

May 26, 2010

H 2029. AMEND TENURE LAW RE: TEACHER RIFS. Filed 5/25/10. *TO AMEND THE LAW REGARDING PROBATIONARY TEACHERS WHO ARE SUBJECT TO A REDUCTION IN FORCE.*

Amends GS 115C-325(c)(5) regarding consecutive years of service for a probationary teacher in a full-time permanent position who resigns or whose employment contract is not renewed because of a reduction in force and is then rehired by the same LEA within three years' time. Provides that upon rehiring, it will not be deemed to have been a break in the continuity in consecutive years of service for the probationary teacher up to a maximum of three years towards career status. Provides that if the probationary teacher was employed for four consecutive years under GS 115C-325(c)(1) or one year under GS 115C-325(c)(2) and the local school board rehires the teacher within three years, the board has the discretion to grant career status immediately upon rehiring the teacher or may vote on the teacher's career status after one year of additional employment. Applies to a probationary teacher employed by an LEA in a full-time permanent position for the 2010-11 school year.

Intro. by Cotham, Glazier.

GS 115C