

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2011

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HOUSE BILL 813*
PROPOSED COMMITTEE SUBSTITUTE H813-PCS50360-LR-15

Short Title: ESC/Jobs Reform.

(Public)

Sponsors:

Referred to:

April 7, 2011

A BILL TO BE ENTITLED

AN ACT TO REFORM THE EMPLOYMENT SECURITY LAWS OF NORTH CAROLINA BY CREATING THE DIVISION OF EMPLOYMENT SECURITY WITHIN THE DEPARTMENT OF COMMERCE, TRANSFERRING THE FUNCTIONS OF THE EMPLOYMENT SECURITY COMMISSION TO THAT DIVISION, MAKING THE DIVISION SUBJECT TO RULE MAKING UNDER ARTICLE 2A OF CHAPTER 150B OF THE GENERAL STATUTES, AND BY MAKING OTHER MODIFICATIONS AND CONFORMING CHANGES TO ALIGN THE EMPLOYMENT SECURITY FUNCTIONS OF STATE GOVERNMENT UNDER THE DIRECT LEADERSHIP OF THE SECRETARY OF COMMERCE.

The General Assembly of North Carolina enacts:

PART I. TRANSFER; GENERAL PROVISIONS; RULE MAKING

SECTION 1.1. Transfers of agency, powers, duties. – The statutory authority, powers, duties, functions, records, personnel, property, and unexpended balances of appropriations, allocations, or other funds of the Employment Security Commission are transferred to the Department of Commerce with all of the elements of a Type I transfer as defined by G.S. 143A-6.

SECTION 1.2. Continuation of duties. – Any previous assignment of duties of a quasi-legislative and quasi-judicial nature by the Governor or General Assembly shall have continued validity with the transfer under this act. Except as otherwise specifically provided in this act, each enumerated commission, board, office, bureau, or other subunit of State government transferred to the Secretary of Commerce and the Department of Commerce, Division of Employment Security, is a continuation of the former entity for purposes of succession to all the rights, powers, duties, and obligations of the former. Where the former entities are referred to by law, contract, or other document in their former name, the Secretary of Commerce and the Department of Commerce, Division of Employment Security, are charged with exercising the functions of the former named entity.

SECTION 1.3. No action or proceeding pending on November 1, 2011, brought by or against the Employment Security Commission shall be affected by any provision of this act, but the same may be prosecuted or defended in the name of the Department of Commerce, Division of Employment Security. In these actions and proceedings, the Secretary of



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1 Commerce or the Department of Commerce shall be substituted as a party upon proper
2 application to the courts or other administrative or quasi-judicial bodies.

3 Any business or other matter undertaken or commanded by any State program or
4 office or contract transferred by this act to the Employment Safety and Security Commission,
5 or by the commissioners or directors thereof, pertaining to or connected with the functions,
6 powers, obligations, and duties set forth herein, which is pending on the date this act becomes
7 effective, may be conducted and completed by the Employment Safety and Security
8 Commission in the same manner and under the same terms and conditions and with the same
9 effect as if conducted and completed by the original program, office, or commissioners, or
10 directors thereof.

11 **SECTION 1.4.** G.S. 143B-431(a)(1) and (a)(2) read as rewritten:

12 **"§ 143B-431. Department of Commerce – functions.**

13 (a) The functions of the Department of Commerce, except as otherwise expressly
14 provided by Article 1 of this Chapter or by the Constitution of North Carolina, shall include:

15 (1) All of the executive functions of the State in relation to economic
16 development and employment security, including by way of enumeration
17 and not of limitation, the expansion and recruitment of environmentally
18 sound industry, labor force development, the administration of
19 unemployment insurance, the promotion of and assistance in the orderly
20 development of North Carolina counties and communities, the promotion
21 and growth of the travel and tourism industries, the development of our
22 State's ports, energy resource management and energy policy development;

23 (2) All functions, powers, duties and obligations heretofore vested in an agency
24 enumerated in Article 15 of Chapter 143A, to wit:

- 25 a. The State Board of Alcoholic Control,
- 26 b. The North Carolina Utilities Commission,
- 27 ~~c. The Employment Security Commission,~~
- 28 d. The North Carolina Industrial Commission,
- 29 e. State Banking Commission and the Commissioner of Banks,
- 30 f. Savings Institutions Division,
- 31 g. Repealed by Session Laws 2001-193, s. 10, effective July 1, 2001.
- 32 h. Credit Union Commission,
- 33 i. Repealed by Session Laws 2004-199, s. 27(c), effective August 17,
34 2004.

35 j. The North Carolina Mutual Burial Association Commission,

36 k. The North Carolina Rural Electrification Authority,

37 l. The North Carolina State Ports Authority,

38 all of which enumerated agencies are hereby expressly transferred by a Type
39 II transfer, as defined by G.S. 143A-6, to this recreated and reconstituted
40 Department of Commerce; and

41"

42 **SECTION 1.5.** G.S. 143B-433 reads as rewritten:

43 **"§ 143B-433. Department of Commerce – organization.**

44 The Department of Commerce shall be organized to include:

45 (1) The following agencies:

- 46 a. The North Carolina Alcoholic Beverage Control Commission.
- 47 b. The North Carolina Utilities Commission.
- 48 ~~c. The Employment Security Commission.~~
- 49 d. The North Carolina Industrial Commission.
- 50 e. State Banking Commission.
- 51 f. Savings Institutions Division.

- 1 g. Repealed by Session Laws 2001-193, s. 11, effective July 1, 2001.
 2 h. Credit Union Commission.
 3 i. Repealed by Session Laws 2004-199, s. 27(d), effective August 17,
 4 2004.
 5 j. The North Carolina Mutual Burial Association Commission.
 6 k. North Carolina Cemetery Commission.
 7 l. The North Carolina Rural Electrification Authority.
 8 m. Repealed by Session Laws 1985, c. 757, s. 179(d).
 9 n. North Carolina Science and Technology Research Center.
 10 o. The North Carolina State Ports Authority.
 11 p. Repealed by Session Laws 2010-180, s. 7(f), effective August 2,
 12 2010.
 13 q. Economic Development Board.
 14 r. Labor Force Development Council.
 15 s., t. Repealed by Session Laws 2000, c. 140, s. 76.(j), effective
 16 September 30, 2000.
 17 u. Navigation and Pilotage Commissions established by Chapter 76 of
 18 the General Statutes.
 19 v. Repealed by Session Laws 1993, c. 321, s. 313b.
 20 (2) Those agencies which are transferred to the Department of Commerce
 21 including the:
 22 a. Community Assistance Division.
 23 b. Community Development Council.
 24 c. Employment and Training Division.
 25 d. Job Training Coordinating Council.
 26 (3) The Division of Employment Security.
 27 (4) Such divisions as may be established pursuant to Article 1 of this Chapter."

28 **SECTION 1.6.** G.S. 143B-343(c) reads as rewritten:

29 "(c) Advice and Staff. – The Secretaries of Administration, State, and Transportation,
 30 the Commissioners of Agriculture and Labor, and the State Treasurer, or their designees, shall
 31 advise the Board on economic development activities within the responsibility of their
 32 respective departments. Clerical and professional staff support to the Economic Development
 33 Board shall be provided by an Interagency Economic Development Group composed of
 34 representatives of the following State agencies:

- 35 (1) The Department of Administration.
 36 (2) The Department of Agriculture and Consumer Services.
 37 (3) The Division of Employment Security ~~Commission~~.
 38 (4) The Department of Labor.
 39 (5) The Department of Transportation.

40 The Department of Commerce shall have the responsibility for coordinating the activities and
 41 efforts of the Interagency Economic Development Group."

42 **SECTION 1.7.** G.S. 143B-438.10(b)(1) reads as rewritten:

43 "(b) Membership; Terms. – The Commission on Workforce Development shall consist
 44 of 38 members appointed as follows:

- 45 (1) By virtue of their offices, the following department and agency heads or
 46 their respective designees shall serve on the Commission: the Secretary of
 47 the Department of Health and Human Services, the ~~Chair~~ Assistant Secretary
 48 of Commerce in charge of the Division of Employment Security
 49 ~~Commission~~, ~~Security~~, the Superintendent of Public Instruction, the
 50 President of the Community Colleges System Office, the Commissioner of

1 the Department of Labor, and the Secretary of the Department of
2 Commerce."

3 **SECTION 1.8.** G.S. 143B-438.16 reads as rewritten:

4 "**§ 143B-438.16. Trade Jobs for Success initiative established; funds; program**
5 **components and guidelines.**

6 (a) There is established within the Department of Commerce the Trade Jobs for Success
7 (TJS) initiative. The Department of Commerce shall lead the TJS initiative in cooperation with
8 the ~~Employment Security Commission and the~~ Community Colleges System Office.

9 (b) There is created in the Department of Commerce a special, nonreverting fund called
10 the Trade Jobs for Success Fund (Fund). The Fund shall be used to implement the TJS
11 initiative. The Department of Commerce shall develop guidelines for administration of the TJS
12 initiative and the Fund. An advisory council shall assist the Secretary of Commerce in the
13 administration of the Fund. The members of the advisory council shall include:

- 14 (1) The ~~Chairman~~ Assistant Secretary of Commerce in charge of the Division of
15 Employment Security Commission Security or that officer's designee.
- 16 (2) The President of the Community Colleges System or that officer's designee.
- 17 (3) The State Auditor or that officer's designee.
- 18 (4) A representative of a statewide association to further the interests of business
19 and industry in North Carolina designated by the Secretary of Commerce.

20 (c) At a minimum, the Trade Jobs for Success initiative shall include the following
21 programmatic components:

- 22 (1) Displaced workers participating in the TJS initiative shall receive (i)
23 on-the-job training to learn new job skills and (ii) educational assistance or
24 remedial education specifically designed to help displaced workers qualify
25 for new jobs.
- 26 (2) Displaced workers participating in the TJS initiative shall not lose their
27 eligibility for unemployment insurance benefits while they are in the
28 program and may receive wage supplements, as appropriate.
- 29 (3) In-State relocation assistance, in appropriate instances, where participating
30 individuals must relocate to work for participating employers.
- 31 (4) Mentoring, both on and off the job, shall be provided to participants in a
32 dignified manner through telephone assistance and other appropriate means.
- 33 (5) Financial assistance and other incentives may be provided to participating
34 employers who provide jobs to participating displaced workers to help
35 defray the costs of providing the on-the-job training opportunities.
- 36 (6) Work provided by participating employers as part of the TJS initiative must
37 be full-time employment. Wages paid shall not be less than the hourly
38 entry-level wage normally paid by the employer.
- 39 (7) Staff of the Division of the Employment Security Commission, Security, in
40 conjunction with other appropriate staff of the Department of Commerce,
41 shall match participating displaced workers to the most suitable employer.
- 42 (8) Local Employment Security ~~Commission~~ offices operated by the Division of
43 Employment Security and community colleges shall enter into partnership
44 agreements with local chambers of commerce, and other appropriate
45 organizations, that would encourage employer participation in the TJS
46 initiative.
- 47 (9) Tracking of participating individuals and businesses by the Department of
48 Commerce ~~and the Employment Security Commission~~ to assure program
49 integrity and effectiveness and the compilation of data to generate the
50 reports necessary to evaluate the success of the TJS initiative.

1 (10) Coordination and integration of existing programs in the Department of
2 Commerce, the ~~Employment Security Commission, Division of Employment~~
3 ~~Security~~, and the North Carolina Community College System in a manner
4 that maximizes the flexibility of these agencies to effectively assist
5 participating individuals and businesses."

6 **SECTION 1.9.** G.S. 143B-438.17(c) reads as rewritten:

7 "(c) Beginning January 1, 2006, the Department of Commerce, in conjunction with the
8 ~~Employment Security Commission Division of Employment Security~~ and the Community
9 Colleges System Office, shall publish a comprehensive annual written report on the Trade Jobs
10 for Success initiative. The annual report shall include a detailed explanation of outcomes and
11 future planning for the TJS initiative and legislative proposals and recommendations regarding
12 statutory changes needed to maximize the effectiveness and flexibility of the TJS initiative.
13 Copies of the annual report shall be provided to the Governor, to the Joint Legislative
14 Commission on Governmental Operations, to the chairs of the Senate and House of
15 Representatives Appropriations Committees, and to the Fiscal Research Division of the General
16 Assembly."

17 **SECTION 1.10.(a)** G.S. 150B-1(c) reads as rewritten:

18 "§ 150B-1. Policy and scope.

19 ...

20 (c) Full Exemptions. – This Chapter applies to every agency except:

- 21 (1) The North Carolina National Guard in exercising its court-martial
22 jurisdiction.
- 23 (2) The Department of Health and Human Services in exercising its authority
24 over the Camp Butner reservation granted in Article 6 of Chapter 122C of
25 the General Statutes.
- 26 (3) The Utilities Commission.
- 27 (4) The Industrial Commission.
- 28 ~~(5) The Employment Security Commission.~~
- 29 (6) The State Board of Elections in administering the HAVA Administrative
30 Complaint Procedure of Article 8A of Chapter 163 of the General Statutes.
- 31 (7) The North Carolina State Lottery.
- 32 (8) (Expires June 30, 2012) Except as provided in G.S. 150B-21.1B, any agency
33 with respect to contracts, disputes, protests, and/or claims arising out of or
34 relating to the implementation of the American Recovery and Reinvestment
35 Act of 2009 (Public Law 111-5)."

36 **SECTION 1.10.(b)** G.S. 150B-1(e) is amended by adding a new subdivision to
37 read:

38 "(e) Exemptions From Contested Case Provisions. – The contested case provisions of
39 this Chapter apply to all agencies and all proceedings not expressly exempted from the Chapter.
40 The contested case provisions of this Chapter do not apply to the following:

41 ...

42 (18) The Department of Commerce for hearings and appeals authorized under
43 Chapter 96 of the General Statutes."

44 **SECTION 1.10.(c)** The Department of Commerce, Division of Employment
45 Security, shall adopt all existing rules and regulations in accordance with Article 2A of Chapter
46 150B of the General Statutes. Any existing rule that has not been readopted by December 31,
47 2012, shall expire.

48
49 **PART II. SUBSTANTIVE AMENDMENTS AND CONFORMING CHANGES TO THE**
50 **EMPLOYMENT SECURITY LAWS**

51 **SECTION 2.1.** G.S. 96-1 reads as rewritten:

"Article 1.

~~"Employment Security Commission. Division of Employment Security.~~

"§ 96-1. Title.

This Chapter shall be known and may be cited as the "Employment Security Law." Any reference to the Unemployment Compensation Commission shall be deemed a reference to the ~~Employment Security Commission—Department of Commerce, Division of Employment Security (DES),~~ and all powers, duties, funds, records, etc., of the Unemployment Compensation Commission are transferred to the ~~Employment Security Commission.~~ Commission and the Employment Security Commission are transferred to the DES."

SECTION 2.2. G.S. 96-3 reads as rewritten:

"§ 96-3. Employment Security Commission. Division of Employment Security.

The Division of Employment Security (DES) is created within the Department of Commerce and shall administer the provisions of this Chapter under the supervision of the Assistant Secretary of Commerce through two coordinate sections: the Employment Security Section and the Employment Insurance Section. The Employment Security Section shall administer the employment services functions of the Division. The Employment Insurance Section shall administer the unemployment taxation and assessment functions of the Division.

(a) ~~Organization.~~— There is hereby created a commission to be known as the ~~Employment Security Commission of North Carolina. The Commission shall consist of seven members to be appointed by the Governor on or before July 1, 1941. The Governor shall have the power to designate the member of said Commission who shall act as the chairman thereof. The chairman of the Commission shall not engage in any other business, vocation or employment. Three members of the Commission shall be appointed by the Governor to serve for a term of two years. Three members shall be appointed to serve for a term of four years, and upon the expiration of the respective terms, the successors of said members shall be appointed for a term of four years each, thereafter, and the member of said Commission designated by the Governor as chairman shall serve at the pleasure of the Governor. Any member appointed to fill a vacancy occurring in any of the appointments made by the Governor prior to the expiration of the term for which his predecessor was appointed shall be appointed for the remainder of such term. The Governor may at any time after notice and hearing, remove any Commissioner for gross inefficiency, neglect of duty, malfeasance, misfeasance, or nonfeasance in office.~~

(b) ~~Divisions.~~— The Commission shall establish two coordinate divisions: the North Carolina State Employment Service Division, created pursuant to G.S. 96-20, and the Unemployment Insurance Division. Each division shall be responsible for the discharge of its distinctive functions. Each division shall be a separate administrative unit with respect to personnel and duties, except insofar as the Commission may find that such separation is impracticable. Notwithstanding any other provision of this Chapter, administrative organization of the agency shall be in accordance with that which the Commission finds most desirable in order to perform the duties and functions of the agency.

(c) ~~Salaries.~~— The chairman of the ~~Employment Security Commission of North Carolina, appointed by the Governor, shall be paid from the Employment Security Administration Fund a salary payable on a monthly basis, which salary shall be the same as the salary fixed by the General Assembly in the Current Operations Appropriations Act for the Secretary of Commerce, and the members of the Commission, other than the chairman, shall each receive the same amount per diem for their services as is provided for the members of other State boards, commissions, and committees who receive compensation for their services as such, including necessary time spent in traveling to and from his place of residence within the State to the place of meeting while engaged in the discharge of the duties of his office and his actual traveling expenses, the same to be paid from the aforesaid fund.~~

1 (d) Quorum.—The chairman or his designee and three members of the Commission
2 shall constitute a quorum."

3 **SECTION 2.3.** G.S. 96-4 reads as rewritten:

4 "**§ 96-4. Administration.**~~Administration; powers and duties of the Assistant Secretary;~~
5 **Board of Review.**

6 (a) Duties and Powers of ~~Commission—the Secretary and Assistant Secretary.~~ – It shall
7 be the duty of the ~~Commission—Secretary of the Department of Commerce~~ to administer this
8 ~~Chapter.—Chapter.~~ The Secretary shall appoint an Assistant Secretary to assist in the
9 implementation of the Employment Security Laws and the oversight of the Division of
10 Employment Security.

11 (b) Board of Review. – The Governor shall appoint a three-person Board of Review to
12 determine appeals policies and procedures and to hear appeals arising from the decisions and
13 determinations of the Employment Security Section and the Employment Insurance Section.
14 The Board of Review shall be comprised of one member representing employers, one member
15 representing employees, and one member representing the general public. Members of the
16 Board of Review are subject to confirmation by the General Assembly and shall serve four-year
17 terms. The member appointed to represent the general public shall serve as chair of the Board
18 of Review and shall be a licensed attorney. The annual salaries of the Board of Review shall be
19 set by the General Assembly in the current Operations Appropriations Act.~~The Commission~~
20 ~~shall meet at least once in each 60 days and may hold special meetings at any time at the call of~~
21 ~~the chairman or any three members of the Commission, and the Commission shall have power~~
22 ~~and authority to adopt, amend, or rescind such rules and regulations, to employ such persons,~~
23 ~~make such expenditures, require such reports, make such investigations, and take such other~~
24 ~~action as it deems necessary or suitable in the administration of this Chapter. Such rules and~~
25 ~~regulations shall be effective upon publication in the manner, not inconsistent with the~~
26 ~~provisions of this Chapter, which the Commission shall prescribe. The Commission~~

27 (c) Procedures. – The Secretary of the Department of Commerce shall determine its
28 ~~own—the~~ organization and methods of procedure of the Division, in accordance with the
29 provisions of this Chapter, and shall have an official seal which shall be judicially noticed. The
30 ~~chairman of said Commission shall,~~ Assistant Secretary shall, except as otherwise provided by
31 the ~~Commission,—Secretary,~~ be vested with all authority of the ~~Commission,—Secretary~~ under
32 this Chapter, including the authority to conduct hearings and make decisions and
33 determinations, ~~when the Commission is not in session~~ and shall execute all orders, rules and
34 regulations established by ~~said Commission.—the Secretary.~~ Not later than November 20
35 preceding the meeting of the General Assembly, the ~~Commission—Secretary~~ shall submit to the
36 Governor a report covering the administration and operation of this Chapter during the
37 preceding biennium, and shall make such recommendation for amendments to this Chapter as
38 the ~~Commission—Secretary~~ deems proper. ~~Such—The~~ report shall include a balance sheet of the
39 moneys in the fund in which there shall be provided, if possible, a reserve against the liability
40 in future years to pay benefits in excess of the then current contributions, which reserve shall be
41 set up by the ~~Commission—Secretary~~ in accordance with accepted actuarial principles on the
42 basis of statistics of employment, business activity, and other relevant factors for the longest
43 possible period. Whenever the ~~Commission—Secretary~~ believes that a change in contribution or
44 benefit rates will become necessary to protect the solvency of the fund, ~~it—the~~ Secretary shall
45 promptly so inform the Governor and the legislature, and make recommendations with respect
46 thereto.

47 ~~(b)(d)~~ Regulations and General and Special Rules.—Rule Making. – Rules adopted to
48 implement the Employment Security Laws in accordance with this Chapter shall be made
49 pursuant to Article 2A of Chapter 150B of the General Statutes, the Administrative Procedures
50 Act. General and special rules may be adopted, amended, or rescinded by the Commission only
51 after public hearing or opportunity to be heard thereon, of which proper notice has been given

1 by mail to the last known address in cases of special rules, or by publication as herein provided,
2 and by one publication as herein provided as to general rules. The Commission shall not take
3 final action on a general or special rule that has a substantial economic impact, as defined in
4 G.S. 150B-21.4(b1), until 60 days after the Office of State Budget and Management has
5 prepared a fiscal note for the rule. General rules shall become effective 10 days after filing with
6 the Secretary of State and publication in one or more newspapers of general circulation in this
7 State. Special rules shall become effective 10 days after notification to or mailing to the last
8 known address of the individuals or concerns affected thereby. Before the adoption,
9 amendment, or repeal of any permanent regulation, the Commission shall publish notice of the
10 public hearing and offer any person an opportunity to present data, opinions, and arguments.
11 The notice shall be published in one or more newspapers of general circulation in this State at
12 least 10 days before the public hearing and at least 20 days prior to the proposed effective date
13 of the proposed permanent regulation. The published notice of public hearing shall include the
14 time and place of the public hearing; a statement of the manner in which data, opinions, and
15 arguments may be submitted to or before the Commission; a statement of the terms or
16 substance of the proposed regulation; a statement of whether a fiscal note has been or will be
17 prepared for the proposed regulation; and the proposed effective date of the regulation. Any
18 permanent regulation adopted after following the above procedure shall become effective on its
19 effective date and after it is published in the manner provided for in subsection (c) as well as
20 such additional publication as the Commission deems appropriate. Additionally, the
21 Commission shall provide notice of adoption by mail to the last known addresses of all persons
22 who submitted data, opinions, or arguments to the Commission with respect to the regulation.
23 Temporary regulations may be adopted, amended, or rescinded by the Commission and shall
24 become effective in the manner and at the time prescribed by the Commission but shall remain
25 in force for no longer than 120 days.

26 ~~(e)~~(e) Publication. – The ~~Commission-Division~~ shall cause to be printed for distribution to
27 the public the text of this Chapter, the ~~Commission's regulations and general-Division's~~ rules,
28 and any other material the ~~Commission-Division~~ deems relevant and suitable, and shall furnish
29 the same to any person upon application therefor. All publications printed shall comply with
30 the requirements of G.S. 143-170.1.

31 ~~(d)~~(f) Personnel. – Subject to other provisions of this Chapter, the ~~Commission-Assistant~~
32 ~~Secretary~~ is authorized to appoint, fix the compensation, and prescribe the duties and powers of
33 such officers, accountants, attorneys, experts, and other persons as may be necessary in the
34 performance of ~~its~~ the Division's duties under this Chapter. The Assistant Secretary
35 shall provide for the holding of examinations to determine the qualifications of applicants for
36 the positions so classified, and except for temporary appointments not to exceed six months in
37 duration, shall appoint its personnel on the basis of efficiency and fitness as determined in such
38 examinations. All positions shall be filled by persons selected and appointed on a nonpartisan
39 merit basis. The ~~Commission-Secretary of Commerce~~ may delegate to any such person so
40 appointed such power and authority as ~~it~~ the Secretary deems reasonable and proper for the
41 effective administration of this Chapter, and may, in ~~its~~ his or her discretion, bond any person
42 handling moneys or signing checks hereunder.

43 ~~(e)~~(g) Advisory Councils. – ~~The Governor shall appoint a State Advisory Council~~
44 ~~composed of men and women representing employers, employees, and the general public, in~~
45 ~~equal numbers. The Chairman of the Commission shall be a member of the State Advisory~~
46 ~~Council and shall serve as its chairman. There shall be 15 members of the Council (other than~~
47 ~~its chairman) who shall each be appointed for a term of four years. The State Advisory Council~~
48 shall be composed of the Assistant Secretary and 15 persons representing employers,
49 employees, and the general public, to be appointed as follows:

50 (1) Five members appointed by the Governor.

51 (2) Five members appointed by the President Pro Tempore of the Senate.

1 (3) Five members appointed by the Speaker of the House of Representatives.
2 Each member shall be appointed for a term of four years. Vacancies on the State Advisory
3 Council shall be filled by the appointing authority. The Assistant Secretary shall serve as chair.
4 A quorum of the State Advisory Council shall consist of the chairman, or such appointed
5 member as he may designate, plus one half of the total appointed members. The function of the
6 Council shall be to aid the ~~Commission~~-Division in formulating policies and discussing
7 problems related to the administration of this Chapter. Each member of the State Advisory
8 Council attending meetings of the Council shall be paid the same amount per diem for his or
9 her services as is provided for the members of other State boards, commissions, and
10 committees who receive compensation for their services, including necessary time spent in
11 traveling to and from his place of residence within the State to the place of meeting while
12 engaged in the discharge of the duties of his office, and his actual mileage and subsistence at
13 the same rate allowed to State officials.

14 ~~(f)~~(h) Employment Stabilization. – The ~~Commission~~, Secretary of Commerce, in
15 consultation with the Assistant Secretary and with the advice and aid of its ~~the~~ advisory
16 councils, ~~and through its appropriate divisions~~, shall take all appropriate steps to reduce and
17 prevent unemployment; to encourage and assist in the adoption of practical methods of
18 vocational training, retraining and vocational guidance; to investigate, recommend, advise, and
19 assist in the establishment and operation, by municipalities, counties, school districts, and the
20 State, of reserves for public works to be used in times of business depression and
21 unemployment; to promote the reemployment of unemployed workers throughout the State in
22 every other way that may be feasible; and to these ends to carry on and publish the results of
23 investigations and research studies.

24 ~~(g)~~(i) Records and Reports. –

25 (1) Each employing unit shall keep true and accurate employment records,
26 containing such information as the ~~Commission~~-Division may prescribe.
27 ~~Such~~ The records shall be open to inspection and be subject to being copied
28 by the ~~Commission~~-Division or its authorized representatives at any
29 reasonable time and as often as may be necessary. Any employing unit doing
30 business in North Carolina shall make available in this State to the
31 ~~Commission~~, Division, such information with respect to persons, firms, or
32 other employing units performing services for it which the ~~Commission~~
33 Secretary deems necessary in connection with the administration of this
34 Chapter. The ~~Commission~~-Division may require from any employing unit
35 any sworn or unsworn reports, with respect to persons employed by it, which
36 the ~~Commission~~Secretary deems necessary for the effective administration
37 of this Chapter.

38 (2) If the ~~Commission~~-Division finds that any employer has failed to file any
39 report or return required by this Chapter or any regulation made pursuant
40 hereto, or has filed a report which the ~~Commission~~-Division finds incorrect
41 or insufficient, the ~~Commission~~-Division may make an estimate of the
42 information required from such employer on the basis of the best evidence
43 reasonably available to it at the time, and make, upon the basis of such
44 estimate, a report or return on behalf of such employer, and the report or
45 return so made shall be deemed to be prima facie correct, and the
46 ~~Commission~~-Division may make an assessment based upon such report and
47 proceed to collect contributions due thereon in the manner as set forth in
48 G.S. 96-10(b) of this Chapter: Provided, however, that no such report or
49 return shall be made until the employer has first been given at least 10 days'
50 notice by registered mail to the last known address of such employer:
51 Provided further, that no such report or return shall be used as a basis in

1 determining whether such employing unit is an employer within the meaning
2 of this Chapter.

3 (j) Hearings. – The Assistant Secretary shall appoint hearing officers or appeals
4 referees to hear contested matters arising from the Employment Security Section and the
5 Employment Insurance Section. Appeals from the decisions of the hearing officers or appeals
6 referees shall be heard by the Board of Review.

7 ~~(h)(k)~~ Oaths and Witnesses. – In the discharge of the duties imposed by this Chapter, the
8 ~~chairman~~ Assistant Secretary, the Chair of the Board of Review, and any duly authorized
9 representative ~~or member of the Commission of the Division~~ shall have power to administer
10 oaths and affirmations, take depositions, certify to official acts, and issue subpoenas to compel
11 the attendance of witnesses and the production of books, papers, correspondence, memoranda,
12 and other records deemed necessary as evidence in connection with a disputed claim or the
13 administration of this Chapter. Upon a motion, the ~~chairman~~ Assistant Secretary, the Chair of
14 the Board of Review, and any duly authorized representative ~~or member of the Commission of~~
15 the Division may quash a subpoena if, after a hearing, ~~the Commission finds any of the~~
16 following: any of the following findings are made:

- 17 (1) The subpoena requires the production of evidence that does not relate to a
18 matter in issue.
- 19 (2) The subpoena fails to describe with sufficient particularity the evidence
20 required to be produced.
- 21 (3) The subpoena is subject to being quashed for any other reason sufficient in
22 law.

23 ~~(h)(l)~~ Hearing on Motion to Quash Subpoena; Appeal. – A hearing on a motion to quash a
24 subpoena pursuant to subsection ~~(h)(k)~~ of this section shall be heard at least ~~40~~20 days prior to
25 the hearing for which the subpoena was issued. The denial of a motion to quash a subpoena is
26 subject to immediate judicial review in the Superior Court of Wake County or in the superior
27 court of the county where the person subject to the subpoena resides.

