April 18, 2007

H 1827. EMPLOYMENT OF NONCERTIFIED SCHOOL PERSONNEL. Filed 4/18/07. TO AMEND THE LAW REGARDING THE DISMISSAL, DEMOTION, OR SUSPENSION OF NONCERTIFIED SCHOOL EMPLOYEES.

Amends GS 115C-45(c) as title indicates. Provides that no noncertified employee is to be dismissed, demoted, or suspended for disciplinary reasons except for just cause. Requires that prior to any action by the local board of education, the noncertified employee must receive a written statement setting out in numerical order the specific acts or omissions that are the basis for the disciplinary action, and the employee's appeal rights. Provides that the noncertified employee has the right to be represented by counsel at the local board of education hearing on the issue. (Current law allows school employees to appeal any final administrative decision to the board of education regarding terms or conditions of employment or employment status.) Effective October 1, 2007, and applies to administrative decisions on or after that date. Intro. by Harrison, Jeffus, Womble. GS 115C

May 22, 2007

H 1827. STUDY EMPLOYMENT OF NONCERTIF. SCH PERSONNEL (NEW). Filed 4/18/07. House committee substitute deletes all provisions of 1st edition and replaces it with AN ACT TO DIRECT THE JOINT LEGISLATIVE EDUCATION OVERSIGHT COMMITTEE TO STUDY THE LEGAL AND POLICY ISSUES REGARDING THE DISMISSAL, DEMOTION, OR SUSPENSION WITHOUT PAY OF NONCERTIFIED SCHOOL EMPLOYEES. As title indicates. The committee must report to the 2008 regular session of the General Assembly.