

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2009

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SENATE BILL 468
Second Edition Engrossed 5/14/09
House Committee Substitute Favorable 6/3/09
Proposed Conference Committee Substitute S468-PCCS15327-RO-1

Short Title: Authorize Insurance for Former Employees.

(Public)

Sponsors:

Referred to:

March 9, 2009

1 A BILL TO BE ENTITLED
2 AN ACT TO AUTHORIZE COUNTIES TO PROVIDE HEALTH INSURANCE BENEFITS
3 TO FORMER EMPLOYEES WHO ARE NOT RECEIVING RETIREMENT BENEFITS.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** G.S. 153A-93(d) reads as rewritten:

6 "(d) A county which is providing health insurance under G.S. 153A-92(d) may provide
7 health insurance for all or any class of former officers and employees of the ~~county who are~~
8 ~~receiving benefits under subsection (a) of this section.~~county. Such health insurance may be
9 paid entirely by the county, partly by the county and former officer or employee, or entirely by
10 the former officer or employee, at the option of the county."

11 **SECTION 2.** G.S. 153A-93 is amended by adding two new subsections to read:

12 "(d1) On and after October 1, 2009, a county which is providing health insurance under
13 G.S. 153A-92(d) may provide health insurance for all or any class of former officers and
14 employees of the county who have obtained at least 10 years of service with the county prior to
15 separation from the county and who are not receiving benefits under subsection (a) of this
16 section. Such health insurance may be paid entirely by the county, partly by the county and
17 former officer or employee, or entirely by the former officer or employee, at the option of the
18 county.

19 (d2) Notwithstanding subsection (d) of this section, any county that has elected to and is
20 covering its active employees only, or its active and retired employees, under the State Health
21 Plan, or elects such coverage under the Plan, may not provide health insurance through the
22 State Health Plan to all or any class of former officers and employees who are not receiving
23 benefits under subsection (a) of this section. The county may, however, provide health
24 insurance to such former officers and employees by any other means authorized by
25 G.S. 153A-92(d). The health insurance premium may be paid entirely by the county, partly by
26 the county and former officer or employee, or entirely by the former officer or employee, at the
27 option of the county."

28 **SECTION 3.** Section 1 of this act is effective when it becomes law and applies to
29 any county providing health insurance to former officers and employees on that date. Section 2
30 of this act becomes effective when it becomes law and applies to any officer or employee who
31 separates from service with the county on or after October 1, 2009. The remainder of the act is
32 effective when it becomes law.



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