28 ~~(i)(m)~~ Subpoenas. – In case of contumacy by, or refusal to obey a subpoena issued to any
29 person by the ~~Commission or its Secretary,~~ the Assistant Secretary, the Board of Review, or the
30 Division's authorized representative, any clerk of a superior court of this State within the
31 jurisdiction of which the inquiry is carried on or within the jurisdiction of which said person
32 guilty of contumacy or refusal to obey is found or resides or transacts business, upon
33 application by the ~~Commission, Division,~~ or its duly authorized representatives, shall have
34 jurisdiction to issue to such person an order requiring such person to appear before the
35 ~~Commission, Division,~~ or its duly authorized representatives, there to produce evidence if so
36 ordered, or there to give testimony touching upon the matter under investigation or in question;
37 and any failure to obey such order of the said clerk of superior court may be punished by ~~the~~
38 ~~said clerk of superior court~~ any Superior Court judge as a contempt of said court. Any person
39 who shall, without just cause, fail or refuse to attend and testify or to answer any lawful inquiry
40 or to produce books, papers, correspondence, memoranda, or other records in obedience to a
41 subpoena of the ~~Commission, Division,~~ shall be punished by a fine of not more than fifty
42 dollars ~~(\$50.00) or by imprisonment for not longer than 30 days. (\$50.00).~~

43 ~~(j)(n)~~ Protection against Self-Incrimination. – No person shall be excused from attending
44 and testifying or from producing books, papers, correspondence, memoranda, and other records
45 before the ~~Commission~~ Division, Board of Review, or in obedience to the subpoena of the
46 ~~Commission~~ Division, Board of Review, or any member thereof, or any duly authorized
47 representative of the ~~Commission, Division,~~ or Board of Review in any cause or proceeding
48 before the ~~Commission, Division,~~ on the ground that the testimony or evidence, documentary
49 or otherwise, required of him may tend to incriminate him or subject him to a penalty or
50 forfeiture; but no individual shall be prosecuted or subjected to any penalty or forfeiture for or
51 on account of any transaction, matter, or thing concerning which he is compelled, after having

1 claimed his privilege against self-incrimination, to testify or produce evidence, documentary or
2 otherwise, except that such individual so testifying shall not be exempt from prosecution and
3 punishment for perjury committed in so testifying.

4 ~~(k)(o)~~ State-Federal Cooperation. – In the administration of this Chapter, the ~~Commission~~
5 Board of Review or Division shall cooperate, to the fullest extent consistent with the provisions
6 of this Chapter, with the federal agency, official, or bureau fully authorized and empowered to
7 administer the provisions of the Social Security Act approved August 14, 1935, as amended,
8 shall make such reports, in such form and containing such information as such federal agency,
9 official, or bureau may from time to time require, and shall comply with such provisions as
10 such federal agency, official, or bureau may from time to time find necessary to assure the
11 correctness and verification of such reports; and shall comply with the regulations prescribed
12 by such agency, official, or bureau governing the expenditures of such sums as may be allotted
13 and paid to this State under Title III of the Social Security Act for the purpose of assisting in
14 the administration of this Chapter. The ~~Commission-Board of Review or Division~~ shall further
15 make its records available to the Railroad Retirement Board, created by the Railroad
16 Retirement Act and the Railroad Unemployment Insurance Act, and shall furnish to the
17 Railroad Retirement Board at the expense of the Railroad Retirement Board, such copies
18 thereof as the Board shall deem necessary for its purposes in accordance with the provisions of
19 section 303 (c) of the Social Security Act as amended.

20 Upon request therefor, the ~~Commission-Division~~ shall furnish to any agency of the United
21 States charged with the administration of public works or assistance through public
22 employment, the name, address, ordinary occupation, and employment status of each recipient
23 of benefits, and such recipient's rights to further benefits under this Chapter.

24 The ~~Commission-Division~~ is authorized to make such investigations, secure and transmit
25 such information, make available such services and facilities and exercise such of the other
26 powers provided herein with respect to the administration of this Chapter as it deems necessary
27 or appropriate to facilitate the administration of any employment security or public
28 employment service law, and in like manner, to accept and utilize information, services and
29 facilities made available to this State by the agency charged with the administration of such
30 other employment security or public employment service law.

31 The ~~Commission-Division~~ shall fully cooperate with the agencies of other states and shall
32 make every proper effort within its means to oppose and prevent any further action which
33 would, in its judgment, tend to effect complete or substantial federalization of State
34 unemployment insurance funds or State employment security programs.

35 ~~(H)(p)~~ Reciprocal Arrangements. –

36 (1) The ~~Commission-Secretary~~ is hereby authorized to enter into reciprocal
37 arrangements with appropriate and duly authorized agencies of other states
38 or of the federal government, or both, whereby:

39 a. Services performed by an individual for a single employing unit for
40 which services are customarily performed in more than one state
41 shall be deemed to be services performed entirely within any one of
42 the states

- 43 1. In which any part of such individual's service is performed or
- 44 2. In which such individual has his residence or
- 45 3. In which the employing unit maintains a place of business,
46 provided there is in effect, as to such services, an election by
47 the employing unit, approved by the agency charged with the
48 administration of such state's employment security law,
49 pursuant to which the services performed by such individual
50 for such employing unit are deemed to be performed entirely
51 within such state.

- 1 b. Combining wage credits. – The ~~Commission~~Division shall
2 participate in any arrangements for the payment of compensation on
3 the basis of combining an individual's wages and employment
4 covered under this Chapter with his wages and employment covered
5 under one or more laws of the federal government and the
6 unemployment compensation laws of other states which are approved
7 by the United States Secretary of Labor in consultation with the state
8 unemployment compensation agencies as reasonably calculated to
9 assure the prompt and full payment of compensation in such
10 situations and which include provisions for (1) applying the base
11 period of a single state law to a claim involving the combining of an
12 individual's wages and employment covered under two or more state
13 unemployment compensation laws, and (2) avoiding the duplicate
14 use of wages and employment by reason of such combining.
- 15 c. The services of the ~~Commission~~Division as agent may be made
16 available to other states in taking interstate claims for such states.
- 17 d. Contributions due under this Chapter with respect to wages for
18 insured work shall for the purposes of G.S. 96-10 be deemed to have
19 been paid to the fund as of the date payment was made as
20 contributions therefor under another state or federal employment
21 security law, but no such arrangement shall be entered into unless it
22 contains provisions for such reimbursement to the fund of such
23 contributions as the ~~Commission~~Division finds will be fair and
24 reasonable as to all affected interests.
- 25 e. The services of the ~~Commission~~Division may be made available to
26 such other agencies to assist in the enforcement and collection of
27 judgments of such other agencies.
- 28 f. The services on vessels engaged in interstate or foreign commerce
29 for a single employer, wherever performed, shall be deemed
30 performed within this State or within such other state.
- 31 g. Benefits paid by agencies of other states may be reimbursed to such
32 agencies in cases where services of the claimant were "employment"
33 under this Chapter and contributions have been paid by the employer
34 to this agency on remuneration paid for such services; provided the
35 amount of such reimbursement shall not exceed the amount of
36 benefits such claimant would have been entitled to receive under the
37 provisions of this Chapter.
- 38 (2) Reimbursements paid from the fund pursuant to subparagraphs b and c of
39 subdivision (1) of this subsection shall be deemed to be benefits for the
40 purpose of G.S. 96-6, 96-9, 96-12 and 96-12.01. The ~~Commission~~Division
41 is authorized to make to other states or federal agencies and to receive from
42 such other state or federal agencies, reimbursements from or to the fund, in
43 accordance with arrangements entered into pursuant to subdivision (1) of
44 this subsection.
- 45 (3) To the extent permissible under the laws and Constitution of the United
46 States, the ~~Commission~~Division is authorized to enter into or cooperate in
47 arrangements whereby facilities and services provided under this Chapter
48 and facilities and services provided under the employment security law of
49 any foreign government, may be utilized for the taking of claims and the
50 payment of benefits under the Employment Security Law of this State or
51 under a similar law of such government.

1 ~~(m)(q)~~ The ~~Commission-Division~~ after due notice shall have the right and power to hold
2 and conduct hearings for the purpose of determining the rights, status and liabilities of any
3 "employing unit" or "employer" as said terms are defined by G.S. 96-8(4) and 96-8(5) and
4 subdivisions thereunder. The ~~Commission-Division~~ shall have the power and authority to
5 determine any and all questions and issues of fact or questions of law that may arise under the
6 Employment Security Law that may affect the rights, liabilities and status of any employing
7 unit or employer as heretofore defined by the Employment Security Law including the right to
8 determine the amount of contributions, if any, which may be due the ~~Commission-Division~~ by
9 any employer. Hearings may be before the ~~Commission or a Deputy Commissioner-Board of~~
10 ~~Review or the Division~~ and shall be held in the central office of the ~~Commission-Division~~ or at
11 any other designated place within the State. They shall be open to the public and shall consist
12 of a review of the evidence taken by a hearing officer designated by the ~~Commission-Board of~~
13 ~~Review~~ and a determination of the law applicable to that evidence. The ~~Commission-Division~~
14 shall provide for the taking of evidence by a hearing officer ~~who shall be a member of the legal~~
15 ~~staff of the Commission-officer.~~ Such hearing officer shall have the same power to issue
16 subpoenas, administer oaths, conduct hearings and take evidence as is possessed by the
17 ~~Commission-Division~~ and such hearings shall be recorded, and he shall transmit all testimony
18 and records of such hearings to the ~~Commission-Board of Review or Division~~ for its
19 determination. All such hearings conducted by such hearing officer shall be scheduled and held
20 in any county in this State in which the employing unit or employer either resides, maintains a
21 place of business, or conducts business; however, the ~~Commission-Board of Review or~~
22 ~~Division~~ may require additional testimony at any hearings held by it at its office. From all
23 decisions or determinations made by the ~~Commission or a Deputy Commissioner-Assistant~~
24 ~~Secretary or the Board of Review,~~ any party affected thereby shall be entitled to an appeal to
25 the superior court. Before ~~such a~~ party shall be allowed to appeal, ~~he-the~~ party shall within 10
26 days after notice of such decision or determination, file with the ~~Commission-Board of Review~~
27 exceptions to the decision or the ~~determination of the Commission, determination,~~ which
28 exceptions will state the grounds of objection to ~~such-the~~ decision or determination. If any one
29 of ~~such-the~~ exceptions shall be overruled then ~~such-the~~ party may appeal from the order
30 overruling the exceptions, and shall, within 10 days after the decision overruling the
31 exceptions, give notice of his appeal. When an exception is made to the facts as found by the
32 ~~Commission-Board of Review,~~ the appeal shall be to the superior court in term time but the
33 decision or determination of the ~~Commission-Division~~ upon such review in the superior court
34 shall be conclusive and binding as to all questions of fact supported by any competent
35 evidence. When an exception is made to any rulings of law, as determined by the ~~Commission,~~
36 ~~Board of Review,~~ the appeal shall be to the judge of the superior court at chambers. The party
37 appealing shall, within 10 days after the notice of appeal has been served, file with the
38 ~~Commission-Board of Review~~ exceptions to the decision or determination overruling the
39 exception which statement shall assign the errors complained of and the grounds of the appeal.
40 Upon the filing of such statement the ~~Commission-Board of Review~~ shall, within 30 days,
41 transmit all the papers and evidence considered by it, together with the assignments of errors
42 filed by the appellant to a judge of the superior court holding court or residing in some district
43 in which such appellant either resides, maintains a place of business or conducts business, or,
44 unless the appellant objects after being given reasonable opportunity to object, to a judge of the
45 Superior Court of Wake County: Provided, however, the 30-day period specified herein may be
46 extended by agreement of parties. ~~If there be no exceptions to any facts as found by the~~
47 ~~Commission the facts so found shall be binding upon the court and it shall be heard by the~~
48 ~~judge at chambers at some place in the district, above mentioned, of which all parties shall have~~
49 ~~10 days' notice.~~

50 ~~(n)(r)~~ The cause shall be entitled "State of North Carolina on Relationship of the
51 ~~Employment Security-Commission-Division of Employment Security, Department of~~

1 Commerce, of North Carolina against (here insert name of appellant)," and if there are
2 exceptions to any facts found by the ~~Commission~~ Board of Review, it shall be placed on the
3 civil issue docket of such court and shall have precedence over other civil actions except those
4 described in G.S. 96-10(b), and such cause shall be tried under such rules and regulations as are
5 prescribed for the trial of other civil causes. By consent of all parties the appeal may be held
6 and determined at chambers before any judge of a district in which the appellant either resides,
7 maintains a place of business or conducts business, or said appeal may be heard before any
8 judge holding court therein, or in any district in which the appellant either resides, maintains a
9 place of business or conducts business. Either party may appeal to the appellate division from
10 the judgment of the superior court under the same rules and regulations as are prescribed by
11 law for appeals, except that if an appeal shall be taken on behalf of the ~~Employment Security~~
12 ~~Commission of North Carolina~~ Department of Commerce, it shall not be required to give any
13 undertaking or make any deposit to secure the cost of such appeal and such court may advance
14 the cause on its docket so as to give the same a speedy hearing.

15 ~~(o)~~(s) The decision or determination of the ~~Commission~~ Division when docketed in the
16 office of the clerk of the superior court of any county and when properly indexed and
17 cross-indexed shall have the same force and effect as a judgment rendered by the superior
18 court, and if it shall be adjudged in the decision or determination of the ~~Commission~~ Division
19 that any employer is indebted to the ~~Commission~~ Division for contributions, penalties and
20 interest or either of the same, then said judgment shall constitute a lien upon any realty owned
21 by said employer in the county only from the date of docketing of such decision or
22 determination in the office of the clerk of the superior court and upon personalty owned by said
23 employer in said county only from the date of levy on such personalty, and upon the execution
24 thereon no homestead or personal property exemptions shall be allowed; provided, that nothing
25 herein shall affect any rights accruing to the ~~Commission~~ Division under G.S. 96-10. The
26 provisions of this section, however, shall not have the effect of releasing any liens for
27 contributions, penalties or interest, or either of the same, imposed by other law, nor shall they
28 have the effect of postponing the payment of said contributions, penalties or interest, or
29 depriving the said ~~Employment Security Commission of North Carolina~~ Division of
30 Employment Security of any priority in order of payment provided in any other statute under
31 which payment of the said contributions, penalties and interest or either of the same may be
32 required. The superior court or any appellate court shall have full power and authority to issue
33 any and all executions, orders, decrees, or writs that may be necessary to carry out the terms of
34 said decision or determination of the ~~Commission~~ Division or to collect any amount of
35 contribution, penalty or interest adjudged to be due the ~~Commission~~ Division by said decision
36 or determination. In case of an appeal from any decision or determination of the ~~Commission~~
37 Division to the superior court or from any judgment of the superior court to the appellate
38 division all proceedings to enforce said judgment, decision, or determination shall be stayed
39 until final determination of such appeal but no proceedings for the collection of any amount of
40 contribution, penalty or interest due on same shall be suspended or stayed unless the employer
41 or party adjudged to pay the same shall file with the clerk of the superior court a bond in such
42 amount not exceeding double the amount of contribution, penalty, interest or amount due and
43 with such sureties as the clerk of the superior court deems necessary conditioned upon the
44 payment of the contribution, penalty, interest or amount due when the appeal shall be finally
45 decided or terminated.

46 ~~(p)~~(t) The conduct of hearings shall be governed by suitable rules and regulations
47 established by the ~~Commission~~ Secretary of Commerce. The manner in which appeals and
48 hearings shall be presented and conducted before the ~~Commission~~ Division shall be governed
49 by suitable rules and regulations established by ~~it~~ the Secretary. The ~~Commission~~ Division
50 shall not be bound by common-law or statutory rules of evidence or by technical or formal

1 rules of procedure but shall conduct hearings in such manner as to ascertain the substantial
2 rights of the parties.

3 ~~(q)(u)~~ Notices of hearing shall be issued by the ~~Commission~~Division or its authorized
4 representative and sent by registered mail, return receipt requested, to the last known address of
5 any employing unit, employers, persons, or firms involved. The notice shall be sent at least
6 ~~10~~15 days prior to the hearing date and shall contain notification of the place, date, hour, and
7 purpose of the hearing. Subpoenas for witnesses to appear at any hearing shall be issued by the
8 ~~Commission~~Division or its authorized representative and shall order ~~him~~the witness to appear
9 at the time, date and place shown thereon. Any bond or other undertaking required to be given
10 in order to suspend or stay any execution shall be given payable to the ~~Employment Security~~
11 ~~Commission of North Carolina~~Department of Commerce. Any such bond or other undertaking
12 may be forfeited or sued upon as are any other undertakings payable to the State.

13 ~~(r)(v)~~ None of the provisions or sections herein set forth in subsections ~~(m)~~~~(q)~~~~(q)-(u)~~
14 shall have the force and effect nor shall the same be construed or interpreted as repealing any of
15 the provisions of G.S. 96-15 which provide for the procedure and determination of all claims
16 for benefits and such claims for benefits shall be prosecuted and determined as provided by
17 said G.S. 96-15.

18 ~~(s)(w)~~ Upon a finding of good cause, the ~~Commission~~Division shall have the power in its
19 sole discretion to forgive, in whole or in part, any overpayment arising under G.S. 96-18(g)(2).

20 ~~(t)(x)~~ Confidentiality of Records, Reports, and Information Obtained from Claimants,
21 Employers, and Units of Government.

22 (1) Confidentiality of Information Contained in Records and Reports. – (i)
23 Except as hereinafter otherwise provided, it shall be unlawful for any person
24 to obtain, disclose, or use, or to authorize or permit the use of any
25 information which is obtained from any employing unit, individual, or unit
26 of government pursuant to the administration of this Chapter or
27 G.S. 108A-29. (ii) Any claimant or employer or their legal representatives
28 shall be supplied with information from the records of the ~~Employment~~
29 ~~Security Commission~~Division to the extent necessary for the proper
30 presentation of claims or defenses in any proceeding under this Chapter.
31 Notwithstanding any other provision of law, any claimant may be supplied,
32 subject to restrictions as the ~~Commission~~Division may by regulation
33 prescribe, with any information contained in his payment record or on his
34 most recent monetary determination, and any individual, as well as any
35 interested employer, may be supplied with information as to the individual's
36 potential benefit rights from claim records. (iii) Subject to restrictions as the
37 ~~Commission~~Secretary may by regulation provide, information from the
38 records of the ~~Employment Security Commission~~Division may be made
39 available to any agency or public official for any purpose for which
40 disclosure is required by statute or regulation. (iv) The ~~Commission~~Division
41 may, in its sole discretion, permit the use of information in its possession by
42 public officials in the performance of their public duties. (v) The
43 ~~Commission~~Division shall release the payment and the amount of
44 unemployment compensation benefits upon receipt of a subpoena in a
45 proceeding involving child support. (vi) The ~~Commission~~Division shall
46 furnish to the State Controller any information the State Controller needs to
47 prepare and publish a comprehensive annual financial report of the State or
48 to track debtors of the State.

49 (2) Job Service Information. – (i) Except as hereinafter otherwise provided it is
50 unlawful for any person to disclose any information obtained by the ~~North~~
51 ~~Carolina State Employment Service~~Division from workers, employers,

1 applicants, or other persons or groups of persons in the course of
2 administering the State Public Employment Service Program. Provided,
3 however, that if all interested parties waive in writing the right to hold such
4 information confidential, the information may be disclosed and used but
5 only for those purposes that the parties and the ~~Commission~~Division have
6 agreed upon in writing. (ii) The ~~Employment Service~~Division shall make
7 public, through the newspapers and any other suitable media, information as
8 to job openings and available applicants for the purpose of supplying the
9 demand for workers and employment. (iii) The Labor Market Information
10 ~~Division~~Unit shall collect, collate, and publish statistical and other
11 information relating to the work under the ~~Commission's~~Division's
12 jurisdiction; investigate economic developments, and the extent and causes
13 of unemployment and its remedies with the view of preparing for the
14 information of the General Assembly such facts as in the
15 ~~Commission's~~Division's opinion may make further legislation desirable. (iv)
16 Except as provided by ~~Commission regulation, rules adopted by the~~
17 Division, any information published pursuant to this subdivision shall not be
18 published in any manner revealing the identity of the applicant or the
19 employing unit.

20 (3) Penalties for Disclosure or Improper Use. – Any person violating any
21 provision of this section may be fined not less than twenty dollars (\$20.00)
22 nor more than two hundred dollars (~~\$200.00~~), ~~or imprisoned for not longer~~
23 ~~than 90 days, or both. (\$200.00).~~

24 (4) Regulations. – The ~~Commission~~Division may provide by ~~regulation~~rule for
25 procedures by which requests for information will be considered and the
26 methods by which such information may be disclosed. The ~~Commission~~
27 Division is authorized to provide by regulation for the assessment of fees for
28 securing and copying information released under this section.

29 (5) Privileged Status of Letters and Reports and Other Information Relating to
30 Administration of this Chapter. – All letters, reports, communication, or any
31 other matters, either oral or written, including any testimony at any hearing,
32 from the employer or employee to each other or to the ~~Commission~~Division
33 or any of its agents, representatives, or employees, which letters, reports, or
34 other communication shall have been written, sent, delivered, or made in
35 connection with the requirements of the administration of this Chapter, shall
36 be absolutely privileged communication in any civil or criminal proceedings
37 except proceedings pursuant to or involving the administration of this
38 Chapter and except proceedings involving child support and only for the
39 purpose of establishing the payment and amount of unemployment
40 compensation benefits. Nothing in this subdivision shall be construed to
41 prohibit the ~~Commission, Division,~~ upon written request and on a
42 reimbursable basis only, from disclosing information from the records of a
43 proceeding ~~before an appeals referee, deputy commissioner, or other hearing~~
44 ~~officer by whatever name called,~~ compiled for the purpose of resolving
45 issues raised pursuant to the Employment Security Law.

46 (6) Nothing in this subsection (t) shall operate to relieve any claimant or
47 employing unit from disclosing any information required by this Chapter or
48 by regulations promulgated thereunder.

49 (7) Nothing in this subsection (t) shall be construed to prevent the ~~Commission~~
50 Division from allowing any individual or entity to examine and copy any

1 report, return, or any other written communication made by that individual
2 or entity to the ~~Commission, Division~~, its agents, or its employees.

3 (7a) Nothing in this subsection (~~t~~) shall be construed to prevent the ~~Commission~~
4 Division from disclosing, upon request and on a reimbursable basis only, to
5 officers and employees of the Department of Housing and Urban
6 Development and to representatives of a public housing agency as defined in
7 Section 303(i)(4) of the Social Security Act, any information from the
8 records of the ~~Employment Security Commission~~ Division with respect to
9 individuals applying for or participating in any housing assistance program
10 administered by the Department of Housing and Urban Development who
11 have signed an appropriate consent form approved by the Secretary of
12 Housing and Urban Development. It is the purpose of this paragraph to
13 assure the ~~Employment Security Commission's~~ compliance with Section
14 303(i)(1) of the Social Security Act and it shall be construed accordingly.

15 (7b) Nothing in this subsection (~~t~~) shall be construed to prevent the ~~Commission~~
16 Division from disclosing, upon request and on a reimbursable basis, to the
17 Secretary of Health and Human Services, any information from the records
18 of the ~~Employment Security Commission~~ Division as may be required by
19 Section 303(h)(1) of the Social Security Act. It is the purpose of this
20 paragraph to assure compliance with Section 303(h)(1) of the Social Security
21 Act and it shall be construed accordingly.

22 (8) Any finding of fact or law, judgment, determination, conclusion or final
23 order made by ~~an adjudicator, appeals referee, commissioner, the~~
24 Commission ~~the Assistant Secretary, the Board of Review, a hearing officer,~~
25 appeals referee, or any other person acting under authority of the
26 ~~Commission~~ Division pursuant to the Employment Security Law is not
27 admissible or binding in any separate or subsequent action or proceeding,
28 between a person and his present or previous employer brought before an
29 arbitrator, court or judge of this State or the United States, regardless of
30 whether the prior action was between the same or related parties or involved
31 the same facts.

32 Provided, however, any finding of fact or law, judgment, determination,
33 conclusion, or final order made by ~~an adjudicator, appeals referee,~~
34 ~~commissioner, the Commission~~ the Assistant Secretary, the Board of
35 Review, a hearing officer, appeals referee, or any other person acting under
36 the authority of the ~~Commission~~ Division pursuant to the Employment
37 Security Law shall be admissible in proceedings before the North Carolina
38 Industrial Commission.

39 (~~u~~)(y) Service of process upon the ~~Commission~~ Division in any proceeding instituted
40 before an administrative agency or court of this State shall be pursuant to G.S. 1A-1, Rule
41 4(j)(4); however, notice of the requirement to withhold unemployment compensation benefits
42 pursuant to G.S. 110-136.2(f) shall be served upon the process agent for the ~~Employment~~
43 ~~Security Commission~~ Division by regular or courier mail.

44 (~~v~~)(z) Advisory rulings may be made by the ~~Commission~~ Division with respect to the
45 applicability of any statute or rule administered by the ~~Commission, Division~~, as follows:

46 (1) All requests for advisory rulings shall be made in writing and submitted to
47 the ~~Chief Counsel~~ Division. Such requests shall state the facts and statutes or
48 rules on which the ruling is requested.

49 (2) The ~~Chief Counsel~~ Division may request from any person securing an
50 advisory ruling any additional information that is necessary. Failure to

- 1 supply such additional information shall be cause for the ~~Commission~~
2 Division to decline to issue an advisory ruling.
- 3 (3) The ~~Commission-Division~~ may decline to issue an advisory ruling if any
4 administrative or judicial proceeding is pending with the person requesting
5 the ruling on the same factual grounds. The ~~Commission-Division~~ may
6 decline to issue an advisory ruling if such a ruling may harm the
7 ~~Commission's~~Division's interest in any litigation in which it is or may be a
8 party.
- 9 (4) All advisory rulings shall be issued no later than 30 days from the date all
10 information necessary to make a ruling has been received by the ~~Chief~~
11 ~~Counsel~~Division.
- 12 (5) No advisory ruling shall be binding upon the ~~Commission-Division~~ provided
13 that in any subsequent enforcement action initiated by the ~~Commission,~~
14 Division, any person's reliance on such ruling shall be considered in
15 mitigation of any penalty sought to be assessed."

16 **SECTION 2.4.** G.S. 96-5 reads as rewritten:

17 **"§ 96-5. Employment Security Administration Fund.**

18 (a) Special Fund. – There is hereby created in the State treasury a special fund to be
19 known as the Employment Security Administration Fund. All moneys which are deposited or
20 paid into this fund shall be continuously available to the ~~Commission~~Secretary for expenditure
21 in accordance with the provisions of this Chapter, and shall not lapse at any time or be
22 transferred to any other fund. The Employment Security Administration Fund, except as
23 otherwise provided in this Chapter, shall be subject to the provisions of the State Budget Act
24 (Chapter 143C of the General Statutes) and the Personnel Act (G.S. 126-1 et seq.). All moneys
25 in this fund which are received from the federal government or any agency thereof or which are
26 appropriated by this State for the purpose described in G.S. 96-20 shall be expended solely for
27 the purposes and in the amounts found necessary by the Secretary of Labor for the proper and
28 efficient administration of this Chapter. The fund shall consist of all moneys appropriated by
29 this State, all moneys received from the United States of America, or any agency thereof,
30 including the Secretary of Labor, and all moneys received from any other source for such
31 purpose, and shall also include any moneys received from any agency of the United States or
32 any other state as compensation for services or facilities supplied to such agency, any amounts
33 received pursuant to any surety bond or insurance policy or from other sources for losses
34 sustained by the Employment Security Administration Fund or by reason of damage to
35 equipment or supplies purchased from moneys in such fund, and any proceeds realized from
36 the sale or disposition of any such equipment or supplies which may no longer be necessary for
37 the proper administration of this Chapter: Provided, any interest collected on contributions
38 and/or penalties collected pursuant to this Chapter shall be paid into the Special Employment
39 Security Administration Fund created by subsection (c) of this section. All moneys in this fund
40 shall be deposited, administered, and disbursed in the same manner and under the same
41 conditions and requirements as is provided by law for other special funds in the State treasury,
42 and shall be maintained in a separate account on the books of the State treasury. The State
43 Treasurer shall be liable on his official bond for the faithful performance of his duties in
44 connection with the Employment Security Administration Fund provided for under this
45 Chapter. Such liability on the official bond shall be effective immediately upon the enactment
46 of this provision, and such liability shall exist in addition to any liability upon any separate
47 bond existent on the effective date of this provision, or which may be given in the future. All
48 sums recovered on any surety bond for losses sustained by the Employment Security
49 Administration Fund shall be deposited in said fund.

50 (b) Replacement of Funds Lost or Improperly Expended. – If any moneys received
51 from the Secretary of Labor under Title III of the Social Security Act, or any unencumbered

1 balances in the Employment Security Administration Fund or any moneys granted to this State
2 pursuant to the provisions of the Wagner-Peyser Act, or any moneys made available by this
3 State or its political subdivisions and matched by such moneys granted to this State pursuant to
4 the provisions of the Wagner-Peyser Act, are found by the Secretary of Labor, because of any
5 action or contingency, to have been lost or expended for purposes other than, or in amounts in
6 excess of those found necessary by the Secretary of Labor for the proper administration of this
7 Chapter, it is the policy of this State that such moneys, not available from the Special
8 Employment Security Administration Fund established by subsection (c) of this section, shall
9 be replaced by moneys appropriated for such purpose from the general funds of this State to the
10 Employment Security Administration Fund for expenditure as provided in subsection (a) of this
11 section. Upon receipt of notice of such a finding by the Secretary of Labor, the ~~Commission~~
12 Division shall promptly pay from the Special Employment Security Administration Fund such
13 sum if available in such fund; if not available, it shall promptly report the amount required for
14 such replacement to the Governor and the Governor shall, at the earliest opportunity, submit to
15 the legislature a request for the appropriation of such amount.

16 (c) There is hereby created in the State treasury a special fund to be known as the
17 Special Employment Security Administration Fund. All interest and penalties, regardless of
18 when the same became payable, collected from employers under the provisions of this Chapter
19 subsequent to June 30, 1947 as well as any appropriations of funds by the General Assembly,
20 shall be paid into this fund. No part of said fund shall be expended or available for expenditure
21 in lieu of federal funds made available to the ~~Commission-Secretary~~ for the administration of
22 this Chapter. Said fund shall be used by the ~~Commission-Division~~ for the payment of costs and
23 charges of administration which are found by the Secretary of Labor not to be proper and valid
24 charges payable out of any funds in the Employment Security Administration Fund received
25 from any source and shall also be used by the ~~Commission-Secretary~~ for: (i) extensions, repairs,
26 enlargements and improvements to buildings, and the enhancement of the work environment in
27 buildings used for ~~Commission-Division~~ business; (ii) the acquisition of real estate, buildings
28 and equipment required for the expeditious handling of ~~Commission-Division~~ business; and
29 (iii) the temporary stabilization of federal funds cash flow. The ~~Employment-Security~~
30 ~~Commission-Division~~ may use funds either from the Special Employment Security
31 ~~Commission-Administration~~ Fund created by this subsection or from federal funds, or from a
32 combination of the two, to offset the costs of compliance with Article 7A of Chapter 163 of the
33 General Statutes of North Carolina or compliance with P.L. 103-31. Refunds of interest
34 allowable under G.S. 96-10, subsection (e) shall be made from this special fund: Provided, such
35 interest was deposited in said fund: Provided further, that in those cases where an employer
36 takes credit for a previous overpayment of interest on contributions due by such employer
37 pursuant to G.S. 96-10, subsection (e), that the amount of such credit taken for such
38 overpayment of interest shall be reimbursed to the Unemployment Insurance Fund from the
39 Special Employment Security Administration Fund. The Special Employment Security
40 Administration Fund, except as otherwise provided in this Chapter, shall be subject to the
41 provisions of the State Budget Act (Chapter 143C of the General Statutes) and the Personnel
42 Act (G.S. 126-1 et seq.). All moneys in this fund shall be deposited, administered, and
43 disbursed in the same manner and under the same conditions and requirements as is provided
44 by law for other special funds in the State treasury, and shall be maintained in a separate
45 account on the books of the State treasury. The State Treasurer shall be liable on his official
46 bond for the faithful performance of his duties in connection with the Special Employment
47 Security Administration Fund provided for under this Chapter. Such liability on the official
48 bond shall be effective immediately upon the enactment of this provision, and such liability
49 shall exist in addition to any liability upon any separate bond existent on the effective date of
50 this provision, or which may be given in the future. All sums recovered on any surety bond for
51 losses sustained by the Special Employment Security Administration Fund shall be deposited in

1 said fund. The moneys in the Special Employment Security Administration Fund shall be
2 continuously available to the ~~Commission~~-Division for expenditure in accordance with the
3 provisions of this section.

