

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2011

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HOUSE BILL 966*
PROPOSED SENATE COMMITTEE SUBSTITUTE H966-PCS30619-LE-25

Short Title: Teacher Prepayment & Salary/Pre-K Eligibility.

(Public)

Sponsors:

Referred to:

May 17, 2012

A BILL TO BE ENTITLED

AN ACT TO REPEAL THE PROHIBITION ON TEACHER PREPAYMENT, CLARIFY
ELIGIBILITY FOR THE NC PRE-K PROGRAM, AND ENACT 2012-2013 SALARY
SCHEDULES FOR TEACHERS AND SCHOOL ADMINISTRATORS.

The General Assembly of North Carolina enacts:

REPEAL PROHIBITION ON PREPAYMENT OF TEACHERS

SECTION 1. Section 5 of S.L. 2011-379 is repealed.

CLARIFY NC PRE-K PROGRAM ELIGIBILITY

SECTION 2.(a) Section 10.7(f) of S.L. 2011-145 reads as rewritten:

"SECTION 10.7.(f) ~~The prekindergarten program may continue to serve at risk children identified through the existing "child find" methods in which at risk children are currently served within the Division of Child Development. The Division of Child Development shall serve at risk children regardless of income. However, the total number of at risk children served shall constitute no more than twenty percent (20%) of the four year olds served within the prekindergarten program. Any~~ The Division of Child Development and Early Education shall establish income eligibility requirements for the program not to exceed seventy-five percent (75%) of the State median income. Up to twenty percent (20%) of children enrolled may have family incomes in excess of seventy-five percent (75%) of median income if they have other designated risk factors. Furthermore, any age-eligible child who is a child of either of the following shall be eligible for the program: (i) an active duty member of the Armed Forces of the United States, including the North Carolina National Guard, State military forces, or a reserve component of the Armed Forces, who was ordered to active duty by the proper authority within the last 18 months or is expected to be ordered within the next 18 months or (ii) a member of the Armed Forces of the United States, including the North Carolina National Guard, State military forces, or a reserve component of the Armed Forces, who was injured or killed while serving on active duty. Eligibility determinations for prekindergarten participants may continue through local education agencies and local North Carolina Partnership for Children, Inc., partnerships."

SECTION 2.(b) Section 10.7(h) of S.L. 2011-145 is repealed.

TEACHER SALARY SCHEDULES

SECTION 3.(a) The following monthly salary schedules shall apply for the 2012-2013 fiscal year to certified personnel of the public schools who are classified as teachers.



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1 The schedules contain 36 steps, with each step corresponding to one year of teaching
 2 experience. Public school employees paid according to this salary schedule and receiving
 3 NBPTS certification or obtaining a master's degree shall not be prohibited from receiving the
 4 appropriate increase in salary. Provided, however, teachers employed during the 2011-2012
 5 school year who did not work the required number of months to acquire an additional year of
 6 experience shall not receive a decrease in salary as otherwise would be required by the salary
 7 schedule below.

8
 9 2012-2013 Monthly Salary Schedule

10 "A" Teachers

11 Years of Experience	"A" Teachers	NBPTS Certification
12 0	\$3,043	N/A
13 1	\$3,043	N/A
14 2	\$3,043	N/A
15 3	\$3,043	\$3,408
16 4	\$3,043	\$3,408
17 5	\$3,085	\$3,455
18 6	\$3,129	\$3,504
19 7	\$3,264	\$3,656
20 8	\$3,404	\$3,812
21 9	\$3,538	\$3,963
22 10	\$3,667	\$4,107
23 11	\$3,771	\$4,224
24 12	\$3,819	\$4,277
25 13	\$3,868	\$4,332
26 14	\$3,918	\$4,388
27 15	\$3,967	\$4,443
28 16	\$4,018	\$4,500
29 17	\$4,069	\$4,557
30 18	\$4,122	\$4,617
31 19	\$4,176	\$4,677
32 20	\$4,231	\$4,739
33 21	\$4,286	\$4,800
34 22	\$4,345	\$4,866
35 23	\$4,403	\$4,931
36 24	\$4,461	\$4,996
37 25	\$4,523	\$5,066
38 26	\$4,584	\$5,134
39 27	\$4,650	\$5,208
40 28	\$4,714	\$5,280
41 29	\$4,779	\$5,352
42 30	\$4,845	\$5,426
43 31	\$4,913	\$5,503
44 32	\$4,984	\$5,582
45 33	\$5,055	\$5,662
46 34	\$5,153	\$5,771
47 35+	\$5,255	\$5,886

