#### February 18, 2009

**H 213. SPA SICK LEAVE TRANSFERS.** Filed 2/18/09. TO ALLOW SICK LEAVE TRANSFERS FOR STATE EMPLOYEES SUBJECT TO THE STATE PERSONNEL ACT AND FOR PUBLIC SCHOOL EMPLOYEES.

Enacts new GS 126-8.6 directing the State Personnel Commission to adopt rules and policies that allow an employee subject to the State Personnel Act (SPA) to transfer up to 30 days of sick leave per year to other SPA employees; the sick leave may only be used for extended illness and not for retirement credit. Enacts new GS 115C-12.3, imposing a similar directive on the State Board of Education as to public school employees. Effective January 1, 2010. Intro. by Insko. GS 115C, 126

## May 4, 2009

**H 213. VSL NONFAMILY SICK LEAVE DONATIONS (NEW).** Filed 2/18/09. House committee substitute deletes all provisions of 1st edition and replaces it with *AN ACT TO REQUIRE THE ADOPTION OF RULES AND POLICIES FOR THE VOLUNTARY SHARED LEAVE PROGRAM THAT WILL PERMIT THE DONATION OF SICK LEAVE TO A NONFAMILY MEMBER RECIPIENT FOR STATE EMPLOYEES SUBJECT TO THE STATE PERSONNEL ACT, PUBLIC SCHOOL EMPLOYEES, AND COMMUNITY COLLEGE EMPLOYEES. Now amends GS 126-8.3, GS 115C-12.2, and GS 115D-25.3 to direct the State Personnel Commission, the State Board of Education, and the State Board of Community Colleges to adopt rules and policies as the new title indicates. Limits donations to five days per year to any one non-family member recipient from a single donor, and a total of 30 days per year to any one recipient from all donors combined. Provides that donated leave shall not be used for retirement purposes.* 

### May 12, 2009

**H 213. VSL NONFAMILY SICK LEAVE DONATIONS.** Filed 2/18/09. House committee substitute makes the following changes to 2nd edition. Adds a provision to GS 126-8.3(b) providing that departments and agencies may extend the voluntary shared leave benefit to employees who are not subject to the statute.

#### June 30, 2010

H 213. VSL NONFAMILY SICK LEAVE DONATIONS. Filed 2/18/09. Senate committee substitute makes the following changes to 3rd edition.

Amends GS 126-8.3 (directing the State Personnel Commission to adopt rules and policies for the voluntary shared leave program) and GS 115C-12.2 (directing the State Board of Education to adopt rules and policies for the voluntary shared leave program) to reduce the maximum number of days per year of sick leave that an employee may receive from a non-family member to 20 days (was, 30 days).

Deletes the provision that allowed departments and agencies with employees not subject to the voluntary leave provisions to extend those benefits to those employees.

Deletes changes to GS 115D-25.3 which included requiring the Board of Community Colleges to adopt policies concerning employees donating sick leave to other non-family employees, and that allowed community college employees to transfer up to five days of sick leave per year to an employee who is a non-family member.

Adds the requirement that the State Personnel Commission, the State Board of Education, and the State Board of Community Colleges make an annual report on the voluntary shared leave program by October 15 to the Joint Legislative Commission on Governmental Operations and to the Fiscal Research Division.

Changes the effective date to January 1, 2011 (was, January 1, 2010). Makes conforming changes to the title.

# July 28, 2010

SL 2010-139 (H 213). VOLUNTARY SHARED LEAVE NONFAMILY SICK LEAVE DONATIONS. AN ACT TO REQUIRE THE ADOPTION OF RULES AND POLICIES FOR THE VOLUNTARY SHARED LEAVE PROGRAM THAT WILL PERMIT THE DONATION OF SICK LEAVE TO A NONFAMILY MEMBER RECIPIENT FOR STATE EMPLOYEES SUBJECT TO THE STATE PERSONNEL ACT AND FOR PUBLIC SCHOOL EMPLOYEES, AND TO REQUIRE THE STATE PERSONNEL COMMISSION, THE STATE BOARD OF EDUCATION, AND THE STATE BOARD OF COMMUNITY COLLEGES TO MAKE AN ANNUAL REPORT ON THE VOLUNTARY SHARED LEAVE PROGRAM. Summarized in Daily Bulletin 5/4/09, 5/12/09, and 6/30/10. Enacted July 21, 2010. Effective January 1, 2011.