4 (c1) Repealed by Session Laws 2004-124, s. 13.7B(b), effective July 20, 2004.

5 (d) The other provisions of this section and G.S. 96-6, to the contrary notwithstanding,
6 the ~~Commission~~-Secretary is authorized to requisition and receive from its account in the
7 unemployment trust fund in the treasury of the United States of America, in the manner
8 permitted by federal law, such moneys standing to its credit in such fund, as are permitted by
9 federal law to be used for expense of administering this Chapter and to expend such moneys for
10 such purpose, without regard to a determination of necessity by a federal agency. The State
11 Treasurer shall be treasurer and custodian of the amounts of money so requisitioned. Such
12 moneys shall be deposited, administered, and disbursed in the same manner and under the same
13 conditions and requirements as are provided by law for other special funds in the State treasury.

14 (e) Reed Bill Fund Authorization. – Subject to a specific appropriation by the General
15 Assembly of North Carolina to the ~~Employment Security Commission~~-Department of
16 Commerce, Division of Employment Security out of funds credited to and held in this State's
17 account in the Unemployment Trust Fund by the Secretary of the Treasury of the United States
18 pursuant to and in accordance with section 903 of the Social Security Act, the ~~Commission~~
19 Division is authorized to utilize such funds for the administration of the Employment Security
20 Law, including personal services, operating and other expenses incurred in the administration
21 of said law, as well as for the purchase or rental, either or both, of offices, lands, buildings or
22 parts of buildings, fixtures, furnishings, equipment, supplies and the construction of buildings
23 or parts of buildings, suitable for use in this State by the ~~Employment Security Commission,~~
24 Division, and for the payment of expenses incurred for the construction, maintenance,
25 improvements or repair of, or alterations to, such real or personal property. Provided, that any
26 such funds appropriated by the General Assembly shall not exceed the amount in the
27 Unemployment Trust Fund which may be obligated for expenditure for such purposes; and
28 provided that said funds shall not be obligated for expenditure, as herein provided, after the
29 close of the two-year period which begins on the effective date of the appropriation.

30 (f) Employment Security ~~Commission~~-Reserve Fund. – There is created in the State
31 treasury a special trust fund, separate and apart from all other public moneys or funds of this
32 State, to be known as the Employment Security ~~Commission~~-Reserve Fund, hereinafter
33 "Reserve Fund". Part of the proceeds from the tax on contributions imposed in G.S. 96-9(b)(3)j
34 shall be credited to the Reserve Fund, as specified in that statute. The moneys in the Reserve
35 Fund may be used by the ~~Commission~~-Secretary for loans to the Unemployment Insurance
36 Fund, as security for loans from the federal Unemployment Insurance Trust Fund, and to pay
37 any interest required on advances under Title XII of the Social Security Act, and shall be
38 continuously available to the ~~Commission~~-Division for expenditure in accordance with the
39 provisions of this section. The State Treasurer shall be ex officio the treasurer and custodian
40 and shall invest said moneys in accordance with existing law as well as rules and regulations
41 promulgated pursuant thereto. Furthermore, the State Treasurer shall disburse the moneys in
42 accordance with the directions of the ~~Commission~~-Secretary and in accordance with such
43 regulations as the ~~Commission~~-Secretary may prescribe.

44 Administrative costs for the collection of the tax and interest payable to the Reserve Fund
45 shall be borne by the Special Employment Security Administration Fund.

46 The interest earned from investment of the Reserve Fund moneys shall be deposited in a
47 fund hereby established in the State Treasurer's Office, to be known as the "Worker Training
48 Trust Fund". These moneys shall be used to:

- 49 (1) Fund programs, specifically for the benefit of unemployed workers or
50 workers who have received notice of long-term layoff or permanent
51 unemployment, which will enhance the employability of workers, including,

1 but not limited to, adult basic education, adult high school or equivalency
2 programs, occupational skills training programs, assessment, job counseling
3 and placement programs;

4 (2) Continue operation of local ~~Employment Security Commission~~ Division
5 offices throughout the State; or

6 (3) Provide refunds to employers.

7 The use of funds from the Worker Training Trust Fund, for the purposes set out in
8 the above paragraph, shall be pursuant to appropriations in the Current
9 Operations Appropriations Act. Funds appropriated from the Worker
10 Training Trust Fund that are unexpended and unencumbered at the end of
11 the fiscal year for which they are appropriated shall revert to the State
12 treasury to the credit of the Worker Training Trust Fund in accordance with
13 G.S. 143C-1-2.

14 (g) Notwithstanding subsection (f) of this section, the State Treasurer may invest not
15 more than a total of twenty-five million dollars (\$25,000,000) of funds in the Employment
16 Security ~~Commission~~ Reserve Fund established under subsection (f) of this section in securities
17 issued by the North Carolina Technological Development Authority, Inc., the proceeds for
18 which are directed to support investment in venture capital funds. The State Treasurer shall
19 report to the Joint Legislative Commission on Governmental Operations and the Fiscal
20 Research Division on October 1 and March 1 of each fiscal year on investments made pursuant
21 to this subsection."

22 **SECTION 2.5.** G.S. 96-6 reads as rewritten:

23 **"§ 96-6. Unemployment Insurance Fund.**

24 (a) Establishment and Control. – There is hereby established as a special fund, separate
25 and apart from all public moneys or funds of this State, an Unemployment Insurance Fund,
26 which shall be administered by the ~~Commission~~ Division's Employment Insurance Section
27 exclusively for the purposes of this Chapter. This fund shall consist of:

28 (1) All contributions collected under this Chapter, together with any interest
29 earned upon any moneys in the fund;

30 (2) Any property or securities acquired through the use of moneys belonging to
31 the fund;

32 (3) All earnings of such property or securities;

33 (4) Any moneys received from the federal unemployment account in the
34 unemployment trust fund in accordance with Title XII of the Social Security
35 Act as amended;

36 (5) All moneys credited to this State's account in the Unemployment Trust Fund
37 pursuant to section 903 of Title IX of the Social Security Act, as amended,
38 (U.S.C.A. Title 42, sec. 1103 (a));

39 (6) All moneys paid to this State pursuant to section 204 of the Federal-State
40 Extended Unemployment Compensation Act of 1970;

41 (7) Reimbursement payments in lieu of contributions.

42 All moneys in the fund shall be commingled and undivided.

43 (b) Accounts and Deposit. – The State Treasurer shall be ex officio the treasurer and
44 custodian of the fund who shall disburse such fund in accordance with the directions of the
45 ~~Commission~~ Secretary and in accordance with such regulations as the ~~Commission~~ Division
46 shall prescribe. ~~He~~ The Treasurer shall maintain within the fund three separate accounts:

47 (1) A clearing account,

48 (2) An unemployment trust fund account, and

49 (3) A benefit account.

50 All moneys payable to the fund, upon receipt thereof by the ~~Commission~~ Division, shall be
51 forwarded immediately to the treasurer who shall immediately deposit them in the clearing

1 account. Refunds payable pursuant to G.S. 96-10 may be paid from the clearing account upon
2 warrants issued upon the treasurer as provided in G.S. 143B-426.40G under the requisition of
3 the ~~Commission-Division~~. After clearance thereof, all other moneys in the clearing account
4 shall be immediately deposited with the secretary of the treasury of the United States of
5 America to the credit of the account of this State in the unemployment trust fund, established
6 and maintained pursuant to section 904 of the Social Security Act, as amended, any provision
7 of law in this State relating to the deposit, administration, release, or disbursement of moneys in
8 the possession or custody of this State to the contrary notwithstanding. The benefit account
9 shall consist of all moneys requisitioned from this State's account in the unemployment trust
10 fund. Moneys in the clearing and benefit accounts may be deposited by the treasurer, under the
11 direction of the ~~Commission, Secretary~~, in any bank or public depository in which general
12 funds of the State may be deposited, but no public deposit insurance charge or premium shall
13 be paid out of the fund. The State Treasurer shall be liable on his official bond for the faithful
14 performance of his duties in connection with the unemployment insurance fund provided for
15 under this Chapter. Such liability on the official bond shall be effective immediately upon the
16 enactment of this provision, and such liability shall exist in addition to any liability upon any
17 separate bond existent on the effective date of this provision, or which may be given in the
18 future. All sums recovered on any surety bond for losses sustained by the unemployment
19 insurance fund shall be deposited in said fund.

20 (c) Moneys shall be requisitioned from this State's account in the unemployment trust
21 fund solely for the payment of benefits (including extended benefits) and in accordance with
22 regulations prescribed by the ~~Commission-Secretary~~. The ~~Commission-Division~~ shall, from
23 time to time, requisition from the unemployment trust fund such amounts, not exceeding the
24 accounts standing to its account therein, as it deems necessary for the payment of benefits for a
25 reasonable future period. Upon receipt thereof the treasurer shall deposit such moneys in the
26 benefit account and shall pay all warrants drawn thereon as provided in G.S. 143B-426.40G
27 and requisitioned by the ~~Commission-Division~~ for the payment of benefits solely from such
28 benefit account. Expenditures of such moneys in the benefit account and refunds from the
29 clearing account shall not be subject to approval of the Budget Bureau or any provisions of law
30 requiring specific appropriations or other formal release by State officers of money in their
31 custody. All warrants issued upon the treasurer for the payment of benefits and refunds shall be
32 issued as provided in G.S. 143B-426.40G as requisitioned by the ~~chairman of the Commission~~
33 Secretary, the Assistant Secretary, or a duly authorized agent of the ~~Commission-Division~~ for
34 that purpose. Any balance of moneys requisitioned from the unemployment trust fund which
35 remains unclaimed or unpaid in the benefit account after the expiration of the period for which
36 such sums were requisitioned shall either be deducted from estimates for, and may be utilized
37 for the payment of, benefits during succeeding periods, or, in the discretion of the ~~Commission,~~
38 Division, shall be redeposited with the Secretary of the Treasury of the United States of
39 America, to the credit of this State's account in the unemployment trust fund, as provided in
40 subsection (b) of this section.

41 (d) Management of Funds upon Discontinuance of Unemployment Trust Fund. – The
42 provisions of subsections (a), (b), and (c), to the extent that they relate to the unemployment
43 trust fund, shall be operative only so long as such unemployment trust fund continues to exist,
44 and so long as the Secretary of the Treasury of the United States of America continues to
45 maintain for this State a separate book account of all funds deposited therein by this State for
46 benefit purposes, together with this State's proportionate share of the earnings of such
47 unemployment trust fund, from which no other state is permitted to make withdrawals. If and
48 when such unemployment trust fund ceases to exist, or such separate book account is no longer
49 maintained, all moneys, properties, or securities therein belonging to the Unemployment
50 Insurance Fund of this State shall be transferred to the treasurer of the Unemployment
51 Insurance Fund, who shall hold, invest, transfer, sell, deposit, and release such moneys,

1 properties, or securities in a manner approved by the ~~Commission~~, Secretary of the Department
2 of Commerce, in accordance with the provisions of this Chapter: Provided, that such moneys
3 shall be invested in the following readily marketable classes of securities: Bonds or other
4 interest-bearing obligations of the United States of America or such investments as are now
5 permitted by law for sinking funds of the State of North Carolina; and provided further, that
6 such investment shall at all times be so made that all the assets of the fund shall always be
7 readily convertible into cash when needed for the payment of benefits. The treasurer shall
8 dispose of securities or other properties belonging to the Unemployment Insurance Fund only
9 under the direction of the ~~Commission~~, Secretary of the Department of Commerce.

10 (e) Benefits shall be deemed to be due and payable under this Chapter only to the extent
11 provided in this Chapter and to the extent that moneys are available therefor to the credit of the
12 Unemployment Insurance Fund, and neither the State nor the ~~Commission~~ Division shall be
13 liable for any amount in excess of such sums.

14 (f) Any interest required to be paid on advances under Title XII of the Social Security
15 Act shall be paid in a timely manner and shall not be paid, directly or indirectly, from amounts
16 in the Unemployment Insurance Fund."

17 **SECTION 2.6.** G.S. 96-7(a) reads as rewritten:

18 "(a) In any civil action to enforce the provisions of this Chapter, the ~~Commission~~
19 Secretary, the Department, and the State may be represented by any qualified attorney who is
20 designated by it for this purpose."

21 **SECTION 2.7.(a)** G.S. 96-8(2) is repealed.

22 **SECTION 2.7.(b)** G.S. 96-8 is amended by adding the following new subdivisions

23 to read:

24 "**§ 96-8. Definitions.**

25 As used in this Chapter, unless the context clearly requires otherwise:

26 ...

27 (3a) Department. – The North Carolina Department of Commerce.

28 (3b) Division or DES. – The Department's Division of Employment Security.

29 (3c) EIS. – The Employment Insurance Section of DES.

30 (3d) ESS. – The Employment Security Section of DES.

31 ...

32 (8c) Secretary. – The Secretary of the Department of Commerce or the Assistant
33 Secretary in charge of the Division of Employment Security.

34"

35 **SECTION 2.7.(c)** G.S. 96-8(5)a. and b. read as rewritten:

36 "(5) "Employer" means:

- 37 a. Any employing unit which (a) within the current or preceding
38 calendar year, and which for some portion of a day in each of 20
39 different calendar weeks within such calendar year (whether or not
40 such weeks are or were consecutive), has or had in employment one
41 or more individuals (not necessarily simultaneously and irrespective
42 of whether the same individuals are or were employed in each such
43 week); or (b) in any calendar quarter in either the current or
44 preceding calendar year paid for service in employment wages of one
45 thousand five hundred dollars (\$1,500) or more. Provided further, for
46 the purpose of this paragraph, "employment" shall include services
47 which would constitute "employment" but for the fact that such
48 services are deemed to be performed entirely within another state
49 pursuant to an election under an arrangement entered into by the
50 ~~Commission~~ Division pursuant to subsection (l) of G.S. 96-4, and an
51 agency charged with the administration of any other state or federal

1 employment security law. Provided further, for the purpose of this
2 paragraph, "week" means a period of seven consecutive calendar
3 days, and when a calendar week falls partly within each of two
4 calendar years, the days of that week up to January 1 shall be deemed
5 one calendar week, and the days beginning January 1, another such
6 week.

7 b. Any employing unit which acquired the organization, trade or
8 business, or substantially all the assets thereof, of another which at
9 the time of such acquisition was an employer subject to this Chapter,
10 or which acquired a part of the organization, trade, or business of
11 another, which at the time of such acquisition was an employer
12 subject to this Chapter; provided, such other would have been an
13 employer under paragraph a of this subdivision if such part had
14 constituted its entire organization, trade, or business; provided
15 further, that G.S. 96-10, subsection (d), shall not be applicable to an
16 individual or employing unit acquiring such part of the organization,
17 trade or business. The provisions of G.S. 96-11(a) to the contrary
18 notwithstanding, any employing unit which becomes an employer
19 solely by virtue of the provisions of this paragraph shall not be liable
20 for contributions based on wages paid or payable to individuals with
21 respect to employment performed by such individuals for such
22 employing unit prior to the date of acquisition of the organization,
23 trade, business, or a part thereof as specified herein, or substantially
24 all the assets of another, which at the time of such acquisition was an
25 employer subject to this Chapter. This provision shall not be
26 applicable with respect to any employing unit which is an employer
27 by reason of any other provision of this Chapter. A successor by total
28 acquisition under the provisions of this paragraph may be relieved
29 from coverage hereunder by making written application with the
30 ~~Commission~~ Division within 60 days from the date the ~~Commission~~
31 Division mails him a notification of his liability and provided the
32 ~~Commission~~ Division finds the predecessor was an employer at the
33 time of such acquisition only because such predecessor had failed to
34 make application for termination of coverage as provided in
35 G.S. 96-11 of this Chapter. A successor under the provisions of this
36 paragraph who becomes an employer by virtue of having acquired a
37 part of the organization, trade or business of the predecessor
38 hereunder may be relieved from coverage upon making written
39 application with the ~~Commission~~ Division within 60 days from the
40 date the ~~Commission~~ Division mails him a notification of his liability
41 and the ~~Commission~~ Division finds that the predecessor could have
42 terminated by making the application under G.S. 96-11 if the part
43 acquired had constituted all of the predecessor's business."

44 **SECTION 2.7.(d)** G.S. 96-8(6)d., f.2., and k.3. read as rewritten:

45 "(6) d. Services not covered under paragraph b of this subdivision, and
46 performed entirely without this State, with respect to no part of which
47 contributions are required and paid under an employment security law of any
48 other state or of the federal government, shall be deemed to be employment
49 subject to this Chapter if the individual performing such service is a resident
50 of this State and the ~~Commission~~ Division approves the election of the
51 employing unit for whom such services are performed that the entire service

1 of such individual shall be deemed to be employment subject to this Chapter,
 2 and services covered by an election duly approved by the ~~Commission~~
 3 Division in accordance with an arrangement pursuant to subsection (l) of
 4 G.S. 96-4 shall be deemed to be employment during the effective period of
 5 such election.

6 ...
 7 f. The term "employment" shall include:

8 ...
 9 2. Services covered by an election duly approved by the
 10 ~~Commission~~Division in accordance with an arrangement
 11 pursuant to G.S. 96-4, subsection (l), of this Chapter during
 12 the effective period of such election.

13 ...
 14 k. The term "employment" does not include:

15 ...
 16 3. Service with respect to which unemployment insurance is
 17 payable under an employment security system established by
 18 an act of Congress: Provided, that the ~~Commission~~Division
 19 is hereby authorized and directed to enter into agreements
 20 with the proper agencies under such act of Congress, which
 21 agreements shall become effective 10 days after publication
 22 thereof in the manner provided in G.S. 96-4(b) for general
 23 rules, to provide potential rights to benefits under this
 24 Chapter, acquired rights to unemployment insurance under
 25 act of Congress, or who have, after acquiring potential rights
 26 to unemployment insurance, under such act of Congress,
 27 acquired rights to benefits under this Chapter.

28"

29 **SECTION 2.7.(e)** G.S. 96-8(10) reads as rewritten:

30 "(10) **(Effective until July 1, 2011)** Total and partial unemployment.

31 a. For the purpose of establishing a benefit year, an individual shall be
 32 deemed to be unemployed:

33 1. If the individual has payroll attachment but, because of lack
 34 of work during the payroll week for which the individual is
 35 requesting the establishment of a benefit year, the individual
 36 worked less than the equivalent of three customary scheduled
 37 full-time days in the establishment, plant, or industry in
 38 which the individual has payroll attachment as a regular
 39 employee. If a benefit year is established, it shall begin on the
 40 Sunday preceding the payroll week ending date.

41 2. If the individual has no payroll attachment on the date the
 42 individual reports to apply for unemployment insurance. If a
 43 benefit year is established, it shall begin on the Sunday of the
 44 calendar week with respect to which the claimant met the
 45 reporting requirements provided by ~~Commission~~
 46 regulation rules adopted by the Division.

47 b. For benefit weeks within an established benefit year, a claimant shall
 48 be deemed to be:

49 1. Totally unemployed, irrespective of job attachment, if a
 50 claimant's earnings for such week, including payments
 51 defined in subparagraph c below, would not reduce the

- 1 claimant's weekly benefit amount as prescribed by
2 G.S. 96-12(c).
- 3 2. Partially unemployed, if the claimant has payroll attachment
4 but because of lack of work during the payroll week for
5 which the claimant is requesting benefits the claimant worked
6 less than three customary scheduled full-time days in the
7 establishment, plant, or industry in which the claimant is
8 employed and whose earnings from such employment
9 (including payments defined in subparagraph c below) would
10 qualify the claimant for a reduced payment as prescribed by
11 G.S. 96-12(c).
- 12 3. Part-totally unemployed, if the claimant had no job
13 attachment during all or part of such week and whose
14 earnings for odd jobs or subsidiary work (including payments
15 defined in subparagraph c below) would qualify the claimant
16 for a reduced payment as prescribed by G.S. 96-12(c).
- 17 c. (For suspension of enforcement, see note) No individual shall be
18 considered unemployed if, with respect to the entire calendar week,
19 the individual is receiving, has received, or will receive as a result of
20 the individual's separation from employment, remuneration in the
21 form of (i) wages in lieu of notice, (ii) accrued vacation pay, (iii)
22 terminal leave pay, (iv) separation pay, or (v) dismissal payments or
23 wages by whatever name. Provided, however, if such payment is
24 applicable to less than the entire week, the claimant may be
25 considered to be unemployed as defined in subsections a and b of this
26 paragraph. Sums received by any individual for services performed
27 as an elected official who holds an elective office, as defined in
28 G.S. 128-1.1(d), or as a member of the N. C. National Guard, as
29 defined in G.S. 127A-3, or as a member of any reserve component of
30 the United States Armed Forces shall not be considered in
31 determining that individual's employment status under this
32 subsection. Benefits paid under this subdivision shall not be charged
33 to the account or accounts of the base period employer or employers.
- 34 d. An individual's week of unemployment shall be deemed to
35 commence only after ~~his~~the individual's registration at an
36 employment office, except as the ~~Commission may by regulation~~
37 Division by rule may otherwise prescribe.
- 38 e. Repealed by Session Laws 2009-506, s. 2, effective October 1, 2009,
39 and applicable to claims filed on or after that date.
- 40 f. No substitute teacher or other substitute school personnel shall be
41 considered unemployed for days or weeks when not called to work
42 unless the individual is or was employed as a full-time substitute
43 during the period of time for which the individual is requesting
44 benefits. For the purposes of this subsection, full-time substitute is
45 defined as a substitute employee who works more than 30 hours a
46 week on a continual basis for a period of six months or more.
- 47 (10) **(Effective July 1, 2011)** Total and partial unemployment.
- 48 a. For the purpose of establishing a benefit year, an individual shall be
49 deemed to be unemployed:
- 50 1. If he has payroll attachment but, because of lack of work
51 during the payroll week for which he is requesting the

- 1 establishment of a benefit year, he worked less than the
2 equivalent of three customary scheduled full-time days in the
3 establishment, plant, or industry in which he has payroll
4 attachment as a regular employee. If a benefit year is
5 established, it shall begin on the Sunday preceding the payroll
6 week ending date.
- 7 2. If he has no payroll attachment on the date he reports to apply
8 for unemployment insurance. If a benefit year is established,
9 it shall begin on the Sunday of the calendar week with respect
10 to which the claimant met the reporting requirements
11 provided by ~~Commission regulation rules~~ adopted by the
12 Division.
- 13 b. For benefit weeks within an established benefit year, a claimant shall
14 be deemed to be:
- 15 1. Totally unemployed, irrespective of job attachment, if his
16 earnings for such week, including payments defined in
17 subparagraph c below, would not reduce his weekly benefit
18 amount as prescribed by G.S. 96-12(c).
- 19 2. Partially unemployed, if he has payroll attachment but
20 because of lack of work during the payroll week for which he
21 is requesting benefits he worked less than three customary
22 scheduled full-time days in the establishment, plant, or
23 industry in which he is employed and whose earnings from
24 such employment (including payments defined in
25 subparagraph c below) would qualify him for a reduced
26 payment as prescribed by G.S. 96-12(c).
- 27 3. Part-totally unemployed, if the claimant had no job
28 attachment during all or part of such week and whose
29 earnings for odd jobs or subsidiary work (including payments
30 defined in subparagraph c below) would qualify him for a
31 reduced payment as prescribed by G.S. 96-12(c).
- 32 c. No individual shall be considered unemployed if, with respect to the
33 entire calendar week, he is receiving, has received, or will receive as
34 a result of his separation from employment, remuneration in the form
35 of (i) wages in lieu of notice, (ii) accrued vacation pay, (iii) terminal
36 leave pay, (iv) severance pay, (v) separation pay, or (vi) dismissal
37 payments or wages by whatever name. Provided, however, if such
38 payment is applicable to less than the entire week, the claimant may
39 be considered to be unemployed as defined in subsections a and b of
40 this paragraph. Sums received by any individual for services
41 performed as an elected official who holds an elective office, as
42 defined in G.S. 128-1.1(d), or as a member of the N. C. National
43 Guard, as defined in G.S. 127A-3, or as a member of any reserve
44 component of the United States Armed Forces shall not be
45 considered in determining that individual's employment status under
46 this subsection. Provided further, however, that an individual shall be
47 considered to be unemployed as to receipt of severance pay for any
48 week the individual is registered at or attending any institution of
49 higher education as defined in G.S. 96-8(5)j., or secondary school as
50 defined in G.S. 96-8(5)q., or ~~Commission~~ Division approved

1 vocational, educational, or training programs as defined in
2 G.S. 96-13.

3 d. An individual's week of unemployment shall be deemed to
4 commence only after his registration at an employment office, except
5 as the ~~Commission~~ Division may by ~~regulation~~ rule otherwise
6 prescribe.

7 e. Repealed by Session Laws 2009-506, s. 2, effective October 1, 2009,
8 and applicable to claims filed on or after that date.

9 f. No substitute teacher or other substitute school personnel shall be
10 considered unemployed for days or weeks when not called to work
11 unless the individual is or was employed as a full-time substitute
12 during the period of time for which the individual is requesting
13 benefits. For the purposes of this subsection, full-time substitute is
14 defined as a substitute employee who works more than 30 hours a
15 week on a continual basis for a period of six months or more."

16 **SECTION 2.7.(f)** G.S. 96-8(13)a. and d. read as rewritten:

17 "(13) a. "Wages" shall include commissions, bonuses, any sums paid to an
18 employee by an employer pursuant to an order of any court, the National Labor Relations
19 Board, or any other lawfully constituted adjudicative agency or by private agreement, consent,
20 or arbitration for loss of pay by reason of discharge, and the cash value of all remuneration in
21 any medium other than cash. The reasonable cash value of remuneration in any medium other
22 than cash shall be estimated and determined in accordance with rules prescribed by the
23 ~~Commission; Division;~~ provided, if the remuneration of an individual is not based upon a fixed
24 period or duration of time or if the individual's wages are paid at irregular intervals or in such
25 manner as not to extend regularly over the period of employment, the wages for any week or
26 for any calendar quarter for the purpose of computing an individual's right to unemployment
27 benefits only shall be determined in such manner as may by authorized regulations be
28 prescribed. The regulations shall, so far as possible, secure results reasonably similar to those
29 that would prevail if the individual were paid his wages at regular intervals. The term "wages"
30 shall not include the amount of any payment with respect to services to, or on behalf of, an
31 individual in its employ under a plan or system established by an employing unit which makes
32 provision for individuals in its employ generally or for a class or classes of such individuals
33 (including any amount paid by an employing unit for insurance or annuities, or into a fund, to
34 provide for any such payment), on account of (i) retirement, or (ii) sickness or accident
35 disability, or (iii) medical and hospitalization expenses in connection with sickness or accident
36 disability or (iv) death. However, in the case of payments made to an employee or any of his
37 dependents on account of sickness or accident disability, only payments which are received
38 under a worker's compensation law shall be excluded from the term "wages". Furthermore, the
39 term "wages" shall not include payment by an employer without deduction from the
40 remuneration of the employee of the tax imposed upon an employee under the Federal
41 Insurance Contributions Act.

42 ...

43 d. Wages shall not include the amount of any payment, including any
44 amount paid into a fund to provide for such payment, made to, or on
45 behalf of, an employee under a plan or system established by an
46 employer or others which makes provision for employees generally,
47 or for a class or group of employees, for the purpose of
48 supplementing unemployment benefits, provided that the plan has
49 been approved by the ~~Commission~~ Division under such reasonable
50 ~~regulations~~ rules as it shall ~~promulgate~~ adopt."

51 **SECTION 2.7.(g)** G.S.96-8(22) and (24) read as rewritten:

1 "(22) Average Weekly Insured Wage. – "Average weekly insured wage" is the
2 quotient obtained by dividing the total of the wages, as defined in G.S. 96-8(12) and (13),
3 reported by all insured employers by the monthly average in insured employment under this
4 Chapter during the immediately preceding calendar year and further dividing the quotient
5 obtained by 52 to obtain a weekly rate. (For this computation the data as released annually in
6 the ~~Employment Security Commission's Division's~~ publication "North Carolina Insured
7 Employment and Wage Payment" shall be used). The quotient thus obtained shall be deemed to
8 be the average weekly wage for such year.

9 ...
10 (24) Work, for purposes of this Chapter, means any bona fide permanent
11 employment the acceptance of which would not result in an undue family hardship as defined
12 in G.S. 96-8(10a). For purposes of this definition, "bona fide permanent employment" is
13 presumed to include only those employments of greater than 30 consecutive calendar days
14 duration (regardless of whether work is performed on all those days) provided: (a) the
15 presumption that an employment lasting 30 days or less is not bona fide permanent
16 employment may be rebutted by a finding by the ~~Commission, Division,~~ either on its own
17 motion or upon a clear and convincing showing by an interested party that the application of
18 the presumption would work a substantial injustice in view of the intent of this Chapter; (b)
19 Any decision of the ~~Commission-Division~~ on the question of bona fide employment may be
20 disturbed on judicial review only upon a finding of plain error."

