

February 18, 2009

H 214. STATE EMPLOYEE COMMUNITY SERVICE DAYS. Filed 2/18/09. *PROVIDING STATE EMPLOYEES WITH UP TO FIVE DAYS OF PAID COMMUNITY SERVICE LEAVE WHEN VOLUNTEERING THEIR SERVICES IN THE EVENT OF EMERGENCIES DECLARED BY THE GOVERNOR.*

Amends GS 166A-32 as the title indicates. Provides that the decision to grant the paid community service leave (leave) is at the sole discretion of the employing state agency. Requires the employing state agency to compensate the employee who is granted leave at the regular rate of pay. Provides that the employee on leave does not lose any benefits due to the leave time. Requires that the leave be preapproved and that the leave only be granted for services related to a disaster occurring within the United States. Provides that the state will not be liable for workers' compensation claims that may arise from accident or injury while the employee is taking the leave. States that duties performed while on leave are not considered to be a work assignment by a state agency. Directs employees taking the leave to assist the employing agency in verifying the community service participation upon request by the employing agency.

Effective July 1, 2009.

Intro. by Insko.

GS 166A

March 26, 2009

H 214. STATE EMPLOYEE COMMUNITY SERVICE DAYS. Filed 2/18/09. House committee substitute makes the following changes to 1st edition. Adds a requirement that the community service activities must be performed with the consent and under the supervision of a defined community service organization. Provides that leave be granted only for services in connection with a disaster occurring in NC (was, in US). New section provides that leave is in addition to any community service leave otherwise granted to state employees and grants the state Personnel Commission rulemaking authority.