48
 49 2012-2013 Monthly Salary Schedule

50 "M" Teachers

51 Years of Experience	"M" Teachers	NBPTS Certification
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1	0	\$3,347	N/A
2	1	\$3,347	N/A
3	2	\$3,347	N/A
4	3	\$3,347	\$3,749
5	4	\$3,347	\$3,749
6	5	\$3,394	\$3,801
7	6	\$3,442	\$3,855
8	7	\$3,590	\$4,021
9	8	\$3,744	\$4,193
10	9	\$3,892	\$4,359
11	10	\$4,034	\$4,518
12	11	\$4,148	\$4,646
13	12	\$4,201	\$4,705
14	13	\$4,255	\$4,766
15	14	\$4,310	\$4,827
16	15	\$4,364	\$4,888
17	16	\$4,420	\$4,950
18	17	\$4,476	\$5,013
19	18	\$4,534	\$5,078
20	19	\$4,594	\$5,145
21	20	\$4,654	\$5,212
22	21	\$4,715	\$5,281
23	22	\$4,780	\$5,354
24	23	\$4,843	\$5,424
25	24	\$4,907	\$5,496
26	25	\$4,975	\$5,572
27	26	\$5,042	\$5,647
28	27	\$5,115	\$5,729
29	28	\$5,185	\$5,807
30	29	\$5,257	\$5,888
31	30	\$5,330	\$5,970
32	31	\$5,404	\$6,052
33	32	\$5,482	\$6,140
34	33	\$5,561	\$6,228
35	34	\$5,668	\$6,348
36	35+	\$5,781	\$6,475

SECTION 3.(b) Section 29.12(d) of S.L. 2011-145 reads as rewritten:

"SECTION 29.12.(d) The first step of the salary schedule for school psychologists shall be equivalent to ~~Step 5,~~ Step 9, corresponding to ~~five~~ nine years of experience, on the salary schedule established in this section for certified personnel of the public schools who are classified as "M" teachers. Certified psychologists shall be placed on the salary schedule at an appropriate step based on their years of experience. Certified psychologists shall receive longevity payments based on years of State service in the same manner as teachers.

Certified psychologists with certification based on academic preparation at the six-year degree level shall receive a salary supplement of one hundred twenty-six dollars (\$126.00) per month in addition to the compensation provided for certified psychologists. Certified psychologists with certification based on academic preparation at the doctoral degree level shall receive a salary supplement of two hundred fifty-three dollars (\$253.00) per month in addition to the compensation provided for certified psychologists."

SCHOOL-BASED ADMINISTRATOR SALARY SCHEDULE

SECTION 4.(a) The following base salary schedule for school-based administrators shall apply only to principals and assistant principals. This base salary schedule shall apply for the 2012-2013 fiscal year, commencing July 1, 2012. Provided, however, school-based administrators (i) employed during the 2011-2012 school year who did not work the required number of months to acquire an additional year of experience and (ii) employed during the 2012-2013 school year in the same classification shall not receive a decrease in salary as otherwise would be required by the salary schedule below.