21 **SECTION 2.8.** G.S. 96-9 reads as rewritten:

22 "**§ 96-9. Contributions.**

23 (a) Payment. –

24 (1) Except as provided in subsection (d) hereof, contributions shall accrue and
25 become payable by each employer for each calendar year in which he is
26 subject to this Chapter, with respect to wages for employment (as defined in
27 G.S. 96-8(6)). Such contributions shall become due and be paid by each
28 employer to the ~~Commission-Division~~ for the fund in accordance with such
29 regulations as the ~~Commission-Division~~ may prescribe, and shall not be
30 deducted in whole or in part from the remuneration of individuals in his
31 employ. Contributions shall become due on and shall be paid on or before
32 the last day of the month following the close of the calendar quarter in which
33 such wages are paid and such contributions shall be paid by each employer
34 to the ~~Commission-Division~~ for the fund in accordance with such regulations
35 as the ~~Commission-Division~~ may prescribe, and shall not be deducted in
36 whole or in part from the remuneration of individuals in his employ,
37 provided, further, that if the ~~Commission-Division~~ shall be advised by its
38 duly authorized officers or agents that the collection of any contribution
39 under any provision of this Chapter will be jeopardized by delay, the
40 ~~Commission-Division~~ may, whether or not the time otherwise prescribed by
41 law for making returns and paying such tax has expired, immediately assess
42 such contributions (together with all interest and penalties, the assessment of
43 which is provided for by law). Such contributions, penalties and interest
44 shall thereupon become immediately due and payable, and immediate notice
45 and demand shall be made by the ~~Commission-Division~~ for the payment
46 thereof. Upon failure or refusal to pay such contributions, penalties, and
47 interest, it shall be lawful to make collection thereof as provided by
48 G.S. 96-10 and subsections thereunder and such collection shall be lawful
49 without regard to the due date of contributions herein prescribed, provided,
50 further, that nothing in this paragraph shall be construed as permitting any

- 1 refund of contributions heretofore paid under the law and regulations in
2 effect at the time such contributions were paid.
3 ...
- 4 (3) Benefits paid employees of this State shall be financed and administered in
5 accordance with the provisions and conditions of G.S. 96-9(d) required for
6 nonprofit organizations; except as provided by suitable regulations which
7 may be adopted by the ~~Commission~~-Division. The Department of
8 Administration shall make an election with respect to financing all such
9 benefits.
- 10 ...
- 11 (6) If the amount of the contributions shown to be due after all credits is less
12 than five dollars (\$5.00), no payment need be made. If an employer has paid
13 contributions, penalties, and/or interest in excess of the amount due, this
14 shall be considered an overpayment and refunded provided no other debts
15 are owed to the ~~Commission~~-Division by the employer. Overpayments of
16 less than five dollars (\$5.00) shall be refunded only upon receipt by the
17 Chairman of a written demand for such refund from the employer. Nothing
18 herein shall be construed to change or extend the limitation set forth in
19 G.S. 96-10(e), (f), and (i).
- 20 (7) Effective with the quarter ending September 30, 1999, every employer with
21 100 or more employees, and every person or organization that, as agent,
22 reports wages on a total of 100 or more employees on behalf of one or more
23 subject employers, shall file that portion of the "Employer's Quarterly Tax
24 and Wage Report" that contains the name, social security number, and gross
25 wages of each individual in employment on magnetic tapes or diskettes in a
26 format prescribed by the ~~Commission~~-Division.
- 27 For failure of an employer to comply with this subdivision, there shall be
28 added to the amount required to be shown as tax in the reports a penalty of
29 twenty-five dollars (\$25.00). For failure of an agent to comply with this
30 subdivision, the ~~Commission~~-Division may deny the agent the right to report
31 wages and file reports for the employer for whom the agent filed an
32 improper report for a period of one year following the calendar quarter in
33 which that agent filed the improper report. The ~~Commission~~-Division may
34 reduce or waive a penalty for good cause shown.
- 35 (8) An employer of domestic service employees as defined by the Internal
36 Revenue Code may be given permission by the ~~Chair of the Commission~~
37 Secretary to file reports once a year on or before the last day of the month
38 following the close of the calendar year in which the wages are paid.
39 Permission to file a report annually may be revoked if the employer is found
40 liable to the ~~Commission~~-Division for quarterly contributions under
41 subdivision (6) of this subsection.
- 42 (9) Employers who are granted permission under subdivision (8) of this
43 subsection to file annual reports may be given permission to file reports by
44 telephone. Employers who report by telephone must contact either the Field
45 Tax Auditor who is assigned to the employer's account or the
46 ~~Unemployment Insurance Division~~-Employment Insurance Section in
47 Raleigh and report the required information to that Auditor or to the Division
48 by the date the report is due under subdivision (8) of this subsection.
- 49 (10) Employers electing to do so may pay their quarterly tax contributions by
50 electronic funds transfer. When an electronic funds transfer cannot be
51 completed due to insufficient funds or the nonexistence of an account of the

1 transferor, the ~~Commission~~-Division shall assess a penalty equal to ten
2 percent (10%) of the amount of the transfer, subject to a minimum of one
3 dollar (\$1.00) and a maximum of one thousand dollars (\$1,000). The
4 ~~Commission~~-Division may waive this penalty for good cause shown. As
5 used in this section, the term "electronic funds transfer" means a transfer of
6 funds initiated by using an electronic terminal, a telephone, a computer, or
7 magnetic tape to instruct or authorize a financial institution or its agent to
8 credit or debit an account.

9 (11) The ~~Commission~~-Division may establish policies to allow taxes to be
10 payable under certain conditions by credit card. A condition of payment by
11 credit card is receipt by the ~~Commission~~-Division of the full amount of
12 taxes, penalties, and interest due. The ~~Commission~~-Division shall require an
13 employer who pays by credit card to include an amount equal to any fee
14 charged the ~~Commission~~-Division for the use of the card. A payment of
15 taxes that is made by credit card and is not honored by the card issuer does
16 not relieve the employer of the obligation to pay the taxes.

17 (b) Rate of Contributions. –

18 ...

19 (2) Experience Rating. –

20 ...

21 b. Credit Ratio. – The ~~Commission~~-Division shall, for each year,
22 compute a credit reserve ratio for each employer whose account has a
23 credit balance. An employer's credit reserve ratio shall be the
24 quotient obtained by dividing the credit balance of the employer's
25 account as of July 31 of each year by the total taxable payroll of the
26 employer for the 36 calendar-month period ending June 30 preceding
27 the computation date. Credit balance as used in this section means
28 the total of all contributions paid and credited for all past periods in
29 accordance with the provisions of G.S. 96-9(c)(1) together with all
30 other lawful credits to the account of the employer less the total
31 benefits charged to the account of the employer for all past periods.

32 c. Debit Ratio. – The ~~Commission~~-Division shall for each year compute
33 a debit ratio for each employer whose account shows that the total of
34 all its contributions paid and credited for all past periods in
35 accordance with G.S. 96-9(c)(1) together with all other lawful credits
36 is less than the total benefits charged to its account for all past
37 periods. An employer's debit ratio shall be the quotient obtained by
38 dividing the debit balance of the employer's account as of July 31 of
39 each year by the total taxable payroll of the employer for the 36
40 calendar-month period ending June 30 preceding the computation
41 date. The amount arrived at by subtracting the total amount of all
42 contributions paid and credited for all past periods in accordance
43 with the provisions of G.S. 96-9(c)(1) together with all other lawful
44 credits of the employer from the total amount of all benefits charged
45 to the account of the employer for such periods is the employer's
46 debit balance.

47 d. Other Provisions. – No employer's contribution rate shall be reduced
48 below the standard rate for any calendar year unless its liability
49 extends over a period of all or part of two consecutive calendar years
50 and, as of August 1 of the second year, its credit reserve ratio meets
51 the requirements of that schedule used in computing rates for the

1 following calendar year, unless the employer's liability was
2 established under G.S. 96-8(5)b and its predecessor's account was
3 transferred as provided by G.S. 96-9(c)(4)a.

4 Whenever contributions are erroneously paid into one account
5 which should have been paid into another account or which should
6 have been paid into a new account, that erroneous payment can be
7 adjusted only by refunding the erroneously paid amounts to the
8 paying entity. No pro rata adjustment to an existing account may be
9 made, nor can a new account be created by transferring any portion
10 of the erroneously paid amount, notwithstanding that the entities
11 involved may be owned, operated, or controlled by the same person
12 or organization. No adjustment of a contribution rate can be made
13 reducing the rate below the standard rate for any period in which the
14 account was not in actual existence and in which it was not actually
15 chargeable for benefits. Whenever payments are found to have been
16 made to the wrong account, refunds can be made to the entity making
17 the wrongful payment for a period not exceeding five years from the
18 last day of the calendar year in which it is determined that wrongful
19 payments were made. Notwithstanding payment into the wrong
20 account, if an entity is determined to have met the requirements to be
21 a covered employer, whether or not the entity has had paid on the
22 account of its employees any sum into another account, the
23 ~~Commission-Division~~ shall collect contributions at the standard rate
24 or the assigned rate, whichever is higher, for the five years preceding
25 the determination of erroneous payments, which five years shall run
26 from the last day of the calendar year in which the determination of
27 liability for contributions or additional contributions is made. This
28 requirement applies regardless of whether the employer acted in
29 good faith.

30 (3) ...
31 d3.

32 The standard contribution rate set by subdivision (b)(1) of this
33 section applies to an employer unless the employer's account has a
34 credit balance. Beginning January 1, 1999, for any calendar year that
35 the training and reemployment contribution in G.S. 96-6.1 does not
36 apply, the contribution rate of an employer whose account has a
37 credit balance is determined in accordance with the rate set in the
38 following Experience Rating Formula table for the applicable rate
39 schedule. The contribution rate of an employer whose contribution
40 rate is determined by this Experience Rating Formula table shall be
41 reduced by fifty percent (50%) for any year in which the balance in
42 the Unemployment Insurance Fund on computation date equals or
43 exceeds one and ninety-five hundredths percent (1.95%) of the gross
44 taxable wages reported to the ~~Commission-Division~~ in the previous
45 calendar year, and the fund ratio determined on that date is less than
46 five percent (5%) and shall be reduced by sixty percent (60%) for
47 any year in which the balance in the Unemployment Insurance Fund
48 on computation date equals or exceeds one and ninety-five
49 hundredths percent (1.95%) of the gross taxable wages as reported to
50 the ~~Commission-Division~~ in the previous calendar year, and the fund
51 ratio determined on that date is five percent (5%) or more.

EXPERIENCE RATING FORMULA

When The Credit Ratio Is:

As But
 Much Less
 As Than

Rate Schedules (%)

		A	B	C	D	E	F	G	H	I	
9	0.0%	0.2%	2.70%	2.70%	2.70%	2.70%	2.50%	2.30%	2.10%	1.90%	1.70%
10	0.2%	0.4%	2.70%	2.70%	2.70%	2.50%	2.30%	2.10%	1.90%	1.70%	1.50%
11	0.4%	0.6%	2.70%	2.70%	2.50%	2.30%	2.10%	1.90%	1.70%	1.50%	1.30%
12	0.6%	0.8%	2.70%	2.50%	2.30%	2.10%	1.90%	1.70%	1.50%	1.30%	1.10%
13	0.8%	1.0%	2.50%	2.30%	2.10%	1.90%	1.70%	1.50%	1.30%	1.10%	0.90%
14	1.0%	1.2%	2.30%	2.10%	1.90%	1.70%	1.50%	1.30%	1.10%	0.90%	0.80%
15	1.2%	1.4%	2.10%	1.90%	1.70%	1.50%	1.30%	1.10%	0.90%	0.80%	0.70%
16	1.4%	1.6%	1.90%	1.70%	1.50%	1.30%	1.10%	0.90%	0.80%	0.70%	0.60%
17	1.6%	1.8%	1.70%	1.50%	1.30%	1.10%	0.90%	0.80%	0.70%	0.60%	0.50%
18	1.8%	2.0%	1.50%	1.30%	1.10%	0.90%	0.80%	0.70%	0.60%	0.50%	0.40%
19	2.0%	2.2%	1.30%	1.10%	0.90%	0.80%	0.70%	0.60%	0.50%	0.40%	0.30%
20	2.2%	2.4%	1.10%	0.90%	0.80%	0.70%	0.60%	0.50%	0.40%	0.30%	0.20%
21	2.4%	2.6%	0.90%	0.80%	0.70%	0.60%	0.50%	0.40%	0.30%	0.20%	0.15%
22	2.6%	2.8%	0.80%	0.70%	0.60%	0.50%	0.40%	0.30%	0.20%	0.15%	0.10%
23	2.8%	3.0%	0.70%	0.60%	0.50%	0.40%	0.30%	0.20%	0.15%	0.10%	0.09%
24	3.0%	3.2%	0.60%	0.50%	0.40%	0.30%	0.20%	0.15%	0.10%	0.09%	0.08%
25	3.2%	3.4%	0.50%	0.40%	0.30%	0.20%	0.15%	0.10%	0.09%	0.08%	0.07%
26	3.4%	3.6%	0.40%	0.30%	0.20%	0.15%	0.10%	0.09%	0.08%	0.07%	0.06%
27	3.6%	3.8%	0.30%	0.20%	0.15%	0.10%	0.09%	0.08%	0.07%	0.06%	0.05%
28	3.8%	4.0%	0.20%	0.15%	0.10%	0.09%	0.08%	0.07%	0.06%	0.05%	0.04%
29	4.0%										
30	&										
31	OVER	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

d5. The standard contribution rate set by subdivision (b)(1) of this section applies to an employer unless the employer's account has a credit balance. Beginning January 1, 1999, for any calendar year that the training and reemployment contribution in G.S. 96-6.1 applies, the contribution rate of an employer whose account has a credit balance is determined in accordance with the rate set in the following Experience Rating Formula table for the applicable rate schedule. The contribution rate of an employer whose contribution rate is determined by this Experience Rating Formula table shall be reduced by fifty percent (50%) for any year in which the balance in the Unemployment Insurance Fund on computation date equals or exceeds one and ninety-five hundredths percent (1.95%) of the gross taxable wages reported to the ~~Commission~~ Division in the previous calendar year, and the fund ratio determined on that date is less than five percent (5%) and shall be reduced by sixty percent (60%) for any year in which the balance in the Unemployment Insurance Fund on computation date equals or exceeds one and ninety-five hundredths percent (1.95%) of the gross taxable wages reported to

the ~~Commission~~-Division in the previous calendar year, and the fund ratio determined on that date is five percent (5%) or more.

EXPERIENCE RATING FORMULA

When The Credit Ratio Is:

As But
 Much Less
 As Than

Rate Schedules (%)

	A	B	C	D	E	F	G	H	I	
0.0%	0.2%	2.16%	2.16%	2.16%	2.16%	2.00%	1.84%	1.68%	1.52%	1.36%
0.2%	0.4%	2.16%	2.16%	2.16%	2.00%	1.84%	1.68%	1.52%	1.36%	1.20%
0.4%	0.6%	2.16%	2.16%	2.00%	1.84%	1.68%	1.52%	1.36%	1.20%	1.04%
0.6%	0.8%	2.16%	2.00%	1.84%	1.68%	1.52%	1.36%	1.20%	1.04%	0.88%
0.8%	1.0%	2.00%	1.84%	1.68%	1.52%	1.36%	1.20%	1.04%	0.88%	0.72%
1.0%	1.2%	1.84%	1.68%	1.52%	1.36%	1.20%	1.04%	0.88%	0.72%	0.64%
1.2%	1.4%	1.68%	1.52%	1.36%	1.20%	1.04%	0.88%	0.72%	0.64%	0.56%
1.4%	1.6%	1.52%	1.36%	1.20%	1.04%	0.88%	0.72%	0.64%	0.56%	0.48%
1.6%	1.8%	1.36%	1.20%	1.04%	0.88%	0.72%	0.64%	0.56%	0.48%	0.40%
1.8%	2.0%	1.20%	1.04%	0.88%	0.72%	0.64%	0.56%	0.48%	0.40%	0.32%
2.0%	2.2%	1.04%	0.88%	0.72%	0.64%	0.56%	0.48%	0.40%	0.32%	0.24%
2.2%	2.4%	0.88%	0.72%	0.64%	0.56%	0.48%	0.40%	0.32%	0.24%	0.16%
2.4%	2.6%	0.72%	0.64%	0.56%	0.48%	0.40%	0.32%	0.24%	0.16%	0.12%
2.6%	2.8%	0.64%	0.56%	0.48%	0.40%	0.32%	0.24%	0.16%	0.12%	0.08%
2.8%	3.0%	0.56%	0.48%	0.40%	0.32%	0.24%	0.16%	0.12%	0.08%	0.07%
3.0%	3.2%	0.48%	0.40%	0.32%	0.24%	0.16%	0.12%	0.08%	0.07%	0.06%
3.2%	3.4%	0.40%	0.32%	0.24%	0.16%	0.12%	0.08%	0.07%	0.06%	0.06%
3.4%	3.6%	0.32%	0.24%	0.16%	0.12%	0.08%	0.07%	0.06%	0.06%	0.05%
3.6%	3.8%	0.24%	0.15%	0.12%	0.08%	0.07%	0.06%	0.06%	0.05%	0.04%
3.8%	4.0%	0.16%	0.12%	0.08%	0.07%	0.06%	0.06%	0.05%	0.04%	0.03%
4.0%										
&										
OVER		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

g. Any employer may at any time make a voluntary contribution, additional to the contributions required under this Chapter, to the fund to be credited to its account, and such voluntary contributions when made shall for all intents and purposes be deemed "contributions required" as this term is used in G.S. 96-8(8). Any voluntary contributions so made by an employer within 30 days after the date of mailing by the ~~Commission~~-Division pursuant to G.S. 96-9(c)(3) of notification of contribution rate contained in cumulative account statement and computation of rate, shall be credited to its account as of the previous July 31. If, however, the voluntary contribution is made after July 31 of any year it shall not be considered a part of the balance of the unemployment insurance fund for the purposes of G.S. 96-9(b)(3) until the following July 31. The ~~Commission~~-Division in accepting a voluntary contribution shall not be bound by any condition stipulated in or made a part of the voluntary contribution by the employer.

- 1 h. If, within the calendar month in which the computation date occurs,
2 the ~~Commission~~Division finds that any employing unit has failed to
3 file any report required in connection therewith or has filed a report
4 which the ~~Commission~~Division finds incorrect or insufficient, the
5 ~~Commission~~Division shall make an estimate of the information
6 required from such employing unit on the basis of the best evidence
7 reasonably available to it at the time and shall notify the employing
8 unit thereof by registered mail addressed to its last known address.
9 Unless such employing unit shall file the report or a corrected or
10 sufficient report, as the case may be, within 15 days after the mailing
11 of such notice, the ~~Commission~~Division shall compute such
12 employing unit's rate of contributions on the basis of such estimates,
13 and the rate as so determined shall be subject to increases but not to
14 reduction, on the basis of subsequently ascertained information.
- 15 i. Repealed by Session Laws 1987, c. 17, s. 5.
- 16 j. A tax is imposed upon contributions at the rate of twenty percent
17 (20%) of the amount of contributions due. The tax is due and payable
18 at the time and in the same manner as the contributions. The tax does
19 not apply in a calendar year if, as of August 1 of the preceding year,
20 either of the following conditions was met; (i) the amount in the
21 Reserve Fund equals or exceeds one hundred sixty-three million
22 three hundred forty-nine thousand dollars (\$163,349,000), which is
23 one percent (1%) of taxable wages for calendar year 1984; or (ii) the
24 balance in the Unemployment Insurance Fund established by
25 G.S. 96-6(a) is five hundred million (\$500,000,000) or less. The
26 collection of this tax, the assessment of interest and penalties on
27 unpaid taxes, the filing of judgment liens, and the enforcement of the
28 liens for unpaid taxes is governed by the provisions of G.S. 96-10
29 where applicable. Taxes collected under this subpart shall be credited
30 to the Employment Security ~~Commission~~Reserve Fund, and refunds
31 of the taxes shall be paid from the same Fund. The clear proceeds of
32 any civil penalties collected under this subpart shall be remitted to
33 the Civil Penalty and Forfeiture Fund in accordance with
34 G.S. 115C-457.2. Any interest collected on unpaid taxes shall be
35 credited to the Special Employment Security Administration Fund,
36 and any interest refunded on taxes imposed by this subpart shall be
37 paid from the same Fund.
- 38 (c) (1) Except as provided in subsection (d) of this section, the ~~Commission~~
39 Division shall maintain a separate account for each employer and
40 shall credit his account with all voluntary contributions made by him
41 and all other contributions which he has paid or is paid on his behalf,
42 provided the ~~Commission~~Division shall credit the account of each
43 employer in an amount equal to eighty percent (80%) of all voluntary
44 contributions paid with respect to periods prior to January 1, 1984,
45 and of all other contributions paid with respect to periods between
46 July 1, 1965, and December 31, 1983. On the computation date,
47 beginning first with August 1, 1948, the ratio of the credit balance in
48 each individual account to the total of all the credit balances in all
49 employer accounts shall be computed as of such computation date,
50 and an amount equal to the interest credited to this State's account in
51 the unemployment trust fund in the treasury of the United States for

1 the four most recently completed calendar quarters shall be credited
2 prior to the next computation date on a pro rata basis to all
3 employers' accounts having a credit balance on the computation date.
4 Such amount shall be prorated to the individual accounts in the same
5 ratio that the credit balance in each individual account bears to the
6 total of the credit balances in all such accounts. In computing the
7 amount to be credited to the account of an employer as a result of
8 interest earned by funds on deposit in the unemployment trust fund in
9 the treasury of the United States to the account of this State, any
10 voluntary contributions made by an employer after July 31 of any
11 year shall not be considered a part of the account balance of the
12 employer until the next computation date occurring after such
13 voluntary contribution was made. No provision in this section shall
14 in any way be subject to or affected by any provisions of the
15 Executive Budget Act, as amended. Nothing in this Act shall be
16 construed to grant any employer or individual in his service prior
17 claims or rights to the amount paid by him into the fund either on his
18 own behalf or on behalf of such individuals.

19 (2) Charging of benefit payments. –

- 20 ...
- 21 b. Any benefits paid to any claimant under a claim filed for a period
22 occurring after the date of such separations as are set forth in this
23 paragraph and based on wages paid prior to the date of (i) the leaving
24 of work by the claimant without good cause attributable to the
25 employer; (ii) the discharge of claimant for misconduct in connection
26 with his work; (iii) the discharge of the claimant for substantial fault
27 as that term may be defined in G.S. 96-14; (iv) the discharge of the
28 claimant solely for a bona fide inability to do the work for which he
29 was hired but only where the claimant's period of employment was
30 100 days or less; (v) separations made disqualifying under
31 G.S. 96-14(2b) and (6a); (vi) separation due to leaving for disability
32 or health condition; or (vii) separation of claimant solely as the result
33 of an undue family hardship shall not be charged to the account of an
34 employer by whom the claimant was employed at the time of such
35 separation; provided, however, said employer promptly furnishes the
36 ~~Commission~~ Division with such notices regarding any separation of
37 the individual from work as are or may be required by the regulations
38 of the ~~Commission~~ Division.

39 No benefit charges shall be made to the account of any employer
40 who has furnished work to an individual who, because of the loss of
41 employment with one or more other employers, becomes eligible for
42 partial benefits while still being furnished work by such employer on
43 substantially the same basis and substantially the same amount as had
44 been made available to such individual during his base period
45 whether the employments were simultaneous or successive;
46 provided, that such employer makes a written request for
47 noncharging of benefits in accordance with ~~Commission~~ Division
48 regulations and procedures.

49 No benefit charges shall be made to the account of any employer
50 for benefit years ending on or before June 30, 1992, where benefits
51 were paid as a result of a discharge due directly to the reemployment

1 of a veteran mandated by the Veteran's Reemployment Rights Law,
2 38 USCA § 2021, et seq.

3 No benefit charges shall be made to the account of any employer
4 where benefits are paid as a result of a decision by ~~an Adjudicator,~~
5 ~~Appeals Referee or the Commission~~ the Division if such decision to
6 pay benefits is ultimately reversed; nor shall any such benefits paid
7 be deemed to constitute an overpayment under G.S. 96-18(g)(2), the
8 provisions thereof notwithstanding. Provided, an overpayment of
9 benefits paid shall be established in order to provide for the waiting
10 period required by G.S. 96-13(c).

- 11 ...
- 12 (3) As of July 31 of each year, and prior to January 1 of the succeeding year, the
13 ~~Commission~~ Division shall determine the balance of each employer's
14 account and shall furnish him with a statement of all charges and credits
15 thereto. At the same time the ~~Commission~~ Division shall notify each
16 employer of his rate of contributions as determined for the succeeding
17 calendar year pursuant to this section. Such determination shall become final
18 unless the employer files an application for review or redetermination prior
19 to May 1 following the effective date of such rates. The ~~Commission~~
20 Division may redetermine on its own motion within the same period of time.

- 21 (4) Transfer of account. –

22 a. ...

23 2. Consent. – When an employer, as defined in G.S. 96-8(5)b.,
24 in any manner acquires a distinct and severable portion of the
25 organization, trade, or business of another employing unit, the
26 part of the account of the predecessor that relates to the
27 acquired portion of the business shall, upon the mutual
28 consent of the parties concerned and approval of the
29 ~~Commission~~ Division in conformity with the regulations as
30 prescribed therefor, be transferred as of the date of acquisition
31 to the successor employer for use in the determination of the
32 successor's rate of contributions, provided application for
33 transfer is made within 60 days after the ~~Commission~~
34 Division notifies the successor of the right to request such
35 transfer, otherwise the effective date of the transfer shall be
36 the first day of the calendar quarter in which such application
37 is filed, and that after the transfer the successor employing
38 unit continues to operate the transferred portion of such
39 organization, trade or business. On or after January 1, 2006,
40 whenever part of an organization, trade, or business is
41 transferred between entities subject to substantially common
42 ownership, management, or control, the tax account shall be
43 transferred in accordance with regulations. However,
44 employing units transferring entities with any common
45 ownership, management, or control are not entitled to
46 separate and distinct employer status under this Chapter.
47 Provided, however, that the transfer of an account for the
48 purpose of computation of rates shall be deemed to have been
49 made prior to the computation date falling within the calendar
50 year within which the effective date of such transfer occurs
51 and the account shall thereafter be used in the computation of

1 the rate of the successor employer for succeeding years,
 2 subject, however, to the provisions of paragraph b of this
 3 subdivision. No request for a transfer of the account will be
 4 accepted and no transfer of the account will be made if the
 5 request for the transfer of the account is not received within
 6 two years of the date of acquisition or notification by the
 7 ~~Commission~~ Division of the right to request such transfer,
 8 whichever occurs later. However, in no event will a request
 9 for a transfer be allowed if an account has been terminated
 10 because an employer ceases to be an employer pursuant to
 11 G.S. 96-9(c)(5) and G.S. 96-11(d) regardless of the date of
 12 notification.

13 ...
 14 b. Notwithstanding any other provisions of this section, if the successor
 15 employer was an employer subject to this Chapter prior to the date of
 16 acquisition of the business, the successor's rate of contribution for the
 17 period from that date to the end of the then current contribution year
 18 shall be the same as the successor's rate in effect on the date of the
 19 acquisition. If the successor was not an employer prior to the date of
 20 the acquisition of the business, the successor shall be assigned a
 21 standard beginning rate of contribution set forth in G.S. 96-9(b)(1)
 22 for the remainder of the year in which the successor acquired the
 23 business of the predecessor; however, if the successor makes
 24 application for the transfer of the account within 60 days after
 25 notification by the ~~Commission~~ Division of the right to do so and the
 26 account is transferred, or meets the requirements for mandatory
 27 transfer, the successor shall be assigned for the remainder of the year
 28 the rate applicable to the predecessor employer or employers on the
 29 date of acquisition of the business, as long as there was only one
 30 predecessor or, if more than one, the predecessors had identical rates.
 31 In the event the rates of the predecessor were not identical, the rate of
 32 the successor shall be the highest rate applicable to any of the
 33 predecessor employers on the date of acquisition of the business.

34 Irrespective of any other provisions of this Chapter, when an
 35 account is transferred in its entirety by an employer to a successor,
 36 the transferring employer shall thereafter pay the standard beginning
 37 rate of contributions set forth in G.S. 96-9(b)(1) and shall continue to
 38 pay at that rate until the transferring employer qualifies for a
 39 reduction, reacquires the account transferred or acquires the
 40 experience rating account of another employer, or is subject to an
 41 increase in rate under the conditions prescribed in G.S. 96-9(b)(2)
 42 and (3).

43 c. In those cases where the organization, trade, or business of a
 44 deceased person, or insolvent debtor is taken over and operated by an
 45 administrator, administratrix, executor, executrix, receiver, or trustee
 46 in bankruptcy, such employing units shall automatically succeed to
 47 the account and rate of contribution of such deceased person, or
 48 insolvent debtor without the necessity of the filing of a formal
 49 application for the transfer of such account.

50 ...

1 (6) If the ~~Commission~~-Division finds that an employer's business is closed
2 solely because of the entrance of one or more of the owners, officers,
3 partners, or the majority stockholder into the Armed Forces of the United
4 States, or of any of its allies, or of the United Nations, such employer's
5 experience rating account shall not be terminated; and, if the business is
6 resumed within two years after the discharge or release from active duty in
7 the Armed Forces of such person or persons, the employer's account shall be
8 deemed to have been chargeable with benefits throughout more than 13
9 consecutive calendar months ending July 31 immediately preceding the
10 computation date. This subdivision shall apply only to employers who are
11 liable for contributions under the experience rating system of financing
12 unemployment benefits. This subdivision shall not be construed to apply to
13 employers who are liable for payments in lieu of contributions or to
14 employers using the reimbursable method of financing benefit payments.

15 (d) Benefits paid to employees of nonprofit organizations shall be financed in
16 accordance with the provisions of this paragraph. For the purposes of this paragraph, a
17 nonprofit organization is an organization (or group of organizations) described in section
18 501(c)(3) of the Internal Revenue Code that is exempt from income tax under section 501(a) of
19 the Internal Revenue Code.

20 (1) a. Any nonprofit organization which becomes subject to this
21 Chapter on or after January 1, 1972, shall pay contributions under the
22 provisions of this Chapter, unless it elects in accordance with this
23 paragraph to pay the ~~Commission~~-Division for the Unemployment
24 Insurance Fund an amount equal to the amount of regular benefits
25 and of one half of the extended benefits paid, that is attributable to
26 service in the employ of such nonprofit organization, to individuals
27 for weeks of unemployment which begin within a benefit year
28 established during the effective period of such election.

29 b. Any nonprofit organization which is or becomes subject to this
30 Chapter on or after January 1, 1972, may elect to become liable for
31 payments in lieu of contributions for a period of not less than four
32 calendar years beginning with the date on which subjectivity begins
33 by filing a written notice of its election with the ~~Commission~~
34 Division not later than 30 days immediately following the date of
35 written notification of the determination of such subjectivity.
36 Provided if notification is not by registered mail, the election may be
37 made on or after January 1, 1972, within six months following the
38 date of the written notification of the determination of such
39 subjectivity. If such election is not made as set forth herein, no
40 election can be made until after four calendar years have elapsed
41 under the contributions method of payment.

42 c. Any nonprofit organization which makes an election in accordance
43 with subparagraph b of this paragraph will continue after such four
44 calendar years to be liable for payments in lieu of contributions until
45 it files with the ~~Commission~~-Division a written notice terminating its
46 election not later than 30 days prior to the next January 1, effective
47 on such January 1. Provided, however, no employer granted or in
48 reimbursement status will be allowed refund of any previous
49 balances used in a transfer to reimbursement status.

