

ADOPTED



NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 244

AMENDMENT NO. 1
(to be filled in by
Principal Clerk)

H244-ATK-97 [v.6]

Page 1 of 1

Comm. Sub. [NO]
Amends Title [NO]
Third Edition

Date June 7, 2012

Senator Hise

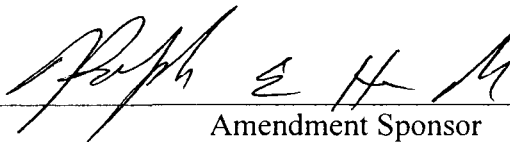
1 moves to amend the bill on page 2, lines 30-31, by adding between the lines a new subsection
2 to read:

3 "(e) Unrelated Unfavorable Action. - It shall not be a violation of this Article for a
4 person to discharge or take any other unfavorable action with respect to an employee who has
5 engaged in protected activity as set forth under this Article if the person proves by the greater
6 weight of the evidence that it would have taken the same unfavorable action in the absence of
7 the protected activity of the employee.";

8
9 and to further amend the bill on page 2, line 31, by rewriting the line to read:

10
11 "SECTION 4. Sections 2 and 3 of this act become effective October 1, 2012, and
12 apply to causes of action arising on or after that date. The".
13
14

SIGNED


Amendment Sponsor

SIGNED

Committee Chair if Senate Committee Amendment

ADOPTED

43-0

FAILED

TABLED

Sarah Clapp
6.7.12



* H 2 4 4 - A T K - 9 7 - V - 6 *