

March 27, 2007

S 1534. NONDISCRIMINATION IN STATE EMPLOYMENT. Filed 3/27/07. *AMENDING THE NONDISCRIMINATION AND EQUAL OPPORTUNITY PROVISIONS OF THE STATE PERSONNEL ACT TO COVER SEXUAL ORIENTATION AND CLARIFYING THE PERSONNEL POLICIES OF THE GENERAL ASSEMBLY.*

This bill enacts new GS 120-32.04, establishing a legislative personnel nondiscrimination policy that prohibits discrimination by the General Assembly in any of its personnel policies, practices, or benefits on the basis of race, religion, color, national origin, age, sex, sexual orientation, or disability. The bill amends GS 126-16 to add sexual orientation to the provision requiring equal employment opportunity in state and local government. Amends GS 12-3 to define the phrase "sexual orientation" as meaning actual or perceived heterosexuality, homosexuality, or bisexuality, or a person's gender-related identity or expression. Makes conforming changes to include sexual orientation among the nondiscrimination and equal opportunity provisions of the following: GS 126-34.1, defining grounds for a contested case under the State Personnel Act; and GS 126-36, right to appeal unlawful state employment practice.

Intro. by Albertson.

GS 12, 120, 126