50 d. Any nonprofit organization which has been paying contributions
51 under this Chapter for a period of at least four consecutive calendar

1 years subsequent to January 1, 1972, may elect to change to a
2 reimbursement basis by filing with the ~~Commission-Division~~ not
3 later than 30 days prior to the next January 1 a written notice of
4 election to become liable for payments in lieu of contributions,
5 effective on such January 1. Such election shall not be terminable for
6 a period of four calendar years. In the event of such an election, the
7 account of such employer shall be closed and shall not be used in any
8 future computation of such employer's contribution rate in any
9 manner whatsoever.

10 d1. Any nonprofit organization which makes an election in accordance
11 with subparagraph b. of this paragraph must secure such election by
12 making a payment in lieu of contributions as provided in subdivision
13 (2) of this subsection, posting a surety bond from an insurance
14 company duly licensed to conduct business in this State, or obtaining
15 an irrevocable letter of credit with the ~~Commission-Division~~ to insure
16 the payments in lieu of contributions as provided in subdivision (2)
17 of this subsection. Any surety bond posted under this paragraph shall
18 be in force for a period of not less than two calendar years and shall
19 be renewed with the approval of the ~~Commission-Division~~. The
20 ~~Commission-Division~~ may adopt rules to implement the provisions
21 of this subparagraph.

22 e. The ~~Commission-Division~~, in accordance with such regulations as it
23 may adopt, shall notify each nonprofit organization of any
24 determination which it may make of its status as an employer and of
25 the effective date of any election which it makes and of any
26 termination of such election. Such determinations shall be subject to
27 reconsideration, appeal and review.

28 (2) Payments in lieu of contributions shall be made in accordance with the
29 provisions of this subparagraph and shall be processed as provided herein.

30 a. Quarterly contributions and wage reports and advance payments shall
31 be submitted to the ~~Commission-Division~~ quarterly under the same
32 conditions and requirements of G.S. 96-9 and 96-10, except that the
33 amount of advance payments shall be computed as one percent (1%)
34 of taxable wages and entered on such reports; provided that such
35 advance payments shall become effective only with respect to the
36 first four thousand two hundred dollars (\$4,200) in wages paid in a
37 calendar year until January 1, 1978. On and after that date advance
38 payments shall be effective with respect to the federally required
39 wage base provided that after December 31, 1983, the wage base
40 shall be the same as that provided for in G.S. 96-9(a)(5). Collection
41 of such advance payments shall be made as provided for the
42 collection of contributions in G.S. 96-10.

43 Beginning January 1, 1978, any employer making quarterly
44 reports of employment to the ~~Commission-Division~~ and if such
45 employer is a newly electing reimbursement employer he shall pay
46 contributions of one percent (1%) of taxable wages entered on such
47 reports.

48 Any employer paying by reimbursement having been, prior to
49 July 1, under the reimbursement method of payment for the
50 preceding calendar year, shall continue to file quarterly reports but
51 shall make no payments with those reports.

1 b. The ~~Commission-Division~~ shall establish a separate account for each
2 such employer and such account shall be credited, and maintained as
3 provided in G.S. 96-9(c)(1), except that advance payments shall be
4 credited in full and voluntary contributions are not applicable.

5 ...
6 d. As of July 31 of each year, and prior to January 1 of the succeeding
7 year, the ~~Commission-Division~~ shall determine the balance of each
8 such employer's account and shall furnish him with a statement of all
9 charges and credits thereto.

10 Should the balance in such account not equal that requiring a
11 refund, the employer shall upon notice and demand for payment
12 mailed to his last known address pay into his account an amount that
13 will bring such balance to the minimum required for a refund. Such
14 amount shall become due on or before the tenth day following the
15 mailing of such notice and demand for payment. Any such amount
16 unpaid on the due date shall be collected in the same manner,
17 including interest, as prescribed in G.S. 96-10.

18 Should there be a debit balance in such account, the employer
19 shall, upon notice and demand for payment, mailed to his last-known
20 address, pay into his account an amount equal to such debit balance.
21 Such amount shall become due on or before the tenth day following
22 the mailing of such notice and demand for payment.

23 Any such amount unpaid on the date due shall be collected in the
24 same manner, including interest, as prescribed in G.S. 96-10.

25 Beginning January 1, 1978, each employer paying by
26 reimbursement shall have his account computed on computation date
27 (August 1) and if there is a deficit shall be billed for an amount
28 necessary to bring his account to one percent (1%) of his taxable
29 payroll. Any amount of his account in excess of that required to
30 equal one percent (1%) of his payroll shall be refunded. Amounts due
31 from any employer to bring his account to a one percent (1%)
32 balance shall be billed as soon as practical and payment will be due
33 within 25 days from the date of mailing of the statement of amount
34 due. Amounts due from any nonprofit organization to bring its
35 account to a one percent (1%) balance shall be billed as soon as
36 practical, and payment will be due within 60 days from the date of
37 mailing of the statement of the amount due.

38 e. The ~~Commission-Division~~ may make necessary rules and regulations
39 with respect to coverage of a group of nonprofit organizations and
40 with respect to the reimbursement of benefits payments by such
41 group of nonprofit organizations.

42 ...
43 (e) In order that the ~~Commission-Division~~ shall be kept informed at all times on the
44 circumstances and conditions of unemployment within the State and as to whether the stability
45 of the fund is being impaired under the operation and effect of the system provided in
46 subsection (c) of this section, the actuarial study now in progress shall be continued and such
47 other investigations and studies of a similar nature as the ~~Commission-Division~~ may deem
48 necessary shall be made.

49 (f) (1) On and after January 1, 1978, all benefits charged to a State or local
50 governmental employing unit shall be paid to the ~~Commission-Division~~ within 25 days from

- 1 the date a list of benefit charges is mailed to the State or local governmental employing agency
2 and the appropriate account(s) shall be credited with such payment(s).
- 3 (2) In lieu of paying for benefits by reimbursement as provided in subdivision
4 (1) hereof, any State or local governmental employing unit may elect
5 pursuant to rules and regulations established by the ~~Commission~~ Division:
6 a. To pay contributions on an experience rating basis as provided in
7 G.S. 96-9(a), (b), and (c); or,
8 b. To pay to the ~~Commission~~ Division, within 25 days from the date a
9 list of benefit charges is mailed to such employing unit, a sum equal
10 to the amount which its account would be charged if it were a tax
11 paying employer under G.S. 96-9(c)(2).
- 12 (3) State or local governmental employing units paying for benefits as provided
13 in subdivision (1) herein may establish pool accounts; provided, that such
14 pool accounts are established and maintained according to ~~the rules and~~
15 ~~regulations of the Commission~~ adopted by the Division.
- 16 (4) Any governmental entity paying by reimbursement as provided in
17 subdivision (1) hereof shall not have any benefits paid against its account
18 noncharged or forgiven except as provided in G.S. 96-9(d)(2)c.
- 19 (g) Nothing contained in subsections (d), (f), and (i) of this section prevents the
20 ~~Commission~~ Division from providing any reimbursing employer with informational bills or
21 lists of charges on a basis more frequent than yearly, if in its sole discretion, the ~~Commission~~
22 Division considers such action to be in the best interest of the ~~Commission~~ Division and the
23 affected employer(s).
- 24 (h) (1) Any nonprofit organization which has been paying contributions on a
25 reimbursement basis for at least three consecutive calendar years during none of which years
26 the benefit charges exceeded four tenths of one percent (.4%) of its taxable payroll may, before
27 November 1 of the fourth or subsequent calendar year, elect to pay contributions by special
28 reimbursement on the basis provided for in subdivision (2) below but only upon the following
29 conditions:
30 ...
31 b. The election shall apply to no less than the four calendar years
32 following the year of election unless terminated by the ~~Commission~~
33 Division under subdivision (3) below.
34 ...
35 e. No later than January 1 of the first year to which its election applies,
36 the electing nonprofit organization shall furnish the ~~Commission~~
37 Division a letter of credit in an amount equal to one hundred fifty
38 percent (150%) of the account balance required under subdivision (2)
39 below.
40 f. The ~~Commission~~ Division shall by regulation prescribe the form of
41 the letter of credit and the criteria for the financial institution issuing
42 such letter of credit along with the form of election under this
43 section.
- 44 (2) Any qualified nonprofit organization that meets the conditions of
45 subdivision (1) above shall, upon the approval of its election by the
46 ~~Commission~~ Division, pay contributions by special reimbursement as
47 follows:
48 ...
49 b. On the first day of each quarter of any calendar year, the
50 ~~Commission~~ Division shall bill the employer for an amount
51 necessary to bring its account to the required minimum balance, and

- 1 the amount so billed is due no later than 25 days after the bill is
2 mailed.
- 3 (3) If any electing organization shall fail to make any quarterly payment when
4 due:
- 5 a. The ~~Commission~~-Division may draw the full amount of the letter of
6 credit for application to the employer's account;
- 7 ...
- 8 c. If, after demand, the organization shall fail to pay any sums required
9 under paragraph b. above, the ~~Commission~~-Division may revoke the
10 organization's election for special reimbursement and any difference
11 between the employer's account balance and one percent (1%) of its
12 total taxable payroll shall become immediately due and payable.
- 13 d. The ~~Commission~~-Division may, in addition, exercise any of the
14 powers granted to it in G.S. 96-10 to collect any amount due.
- 15 e. Pursuant to ~~such regulations as the Commission may adopt, rules~~
16 adopted by the Division, the ~~Commission~~-Division shall afford any
17 organization affected by this paragraph a hearing to determine if any
18 increase in the organization's minimum required balance should be
19 reduced, in whole or in part, or if any revocation of a special
20 reimbursement election should be rescinded. If the ~~Commission~~,
21 Division, in its sole discretion, is satisfied that the conditions giving
22 rise to the increase or revocation have been corrected, it may reduce
23 such increase or rescind such revocation provided that it may require
24 as a condition of such reduction or rescision a new letter of credit up
25 to three times the amount normally required.
- 26 ...
- 27 (i) Indian Tribes. – Benefits paid to employees of Indian tribe employing units shall be
28 financed in accordance with the provisions of this subsection. For the purposes of this
29 subsection, an "Indian tribe employing unit" is an Indian tribe, a subdivision or subsidiary of an
30 Indian tribe, or a business enterprise wholly owned by an Indian tribe.
- 31 (1) Election. –
- 32 a. An Indian tribe employing unit shall pay contributions under the
33 provisions of this Chapter, unless it elects in accordance with this
34 subsection to pay the ~~Commission~~-Division for the Unemployment
35 Insurance Fund an amount equal to the amount of benefits paid that
36 is attributable to service in the employ of the unit, to individuals for
37 weeks of unemployment that begin within a benefit year established
38 during the effective period of the election.
- 39 b. An Indian tribe employing unit may elect to become liable for
40 payments in lieu of contributions for a period of not less than three
41 calendar years by filing a written notice of its election with the
42 ~~Commission~~-Division at least 30 days before the January 1 effective
43 date of the election.
- 44 c. An Indian tribe employing unit that makes an election in accordance
45 with this subsection will continue after the end of the three calendar
46 years to be liable for payments in lieu of contributions until it files
47 with the ~~Commission~~-Division a written notice terminating its
48 election at least 30 days before the January 1 effective date of the
49 termination.
- 50 d. The account of an Indian tribe employing unit that has been paying
51 contributions under this Chapter for a period of at least three

- 1 consecutive calendar years and that elects to change to a
 2 reimbursement basis shall be closed and shall not be used in any
 3 future computation of the unit's contribution rate in any manner.
- 4 e. The ~~Commission~~, Division, in accordance with regulations it adopts,
 5 shall notify each Indian tribe employing unit of any determination of
 6 the effective date of any election it makes and of any termination of
 7 the election. These determinations shall be subject to reconsideration,
 8 appeal, and review.
- 9 (2) Procedure. – Indian tribe employing units' payments by reimbursement in
 10 lieu of contributions shall be made and processed as provided in this
 11 subdivision.
- 12 a. Quarterly contributions and wage reports and advance payments shall
 13 be submitted to the ~~Commission~~ Division quarterly under the same
 14 conditions and requirements of G.S. 96-9 and G.S. 96-10, except that
 15 the amount of advance payments shall be computed as one percent
 16 (1%) of taxable wages and entered on the reports, and except that the
 17 wage base shall be the same as that provided for in G.S. 96-9(a)(5).
 18 Collection of these advance payments shall be made as provided for
 19 the collection of contributions in G.S. 96-10.
- 20 Any Indian tribe employing unit paying by reimbursement having
 21 been, prior to July 1, under the reimbursement method of payment
 22 for the preceding calendar year, shall continue to file quarterly
 23 reports but shall make no payments with those reports.
- 24 b. The ~~Commission~~ Division shall establish a separate account for each
 25 Indian tribe employing unit paying by reimbursement. The account
 26 shall be credited and maintained as provided in G.S. 96-9(c)(1),
 27 except that advance payments shall be credited in full, and voluntary
 28 contributions are not applicable.
- 29 ...
- 30 d. As of July 31 of each year, and prior to January 1 of the succeeding
 31 year, the ~~Commission~~ Division shall determine the balance of each
 32 Indian tribe employing unit's account and shall furnish the unit with a
 33 statement of all charges and credits to the account.
- 34 If the balance in the account does not equal one percent (1%) of
 35 taxable wages, the Indian tribe employing unit must, upon notice and
 36 demand for payment mailed to its last known address, pay into the
 37 account an amount that will bring the balance to one percent (1%) of
 38 taxable wages. This amount becomes due on or before the 25th day
 39 after the notice and demand for payment is mailed. Any amount
 40 unpaid on the due date shall be collected in the same manner,
 41 including interest, as prescribed in G.S. 96-10.
- 42 If there is a debit balance in the account, the Indian tribe
 43 employing unit must, upon notice and demand for payment mailed to
 44 its last known address, pay into the account an amount necessary to
 45 bring the account to one percent (1%) of taxable wages. This amount
 46 becomes due on or before the 25th day after the notice and demand
 47 for payment is mailed. Any amount unpaid on the due date shall be
 48 collected in the same manner, including interest, as prescribed in
 49 G.S. 96-10.
- 50 ...

1 (4) Forfeiture of coverage. – If an Indian tribe employing unit fails to make
2 payments, including interest and penalties, required under this subsection
3 after all collection activities considered necessary by the ~~Commission~~
4 Division have been exhausted, services performed for that employing unit
5 are no longer treated as "employment" for the purpose of coverage under this
6 Chapter. An Indian tribe employing unit that has lost coverage regains
7 coverage under this Chapter for services performed for the employing unit if
8 the ~~Commission~~-Division determines that all contributions, payments in lieu
9 of contributions, penalties, and interest have been paid.

10 The ~~Commission~~-Division shall notify the Internal Revenue Service and
11 the United States Department of Labor of any termination or reinstatement
12 of coverage pursuant to this subdivision.

13"

14 **SECTION 2.9.** G.S. 96-10 reads as rewritten:

15 **"§ 96-10. Collection of contributions.**

16 (a) Interest on Past-Due Contributions. – Contributions unpaid on the date on which
17 they are due and payable, as prescribed by the ~~Commission~~-Division, shall bear interest at the
18 rate set under G.S. 105-241.21 per month from and after that date until payment plus accrued
19 interest is received by the ~~Commission~~-Division. An additional penalty in the amount of ten
20 percent (10%) of the taxes due shall be added. The clear proceeds of any civil penalties levied
21 pursuant to this section shall be remitted to the Civil Penalty and Forfeiture Fund in accordance
22 with G.S. 115C-457.2. Interest collected pursuant to this subsection shall be paid into the
23 Special Employment Security Administration Fund. If any employer, in good faith, pays
24 contributions to another state or to the United States under the Federal Unemployment Tax Act,
25 prior to a determination of liability by this ~~Commission~~-Division, and the contributions were
26 legally payable to this State, the contributions, when paid to this State, shall be deemed to have
27 been paid by the due date under the law of this State if they were paid by the due date of the
28 other state or the United States.

29 (b) Collection. –

30 (1) If, after due notice, any employer defaults in any payment of contributions or
31 interest thereon, the amount due shall be collected by civil action in the
32 name of the ~~Commission~~-Division, and the employer adjudged in default
33 shall pay the costs of such action. Civil actions brought under this section to
34 collect contributions or interest thereon from an employer shall be heard by
35 the court at the earliest possible date, and shall be entitled to preference upon
36 the calendar of the court over all other civil actions, except petitions for
37 judicial review under this Chapter and cases arising under the Workers'
38 Compensation Law of this State; or, if any contribution imposed by this
39 Chapter, or any portion thereof, and/or penalties duly provided for the
40 nonpayment thereof shall not be paid within 30 days after the same become
41 due and payable, and after due notice and reasonable opportunity for
42 hearing, the ~~Commission~~-Division, under the hand of ~~its chairman~~, ~~the~~
43 Assistant Secretary, may certify the same to the clerk of the superior court of
44 the county in which the delinquent resides or has property, and additional
45 copies of said certificate for each county in which the ~~Commission~~-Division
46 has reason to believe the delinquent has property located. If the amount of a
47 delinquency is less than fifty dollars (\$50.00), the ~~Commission~~-Division
48 may not certify the amount to the clerk of court until a field tax auditor or
49 another representative of the ~~Commission~~-Division personally contacts, or
50 unsuccessfully attempts to personally contact, the delinquent and collect the
51 amount due. A certificate or a copy of a certificate forwarded to the clerk of

1 the superior court shall immediately be docketed and indexed on the cross
2 index of judgments, and from the date of such docketing shall constitute a
3 preferred lien upon any property which said delinquent may own in said
4 county, with the same force and effect as a judgment rendered by the
5 superior court. The ~~Commission~~Division shall forward a copy of said
6 certificate to the sheriff or sheriffs of such county or counties, or to a duly
7 authorized agent of the ~~Commission~~Division, and when so forwarded and in
8 the hands of such sheriff or agent of the ~~Commission~~Division, shall have
9 all the force and effect of an execution issued to such sheriff or agent of the
10 ~~Commission~~Division by the clerk of the superior court upon a judgment of
11 the superior court duly docketed in said county. Provided, however, the
12 ~~Commission~~Division may in its discretion withhold the issuance of said
13 certificate or execution to the sheriff or agent of the ~~Commission~~Division
14 for a period not exceeding 180 days from the date upon which the original
15 certificate is certified to the clerk of superior court. The ~~Commission~~Division
16 Division is further authorized and empowered to issue alias copies of said
17 certificate or execution to the sheriff or sheriffs of such county or counties,
18 or to a duly authorized agent of the ~~Commission~~Division in all cases in
19 which the sheriff or duly authorized agent has returned an execution or
20 certificate unsatisfied; when so issued and in the hands of the sheriff or duly
21 authorized agent of the ~~Commission~~Division, such alias shall have all the
22 force and effect of an alias execution issued to such sheriff or duly
23 authorized agent of the ~~Commission~~Division by the clerk of the superior
24 court upon a judgment of the superior court duly docketed in said county.
25 Provided, however, that notwithstanding any provision of this subsection,
26 upon filing one written notice with the ~~Commission~~Division, the sheriff of
27 any county shall have the sole and exclusive right to serve all executions and
28 make all collections mentioned in this subsection and in such case no agent
29 of the ~~Commission~~Division shall have the authority to serve any executions
30 or make any collections therein in such county. A return of such execution,
31 or alias execution, shall be made to the ~~Commission~~Division, together with
32 all moneys collected thereunder, and when such order, execution, or alias is
33 referred to the agent of the ~~Commission~~Division for service the said agent
34 of the ~~Commission~~Division shall be vested with all the powers of the sheriff
35 to the extent of serving such order, execution or alias and levying or
36 collecting thereunder. The agent of the ~~Commission~~Division to whom such
37 order or execution is referred shall give a bond not to exceed three thousand
38 dollars (\$3,000) approved by the ~~Commission~~Division for the faithful
39 performance of such duties. The liability of said agent shall be in the same
40 manner and to the same extent as is now imposed on sheriffs in the service
41 of executions. If any sheriff of this State or any agent of the ~~Commission~~Division
42 Division who is charged with the duty of serving executions shall willfully
43 fail, refuse, or neglect to execute any order directed to him by the said
44 ~~Commission~~Division and within the time provided by law, the official bond
45 of such sheriff or of such agent of the ~~Commission~~Division shall be liable
46 for the contributions, penalty, interest, and costs due by the employer.

- 47 (2) Any representative of the ~~Employment Security Commission~~Division may
48 examine and copy the county tax listings, detailed inventories, statements of
49 assets or similar information required under General Statutes, Chapter 105,
50 to be filed with the tax supervisor of any county in this State by any person,
51 firm, partnership, or corporation, domestic or foreign, engaged in operating

1 any business enterprise in such county. Any such information obtained by an
2 agent or employee of the ~~Commission~~Division shall not be divulged,
3 published, or open to public inspection other than to the
4 ~~Commission's~~Division's employees in the performance of their public duties.
5 Any employee ~~or member of the Commission of the Division~~ who violates
6 any provision of this section shall be fined not less than twenty dollars
7 (\$20.00), nor more than two hundred dollars (\$200.00), or imprisoned for
8 not longer than 90 days, or both.

9 (3) When the ~~Commission~~Division furnishes the clerk of superior court of any
10 county in this State a written statement or certificate to the effect that any
11 judgment docketed by the ~~Commission~~Division against any firm or
12 individual has been satisfied and paid in full, and said statement or
13 certificate is signed by the ~~chairman of the Commission~~Secretary of
14 Commerce and attested by ~~its secretary,~~the Assistant Secretary, with the
15 seal of the ~~Commission~~Division affixed, it shall be the duty of the clerk of
16 superior court to file said certificate and enter a notation thereof on the
17 margin of the judgment docket to the effect that said judgment has been paid
18 and satisfied in full, and is in consequence canceled of record. ~~Such~~The
19 cancellation shall have the full force and effect of a cancellation entered by
20 an attorney of record for the ~~Commission~~Division. It shall also be the duty
21 of such clerk, when any such certificate is furnished him by the ~~Commission~~
22 Division showing that a judgment has been paid in part, to make a notation
23 on the margin of the judgment docket showing the amount of such payment
24 so certified and to file said certificate. This paragraph shall apply to
25 judgments already docketed, as well as to the future judgments docketed by
26 the ~~Commission~~Division. For the filing of said statement or certificate and
27 making new notations on the record, the clerk of superior court shall be paid
28 a fee of fifty cents (50¢) by the ~~Commission~~Division.

29 (c) Priorities under Legal Dissolution or Distributions. – In the event of any distribution
30 of an employer's assets pursuant to an order of any court under the laws of this State, including
31 any receivership, assignment for benefit of creditors, adjudicated insolvency, composition, or
32 similar proceeding, contributions then or thereafter due shall be paid in full prior to all other
33 claims except taxes, and claims for remuneration of not more than two hundred and fifty dollars
34 (\$250.00) to each claimant, earned within six months of the commencement of the proceeding.
35 In the event of an employer's adjudication in bankruptcy, judicially confirmed extension
36 proposal, or composition, under the Federal Bankruptcy Act of 1898, as amended, contributions
37 then or thereafter due shall be entitled to such priority as is provided in section 64(a) of that act
38 (U.S.C., Title 11, section 104(a)), as amended.

39 A receiver of any covered employer placed into an operating receivership pursuant to an
40 order of any court of this State shall pay to the ~~Commission~~Division any contributions,
41 penalties or interest then due out of moneys or assets on hand or coming into his possession
42 before any such moneys or assets may be used in any manner to continue the operation of the
43 business of the employer while it is in receivership.

44 (d) Collections of Contributions upon Transfer or Cessation of Business. – The
45 contribution or tax imposed by G.S. 96-9, and subsections thereunder, of this Chapter shall be a
46 lien upon the assets of the business of any employer subject to the provisions hereof who shall
47 lease, transfer or sell out his business, or shall cease to do business and such employer shall be
48 required, by the next reporting date as prescribed by the ~~Commission~~Division, to file with the
49 ~~Commission~~Division all reports and pay all contributions due with respect to wages payable
50 for employment up to the date of such lease, transfer, sale or cessation of the business and such
51 employer's successor in business shall be required to withhold sufficient of the purchase money

1 to cover the amount of said contributions due and unpaid until such time as the former owner or
2 employer shall produce a receipt from the ~~Commission-Division~~ showing that the contributions
3 have been paid, or a certificate that no contributions are due. If the purchaser of a business or a
4 successor of such employer shall fail to withhold purchase money or any money due to such
5 employer in consideration of a lease or other transfer and the contributions shall be due and
6 unpaid after the next reporting date, as above set forth, such successor shall be personally liable
7 to the extent of the assets of the business so acquired for the payment of the contributions
8 accrued and unpaid on account of the operation of the business by the former owner or
9 employer.

10 (e) Refunds. – If not later than five years from the last day of the calendar year with
11 respect to which a payment of any contributions or interest thereon was made, or one year from
12 the date on which such payment was made, whichever shall be the later, an employer or
13 employing unit who has paid such contributions or interest thereon shall make application for
14 an adjustment thereof in connection with subsequent contribution payments, or for a refund,
15 and the ~~Commission-Division~~ shall determine that such contributions or any portion thereof
16 was erroneously collected, the ~~Commission-Division~~ shall allow such employer or employing
17 unit to make an adjustment thereof, without interest, in connection with subsequent
18 contribution payments by him, or if such an adjustment cannot be made in the next succeeding
19 calendar quarter after such application for such refund is received, a cash refund may be made,
20 without interest, from the fund: Provided, that any interest refunded under this subsection,
21 which has been paid into the Special Employment Security Administration Fund established
22 pursuant to G.S. 96-5(c), shall be paid out of such fund. For like cause and within the same
23 period, adjustment or refund may be so made on the ~~Commission's Division's~~ own initiative.
24 Provided further, that nothing in this section or in any other section of this Chapter shall be
25 construed as permitting the refund of moneys due and payable under the law and regulations in
26 effect at the time such moneys were paid. In any case, where the ~~Commission-Division~~ finds
27 that any employing unit has erroneously paid to this State contributions or interest upon wages
28 earned by individuals in employment in another state, refund or adjustment thereof shall be
29 made, without interest, irrespective of any other provisions of this subsection, upon satisfactory
30 proof to the ~~Commission-Division~~ that such other state has determined the employing unit liable
31 under its law for such contributions or interest.

32 (f) No injunction shall be granted by any court or judge to restrain the collection of any
33 tax or contribution or any part thereof levied under the provisions of this Chapter nor to restrain
34 the sale of any property under writ of execution, judgment, decree or order of court for the
35 nonpayment thereof. Whenever any employer, person, firm or corporation against whom taxes
36 or contributions provided for in this Chapter have been assessed, shall claim to have a valid
37 defense to the enforcement of the tax or contribution so assessed or charged, such employer,
38 person, firm or corporation shall pay the tax or contribution so assessed to the ~~Commission;~~
39 ~~Division;~~ but if at the time of such payment he shall notify the ~~Commission-Division~~ in writing
40 that the same is paid under protest, such payment shall be without prejudice to any defenses or
41 rights he may have in the premises, and he may, at any time within 30 days after such payment,
42 demand the same in writing from the ~~Commission;~~ ~~Division;~~ and if the same shall not be
43 refunded within 90 days thereafter, he may sue the ~~Commission-Division~~ for the amount so
44 demanded; such suit against the ~~Employment Security Commission of North Carolina-Division~~
45 must be brought in the Superior Court of Wake County, or in the county in which the taxpayer
46 resides, or in the county where the taxpayer conducts his principal place of business; and if,
47 upon the trial it shall be determined that such tax or contribution or any part thereof was for any
48 reason invalid, excessive or contrary to the provisions of this Chapter, the amount paid shall be
49 refunded by the ~~Commission-Division~~ accordingly. The remedy provided by this subsection
50 shall be deemed to be cumulative and in addition to such other remedies as are provided by
51 other subsections of this Chapter. No suit, action or proceeding for refund or to recover

1 contributions or payroll taxes paid under protest according to the provisions of this subsection
2 shall be maintained unless such suit, action or proceeding is commenced within one year after
3 the expiration of the 90 days mentioned in this subsection, or within one year from the date of
4 the refusal of ~~said Commission~~ the Division to make refund should such refusal be made before
5 the expiration of said 90 days above mentioned. The one-year limitation here imposed shall not
6 be retroactive in its effect, shall not apply to pending litigation nor shall the same be construed
7 as repealing, abridging or extending any other limitation or condition imposed by this Chapter.

8 (g) Upon the motion of the ~~Commission~~ Division, any employer refusing to submit any
9 report required under this Chapter, after 10 days' written notice sent by the ~~Commission~~
10 Division by registered or certified mail to the employer's last known address, may be enjoined
11 by any court of competent jurisdiction from hiring and continuing in employment any
12 employees until such report is properly submitted. When an execution has been returned to the
13 ~~Commission~~ Division unsatisfied, and the employer, after 10 days' written notice sent by the
14 ~~Commission~~ Division by registered mail to the employer's last known address, refuses to pay
15 the contributions covered by the execution, such employer shall upon the motion of the
16 ~~Commission~~ Division be enjoined by any court of competent jurisdiction from hiring and
17 continuing in employment any employees until such contributions have been paid.

18 An employer who fails to file a report within the required time shall be assessed a late filing
19 penalty of five percent (5%) of the amount of contributions due with the report for each month
20 or fraction of a month the failure continues. The penalty may not exceed twenty-five percent
21 (25%) of the amount of contributions due. An employer who fails to file a report within the
22 required time but owes no contributions shall not be assessed a penalty unless the employer's
23 failure to file continues for more than 30 days.

24 (h) When any uncertified check is tendered in payment of any contributions to the
25 ~~Commission~~ Division and such check shall have been returned unpaid on account of
26 insufficient funds of the drawer of said check in the bank upon which same is drawn, a penalty
27 shall be payable to the ~~Commission~~ Division, equal to ten percent (10%) of the amount of said
28 check, and in no case shall such penalty be less than one dollar (\$1.00) nor more than two
29 hundred dollars (\$200.00).

30 (i) Except as otherwise provided in this subsection, no suit or proceedings for the
31 collection of unpaid contributions may be begun under this Chapter after five years from the
32 date on which the contributions become due, and no suit or proceeding for the purpose of
33 establishing liability and/or status may be begun with respect to any period occurring more than
34 five years prior to the first day of January of the year within which the suit or proceeding is
35 instituted. This subsection shall not apply in any case of willful attempt in any manner to defeat
36 or evade the payment of any contributions becoming due under this Chapter. A proceeding
37 shall be deemed to have been instituted or begun upon the date of issuance of an order by the
38 ~~chairman~~ Assistant Secretary of the ~~Commission~~ Division directing a hearing to be held to
39 determine liability or nonliability, and/or status under this Chapter of an employing unit, or
40 upon the date notice and demand for payment is mailed by certified mail to the last known
41 address of the employing unit. The order shall be deemed to have been issued on the date the
42 order is mailed by certified mail to the last known address of the employing unit. The running
43 of the period of limitations provided in this subsection for the making of assessments or
44 collection shall, in a case under Title II of the United States Code, be suspended for the period
45 during which the ~~Commission~~ Division is prohibited by reason of the case from making the
46 assessment or collection and for a period of one year after the prohibition is removed.