2012-2013 Principal and Assistant Principal Salary Schedules

Classification

Years of Exp	Assistant Principal	Prin I (0-10)	Prin II (11-21)	Prin III (22-32)	Prin IV (33-43)
0-8	\$3,781	-	-	-	-
9	\$3,931	-	-	-	-
10	\$4,074	-	-	-	-
11	\$4,189	-	-	-	-
12	\$4,243	\$4,243	-	-	-
13	\$4,298	\$4,298	-	-	-
14	\$4,353	\$4,353	\$4,408	-	-
15	\$4,408	\$4,408	\$4,464	-	-
16	\$4,464	\$4,464	\$4,521	\$4,579	-
17	\$4,521	\$4,521	\$4,579	\$4,640	\$4,701
18	\$4,579	\$4,579	\$4,640	\$4,701	\$4,762
19	\$4,640	\$4,640	\$4,701	\$4,762	\$4,828
20	\$4,701	\$4,701	\$4,762	\$4,828	\$4,891
21	\$4,762	\$4,762	\$4,828	\$4,891	\$4,956
22	\$4,828	\$4,828	\$4,891	\$4,956	\$5,025
23	\$4,891	\$4,891	\$4,956	\$5,025	\$5,092
24	\$4,956	\$4,956	\$5,025	\$5,092	\$5,166
25	\$5,025	\$5,025	\$5,092	\$5,166	\$5,237
26	\$5,092	\$5,092	\$5,166	\$5,237	\$5,310
27	\$5,166	\$5,166	\$5,237	\$5,310	\$5,383
28	\$5,237	\$5,237	\$5,310	\$5,383	\$5,458
29	\$5,310	\$5,310	\$5,383	\$5,458	\$5,537
30	\$5,383	\$5,383	\$5,458	\$5,537	\$5,617
31	\$5,458	\$5,458	\$5,537	\$5,617	\$5,725
32	\$5,537	\$5,537	\$5,617	\$5,725	\$5,839
33	\$5,617	\$5,617	\$5,725	\$5,839	\$5,956
34	\$5,725	\$5,725	\$5,839	\$5,956	\$6,075
35	\$5,839	\$5,839	\$5,956	\$6,075	\$6,197
36	-	\$5,956	\$6,075	\$6,197	\$6,321
37	-	-	\$6,197	\$6,321	\$6,447
38	-	-	\$6,321	\$6,447	\$6,576
39	-	-	-	\$6,576	\$6,708
40	-	-	-	\$6,708	\$6,842
41	-	-	-	-	\$6,979

2012-2013 Principal and Assistant Principal Salary Schedules

Classification

Years of Exp	Prin V (44-54)	Prin VI (55-65)	Prin VII (66-100)	Prin VIII (101+)
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1	0-18	\$4,828	-	-	-
2	19	\$4,891	-	-	-
3	20	\$4,956	\$5,025	-	-
4	21	\$5,025	\$5,092	\$5,237	-
5	22	\$5,092	\$5,166	\$5,310	\$5,383
6	23	\$5,166	\$5,237	\$5,383	\$5,458
7	24	\$5,237	\$5,310	\$5,458	\$5,537
8	25	\$5,310	\$5,383	\$5,537	\$5,617
9	26	\$5,383	\$5,458	\$5,617	\$5,725
10	27	\$5,458	\$5,537	\$5,725	\$5,839
11	28	\$5,537	\$5,617	\$5,839	\$5,956
12	29	\$5,617	\$5,725	\$5,956	\$6,075
13	30	\$5,725	\$5,839	\$6,075	\$6,197
14	31	\$5,839	\$5,956	\$6,197	\$6,321
15	32	\$5,956	\$6,075	\$6,321	\$6,447
16	33	\$6,075	\$6,197	\$6,447	\$6,576
17	34	\$6,197	\$6,321	\$6,576	\$6,708
18	35	\$6,321	\$6,447	\$6,708	\$6,842
19	36	\$6,447	\$6,576	\$6,842	\$6,979
20	37	\$6,576	\$6,708	\$6,979	\$7,119
21	38	\$6,708	\$6,842	\$7,119	\$7,261
22	39	\$6,842	\$6,979	\$7,261	\$7,406
23	40	\$6,979	\$7,119	\$7,406	\$7,554
24	41	\$7,119	\$7,261	\$7,554	\$7,705
25	42	\$7,261	\$7,406	\$7,705	\$7,859
26	43	-	\$7,554	\$7,859	\$8,016
27	44	-	\$7,705	\$8,016	\$8,176
28	45	-	-	\$8,176	\$8,340

29
30 **SECTION 4.(b)** G.S. 29.13(h) of S.L. 2011-145 reads as rewritten:

31 "**SECTION 29.13.(h)** During the 2011-2012 fiscal ~~year,~~year and the 2012-2013 fiscal
32 year, the placement on the salary schedule of an administrator with a one-year provisional
33 assistant principal's certificate shall be at the entry-level salary for an assistant principal or the
34 appropriate step on the teacher salary schedule, whichever is higher."
35

36 **EFFECTIVE DATE**

37 **SECTION 5.** Section 2 of this act is effective when it becomes law. The remainder
38 of this act becomes effective July 1, 2012.