

March 24, 2009

**S 843. NONDISCRIMINATION IN STATE EMPLOYMENT.** Filed 3/24/09. *AMENDING THE NONDISCRIMINATION AND EQUAL OPPORTUNITY PROVISIONS OF THE STATE PERSONNEL ACT TO COVER SEXUAL ORIENTATION AND CLARIFYING THE PERSONNEL POLICIES OF THE GENERAL ASSEMBLY.*

Adds new GS 120-32.04 to prohibit the General Assembly from discriminating in any of its personnel policies, practices, or benefits on the basis of race, religion, color, national origin, age, sex, sexual orientation, or disability. Adds "sexual orientation" to provisions of the State Personnel Act (GS 126-16, 126-34.1, and 126-36) to prohibit discrimination on that basis and defines "sexual orientation," at GS 12-3, to mean actual or perceived heterosexuality, homosexuality, or bisexuality, or a person's gender-related identity or expression.

**Intro. by Albertson.**

GS 12, 120, 126