47 (j) Waiver of Interest and Penalties. – The ~~Commission~~ Division may, for good cause
48 shown, reduce or waive any interest assessed on unpaid contributions under this section. The
49 ~~Commission~~ Division may reduce or waive any penalty provided in G.S. 96-10(a) or
50 G.S. 96-10(g). The late filing penalty under G.S. 96-10(g) shall be waived when the mailed
51 report bears a postmark that discloses that it was mailed by midnight of the due date but was

1 addressed or delivered to the wrong State or federal agency. The late payment penalty and the
2 late filing penalty imposed by G.S. 96-10(a) and G.S. 96-10(g) shall be waived where the delay
3 was caused by any of the following:

- 4 (1) The death or serious illness of the employer or a member of his immediate
5 family, or by the death or serious illness of the person in the employer's
6 organization responsible for the preparation and filing of the report;
- 7 (2) Destruction of the employer's place of business or business records by fire or
8 other casualty;
- 9 (3) Failure of the ~~Commission-Division~~ to furnish proper forms upon timely
10 application by the employer, by reason of which failure the employer was
11 unable to execute and file the report on or before the due date;
- 12 (4) The inability of the employer or the person in the employer's organization
13 responsible for the preparation and filing of reports to obtain an interview
14 with a representative of the ~~Commission-Division~~ upon a personal visit to
15 the central office or any local office for the purpose of securing information
16 or aid in the proper preparation of the report, which personal interview was
17 attempted to be had within the time during which the report could have been
18 executed and filed as required by law had the information at the time been
19 obtained;
- 20 (5) The entrance of one or more of the owners, officers, partners, or the majority
21 stockholder into the Armed Forces of the United States, or any of its allies,
22 or the United Nations, provided that the entrance was unexpected and is not
23 the annual two weeks training for reserves; and
- 24 (6) Other circumstances where, in the opinion of the ~~Chairman, the Assistant~~
25 ~~Administrator, or their Secretary, Assistant Secretary, or their~~ designees, the
26 imposition of penalties would be inequitable.

27 In the waiver of any penalty, the burden shall be upon the employer to establish to the
28 satisfaction of the ~~Chairman, the Assistant Administrator, or their Secretary, Assistant~~
29 ~~Secretary, or their~~ designees, that the delinquency for which the penalty was imposed was due
30 to any of the foregoing facts or circumstances.

31 The waiver or reduction of interest or a penalty under this subsection shall be valid and
32 binding upon the ~~Commission-Division~~. The reason for any reduction or waiver shall be made
33 a part of the permanent records of the employing unit to which it applies."

34 **SECTION 2.10.** G.S. 96-11 reads as rewritten:

35 "**§ 96-11. Period, election, and termination of employer's coverage.**

36 ...
37 (b) Prior to January 1, 1972, and except as otherwise provided in subsections (a), (c),
38 and (d) of this section, an employing unit shall cease to be an employer subject to this Chapter
39 only as of the first day of January of any calendar year, if it files with the ~~Commission-Division~~
40 prior to the first day of March of such calendar year a written application for termination of
41 coverage and the ~~Commission-Division~~ finds that there were no 20 different weeks in the
42 preceding calendar year (whether or not such weeks are or were consecutive) within which said
43 employing unit employed four or more individuals in employment (not necessarily
44 simultaneously and irrespective of whether the same individuals were employed in each such
45 week); provided that on and after January 1, 1972, except as otherwise provided in subsections
46 (a), (c), and (d) of this section, an employing unit shall cease to be an employer subject to this
47 Chapter only as of the first day of January in any calendar year, if it files with the ~~Commission~~
48 ~~Division~~ prior to the first day of March of such year a written application for termination of
49 coverage and the ~~Commission-Division~~ finds that there were no 20 different weeks within the
50 preceding calendar year (whether or not such weeks are or were consecutive) within which said
51 employing unit employed one or more individuals in employment (not necessarily

1 simultaneously and irrespective of whether the same individual was employed in each such
2 week), and the ~~Commission~~-Division finds that there was no calendar quarter within the
3 preceding calendar year in which the total wages of its employees were one thousand five
4 hundred dollars (\$1,500) or more. Any employing unit, as defined in G.S. 96-8(5)n, shall cease
5 to be an employer only if it files with the ~~Commission~~-Division by the first day of March of any
6 calendar year an application for termination of coverage, and the ~~Commission~~-Division finds
7 that there were no 20 different weeks within the preceding calendar year in which such
8 employing unit had at least 10 individuals in employment, and that there was no calendar
9 quarter within the preceding calendar year in which such employing unit paid twenty thousand
10 dollars (\$20,000) or more in wages for services in employment. Any employing unit, as defined
11 in G.S. 96-8(5)o, shall cease to be an employer if it files with the ~~Commission~~-Division by the
12 first day of March of any calendar year an application for termination of coverage and the
13 ~~Commission~~-Division finds that there was no calendar quarter within the preceding calendar
14 year in which such employing unit paid one thousand dollars (\$1,000) or more in wages for
15 services in employment. Provided further, except as otherwise provided in subsections (a), (c),
16 and (d) of this section on and after January 1, 1974, an "employer" as the term is used in
17 G.S. 96-8(5)k shall cease to be an employer subject to this Chapter only as of the first day of
18 January in any calendar year, if it files with the ~~Commission~~-Division prior to the first day of
19 March of such year a written application for termination of coverage and the ~~Commission~~
20 Division finds that there were no 20 different weeks within the preceding calendar year
21 (whether or not such weeks are or were consecutive) within which said employing unit
22 employed four or more individuals in employment (not necessarily simultaneously and
23 irrespective of whether the same individuals were employed in each such week). For the
24 purpose of this subsection, the two or more employing units mentioned in paragraphs b or c of
25 G.S. 96-8, subdivision (5) shall be treated as a single employing unit: Provided, however, that
26 any employer, as the term is used in G.S. 96-8(5)k, whose liability covers a period of more than
27 two years when first discovered by the ~~Commission~~-Division, upon filing a written application
28 for termination within 90 days after notification of his liability by the ~~Commission~~-Division,
29 may be terminated as an employer effective January 1; and for any subsequent year if the
30 ~~Commission~~-Division finds there were no 20 different weeks within the preceding calendar
31 year (whether or not such weeks are or were consecutive) within which said employing unit
32 employed four or more individuals in employment (not necessarily simultaneously and
33 irrespective of whether the same individuals were employed in each such week). Provided
34 further, any other employer whose liability covers a period of more than two years when first
35 discovered by the ~~Commission~~-Division, upon filing a written application for termination
36 within 90 days after notification of his liability by the ~~Commission~~-Division, may be terminated
37 as an employer effective January 1, and for any subsequent years if the ~~Commission~~-Division
38 finds that prior to January 1, 1972, there were no 20 different weeks within the preceding
39 calendar year (whether or not such weeks are or were consecutive) within which said
40 employing unit employed four or more individuals in employment (not necessarily
41 simultaneously and irrespective of whether the same individuals were employed in each such
42 week); and with respect to 1972 and subsequent years, if the ~~Commission~~-Division finds that
43 there were no 20 different weeks within the preceding calendar year (whether or not such
44 weeks are or were consecutive) within which said employing unit employed one or more
45 individuals in employment (not necessarily simultaneously and irrespective of whether the
46 same individual was employed in each such week), and the ~~Commission~~-Division finds that
47 there was no calendar quarter within the preceding calendar year in which the total wages of its
48 employees were one thousand five hundred dollars (\$1,500) or more. In such cases, a protest of
49 liability shall be considered as an application for termination within the meaning of this
50 provision where the decision with respect to such protest has not become final; provided

1 further, this provision shall not apply in any case of willful attempt in any manner to defeat or
2 evade the payment of contributions becoming due under this Chapter.

3 (c) (1) An employing unit, not otherwise subject to this Chapter, which files with
4 the ~~Commission~~ Division its written election to become an employer subject
5 hereto for not less than two calendar years shall, with the written approval of
6 such election by the ~~Commission~~ Division, become an employer subject
7 hereto to the same extent as all other employers, as of the date stated in such
8 approval, and shall cease to be subject hereto as of January 1 of any calendar
9 year subsequent to such two calendar years only if, prior to the first day of
10 March following such first day of January, it has filed with the ~~Commission~~
11 Division a written notice to that effect, provided such employing unit may be
12 terminated by the ~~Commission~~ Division as provided under the provisions of
13 subdivision ~~(3)~~ (4) of this subsection.

14 (2) Any employing unit for which services that do not constitute employment as
15 defined in this Chapter are performed may file with the ~~Commission~~
16 Division a written election that all such services performed by individuals in
17 its employ, in one or more distinct establishments or places of business, shall
18 be deemed to constitute employment for all the purposes of this Chapter for
19 not less than two calendar years. Upon the written approval of such election
20 by the ~~Commission~~ Division such services shall be deemed to constitute
21 employment subject to this Chapter from and after the date stated in such
22 approval. Such services shall cease to be deemed employment, subject
23 hereto as of January one of any calendar year subsequent to such two
24 calendar years only if, prior to the first day of March following such first day
25 of January, such employing unit has filed with the ~~Commission~~ Division a
26 written notice to that effect, provided such employing unit may be
27 terminated by the ~~Commission~~ Division as provided under the provisions of
28 subdivision ~~(3)~~ (4) of this subsection.

29 (3) ...

30 d. An election under this section may be terminated as of January 1 of
31 any calendar year subsequent to such two calendar years only if 30
32 days prior to such January 1, such employer has filed with the
33 ~~Commission~~ Division a written notice to that effect.

34 (4) On and after July 1, 1965, the ~~Commission~~ Division on its own motion and
35 in its discretion, upon 30 days' written notice mailed to the last known
36 address of such employer, may terminate coverage of any employer which
37 has become subject to this Chapter solely by electing coverage under the
38 provisions of this subsection.

39 (d) Except as provided in G.S. 96-9(c)(6), an employer who has not paid any covered
40 wages for a period of two consecutive calendar years shall cease to be an employer subject to
41 this Chapter. An employer who has not had individuals in employment and who has made due
42 application for exemption from filing contributions and wage reports required under this
43 Chapter and has been so exempted may be terminated from liability upon written application
44 within 120 days after notification of the reactivation of his account. Such termination shall be
45 effective January 1 of any calendar year only if the ~~Commission~~ Division finds there were no
46 20 different weeks within the preceding calendar year, whether or not such weeks are or were
47 consecutive, within which said employer employed one or more individuals in employment
48 (four or more prior to January 1, 1972), not necessarily simultaneously and irrespective of
49 whether the same individuals were employed in each such week, and the ~~Commission~~ Division
50 finds that there was no calendar quarter within the preceding calendar year in which the total
51 wages of its employees were one thousand five hundred dollars (\$1,500) or more, except as

1 otherwise provided. Provided further, an employer, as the term is used in G.S. 96-8(5)k, who
2 has not had individuals in employment and who has made due application for exemption from
3 filing contributions and wage reports required under this Chapter and has been so exempted
4 may be terminated from liability upon written application within 120 days after notification of
5 the reactivation of its account. Such termination shall be effective January 1 of any calendar
6 year only if the ~~Commission~~-Division finds that there were no 20 different weeks within the
7 preceding calendar year, whether or not such weeks are or were consecutive, within which said
8 employer employed four or more individuals in employment, not necessarily simultaneously
9 and irrespective of whether the same individuals were employed in each such week. In such
10 cases a protest of liability shall be considered as an application for termination within the
11 meaning of this provision where the decision with respect to such protest has not become final."

12 **SECTION 2.11.** G.S. 96-12 reads as rewritten:

13 **"§ 96-12. Benefits.**

14 (a) Payment of Benefits. – Twenty-four months after the date when contributions first
15 accrue under this Chapter benefits shall become payable from the fund. All benefits shall be
16 paid through employment offices, in accordance with ~~such regulations as the Commission may~~
17 prescribe rules adopted by the Division.

18 (b) (1) a. Repealed by Session Laws 1977, c. 727, s. 52.

19 b. An individual who is totally unemployed shall be paid the
20 individual's weekly benefit amount. The weekly benefit amount for
21 an individual is the amount of the high-quarter wages paid to the
22 individual in the individual's base period, divided by 26 and, if the
23 quotient is not a whole dollar, rounded to the next lower whole
24 dollar. If this amount is less than fifteen dollars (\$15.00), the
25 individual is not eligible for benefits.

26 c. Repealed by Session Laws 1981, c. 160, s. 17.

27 (2) Each August 1, the ~~Commission~~-Division shall calculate the maximum
28 weekly benefit amount available to an individual. The maximum weekly
29 benefit amount is sixty-six and two-thirds percent (66 2/3%) of the average
30 weekly insured wage rounded, if the amount is not a whole dollar, to the
31 next lower whole dollar. The maximum weekly benefit amount set on
32 August 1 of a year applies to an individual whose benefit year begins on or
33 after that date and before August 1 of the following year.

34 ...

35 (d) Duration of Benefits. – The total benefits paid to an individual shall not be less than
36 the minimum total benefit and shall not exceed the lesser of the maximum total benefit or the
37 individual's total benefit amount. The total benefit amount for an individual is determined by
38 dividing the individual's base-period wages by the individual's high-quarter wages, multiplying
39 that quotient by eight and two thirds, rounding the result to the nearest whole number, and then
40 multiplying the resulting amount by the individual's weekly benefit amount. The minimum total
41 benefit for an individual is 13 times the individual's weekly benefit amount. The maximum
42 total benefit for an individual is 26 times the individual's weekly benefit amount, unless the
43 benefits are extended further in accordance with G.S. 96-12.01. The ~~Commission~~-Division shall
44 establish and maintain individual wage record accounts for each individual who earns wages in
45 covered employment for as long as the wages would be included in a determination of benefits.

46 ...

47 (g) Income Tax Withholding. – When an individual files a new claim for
48 unemployment compensation, the individual shall be advised in writing at the time of filing
49 that:

50 (1) Unemployment compensation is subject to federal and State individual
51 income tax.

- 1 (2) Requirements exist pertaining to estimated tax payments.
 2 (3) The individual may elect to have federal individual income tax deducted and
 3 withheld from the individual's payment of unemployment compensation at
 4 the amount specified in section 3402 of the Internal Revenue Code.
 5 (4) The individual may elect to have State individual income tax deducted and
 6 withheld from the individual's payment of unemployment compensation in
 7 an amount determined by the individual.
 8 (5) The individual may change a previously elected withholding status.

9 The ~~Commission~~Division shall follow the procedures specified by the United States
 10 Department of Labor, the Internal Revenue Service, and the Department of Revenue pertaining
 11 to the deducting and withholding of individual income tax. The amounts deducted and withheld
 12 from unemployment compensation shall remain in the Unemployment Insurance Fund until
 13 transferred to the appropriate taxing authority as a payment of income tax. If two or more
 14 deductions are made from an individual's unemployment compensation payment, then the
 15 deductions will be deducted and withheld in accordance with priorities established by the
 16 ~~Commission~~Division."

17 **SECTION 2.12.** G.S. 96-12.01 reads as rewritten:

18 "**§ 96-12.01. Extended benefits.**

19 ...

- 20 (a1) Definitions. – As used in this section, unless the context clearly requires otherwise .
 21 –

22 ...

- 23 (4) There is an "on indicator" for this State for a week if the ~~Commission~~
 24 Division determines, in accordance with the regulations of the United States
 25 Secretary of Labor, that for the period consisting of such week and the
 26 immediate preceding 12 weeks, the rate of insured unemployment (not
 27 seasonally adjusted) under this Chapter:

28 ...

- 29 (5) There is an "off indicator" for this State for a week if the ~~Commission~~
 30 Division determines, in accordance with the regulations of the United States
 31 Secretary of Labor, that for the period consisting of such week and the
 32 immediately preceding 12 weeks, the rate of insured unemployment (not
 33 seasonally adjusted) under this Chapter:

- 34 a. Was less than one hundred twenty percent (120%) of the average of
 35 such rates for the corresponding 13-week period ending in each of
 36 the preceding two calendar years, and was less than six percent (6%),
 37 or
 38 b. Was less than five percent (5%).

- 39 (6) "Rate of insured unemployment," for the purposes of subparagraphs (4) and
 40 (5) of this subsection, means the percentage derived by dividing

- 41 a. The average weekly number of individuals filing claims for regular
 42 compensation in this State for weeks of unemployment with respect
 43 to the most recent 13 consecutive-week period, as determined by the
 44 ~~Commission~~Division, on the basis of its reports to the United States
 45 Secretary of Labor, by
 46 b. The average monthly employment covered under this Chapter for the
 47 first four of the most recent six completed calendar quarters ending
 48 before the end of such 13-week period.

49 ...

- 50 (b) Effect of State Law Provisions Relating to Regular Benefits on Claims for, and for
 51 Payment of, Extended Benefits. – Except when the result would be inconsistent with the other

1 provisions of this section and in matters of eligibility determination, as provided in the
2 ~~regulations of by rules adopted by the Commission, Division,~~ the provisions of this Chapter
3 which apply to claims for, or the payment of, regular benefits shall apply to claims for, and the
4 payment of, extended benefits.

5 (c) Eligibility Requirements for Extended Benefits. – An individual shall be eligible to
6 receive extended benefits with respect to any week of unemployment in his eligibility period
7 only if the ~~Commission Division~~ finds that with respect to such week:

8 (1) ~~He~~ The individual is an "exhaustee" as defined in subsection (a)(10).

9 (2) ~~He~~ The individual has satisfied the requirements of this Chapter for the
10 receipt of regular benefits that are applicable to individuals claiming
11 extended benefits, including not being subject to a disqualification for the
12 receipt of benefits. Provided, however, that for purposes of disqualification
13 for extended benefits for weeks of unemployment beginning after March 31,
14 1981, the term "suitable work" means any work which is within the
15 individual's capabilities to perform if: (i) The gross average weekly
16 remuneration payable for the work exceeds the sum of the individual's
17 weekly extended benefit amount plus the amount, if any, of supplemental
18 unemployment benefits (as defined in section 501(C)(17)(D) of the Internal
19 Revenue Code of 1954) payable to such individual for such week; and (ii)
20 the gross wages payable for the work equal the higher of the minimum
21 wages provided by section 6(a)(1) of the Fair Labor Standards Act of 1938
22 as amended (without regard to any exemption), or the State minimum wage;
23 and (iii) the work is offered to the individual in writing and is listed with the
24 State employment service; and (iv) the considerations contained in
25 G.S. 96-14(3) for determining whether or not work is suitable are applied to
26 the extent that they are not inconsistent with the specific requirements of this
27 subdivision; and (v) the individual cannot furnish evidence satisfactory to
28 the ~~Commission Division~~ that his prospects for obtaining work in his
29 customary occupation within a reasonably short period of time are good, but
30 if the individual submits evidence which the ~~Commission Division~~ deems
31 satisfactory for this purpose, the determination of whether or not work is
32 suitable with respect to such individual shall be made in accordance with
33 G.S. 96-14(3) without regard to the definition contained in this subdivision.
34 Provided, further, that no work shall be deemed to be suitable work for an
35 individual which does not accord with the labor standard provisions set forth
36 in this subdivision, but the employment service shall refer any individual
37 claiming extended benefits to any work which is deemed suitable hereunder.
38 Provided, further, that any individual who has been disqualified for
39 voluntarily leaving employment, being discharged for misconduct or
40 substantial fault, or refusing suitable work under G.S. 96-14 and who has
41 had the disqualification terminated, shall have such disqualification
42 reinstated when claiming extended benefits unless the termination of the
43 disqualification was based upon employment subsequent to the date of the
44 disqualification.

45 (3) After March 31, 1981, he has not failed either to apply for or to accept an
46 offer of suitable work, as defined in G.S. 96-12.01(c)(2), to which he was
47 referred by an employment office of the ~~Commission, Division,~~ and he has
48 furnished the ~~Commission Division~~ with tangible evidence that he has
49 actively engaged in a systematic and sustained effort to find work. If an
50 individual is found to be ineligible hereunder, he shall be ineligible
51 beginning with the week in which he either failed to apply for or to accept

1 the offer of suitable work or failed to furnish the ~~Commission~~Division with
 2 tangible evidence that he has actively engaged in a systematic and sustained
 3 effort to find work and such individual shall continue to be ineligible for
 4 extended benefits until he has been employed in each of four subsequent
 5 weeks (whether or not consecutive) and has earned remuneration equal to
 6 not less than four times his weekly benefit amount.

7 ...
 8 (f) Beginning and Termination of Extended Benefit Period. –

- 9 (1) Whenever an extended benefit period is to become effective in this State as a
 10 result of an "on" indicator, or an extended benefit period is to be terminated
 11 in this State as a result of an "off" indicator, the ~~Commission~~Division shall
 12 make an appropriate public announcement; and
- 13 (2) Computations required by the provisions of subsection (a)(6) shall be made
 14 by the ~~Commission~~Division, in accordance with regulations prescribed by
 15 the United States Secretary of Labor.

16"

17 **SECTION 2.13.** G.S. 96-12.1 reads as rewritten:

18 **"§ 96-12.1. Extended base period for certain job related injuries.**

19 If an individual lacks sufficient base period wages because of a job related injury for which
 20 he received workers' compensation, upon written application by the claimant, an extended base
 21 period will be substituted for the current base period on a quarter-by-quarter basis as needed to
 22 establish a valid claim. "Extended base period" means the four quarters prior to the claimant's
 23 base period. These four quarters may be substituted for base period quarters on a
 24 quarter-by-quarter basis to establish a valid claim regardless of whether the wages have been
 25 used to establish a prior claim, except any wages earned that would render the ~~Employment~~
 26 ~~Security Commission of North Carolina~~Division of Employment Security out of compliance
 27 with applicable federal law will be excluded if used in a prior claim. Benefits paid on the basis
 28 of an extended base period, which would not otherwise be payable, shall be noncharged."

29 **SECTION 2.14.** G.S. 96-13 reads as rewritten:

30 **"§ 96-13. Benefit eligibility conditions.**

31 (a) An unemployed individual shall be eligible to receive benefits with respect to any
 32 week only if the ~~Commission~~Division finds that -

- 33 (1) The individual has registered for work at and thereafter has continued to
 34 report at an employment office as directed by the ~~Commission~~in accordance
 35 ~~with such regulations as the Commission may prescribe;~~Division pursuant to
 36 rules adopted by the Division.

37 ...

- 38 (3) The individual is able to work, and is available for work: Provided that,
 39 unless temporarily excused by ~~Commission regulations,~~Division rules, no
 40 individual shall be deemed available for work unless he establishes to the
 41 satisfaction of the ~~Commission~~Division that ~~he~~the individual is actively
 42 seeking work: Provided further, that an individual customarily employed in
 43 seasonal employment shall, during the period of nonseasonal operations,
 44 show to the satisfaction of the ~~Commission~~Division that ~~such~~the individual
 45 is actively seeking employment which ~~such~~the individual is ~~qualified~~able to
 46 perform ~~by past experience or training~~ during such nonseasonal period:
 47 Provided further, however, that no individual shall be considered available
 48 for work for any week not to exceed two in any calendar year in which the
 49 ~~Commission~~Division finds that his unemployment is due to a vacation. In
 50 administering this proviso, benefits shall be paid or denied on a payroll-week
 51 basis as established by the employing unit. A week of unemployment due to

1 a vacation as provided herein means any payroll week within which the
2 equivalent of three customary full-time working days consist of a vacation
3 period. For the purpose of this subdivision, any unemployment which is
4 caused by a vacation period and which occurs in the calendar year following
5 that within which the vacation period begins shall be deemed to have
6 occurred in the calendar year within which such vacation period begins. For
7 purposes of this subdivision, no individual shall be deemed available for
8 work during any week that the individual tests positive for a controlled
9 substance if (i) the test is a controlled substance examination administered
10 under Article 20 of Chapter 95 of the General Statutes, (ii) the test is
11 required as a condition of hire for a job, and (iii) the job would be suitable
12 work for the claimant. The employer shall report to the ~~Commission,~~
13 Division, in accordance with ~~regulations adopted by the Commission, rules~~
14 adopted by the Division, each claimant that tests positive for a controlled
15 substance under this subdivision. An unemployed individual shall not be
16 disqualified for eligibility for unemployment compensation solely on the
17 basis that the individual is in school. For the purposes of this subdivision:

- 18 a. No individual shall be deemed to be available for work during any
19 week that the person is incarcerated or has received notice to report
20 or is otherwise detained in any state or federal jail or penal
21 institution.
22 b. An individual is exempted for any week that the individual
23 participates in the Trade Jobs For Success initiative under
24 G.S. 143B-438.16.

25 ...

26 (c) Beginning February 16, 1977, an unemployed individual shall be eligible to receive
27 benefits with respect to any week only if the ~~Commission-Division~~ finds that he has been
28 totally, partially, or part-totally unemployed for a waiting period of one week with respect to
29 each benefit year. No week shall be counted as a week of unemployment for waiting-period
30 credit under this provision unless the claimant except for the provisions of this subdivision was
31 otherwise eligible for benefits. As to claims filed on or after September 5, 1999, the waiting
32 period for a benefit year shall not be required of any claimant if all of the following conditions
33 are met:

34 ...

- 35 (4) The claimant files for a waiver of the waiting period week within 30 days
36 after the date of notification or mailing of the notice of the right to have the
37 waiting period week waived. The ~~Employment Security Commission,~~
38 Division, for good cause shown, may at any time in its discretion, with or
39 without motion or notice, order the period enlarged if the request for an
40 enlargement of time is made before the expiration of the period originally
41 prescribed or as extended by a previous order. After expiration of the
42 specified period, the ~~Employment Security Commission-Division~~ may
43 permit the act to be done where the failure to act was a result of excusable
44 neglect.

45 The benefits paid as a result of the waiver of the waiting period week
46 shall not be charged to the account or accounts of the base period employer
47 or employers in accordance with G.S. 96-9(c)(2)d. The ~~Employment~~
48 Security Commission-Division shall implement regulations prescribing the
49 procedure for the waiver of the waiting period week in accordance with
50 G.S. 96-4(b).

1 (c1) As to claims filed on or after January 29, 2003, the waiting period for a benefit year
2 shall not be required of a claimant if all of the following conditions are met:

3 ...

4 (3) The Governor has issued an Executive Order directing and authorizing the
5 ~~Employment Security Commission Division~~ to waive the waiting week for
6 employees of the manufacturer.

7 (4) The ~~Employment Security Commission Division~~ shall implement
8 regulations prescribing the procedure for the waiver of the waiting period
9 week in accordance with G.S. 96-4(b).

10 (d) Benefit entitlement based on services for governmental entities that become subject
11 to ~~the Employment Security Commission law Law~~ effective January 1, 1978, will be
12 administered in the same manner and under the same conditions of the laws of this Chapter as
13 are applicable to individuals whose benefit rights are based on other service subject to this
14 Chapter.

15 ...

16 (g) (1) Except as herein provided, no individual shall be eligible for benefits for any
17 week during any part of which the ~~Commission Division~~ finds that work was not available to
18 the individual because he had been placed on a bona fide disciplinary suspension by his
19 employer. To be bona fide, a disciplinary suspension must be based on acts or omissions which
20 constitute fault on the part of the employee and are connected with the work but such acts or
21 omissions need not alone be disqualifying under G.S. 96-14.

22"

23 **SECTION 2.15.** G.S. 96-14 reads as rewritten:

24 **"§ 96-14. Disqualification for benefits.**

25 An individual shall be disqualified for benefits:

26 (1) For the duration of his unemployment beginning with the first day of the
27 first week after the disqualifying act occurs with respect to which week an
28 individual files a claim for benefits if it is determined by the ~~Commission~~
29 ~~Division~~ that such individual is, at the time such claim is filed, unemployed
30 because he left work without good cause attributable to the employer.

31 Where an individual is discharged or leaves work due solely to a
32 disability incurred or other health condition, whether or not related to the
33 work, he shall not be disqualified for benefits if the individual shows:

34 a. That, at the time of leaving, an adequate disability or health condition
35 of the employee, of a minor child who is in the legally recognized
36 custody of the individual, of an aged or disabled parent of the
37 individual, or of a disabled member of the individual's immediate
38 family, either medically diagnosed or otherwise shown by competent
39 evidence, existed to justify the leaving; and

40 b. That, at a reasonable time prior to leaving, the individual gave the
41 employer notice of the disability or health condition.

42 Where an employee is notified by the employer that such
43 employee will be separated from employment on some future date
44 and the employee leaves work prior to this date because of the
45 impending separation, the employee shall be deemed to have left
46 work voluntarily and the leaving shall be without good cause
47 attributable to the employer. However, if the employee shows to the
48 satisfaction of the ~~Commission Division~~ that it was impracticable or
49 unduly burdensome for the employee to work until the announced
50 separation date, the permanent disqualification imposed for leaving
51 work without good cause attributable to the employer may be

1 reduced to the greater of four weeks or the period running from the
 2 beginning of the week during which the claim for benefits was made
 3 until the end of the week of the announced separation date.

4 An employer's placing an individual on a bona fide disciplinary
 5 suspension of 10 or fewer consecutive calendar days shall not
 6 constitute good cause for leaving work.

7 ...
 8 (1e) For the duration of an individual's unemployment, beginning with the first
 9 day of the first week after the disqualifying act occurs with respect to which
 10 week an individual files a claim for benefits, if it is determined by the
 11 ~~Commission~~ Division that such individual is, at the time such claim is filed,
 12 unemployed because the individual, without good cause attributable to the
 13 employer and after receiving notice from the employer, refused to return to
 14 work for a former employer when recalled within four weeks from a layoff,
 15 or when recalled in any week in which the work search requirements under
 16 G.S. 96-13 have been waived. As used in this subsection, the term "layoff"
 17 means a temporary separation from work due to no work available for the
 18 individual at the time of separation from work and the individual is retained
 19 on the employer's payroll and is a continuing employee subject to recall by
 20 the employer.

