

April 18, 2007

H 1840. SICK LEAVE BANKS FOR PUBLIC SCH. & STATE EMPS. Filed 4/18/07. *RELATING TO VOLUNTARY SICK LEAVE BANKS FOR PUBLIC SCHOOL AND STATE EMPLOYEES AND PERTAINING TO ANNUAL LEAVE TAKEN BY PUBLIC SCHOOL EMPLOYEES TO CARE FOR IMMEDIATE FAMILY MEMBERS.*

To be summarized in tomorrow's *Daily Bulletin*.

Intro. by Coleman.

GS 115C, 126

April 19, 2007

H 1840. SICK LEAVE BANKS FOR PUBLIC SCH. & STATE EMPS. Filed 4/18/07. *RELATING TO VOLUNTARY SICK LEAVE BANKS FOR PUBLIC SCHOOL AND STATE EMPLOYEES AND PERTAINING TO ANNUAL LEAVE TAKEN BY PUBLIC SCHOOL EMPLOYEES TO CARE FOR IMMEDIATE FAMILY MEMBERS.*

Section 1 enacts GS 126-7 providing that, in addition to accrued sick leave, full-time and part-time state employees may withdraw a minimum of five days from the voluntary sick leave bank of their employing department, agency, or institution. This leave is available to state employees who have exhausted accumulated sick and annual leave in the event of emergency, catastrophic illness, birth of a child, or any other qualifying circumstances. Provides for automatic crediting of unused sick leave to the sick leave bank. Directs the State Personnel Commission, the legislative branch, the judicial branch, and the University of North Carolina, in cooperation with the State Board of Education, to adopt rules and policies (which must conform to specified requirements) pertaining to sick leave banks, including rules and policies allowing state employees to share sick leave across voluntary sick leave banks. Section 2 amends GS 115C-336 (relating to public school employees) to provide that these employees may accrue a minimum of five days per school term of sick leave and that full-time and part-time public school employees may also withdraw a minimum of five days per school term from the voluntary sick leave bank of their local school administrative unit. Section 2 also amends existing provisions governing sick leave for public school employees to conform to changes made in Section 1. Section 2 also amends GS 115C-336(c), which allows employees who require substitutes to use annual leave on days that students are in attendance (after exhausting sick leave), to permit use of sick leave when the employee's absence is due to the catastrophic illness of the employee or an immediate family member (was, employee only). Section 3 requires the Office of State Budget and Management, in consultation with the Office of the State Treasurer and the Office of State Personnel, to report by January 1, 2008, to the General Assembly with any recommendations related to voluntary sick leave banks. Effective July 1, 2008, except that the reporting requirement is effective upon becoming law.

Intro. by Coleman.

GS 115C, 126