

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2011

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HOUSE BILL 720  
Committee Substitute Favorable 6/7/11  
Third Edition Engrossed 6/8/11  
Senate Rules and Operations of the Senate Committee Substitute Adopted 6/15/11  
Proposed Conference Committee Substitute H720-PCCS70263-RQ-1

Short Title: School & Teacher Paperwork Reduction Act.

(Public)

Sponsors:

Referred to:

April 7, 2011

1 A BILL TO BE ENTITLED  
2 AN ACT TO ENACT THE SCHOOL AND TEACHER PAPERWORK REDUCTION ACT.  
3 The General Assembly of North Carolina enacts:

4 SECTION 1. This act shall be known as the "School and Teacher Paperwork  
5 Reduction Act."

6 SECTION 2.(a) G.S. 115C-12(19) reads as rewritten:

7 "(19) Duty to Identify Required Reports and to Eliminate Unnecessary Reports  
8 and Paperwork. – Prior to the beginning of each school year, the State Board  
9 of Education shall identify all reports that are required at the State level for  
10 the school year.

11 The State Board of Education shall adopt policies to ensure that local  
12 school administrative units are not required by the State Board of Education,  
13 the State Superintendent, or the Department of Public Instruction staff to (i)  
14 provide information that is already available on the student information  
15 management system or housed within the Department of Public Instruction;  
16 (ii) provide the same written information more than once during a school  
17 year unless the information has changed during the ensuing period; or (iii)  
18 complete forms, for children with disabilities, that are not necessary to  
19 ensure compliance with the federal Individuals with Disabilities Education  
20 Act (IDEA). Notwithstanding the foregoing, the State Board may require  
21 information available on its student information management system or  
22 require the same information twice if the State Board can demonstrate a  
23 compelling need and can demonstrate there is not a more expeditious  
24 manner of getting the information.

25 The State Board shall permit schools and local school administrative  
26 units to submit all reports to the Department of Public Instruction  
27 electronically.

28 The State Board of Education, in collaboration with the education  
29 roundtables within the Department of Public Instruction, shall consolidate all  
30 plans that affect the school community. The consolidated plan shall be



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1 posted on each school's Web site for easy access by the public and by school  
2 personnel.

3 The State Board shall report to the Joint Legislative Education Oversight  
4 Committee by November 15 of each year on the reports it has consolidated  
5 or eliminated for the upcoming school year."

6 **SECTION 2.(b)** G.S. 115C-12 is amended by adding a new subdivision to read:

7 "(19a) Duty to Consolidate Applications for State Funding. – The State Board of  
8 Education shall adopt policies to streamline the process for local school  
9 administrative units applying for State funding. The policies shall provide  
10 for a consolidation of all such applications."

11 **SECTION 3.** G.S. 115C-47(18) reads as rewritten:

12 "(18) To Make Rules Concerning the Conduct and Duties of Personnel. – Local  
13 boards of education, upon the recommendation of the superintendent, shall  
14 have full power to make all just and needful rules and regulations governing  
15 the conduct of teachers, principals, and supervisors, the kind of reports they  
16 shall make, and their duties in the care of school property.

17 Prior to the beginning of each school year, each local board of education  
18 shall identify all reports, including local school required reports, that are  
19 required at the local level for the school year and shall, to the maximum  
20 extent possible, eliminate any duplicate or obsolete reporting  
21 requirements-requirements and consolidate remaining reporting  
22 requirements. No additional reports shall be required at the local level after  
23 the beginning of the school year without the prior approval of the local board  
24 of education.

25 Prior to the beginning of each school year, each local board of education  
26 shall also identify software protocols such as NC Wise that could be used to  
27 minimize repetitious data entry by teachers and shall make them available to  
28 teachers.

29 Each local board of education shall appoint a person or establish a local  
30 paperwork control committee to monitor all reports and other paperwork  
31 required of teachers by the central office-office and to monitor teachers'  
32 access to software protocols that minimize repetitious data entry."

33 **SECTION 4.** The Department of Health and Human Services, in consultation with  
34 the More at Four Program and the Smart Start Program, shall review all reporting requirements  
35 imposed on the public schools relating to the operations of the programs and child care  
36 regulation requirements. The Department of Health and Human Services shall reduce the  
37 frequency of reporting as appropriate, based upon the review and recommendation of the  
38 parties involved.

39 The Department of Health and Human Services shall report to the General  
40 Assembly on its implementation of this section by October 1, 2011.

41 **SECTION 5.** G.S. 115C-302.1(b) reads as rewritten:

42 "(b) Salary Payments. – State-allotted teachers shall be paid for a term of 10 months.  
43 State-allotted months of employment for vocational education to local boards shall be used for  
44 the employment of teachers of vocational and technical education for a term of employment to  
45 be determined by the local boards of education. However, local boards shall not reduce the  
46 term of employment for any vocational agriculture teacher personnel position that was 12  
47 calendar months for the 1982-83 school year for any school year thereafter. In addition, local  
48 boards shall not reduce the term of employment for any vocational agriculture teacher  
49 personnel position that was 12 calendar months for the 2003-2004 school year for any school  
50 year thereafter.