21 ...
 22 (2) For the duration of the individual's unemployment beginning with the first
 23 day of the first week after the disqualifying act occurs with respect to which
 24 week an individual files a claim for benefits if it is determined by the
 25 ~~Commission~~ Division that such individual is, at the time such claim is filed,
 26 unemployed because he or she was discharged for misconduct connected
 27 with the work. Misconduct connected with the work is defined as
 28 intentional acts or omissions evincing disregard of an employer's interest or
 29 standards of behavior which the employer has a right to expect or has
 30 explained orally or in writing to an employee or evincing carelessness or
 31 negligence of such degree as to manifest equal disregard. ~~conduct evincing~~
 32 ~~such willful or wanton disregard of an employer's interest as is found in~~
 33 ~~deliberate violations or disregard of standards of behavior which the~~
 34 ~~employer has the right to expect of an employee, or in carelessness or~~
 35 ~~negligence of such degree or recurrence as to manifest equal culpability,~~
 36 ~~wrongful intent or evil design, or to show an intentional and substantial~~
 37 ~~disregard of the employer's interests or of the employee's duties and~~
 38 ~~obligations to the employer.~~

39 "Discharge for misconduct with the work" as used in this section is
 40 defined to include but not be limited to separation initiated by an employer
 41 for violating the employer's written alcohol or illegal drug policy; reporting
 42 to work significantly impaired by alcohol or illegal drugs; consuming
 43 alcohol or illegal drugs on employer's premises; conviction by a court of
 44 competent jurisdiction for manufacturing, selling, or distribution of a
 45 controlled substance punishable under G.S. 90-95(a)(1) or G.S. 90-95(a)(2)
 46 while in the employ of said ~~employer.~~ employer; being terminated or
 47 suspended from employment after arrest or conviction for an offense
 48 involving violence, sex crimes, illegal drugs, or other activities which could
 49 negatively affect the employer's reputation in the community or business
 50 dealings; any physical violence whatsoever related to an employee's work
 51 for an employer, including, but not limited to, physical violence directed at

1 supervisors, subordinates, coworkers, vendors, customers, or the general
2 public; inappropriate comments or behavior towards supervisors,
3 subordinates, coworkers, vendors, customers, or to the general public
4 relating to any federally protected characteristic which creates a hostile work
5 environment; theft in connection with the employment; forging or falsifying
6 any document or data related to employment, including a previously
7 submitted application for employment; violation of an employer's written
8 absenteeism policy; refusing to perform reasonably assigned work tasks; and
9 the failure to adequately perform any other employment duties as evidenced
10 by no fewer than three written reprimands received in the 12 months
11 immediately preceding the employee's termination. This phrase does not
12 include discharge or employer-initiated separation of a severely disabled
13 veteran, as defined in G.S. 96-8, for ~~acts or omissions~~ any act or omission of
14 the veteran that the ~~Commission~~ Division determines are attributed to a
15 disability incurred or aggravated in the line of duty during active military
16 service, or to the veteran's absence from work to obtain care and treatment of
17 a disability incurred or aggravated in the line of duty during active military
18 service.

19 (2a) For a period of not less than four nor more than 13 weeks beginning with the
20 first day of the first week during which or after the disqualifying act occurs
21 with respect to which week an individual files a claim for benefits if it is
22 determined by the ~~Commission~~ Division that such individual is, at the time
23 the claim is filed, unemployed because he was discharged for substantial
24 fault on his part connected with his work not rising to the level of
25 misconduct. Substantial fault is defined to include those acts or omissions of
26 employees over which they exercised reasonable control and which violate
27 reasonable requirements of the job but shall not include (1) minor infractions
28 of rules unless such infractions are repeated after a warning was received by
29 the employee, (2) inadvertent mistakes made by the employee, nor (3)
30 failures to perform work because of insufficient skill, ability, or equipment.
31 Upon a finding of discharge under this subsection, the individual shall be
32 disqualified for a period of nine weeks unless, based on findings by the
33 ~~Commission~~ Division of aggravating or mitigating circumstances, the
34 period of disqualification is lengthened or shortened within the limits set out
35 above. The length of the disqualification so set by the ~~Commission~~ Division
36 shall not be disturbed by a reviewing court except upon a finding of plain
37 error.

38 (2b) For the duration of the individual's unemployment beginning with the first
39 day of the first week during which or after the disqualifying act occurs with
40 respect to which week an individual files a claim for benefits if it is
41 determined by the ~~Commission~~ Division that the individual is, at the time
42 such claim is filed, unemployed because the individual has been discharged
43 from employment because a license, certificate, permit, bond, or surety that
44 is necessary for the performance of the individual's employment and that the
45 individual is responsible to supply has been revoked, suspended, or
46 otherwise lost to the individual, or the individual's ability to successfully
47 apply or the individual's application therefor has been lost or denied for a
48 cause that was within the individual's power to control, guard against, or
49 prevent. No showing of misconduct connected with the work or substantial
50 fault connected with the work not rising to the level of misconduct shall be

1 required in order for an individual to be disqualified for benefits under this
2 subdivision.

3 (2c) Discharge or employer-initiated separation of a severely disabled veteran, as
4 defined in G.S. 96-8, for acts or omissions of the veteran that the
5 ~~Commission~~ Division determines are attributed to a disability incurred or
6 aggravated in the line of duty during active military service, or to the
7 veteran's absence from work to obtain care and treatment of a disability
8 incurred or aggravated in the line of duty during active military service, shall
9 not disqualify the veteran from receiving benefits under the substantial fault
10 provisions of subdivision (2a) of this section for any period of time.

11 (3) For the duration of his unemployment beginning with the first day of the
12 first week in which the disqualifying act occurs if it is determined by the
13 ~~Commission~~ Division that such individual has failed without good cause (i)
14 to apply for available suitable work when so directed by the employment
15 office of the ~~Commission~~; Division; or (ii) to accept suitable work when
16 offered him; or (iii) to return to his customary self-employment (if any)
17 when so directed by the ~~Commission~~. Division. Provided further, an
18 otherwise eligible individual who is attending a vocational school or training
19 program which has been approved by the ~~Commission~~ Division for such
20 individual shall not be denied benefits because he refuses to apply for or
21 accept suitable work during such period of training.

22 In determining whether or not any work is suitable for an individual, the
23 ~~Commission~~ Division shall consider the degree of risk involved to his health,
24 safety, and morals, his physical fitness and prior training, his experience and
25 prior earnings, his length of unemployment and prospects for securing local
26 work in his customary occupation, and the distance of the available work
27 from his residence.

28 Notwithstanding any other provisions of this Chapter, no work shall be
29 deemed suitable and benefits shall not be denied under this Chapter to any
30 otherwise eligible individual for refusing to accept new work under any of
31 the following conditions:

- 32 a. If the position offered is vacant due directly to a strike, lockout, or
33 other labor dispute;
- 34 b. If the remuneration, hours, or other conditions of the work offered
35 are substantially less favorable to the individual than those prevailing
36 for similar work in the locality;
- 37 c. If as a condition of being employed the individual would be required
38 to join a company union or to resign from or refrain from joining any
39 bona fide labor organization;
- 40 d. If the position offered is full-time work and the individual meets the
41 part-time worker requirements of G.S. 96-13(a)(6).

42 (4) For the duration of his unemployment beginning with the first day of the
43 first week after the disqualifying act occurs with respect to which week an
44 individual files a claim for benefits if it is determined by the ~~Commission~~
45 Division that:

- 46 a. Such individual has failed without good cause to attend a vocational
47 school or training program when so directed by the ~~Commission~~;
48 Division;
- 49 b. Such individual has discontinued his training course without good
50 cause; or

- 1 c. If the individual is separated from his training course or vocational
2 school due to misconduct.
- 3 (5) For any week with respect to which the ~~Commission~~-Division finds that his
4 total or partial unemployment is caused by a labor dispute in active progress
5 on or after July 1, 1961, at the factory, establishment, or other premises at
6 which he is or was last employed or caused after such date by a labor dispute
7 at another place within this State which is owned or operated by the same
8 employing unit which owns or operates the factory, establishment, or other
9 premises at which he is or was last employed and which supplies materials
10 or services necessary to the continued and usual operation of the premises at
11 which he is or was last employed. Provided, that an individual disqualified
12 under the provisions of this subdivision shall continue to be disqualified
13 thereunder after the labor dispute has ceased to be in active progress for such
14 period of time as is reasonably necessary and required to physically resume
15 operations in the method of operating in use at the plant, factory, or
16 establishment of the employing unit.
- 17 (6) If the ~~Commission~~-Division finds he is customarily self-employed and can
18 reasonably return to self-employment.
- 19 (6a) For the duration of his unemployment beginning with the first day of the
20 first week during which or after the disqualifying act occurs with respect to
21 which week an individual files a claim for benefits if it is determined by the
22 ~~Commission~~-Division that the individual is, at the time the claim is filed,
23 unemployed because the individual's ownership share of the employing
24 entity was voluntarily sold and, at the time of the sale:
- 25 a. The employing entity was a corporation and the individual held five
26 percent (5%) or more of the outstanding shares of the voting stock of
27 the corporation;
- 28 b. The employing entity was a partnership, limited or general, and the
29 individual was a limited or general partner; or
- 30 c. The employing entity was a proprietorship, and the individual was a
31 proprietor.
- 32 ...
- 33 (8) For any week with respect to which he has received any sum from the
34 employer pursuant to an order of any court, the National Labor Relations
35 Board, any other lawfully constituted adjudicative agency, or by private
36 agreement, consent or arbitration for loss of pay by reason of discharge.
37 When the amount so paid by the employer is in a lump sum and covers a
38 period of more than one week, such amount shall be allocated to the weeks
39 in the period on such a pro rata basis as the ~~Commission~~-Division may adopt
40 and if the amount so prorated to a particular week would, if it had been
41 earned by the claimant during that week of unemployment, have resulted in
42 a reduced benefit payment as provided in G.S. 96-12, the claimant shall be
43 entitled to receive such reduced payment if the claimant was otherwise
44 eligible.
- 45 Further provided, any benefits previously paid for weeks of
46 unemployment with respect to which back pay awards, or other such
47 compensation, are made shall constitute an overpayment of benefits and
48 such amounts shall be deducted from the award by the employer prior to
49 payment to the employee, and shall be transmitted promptly (or within 5
50 days) to the ~~Commission~~-Division by the employer for application against
51 the overpayment. Provided, however, the removal of any charges made

1 against the employer as a result of such previously paid benefits shall be
2 applied to the calendar year in which the overpayment is transmitted to the
3 ~~Commission, Division~~, and no attempt shall be made to relate such a credit
4 to the period to which the award applies. Any amount of overpayment so
5 deducted by the employer and not transmitted to the ~~Commission-Division~~
6 or the failure of an employer to deduct an overpayment shall be subject to
7 the same procedures for collection as is provided for contributions by
8 G.S. 96-10. It is the purpose of this paragraph to assure the prompt collection
9 of overpayments of U. I. benefits, and it shall be construed accordingly.

10 ...

- 11 (10) Any employee disqualified for the duration of his unemployment due to the
12 provisions of (1), (2), (2B), (3), (4), or (6A) above may have that permanent
13 disqualification removed if he meets the following three conditions:
14 a. Returns to work for at least five weeks and is paid cumulative wages of
15 at least 10 times his weekly benefit amount;
16 b. Subsequently becomes unemployed through no fault of his own; and
17 c. Meets the availability requirements of the law.

18 Any time certain disqualification imposed by the provisions of
19 subsections (1), (1D), and (2A) shall be removed by serving the
20 disqualification imposed as provided by this subsection.

21 Provided for good cause shown the ~~Commission-Division~~ in its
22 discretion may as to any permanent disqualification provided in this Chapter
23 reduce the disqualification period to a time certain but not less than five
24 weeks. The maximum amount of benefits due any individual whose
25 permanent disqualification is changed to a time certain shall be reduced by
26 an amount determined by multiplying the number of weeks of
27 disqualification by the weekly benefit amount.

28 Provided further, any permanent disqualification pursuant to the
29 provisions of (1), (2), (3), (4), or (6A) shall terminate two years after the
30 effective date of the beginning of said disqualification.

31 ...

- 32 (12) Notwithstanding any other provision of this Chapter, no otherwise eligible
33 individual shall be denied benefits for any weeks if it is determined by the
34 ~~Commission-Division~~ that such individual is, at the time such claim is filed,
35 unemployed because he left work solely as a result of a lack of work caused
36 by the bankruptcy of his employer."

37 **SECTION 2.16.** G.S. 96-15 reads as rewritten:

38 **"§ 96-15. Claims for benefits.**

39 (a) Filing. – Claims for benefits shall be made in accordance with such regulations as
40 the ~~Commission-Division~~ may prescribe. Employers may file claims for employees through the
41 use of automation in the case of partial unemployment. Each employing unit shall post and
42 maintain in places readily accessible to individuals performing services for it printed
43 statements, concerning benefit rights, claims for benefits, and such other matters relating to the
44 administration of this Chapter as the ~~Commission-Division~~ may direct. Each employing unit
45 shall supply to such individuals copies of such printed statements or other materials relating to
46 claims for benefits as the ~~Commission-Division~~ may direct. Such printed statements and other
47 materials shall be supplied by the ~~Commission-Division~~ to each employing unit without cost to
48 the employing unit.

- 49 (b) (1) Initial Determination. – A representative designated by the ~~Commission~~
50 ~~Division~~ shall promptly examine the claim and shall determine whether or
51 not the claim is valid. If the claim is determined to be not valid for any

1 reason other than lack of base period earnings, the claim shall be referred to
2 an Adjudicator for a decision as to the issues presented. If the claim is
3 determined to be valid, a monetary determination shall be issued showing
4 the week with respect to when benefits shall commence, the weekly benefit
5 amount payable, and the potential maximum duration thereof. The claimant
6 shall be furnished a copy of such monetary determination showing the
7 amount of wages paid him by each employer during his base period and the
8 employers by whom such wages were paid, his benefit year, weekly benefit
9 amount, and the maximum amount of benefits that may be paid to him for
10 unemployment during the benefit year. When a claim is not valid due to lack
11 of earnings in his base period, the determination shall so designate. The
12 claimant shall be allowed 10 days from the earlier of mailing or delivery of
13 his monetary determination to him within which to protest his monetary
14 determination and upon the filing of such protest, unless said protest be
15 satisfactorily resolved, the claim shall be referred to the ~~Chief Deputy~~
16 ~~Commissioner Assistant Secretary~~ or his designee for a decision as to the
17 issues presented. All base period employers, as well as the most recent
18 employer of a claimant on a temporary layoff, shall be notified upon the
19 filing of a claim which establishes a benefit year.

20 At any time within one year from the date of the making of an initial
21 determination, the ~~Commission Division~~ on its own initiative may reconsider
22 such determination if it finds that an error in computation or identity has
23 occurred in connection therewith or that additional wages pertinent to the
24 claimant's benefit status have become available, or if such determination of
25 benefit status was made as a result of a nondisclosure or misrepresentation of
26 a material fact.

- 27 (2) Adjudication. – When a protest is made by the claimant to the initial or
28 monetary determination, or a question or issue is raised or presented as to the
29 eligibility of a claimant under G.S. 96-13, or whether any disqualification
30 should be imposed under G.S. 96-14, or benefits denied or adjusted pursuant
31 to G.S. 96-18, the matter shall be referred to an adjudicator. The adjudicator
32 may consider any matter, document or statement deemed to be pertinent to
33 the issues, including telephone conversations, and after such consideration
34 shall render a conclusion as to the claimant's benefit entitlements. The
35 adjudicator shall notify the claimant and all other interested parties of the
36 conclusion reached. The conclusion of the adjudicator shall be deemed the
37 final decision of the ~~Commission Division~~ unless within ~~45~~30 days after the
38 date of notification or mailing of the conclusion, whichever is earlier, a
39 written appeal is filed pursuant to ~~such regulations as the Commission may~~
40 ~~adopt. The Commission rules adopted by the Division.~~ The Division shall be
41 deemed an interested party for such purposes and may remove to itself or
42 transfer to an appeals referee the proceedings involving any claim pending
43 before an adjudicator.

44 Provided, any interested employer shall be allowed ~~40~~30 days from the
45 earlier of mailing or delivery of the notice of the filing of a claim against the
46 employer's account to protest the claim and have the claim referred to an
47 adjudicator for a decision on the question or issue raised. A copy of the
48 notice of the filing shall be sent contemporaneously to the employer by
49 telefacsimile transmission if a fax number is on file. Provided further, no
50 question or issue may be raised or presented by the ~~Commission Division~~ as
51 to the eligibility of a claimant under G.S. 96-13, or whether any

1 disqualification should be imposed under G.S. 96-14, after 45 days from the
2 first day of the first week after the question or issue occurs with respect to
3 which week an individual filed a claim for benefits. None of the provisions
4 of this subsection shall have the force and effect nor shall the same be
5 construed or interpreted as repealing any other provisions of G.S. 96-18.

6 An employer shall receive written notice of the employer's appeal rights
7 and any forms that are required to allow the employer to protest the claim.
8 The forms shall include a section referencing the appropriate rules pertaining
9 to appeals and the instructions on how to appeal.

10 (c) Appeals. – Unless an appeal from the adjudicator is withdrawn, an appeals referee
11 or hearing officer shall set a hearing in which the parties are given reasonable opportunity to be
12 heard. The conduct of hearings shall be governed by suitable ~~regulations established rules~~
13 adopted by the ~~Commission-Division~~. The ~~regulations rules~~ need not conform to common law
14 or statutory rules of evidence or technical or formal rules of procedure but shall provide for the
15 conduct of hearings in such manner as to ascertain the substantial rights of the parties. The
16 hearings may be conducted by conference telephone call or other similar means provided that if
17 any party files with the ~~Commission-Division~~ prior written objection to the telephone
18 procedure, that party will be afforded an opportunity for an in-person hearing at such place in
19 the State as the ~~Commission-Division~~ by ~~regulation rule~~ shall provide. The hearing shall be
20 scheduled for a time that, as much as practicable, least intrudes on and reasonably
21 accommodates the ordinary business activities of an employer and the return to employment of
22 a claimant. The appeals referee or hearing officer may affirm or modify the conclusion of the
23 adjudicator or issue a new decision in which findings of fact and conclusions of law will be set
24 out or dismiss an appeal when the appellant fails to appear at the appeals hearing to prosecute
25 the appeal after having been duly notified of the appeals hearing. The evidence taken at the
26 hearings before the appeals referee shall be recorded and the decision of the appeals referee
27 shall be deemed to be the final decision of the ~~Commission-Division~~ unless within 10 days after
28 the date of notification or mailing of the decision, whichever is earlier a written appeal is filed
29 pursuant to such ~~regulations rules~~ as the ~~Commission-Board of Review and the Division~~ may
30 adopt. No person may be appointed as an appeals referee or hearing officer unless he or she
31 possesses the minimum qualifications necessary to be a staff attorney eligible for designation
32 by the ~~Commission-Division~~ as a hearing officer under ~~G.S. 96-4(m)~~. ~~G.S. 96-4(q)~~. No appeals
33 referee or hearing officer in full-time permanent status may engage in the private practice of
34 law as defined in G.S. 84-2.1 while serving in office as appeals ~~referee; referee or hearing~~
35 officer; violation of this prohibition shall be grounds for removal. Whenever an appeal is taken
36 from a decision of the appeals ~~referee; referee or hearing officer~~; the appealing party shall
37 submit a clear written statement containing the grounds for the appeal within the time allowed
38 by law for taking the appeal, and if such timely statement is not submitted, the ~~Commission~~
39 Board of Review may dismiss the appeal.

40 (c1) Unless required for disposition of an ex parte matter authorized by law, a
41 ~~Commissioner, the Division, appeals referee, or employee assigned to make a decision or to~~
42 make findings of facts and conclusions of law in a case shall not communicate, directly or
43 indirectly, in connection with any issue of fact, or question of law, with any person or party or
44 his representative, except on notice and opportunity for parties to participate.

45 (c2) Whenever a party is notified of ~~an Adjudicator's, Appeals Referee's, or Deputy~~
46 ~~Commissioner's the Board of Review's or a hearing officer's~~ decision by mail, G.S. 1A-1, Rule
47 6(e) shall apply, and three days shall be added to the prescribed period to file a written appeal.

48 (d) Repealed by Session Laws 1977, c. 727, s. 54.

49 (d1) No continuance shall be granted except upon application to the ~~Commissioner,~~
50 Division, the appeals referee, or other authority assigned to make the decision in the matter to
51 be continued. A continuance may be granted only for good cause shown and upon such terms

1 and conditions as justice may require. Good cause for granting a continuance shall include, but
2 not be limited to, those instances when a party to the proceeding, a witness, or counsel of
3 record has an obligation of service to the State, such as service as a member of the North
4 Carolina General Assembly, or an obligation to participate in a proceeding in a court of greater
5 jurisdiction.

6 (e) ~~Review by the Commission-Board of Review. – The Board of Review may on its~~
7 ~~own motion affirm, modify, or set aside any decision of an appeals referee, hearing officer, or~~
8 ~~other employee assigned to make a decision on the basis of the evidence previously submitted~~
9 ~~in such case, or direct the taking of additional evidence, or may permit any of the parties to~~
10 ~~such decision to initiate further appeals before it, or may provide for group hearings in such~~
11 ~~cases as the Board of Review finds appropriate. The Board of Review may remove itself or~~
12 ~~transfer to an appeals referee, hearing officer, or other employee assigned to make a decision~~
13 ~~the proceedings on any claim pending before an appeals referee, hearing officer, or other~~
14 ~~employee assigned to make a decision. Interested parties shall be promptly notified of the~~
15 ~~findings and decision of the Board of Review. Commission or Deputy Commissioner may on~~
16 ~~its own motion affirm, modify, or set aside any decision of an appeals referee on the basis of~~
17 ~~the evidence previously submitted in such case, or direct the taking of additional evidence, or~~
18 ~~may permit any of the parties to such decision to initiate further appeals before it, or may~~
19 ~~provide for group hearings in such cases as the Commission or Deputy Commissioner may~~
20 ~~deem proper. The Commission or Deputy Commissioner may remove to itself or transfer to~~
21 ~~another appeals referee the proceedings on any claim pending before an appeals referee. The~~
22 ~~Commission shall promptly notify the interested parties of its findings and the decision. In all~~
23 ~~Commission matters heard by a Deputy Commissioner, the decision of the Deputy~~
24 ~~Commissioner shall constitute the decision of the Commission; except, the Commission may~~
25 ~~remove unto itself, upon its own motion, any claim pending for rehearing and redetermination,~~
26 ~~provided such removal is done prior to the expiration of appeal period applicable to the~~
27 ~~decision of the Deputy Commissioner.~~

28 (f) Procedure. – The manner in which disputed claims shall be presented, the reports
29 thereon required from the claimant and from employers, and the conduct of hearings and
30 appeals shall be in accordance with ~~regulations prescribed by the Commission rules adopted by~~
31 ~~the Division~~ for determining the rights of the parties, whether or not such regulations conform
32 to common-law or statutory rules of evidence and other technical rules of procedure. All
33 testimony at any hearing before an appeals referee upon a disputed claim shall be recorded
34 unless the ~~recording is waived by all interested parties, the parties have waived the evidentiary~~
35 ~~hearing and entered into a stipulation resolving the issues pending before the appeals referee,~~
36 ~~hearing officer, or other employee assigned to make the decision,~~ but need not be transcribed
37 unless the disputed claim is further appealed and, one or more of the parties objects, under such
38 ~~regulations as the Commission may prescribe, rules as the Division may adopt,~~ to being
39 provided a copy of the tape recording of the hearing. Any other provisions of this Chapter
40 notwithstanding, any individual receiving the transcript shall pay to the ~~Commission-Division~~
41 such reasonable fee for the transcript as the ~~Commission-Division~~ may by regulation provide.
42 The fee so prescribed by the ~~Commission-Division~~ for a party shall not exceed the lesser of
43 sixty-five cents (65¢) per page or sixty-five dollars (\$65.00) per transcript. The ~~Commission~~
44 ~~Division~~ may by regulation provide for the fee to be waived in such circumstances as it in its
45 sole discretion deems appropriate but in the case of an appeal in forma pauperis supported by
46 such proofs as are required in G.S. 1-110, the ~~Commission-Division~~ shall waive the fee.

47 (g) Witness Fees. – Witnesses subpoenaed pursuant to this section shall be allowed fees
48 at a rate fixed by the ~~Commission-Division~~. Such fees and all expenses of proceedings
49 involving disputed claims shall be deemed a part of the expense of administering this Chapter.

50 (h) Judicial Review. – Any decision of the ~~Commission-Division~~, in the absence of
51 judicial review as herein provided, or in the absence of an interested party filing a request for

1 reconsideration, shall become final 30 days after the date of notification or mailing thereof,
2 whichever is earlier. Judicial review shall be permitted only after a party claiming to be
3 aggrieved by the decision has exhausted his remedies before the ~~Commission-Division~~ as
4 provided in this Chapter and has filed a petition for review in the superior court of the county in
5 which he resides or has his principal place of business. The petition for review shall explicitly
6 state what exceptions are taken to the decision or procedure of the ~~Commission-Division~~ and
7 what relief the petitioner seeks. Within 10 days after the petition is filed with the court, the
8 petitioner shall serve copies of the petition by personal service or by certified mail, return
9 receipt requested, upon the ~~Commission-Division~~ and upon all parties of record to the
10 ~~Commission-Division~~ proceedings. Names and addresses of the parties shall be furnished to the
11 petitioner by the ~~Commission-Division~~ upon request. The ~~Commission-Division~~ shall be
12 deemed to be a party to any judicial action involving any of its decisions and may be
13 represented in the judicial action by any qualified attorney who has been designated by it for
14 that purpose. ~~Upon motion of the Commission, the court shall dismiss any review for which the~~
15 ~~petition is untimely filed, untimely or improperly served, or for which it otherwise fails to~~
16 ~~comply with the requirements of this subsection. Any questions regarding the requirements of~~
17 ~~this subsection concerning the service or filing of a petition shall be determined by the superior~~
18 ~~court. Any party to the Commission-Division proceeding may become a party to the review~~
19 ~~proceeding by notifying the court within 10 days after receipt of the copy of the petition. Any~~
20 ~~person aggrieved may petition to become a party by filing a motion to intervene as provided in~~
21 ~~G.S. 1A-1, Rule 24.~~

22 Within 45 days after receipt of the copy of the petition for review or within such additional
23 time as the court may allow, the ~~Commission-Division~~ shall transmit to the reviewing court the
24 original or a certified copy of the entire record of the proceedings under review. With the
25 permission of the court the record may be shortened by stipulation of all parties to the review
26 proceedings. Any party unreasonably refusing to stipulate to limit the record may be taxed by
27 the court for such additional cost as is occasioned by the refusal. The court may require or
28 permit subsequent corrections or additions to the record when deemed desirable.

29 (i) Review Proceedings. – If a timely petition for review has been filed and served as
30 provided in G.S. 96-15(h), the court may make party defendant any other party it deems
31 necessary or proper to a just and fair determination of the case. The ~~Commission-Division~~ may,
32 in its discretion, certify to the reviewing court questions of law involved in any decision by it.
33 In any judicial proceeding under this section, the findings of fact by the ~~Commission-Division~~,
34 if there is any competent evidence to support them and in the absence of fraud, shall be
35 conclusive, and the jurisdiction of the court shall be confined to questions of law. Such actions
36 and the questions so certified shall be heard in a summary manner and shall be given
37 precedence over all civil cases. An appeal may be taken from the judgment of the superior
38 court, as provided in civil cases. The ~~Commission-Division~~ shall have the right to appeal to the
39 appellate division from a decision or judgment of the superior court and for such purpose shall
40 be deemed to be an aggrieved party. No bond shall be required of the ~~Commission-Division~~
41 upon appeal. Upon the final determination of the case or proceeding, the ~~Commission-Division~~
42 shall enter an order in accordance with the determination. When an appeal has been entered to
43 any judgment, order, or decision of the court below, no benefits shall be paid pending a final
44 determination of the cause, except in those cases in which the final decision of the ~~Commission~~
45 ~~Division~~ allowed benefits.

46 (j) Repealed by Session Laws 1985, c. 197, s. 9.

47 (k) Irrespective of any other provision of this Chapter, the ~~Commission-Division~~ may
48 adopt minimum regulations necessary to provide for the payment of benefits to individuals
49 promptly when due as required by section 303(a)(1) of the Social Security Act as amended (42
50 U.S.C.A., section 503(a)(1))."

51 **SECTION 2.17.** G.S. 96-16 reads as rewritten:

1 **"§ 96-16. Seasonal pursuits.**

2 (a) A seasonal pursuit is one which, because of seasonal conditions making it
3 impracticable or impossible to do otherwise, customarily carries on production operations only
4 within a regularly recurring active period or periods of less than an aggregate of 36 weeks in a
5 calendar year. No pursuit shall be deemed seasonal unless and until so found by the
6 ~~Commission~~; ~~Provided, however, Division;~~ except that from March 27, 1953, any successor
7 under G.S. 96-8(5)b to a seasonal pursuit shall be deemed seasonal unless such successor shall
8 within 120 days after the acquisition request cancellation of the determination of status of such
9 seasonal pursuit; provided further that this provision shall not be applicable to pending cases
10 nor retroactive in effect.

11 (b) Upon application therefor by a pursuit, the ~~Commission~~-Division shall determine or
12 redetermine whether such pursuit is seasonal and, if seasonal, the active period or periods
13 thereof. The ~~Commission~~-Division may, on its own motion, redetermine the active period or
14 periods of a seasonal pursuit. An application for a seasonal determination must be made on
15 forms prescribed by the ~~Commission~~-Division and must be made at least 20 days prior to the
16 beginning date of the period of production operations for which a determination is requested.

17 (c) Whenever the ~~Commission~~-Division has determined or redetermined a pursuit to be
18 seasonal, such pursuit shall be notified immediately, and such notice shall contain the
19 beginning and ending dates of the pursuit's active period or periods. Such pursuits shall display
20 notices of its seasonal determination conspicuously on its premises in a sufficient number of
21 places to be available for inspection by its workers. Such notices shall be furnished by the
22 ~~Commission~~-Division.

23 ...

24 (j) As used in this section:

25 ...

26 (5) "Seasonal wages" mean the wages earned in a seasonal pursuit within its
27 active period or periods. The ~~Commission~~-Division may prescribe by
28 regulation the manner in which seasonal wages shall be reported.

29"

30 **SECTION 2.18.** G.S. 96-17 reads as rewritten:

31 **"§ 96-17. Protection of rights and benefits; attorney representation; prohibited fees;
32 deductions for child support obligations.**

33 ...

34 (b) Representation. – Any claimant or employer who is a party to any proceeding before
35 the ~~Commission~~-Division may be represented by (i) an attorney; or (ii) any person who is
36 supervised by an attorney, however, the attorney need not be present at any proceeding before
37 the ~~Commission~~-Division.

38 (b1) Fees Prohibited. – Except as otherwise provided in this Chapter, no individual
39 claiming benefits in any administrative proceeding under this Chapter shall be charged fees of
40 any kind by the ~~Commission~~-Division or its representative, and in any court proceeding under
41 this Chapter each party shall bear its own costs and legal fees.

42 ...

43 (d) (1) Definitions. – For the purpose of this subsection and when used herein:

44 a. "Unemployment compensation" means any compensation found by
45 the ~~Commission~~-Division to be payable to an unemployed individual
46 under the Employment Security Law of North Carolina (including
47 amounts payable by the ~~Commission~~-Division pursuant to an
48 agreement under any federal law providing for compensation,
49 assistance or allowances with respect to unemployment) provided,
50 that nothing in this subsection shall be construed to limit the
51 ~~Commission's~~-Division's ability to reduce or withhold benefits,

1 otherwise payable, under authority granted elsewhere in this Chapter
2 including but not limited to reductions for wages or earnings while
3 unemployed and for the recovery of previous overpayments of
4 benefits.

