

February 27, 2007

**H 404. BEREAVEMENT LEAVE/STATE AND SCHOOL EMPLOYEES.** Filed 2/27/07. *TO PROVIDE FOR BEREAVEMENT LEAVE FOR STATE EMPLOYEES AND PUBLIC SCHOOL EMPLOYEES.*

Enacts new GS 126-8.6 and GS 115C-336.2 to provide that (1) state employees and public school employees receive three days of paid bereavement leave upon the death of an immediate family member (spouse, child, parent, sibling, grandparent, or grandchild, including those of step-, half-, or in-law relationships, or any other person living in the employee's home for whom the employee may claim a deduction under section 151 of the Internal Revenue Code); (2) employees may not accumulate bereavement leave or use it for creditable service toward retirement; (3) the Office of State Personnel must adopt rules to implement the provisions with respect to state employees; and (4) the State Board of Education must adopt rules to implement the provisions with respect to public school employees. Effective July 1, 2007.

**Intro. by Wainwright, Tarleton.**

GS 115C, 126