1 Each local board of education shall establish a set date on which monthly salary payments  
2 to State-allotted teachers shall be made. This set pay date may differ from the end of the month  
3 of service. The daily rate of pay for teachers shall equal midway between one twenty-first and  
4 one twenty-second of the monthly rate of pay. Except for teachers employed in a year-round  
5 school or paid in accordance with a year-round calendar, or both, the initial pay date for  
6 teachers shall be no later than August 31 and shall include a full monthly payment. Subsequent  
7 pay dates shall be spaced no more than one month apart and shall include a full monthly  
8 payment.

9 ~~Teachers may be prepaid on the monthly pay date for days not yet worked. A teacher who~~  
10 ~~fails to attend scheduled workdays or who has not worked the number of days for which the~~  
11 ~~teacher has been paid and who resigns, is dismissed, or whose contract is not renewed shall~~  
12 ~~repay to the local board any salary payments received for days not yet worked. A teacher who~~  
13 ~~has been prepaid and continues to be employed by a local board but fails to attend scheduled~~  
14 ~~workdays may be subject to dismissal under G.S. 115C 325 or other appropriate~~  
15 ~~discipline. Teachers shall be paid only for the days employed as of the set pay date. Payment for~~  
16 ~~a full month when days employed are less than a full month is prohibited, as this constitutes~~  
17 ~~prepayment.~~

18 Any individual teacher who is not employed in a year-round school may be paid in 12  
19 monthly installments if the teacher so requests on or before the first day of the school year. The  
20 request shall be filed in the local school administrative unit which employs the teacher. The  
21 payment of the annual salary in 12 installments instead of 10 shall not increase or decrease the  
22 teacher's annual salary nor in any other way alter the contract made between the teacher and the  
23 local school administrative unit. Teachers employed for a period of less than 10 months shall  
24 not receive their salaries in 12 installments.

25 Notwithstanding this subsection, the term "daily rate of pay" for the purpose of  
26 G.S. 115C-12(8) or for any other law or policy governing pay or benefits based on the teacher  
27 salary schedule shall not exceed one twenty-second of a teacher's monthly rate of pay."

28 **SECTION 6.(a)** If House Bill 22, 2011 Regular Session, becomes law, then  
29 G.S. 115C-12(19), as amended by this act, reads as rewritten:

30 "(19) Duty to Identify Required Reports and to Eliminate Unnecessary Reports  
31 and Paperwork. – Prior to the beginning of each school year, the State Board  
32 of Education shall identify all reports that are required at the State level for  
33 the school year.

34 The State Board of Education shall adopt policies to ensure that local  
35 school administrative units are not required by the State Board of Education,  
36 the State Superintendent, or the Department of Public Instruction staff to (i)  
37 provide information that is already available on the student information  
38 management system or housed within the Department of Public Instruction;  
39 (ii) provide the same written information more than once during a school  
40 year unless the information has changed during the ensuing period; or (iii)  
41 complete forms, for children with disabilities, that are not necessary to  
42 ensure compliance with the federal Individuals with Disabilities Education  
43 Act (IDEA). Notwithstanding the foregoing, the State Board may require  
44 information available on its student information management system or  
45 require the same information twice if the State Board can demonstrate a  
46 compelling need and can demonstrate there is not a more expeditious  
47 manner of getting the information.

48 The State Board shall permit schools and local school administrative  
49 units to submit all reports to the Department of Public Instruction  
50 electronically.

1           The State Board of Education, in collaboration with the education  
2           roundtables within the Department of Public Instruction, shall consolidate all  
3           plans that affect the school ~~community~~community, including school  
4           improvement plans. The consolidated plan shall be posted on each school's  
5           Web site for easy access by the public and by school personnel.

6           The State Board shall report to the Joint Legislative Education Oversight  
7           Committee by November 15 of each year on the reports it has consolidated  
8           or eliminated for the upcoming school year."

9           **SECTION 6.(b)** If House Bill 22, 2011 Regular Session, becomes law, then  
10          G.S. 115C-105.27 is amended by adding a new subsection to read:

11          "(f) If a local board of education finds that a school improvement plan adequately covers  
12          another plan that the local school administrative unit is otherwise required to prepare, the local  
13          school administrative unit shall not be required to prepare an additional plan on the matter."

14          **SECTION 7.** Section 5 of this act becomes effective July 1, 2012. The remainder  
15          of this act is effective when it becomes law and applies beginning with the 2011-2012 school  
16          year.