized business initiatives" is a "positive strategic outcome" that would justify the award of a bonus authorized by the bill. Makes other clarifying changes.