5
6 (2) ...
7 a.

8 An individual filing a new claim for unemployment compensation
9 shall, at the time of filing such claim, disclose whether the individual
10 owes child support obligations, as defined under subparagraph (1)b.
11 of this subsection. If any such individual discloses that he or she
12 owes child support obligations and is determined by the ~~Commission~~
13 Division to be eligible for payment of unemployment compensation,
14 the ~~Commission~~Division shall notify the State or local child support
15 enforcement agency enforcing such obligation that such individual
16 has been determined to be eligible for payment of unemployment
17 compensation.

18 b. Upon payment by the State or local child support enforcement
19 agency of the processing fee provided for in paragraph (4) of this
20 subsection and beginning with any payment of unemployment
21 compensation that, except for the provisions of this subsection,
22 would be made to the individual during the then current benefit year
23 and more than five working days after the receipt of the processing
24 fee by the ~~Commission~~Division, the ~~Commission~~Division shall
25 deduct and withhold from any unemployment compensation
26 otherwise payable to an individual who owes child support
27 obligations:

- 28 1. The amount specified by the individual to the ~~Commission~~
29 Division to be deducted and withheld under this paragraph if
30 neither subparagraph 2. nor subparagraph 3. of this paragraph
31 is applicable; or
- 32 2. The amount, if any, determined pursuant to an agreement
33 submitted to the ~~Commission~~Division under section
34 454(20)(B)(i) of the Social Security Act by the State or local
35 child support enforcement agency, unless subparagraph 3. of
36 this paragraph is applicable; or
- 37 3. Any amount otherwise required to be so deducted and
38 withheld from such unemployment compensation pursuant to
39 properly served legal process, as that term is defined in
40 section 462(e) of the Social Security Act.

41 c. Any amount deducted and withheld under paragraph b. of this
42 subdivision shall be paid by the ~~Employment Security Commission~~
43 Division to the appropriate State or local child support enforcement
44 agency.

45 d. The Department of Health and Human Services and the ~~Commission~~
46 Division are hereby authorized to enter into one or more agreements
47 which may provide for the payment to the ~~Commission~~Division of
48 the processing fees referred to in subparagraph b. and the payment to
49 the Department of Health and Human Services of unemployment
50 compensation benefits withheld, referred to in subparagraph c., on an
51 open account basis. Where such an agreement has been entered into,
the processing fee shall be deemed to have been made and received
(for the purposes of fixing the date on which the ~~Commission~~

1 Division will begin withholding unemployment compensation
2 benefits) on the date a written authorization from the Department of
3 Health and Human Services to charge its account is received by the
4 ~~Commission~~ Division. Such an authorization shall apply to all
5 processing fees then or thereafter (within the then current benefit
6 year) chargeable with respect to any individual name in the
7 authorization. Any agreement shall provide for the reimbursement to
8 the ~~Commission~~ Division of any start-up costs and the cost of
9 providing notice to the Department of Health and Human Services of
10 any disclosure required by subparagraph a. Such an agreement may
11 dispense with the notice requirements of subparagraph a. by
12 providing for a suitable substitute procedure, reasonably calculated to
13 discover those persons owing child support obligations who are
14 eligible for unemployment compensation payments.

- 15 ...
- 16 (4) a. On or before April 1 of 1983 and each calendar year thereafter, the
17 ~~Commission~~ Division shall set and forward to the Secretary of Health
18 and Human Services for use in the next fiscal year, a schedule of
19 processing fees for the withholding and payment of unemployment
20 compensation as provided for in this subsection, which fees shall
21 reflect its best estimate of the administrative cost to the ~~Commission~~
22 Division generated thereby.
- 23 b. At least 20 days prior to September 25, 1982, the ~~Commission~~
24 Division shall set and forward to the Secretary of Health and Human
25 Services an interim schedule of fees which will be in effect until July
26 1, 1983.
- 27 c. The provisions of this subsection apply only if arrangements are
28 made for reimbursement by the State or local child support agency
29 for all administrative costs incurred by the ~~Commission~~ Division
30 under this subsection attributable to child support obligations
31 enforced by the agency."

32 **SECTION 2.19.** G.S. 96-18 reads as rewritten:

33 **"§ 96-18. Penalties.**

34 ...

35 (b1) Except as provided in this subsection, the penalties and other provisions in
36 subdivisions (6), (7), (9a), and (11) of G.S. 105-236 apply to unemployment insurance
37 contributions under this Chapter to the same extent that they apply to taxes as defined in
38 G.S. 105-228.90(b)(7). The ~~Commission~~ Division has the same powers under those
39 subdivisions with respect to unemployment insurance contributions as does the Secretary of
40 Revenue with respect to taxes as defined in G.S. 105-228.90(b)(7).

41 G.S. 105-236(9a) applies to a "contribution tax return preparer" to the same extent as it
42 applies to an income tax preparer. As used in this subsection, a "contribution tax return
43 preparer" is a person who prepares for compensation, or who employs one or more persons to
44 prepare for compensation, any return of tax imposed by this Chapter or any claim for refund of
45 tax imposed by this Chapter. For purposes of this definition, the completion of a substantial
46 portion of a return or claim for refund is treated as the preparation of the return or claim for
47 refund. The term does not include a person merely because the person (i) furnishes typing,
48 reproducing, or other mechanical assistance, (ii) prepares a return or claim for refund of the
49 employer, or an officer or employee of the employer, by whom the person is regularly and
50 continuously employed, (iii) prepares as a fiduciary a return or claim for refund for any person,
51 or (iv) represents a taxpayer in a hearing regarding a proposed assessment.

1 The penalty in G.S. 105-236(7) applies with respect to unemployment insurance
2 contributions under this Chapter only when one of the following circumstances exist in
3 connection with the violation:

- 4 (1) Any employing units employing more than 10 employees.
- 5 (2) A contribution of more than two thousand dollars (\$2,000) has not been
6 paid.
- 7 (3) An experience rating account balance is more than five thousand dollars
8 (\$5,000) overdrawn.

9 If none of the circumstances set forth in subdivision (1), (2), or (3) of this subsection exist
10 in connection with a violation of G.S. 105-236(7) applied under this Chapter, the offender is
11 guilty of a Class 1 misdemeanor and each day the violation continues constitutes a separate
12 offense.

13 If the ~~Commission~~ Division finds that any person violated G.S. 105-236(9a) and is not
14 subject to a fraud penalty, the person shall pay a civil penalty of five hundred dollars (\$500.00)
15 per violation for each day the violations continue, plus the reasonable costs of investigation and
16 enforcement.

17 ...

- 18 (g) (1) Any person who, under subsection (e) above, has been held ineligible for
19 benefits and who, because of those same acts or omissions has received any
20 sum as benefits under this Chapter to which ~~he~~ the person was not entitled,
21 shall be liable to repay any such sum to the ~~Commission~~ Division as
22 provided in subparagraph (3) below, provided no such recovery or
23 recoupment of such sum may be initiated after 10 years from the last day of
24 the year in which the overpayment occurred.
- 25 (2) Any person who has received any sum as benefits under this Chapter by
26 reason of the nondisclosure or misrepresentation by him or by another of a
27 material fact (irrespective of whether such nondisclosure or
28 misrepresentation was known or fraudulent) or has been paid benefits to
29 which he was not entitled for any reason (including errors on the part of any
30 representative of the ~~Commission~~ Division) other than subparagraph (1)
31 above shall be liable to repay such sum to the ~~Commission~~ Division as
32 provided in subparagraph (3) below, provided no such recovery or
33 recoupment of such sum may be initiated after three years from the last day
34 of the year in which the overpayment occurred.
- 35 (3) The ~~Commission~~ Division may collect the overpayments provided for in this
36 subsection by one or more of the following procedures as the ~~Commission~~
37 Division may, except as provided herein, in its sole discretion choose:
 - 38 a. If, after due notice, any overpaid claimant shall fail to repay the sums
39 to which he was not entitled, the amount due may be collected by
40 civil action in the name of the ~~Commission~~ Division, and the cost of
41 such action shall be taxed to the claimant. Civil actions brought
42 under this section to collect overpayments shall be heard by the court
43 at the earliest possible date and shall be entitled to preference upon
44 the calendar of the court over all other civil actions except petitions
45 for judicial review under this Chapter.
 - 46 b. If any overpayment recognized by this subsection shall not be repaid
47 within 30 days after the claimant has received notice and demand for
48 same, and after due notice and reasonable opportunity for hearing (if
49 a hearing on the merits of the claim has not already been had) the
50 ~~Commission~~ Division, under the hand of ~~its Chairman~~, the Assistant
51 Secretary, may certify the same to the clerk of the superior court of

1 the county in which the claimant resides or has property, and
2 additional copies of said certificate for each county in which the
3 ~~Commission~~ Division has reason to believe such claimant has
4 property located; such certificate and/or copies thereof so forwarded
5 to the clerk of the superior court shall immediately be docketed and
6 indexed on the cross index of judgments, and from the date of such
7 docketing shall constitute a preferred lien upon any property which
8 said claimant may own in said county, with the same force and effect
9 as a judgment rendered by the superior court. The ~~Commission~~
10 Division shall forward a copy of said certificate to the sheriff or
11 sheriffs of such county or counties, or to a duly authorized agent of
12 the ~~Commission~~ Division, and when so forwarded and in the hands
13 of such sheriff or agent of the ~~Commission~~ Division, shall have all
14 the force and effect of an execution issued to such sheriff or agent of
15 the ~~Commission~~ Division by the clerk of the superior court upon a
16 judgment of the superior court duly docketed in said county. The
17 ~~Commission~~ Division is further authorized and empowered to issue
18 alias copies of said certificate or execution to the sheriff or sheriffs of
19 such county or counties, or a duly authorized agent of the
20 ~~Commission~~ Division in all cases in which the sheriff or duly
21 authorized agent has returned an execution or certificate unsatisfied;
22 when so issued and in the hands of the sheriff or duly authorized
23 agent of the ~~Commission~~ Division, such alias shall have all the force
24 and effect of an alias execution issued to such sheriff or duly
25 authorized agent of the ~~Commission~~ Division by the clerk of the
26 superior court upon a judgment of the superior court duly docketed in
27 said county. Provided, however, that notwithstanding any provision
28 of this subsection, upon filing one written notice with the
29 ~~Commission~~ Division, the sheriff of any county shall have the sole
30 and exclusive right to serve all executions and make all collections
31 mentioned in this subsection and in such case, no agent of the
32 ~~Commission~~ Division shall have the authority to serve any
33 executions or make any collections therein in such county. A return
34 of such execution or alias execution, shall be made to the
35 ~~Commission~~ Division, together with all moneys collected
36 thereunder, and when such order, execution or alias is referred to the
37 agent of the ~~Commission~~ Division for service, the said agent of the
38 ~~Commission~~ Division shall be vested with all the powers of the
39 sheriff to the extent of serving such order, execution or alias and
40 levying or collecting thereunder. The agent of the ~~Commission~~
41 Division to whom such order or execution is referred shall give a
42 bond not to exceed three thousand dollars (\$3,000) approved by the
43 ~~Commission~~ Division for the faithful performance of such duties.
44 The liability of said agent shall be in the same manner and to the
45 same extent as is now imposed on sheriffs in the service of
46 execution. If any sheriff of this State or any agent of the ~~Commission~~
47 Division who is charged with the duty of serving executions shall
48 willfully fail, refuse or neglect to execute any order directed to him
49 by the said ~~Commission~~ Division and within the time provided by
50 law, the official bond of such sheriff or of such agent of the
51 ~~Commission~~ Division shall be liable for the overpayments and costs

- 1 due by the claimant. Additionally, the ~~Commission~~Division or its
2 designated representatives in the collection of overpayments shall
3 have the powers enumerated in G.S. 96-10(b)(2) and (3).
- 4 c. Any person who has been found by the ~~Commission~~Division to have
5 been overpaid under subparagraph (1) above shall be liable to have
6 such sums deducted from future benefits payable to him under this
7 Chapter.
- 8 d. Any person who has been found by the ~~Commission~~Division to have
9 been overpaid under subparagraph (2) above shall be liable to have
10 such sums deducted from future benefits payable to him under this
11 Chapter in such amounts as the ~~Commission~~Division may by
12 regulation prescribe but no such benefit payable for any week shall
13 be reduced by more than fifty percent (50%) of that person's weekly
14 benefit amount.
- 15 e. To the extent permissible under the laws and Constitution of the
16 United States, the ~~Commission~~Division is authorized to enter into or
17 cooperate in arrangements or reciprocal agreements with appropriate
18 and duly authorized agencies of other states or the United States
19 Secretary of Labor, or both, whereby: (1) Overpayments of
20 unemployment benefits as determined under subparagraphs (1) and
21 (2) above shall be recovered by offset from unemployment benefits
22 otherwise payable under the unemployment compensation law of
23 another state, and overpayments of unemployment benefits as
24 determined under the unemployment compensation law of such other
25 state shall be recovered by offset from unemployment benefits
26 otherwise payable under this Chapter; and, (2) Overpayments of
27 unemployment benefits as determined under applicable federal law,
28 with respect to benefits or allowances for unemployment provided
29 under a federal program administered by this State under an
30 agreement with the United States Secretary of Labor, shall be
31 recovered by offset from unemployment benefits otherwise payable
32 under this Chapter or any such federal program, or under the
33 unemployment compensation law of another state or any such federal
34 unemployment benefit or allowance program administered by such
35 other state under an agreement with the United States Secretary of
36 Labor if such other state has in effect a reciprocal agreement with the
37 United States Secretary of Labor as authorized by Section 303(g)(2)
38 of the federal Social Security Act, if the United States agrees, as
39 provided in the reciprocal agreement with this State entered into
40 under such Section 303(g)(2) of the Social Security Act, that
41 overpayments of unemployment benefits as determined under
42 subparagraphs (1) and (2) above, and overpayment as determined
43 under the unemployment compensation law of another state which
44 has in effect a reciprocal agreement with the United States Secretary
45 of Labor as authorized by Section 303(g)(2) of the Social Security
46 Act, shall be recovered by offset from benefits or allowances for
47 unemployment otherwise payable under a federal program
48 administered by this State or such other state under an agreement
49 with the United States Secretary of Labor.
- 50 f. The ~~Commission~~Division may in its discretion decline to collect
51 overpayments to claimants if the claimant has deceased after the

1 payment was made. In such a case the ~~Commission~~Division may
2 remove the debt of the deceased claimant from its records."

3 **SECTION 2.20.** G.S. 96-19 reads as rewritten:

4 "**§ 96-19. Enforcement of Employment Security Law discontinued upon repeal or**
5 **invalidation of federal acts; suspension of enforcement provisions contested.**

6 (a) It is the purpose of this Chapter to secure for employers and employees the benefits
7 of Title III and Title IX of the Federal Social Security Act, approved August 14, 1935, as to
8 credit on payment of federal taxes, of State contributions, the receipt of federal grants for
9 administrative purposes, and all other provisions of the said Federal Social Security Act; and it
10 is intended as a policy of the State that this Chapter and its requirements for contributions by
11 employers shall continue in force only so long as such employers are required to pay the federal
12 taxes imposed in said Federal Social Security Act by a valid act of Congress. Therefore, if Title
13 III and Title IX of the said Federal Social Security Act shall be declared invalid by the United
14 States Supreme Court, or if such law be repealed by congressional action so that the federal tax
15 cannot be further levied, from and after the declaration of such invalidity by the United States
16 Supreme Court, or the repeal of said law by congressional action, as the case may be, no further
17 levy or collection of contributions shall be made hereunder. The enactment by the Congress of
18 the United States of the Railroad Retirement Act and the Railroad Unemployment Insurance
19 Act shall in no way affect the administration of this law except as herein expressly provided.

20 All federal grants and all contributions theretofore collected, and all funds in the treasury by
21 virtue of this Chapter, shall, nevertheless, be disbursed and expended, as far as may be possible,
22 under the terms of this Chapter: Provided, however, that contributions already due from any
23 employer shall be collected and paid into the said fund, subject to such distribution; and
24 provided further, that the personnel of the ~~State Employment Security Commission~~Division of
25 Employment Security shall be reduced as rapidly as possible.

26 The funds remaining available for use by the ~~North Carolina Employment Security~~
27 ~~Commission~~Division of Employment Security shall be expended, as necessary, in making
28 payment of all such awards as have been made and are fully approved at the date aforesaid, and
29 the payment of the necessary costs for the further administration of this Chapter, and the final
30 settlement of all affairs connected with same. After complete payment of all administrative
31 costs and full payment of all awards made as aforesaid, any and all moneys remaining to the
32 credit of any employer shall be refunded to such employer, or his duly authorized assignee:
33 Provided, that the State employment service, created by Chapter 106, Public Laws of 1935, and
34 transferred by Chapter 1, Public Laws of 1936, Extra Session, and made a part of the former
35 Employment Security Commission of North Carolina, and that is now part of the Division of
36 Employment Security of the North Carolina Department of Commerce, shall in such event
37 return to and have the same status as it had prior to enactment of Chapter 1, Public Laws of
38 1936, Extra Session, and under authority of Chapter 106, Public Laws of 1935, shall carry on
39 the duties therein prescribed; but, pending a final settlement of the affairs of the ~~Employment~~
40 ~~Security Commission of North Carolina, Division,~~ the said State employment service shall
41 render such service in connection therewith as shall be demanded or required under the
42 provisions of this Chapter or the provisions of Chapter 1, Public Laws of 1936, Extra Session.

43 (b) The ~~Employment Security Commission~~Division of Employment Security may,
44 upon receiving notification from the U.S. Department of Labor that any provision of this
45 Chapter is out of conformity with the requirements of the federal law or of the U.S. Department
46 of Labor, suspend the enforcement of the contested section or provision until the North
47 Carolina Legislature next has an opportunity to make changes in the North Carolina law. The
48 ~~Employment Security Commission shall,~~Division shall, in order to implement the above
49 suspension:

- 50 (1) Notify the Governor's office and provide that office with a copy of the
51 determination or notification of the U.S. Department of Labor;

- 1 (2) Advise the Governor's office as to whether the contested portion or provision
2 of the law would, if not enforced, so seriously hamper the operations of the
3 agency as to make it advisable that a special session of the legislature be
4 called;
- 5 (3) Take all reasonable steps available to obtain a reprieve from the
6 implementation of any federal conformity failure sanctions until the State
7 legislature has been afforded an opportunity to consider the existing
8 conflict."

9 **SECTION 2.21.** G.S. 96-20 reads as rewritten:

10 **"§ 96-20. Duties of Division; conformance to Wagner-Peyser Act; organization; director;
11 employees.**

12 The ~~Employment Service Division of the Employment Security Commission~~ Employment
13 Security Section of the Division of Employment Security, Department of Commerce, shall
14 establish and maintain free public employment offices in such number and in such places as
15 may be necessary for the proper administration of this Chapter, and for the purpose of
16 performing such duties as are within the purview of the act of Congress entitled "An act to
17 provide for the establishment of a national employment system and for cooperation with the
18 states in the promotion of such system and for other purposes," approved June 6, 1933, (48
19 Stat., 113; U.S.C., Title 29, section 49(c), as amended). The said Division shall be administered
20 by a full-time salaried director. The ~~Employment Security Commission Division~~ shall be
21 charged with the duty to cooperate with any official or agency of the United States having
22 powers or duties under the provisions of the said act of Congress, as amended, and to do and
23 perform all things necessary to secure to this State the benefits of the said act of Congress, as
24 amended, in the promotion and maintenance of a system of public employment offices. The
25 provisions of the said act of Congress, as amended, are hereby accepted by this State, in
26 conformity with section 4 of said act, and this State will observe and comply with the
27 requirements thereof. The ~~Employment Security Commission Division~~ is hereby designated
28 and constituted the agency of this State for the purpose of said act. The ~~Commission Secretary~~
29 is directed to appoint the ~~director,~~ head, other officers, and employees of the Employment
30 Service Division, Security Section."

31 **SECTION 2.22.** G.S. 96-21 reads as rewritten:

32 **"§ 96-21. Duties concerning veterans and worker profiling.**

33 The duties of the ~~Employment Service Division~~ Employment Security Section include the
34 following:

- 35 ...
- 36 (2) To establish and use a worker profiling system that complies with 42 U.S.C.
37 § 503(a)(10) to identify claimants for benefits whom the ~~Division Section~~
38 must refer to reemployment services in accordance with that law."

39 **SECTION 2.23.** G.S. 96-22 reads as rewritten:

40 **"§ 96-22. Employment of and assistance to minors.**

41 The ~~Employment Service Division~~ Security Section shall have jurisdiction over all matters
42 contemplated in this Article pertaining to securing employment for all minors who avail
43 themselves of the free employment service. The ~~Employment Service Division~~ Security
44 Section shall have power to so conduct its affairs that at all times it shall be in harmony with
45 laws relating to child labor and compulsory education; to aid in inducing minors over 16, who
46 cannot or do not for various reasons attend day school, to undertake promising skilled
47 employment; to aid in influencing minors who do not come within the purview of compulsory
48 education laws, and who do not attend day school, to avail themselves of continuation or
49 special courses in existing night schools, vocational schools, part-time schools, trade schools,
50 business schools, library schools, university extension courses, etc., so as to become more
51 skilled in such occupation or vocation to which they are respectively inclined or particularly

1 adapted, including assisting those minors who are interested in securing vocational employment
2 in agriculture and to aid in the development of good citizenship and in the study and
3 development of vocational rehabilitation capabilities for handicapped minors."

4 **SECTION 2.24.** G.S. 96-24 reads as rewritten:

5 "**§ 96-24. Local offices; cooperation with United States service; financial aid from United**
6 **States.**

7 The Employment ~~Service Division~~ Security Section is authorized to enter into agreement
8 with the governing authorities of any municipality, county, township, or school corporation in
9 the State for such period of time as may be deemed desirable for the purpose of establishing
10 and maintaining local free employment offices, and for the extension of vocational guidance in
11 cooperation with the United States Employment Service, and under and by virtue of any such
12 agreement as aforesaid to pay, from any funds appropriated by the State for the purposes of this
13 Article, any part or the whole of the salaries, expenses or rent, maintenance, and equipment of
14 offices and other expenses."

15 **SECTION 2.25.** G.S. 96-25 reads as rewritten:

16 "**§ 96-25. Acceptance and use of donations.**

17 It shall be lawful for the Employment ~~Service Division~~ Security Section to receive, accept,
18 and use, in the name of the people of the State, or any community or municipal corporation, as
19 the donor may designate, by gift or devise, any moneys, buildings, or real estate for the purpose
20 of extending the benefits of this Article and for the purpose of giving assistance to handicapped
21 citizens through vocational rehabilitation."

22 **SECTION 2.26.** G.S. 96-26 reads as rewritten:

23 "**§ 96-26. Cooperation of towns, townships, and counties with Division.**

24 It shall be lawful for the governing authorities of any municipality, county, township, or
25 school corporation in the State to enter into cooperative agreement with the Employment
26 ~~Service Division~~ Security Section and to appropriate and expend the necessary money upon
27 such conditions as may be approved by the Employment ~~Service Division~~ Security Section and
28 to permit the use of public property for the joint establishment and maintenance of such offices
29 as may be mutually agreed upon, and which will further the purpose of this Article."

30 **SECTION 2.27.** G.S. 96-27 reads as rewritten:

31 "**§ 96-27. Method of handling employment service funds.**

32 All federal funds received by this State under the Wagner-Peyser Act (48 Stat. 113; Title
33 29, U.S.C., section 49) as amended, and all State funds appropriated or made available to the
34 Employment ~~Service Division~~ Security Section shall be paid into the Employment Security
35 Administration Fund, and said moneys are hereby made available to the State employment
36 service to be expended as provided in this Article and by said act of Congress. For the purpose
37 of establishing and maintaining free public employment offices, ~~said Division~~ the Section is
38 authorized to enter into agreements with any political subdivision of this State or with any
39 private, nonprofit organization, and as a part of any such agreement the ~~Commission~~ Division
40 may accept moneys, services, or quarters as a contribution to the Employment Security
41 Administration Fund."

42 **SECTION 2.28.** G.S. 96-29 reads as rewritten:

43 "**§ 96-29. Openings listed by State agencies.**

44 Every State agency shall list with the ~~Employment Security Commission of North Carolina~~
45 Division of Employment Security every job opening occurring within the agency which
46 opening the agency wishes filled and which will not be filled solely by promotion or transfer
47 from within the existing State government work force. The listing shall include a brief
48 description of the duties and salary range and shall be filed with the ~~Commission~~ Division
49 within 30 days after the occurrence of the opening. The State agency may not fill the job
50 opening for at least 21 days after the listing has been filed with the ~~Commission~~ Division. The

1 listing agency shall report to the ~~Commission~~ Division the filling of any listed opening within
2 15 days after the opening has been filled.

3 The ~~Employment Security Commission~~ Division may act to waive the 21-day listing period
4 for job openings in job classifications declared to be in short supply by the State Personnel
5 Commission, upon the request of a State agency, if the 21-day listing requirement for these
6 classifications hinders the agency in providing essential services."

7 **SECTION 2.29.** G.S. 96-31 reads as rewritten:

8 **"§ 96-31. Definitions.**

9 As used in this Article, unless the context clearly requires otherwise, the term:

- 10 (1) "CFS" means the common follow-up information management system
11 developed by DES ~~the Employment Security Commission of North Carolina~~
12 ~~as authorized under this Article.~~
- 13 (2) ~~"ESC" means the Employment Security Commission of North Carolina.~~
14 "DES" means the Division of Employment Security.
- 15 (3) Repealed by Session Laws 2000, c. 140, s. 93.1(d).
- 16 (4) "State job training, education, and placement program" or "State-funded
17 program" means a program operated by a State or local government agency
18 or entity and supported in whole or in part by State or federal funds, that
19 provides job training and education or job placement services to program
20 participants. The term does not include on-the-job training provided to
21 current employees of the agency or entity for the purposes of professional
22 development."

23 **SECTION 2.30.** G.S. 96-32 reads as rewritten:

24 **"§ 96-32. Common follow-up information management system created.**

25 (a) The ~~Employment Security Commission of North Carolina~~ DES shall develop,
26 implement, and maintain a common follow-up information management system for tracking the
27 employment status of current and former participants in State job training, education, and
28 placement programs. The system shall provide for the automated collection, organization,
29 dissemination, and analysis of data obtained from State-funded programs that provide job
30 training and education and job placement services to program participants. In developing the
31 system, the ~~ESC~~ DES shall ensure that data and information collected from State agencies is
32 confidential, not open for general public inspection, and maintained and disseminated in a
33 manner that protects the identity of individual persons from general public disclosure.

34 (b) The ~~ESC~~ DES shall adopt procedures and guidelines for the development and
35 implementation of the CFS authorized under this section.

36 (c) Based on data collected under the CFS, the ~~ESC~~ DES shall evaluate the
37 effectiveness of job training, education, and placement programs to determine if specific
38 program goals and objectives are attained, to determine placement and completion rates for
39 each program, and to make recommendations regarding the continuation of State funding for
40 programs evaluated."

41 **SECTION 2.31.** G.S. 96-33 reads as rewritten:

42 **"§ 96-33. State agencies required to provide information and data.**

43 (a) Every State agency and local government agency or entity that receives State or
44 federal funds for the direct or indirect support of State job training, education, and placement
45 programs shall provide to the ~~Employment Security Commission of North Carolina~~ DES all
46 data and information available to or within the agency or entity's possession requested by the
47 ~~ESC~~ DES for input into the common follow-up information management system authorized
48 under this Article.

49 (b) Each agency or entity required to report information and data to the ~~ESC~~ DES under
50 this Article shall maintain true and accurate records of the information and data requested by
51 the ~~ESC~~ DES. The records shall be open to ~~ESC~~ DES inspection and copying at reasonable

1 times and as often as necessary. Each agency or entity shall further provide, upon request by
 2 ~~ES~~~~C~~~~D~~~~E~~~~S~~, sworn or unsworn reports with respect to persons employed or trained by the agency
 3 or entity, as deemed necessary by the ~~ESC-DES~~ to carry out the purposes of this Article.
 4 Information obtained by the ~~ES~~~~C~~~~D~~~~E~~~~S~~ from the agency or entity shall be held by ~~ESC-DES~~ as
 5 confidential and shall not be published or open to public inspection other than in a manner that
 6 protects the identity of individual persons and employers."

7 **SECTION 2.32.** G.S. 96-35 reads as rewritten:

8 "**§ 96-35. Reports on common follow-up system activities.**

9 (a) The ~~Employment Security Commission of North Carolina-DES~~ shall present
 10 annually by May 1 to the General Assembly and to the Governor a report of CFS activities for
 11 the preceding calendar year. The report shall include information on and evaluation of job
 12 training, education, and placement programs for which data was reported by State and local
 13 agencies subject to this Article. Evaluation of the programs shall be on the basis of fiscal year
 14 data.

15 (b) The ~~ESC-DES~~ shall report to the Governor and to the General Assembly upon the
 16 convening of each biennial session, its evaluation of and recommendations regarding job
 17 training, education, and placement programs for which data was provided to the CFS."

18
 19 **PART III. OTHER CONFORMING AMENDMENTS TO THE GENERAL STATUTES**

20 **SECTION 3.1.** G.S. 7A-343.1 reads as rewritten:

21 "**§ 7A-343.1. Distribution of copies of the appellate division reports.**

22 The Administrative Officer of the Courts shall, at the State's expense distribute such
 23 number of copies of the appellate division reports to federal, State departments and agencies,
 24 and to educational institutions of instruction, as follows:

25 Governor, Office of the	1
26 Lieutenant Governor, Office of the	1
27 Secretary of State, Department of the	2
28 State Auditor, Department of the	1
29 Treasurer, Department of the State	1
30 Superintendent of Public Instruction	1
31 Office of the Attorney General	11
32 State Bureau of Investigation	1
33 Agriculture and Consumer Services, Department of	1
34 Labor, Department of	1
35 Insurance, Department of	1
36 Budget Bureau, Department of Administration	1
37 Property Control, Department of Administration	1
38 State Planning, Department of Administration	1
39 Environment and Natural Resources, Department of	1
40 Revenue, Department of	1
41 Health and Human Services, Department of	1
42 Juvenile Justice and Delinquency Prevention, Department of	1
43 Commission for the Blind	1
44 Transportation, Department of	1
45 Motor Vehicles, Division of	1
46 Utilities Commission	8
47 Industrial Commission	11
48 State Personnel Commission	1
49 Office of State Personnel	1
50 Office of Administrative Hearings	2
51 Community Colleges, Department of	38

1	Employment Security Commission	4
2	<u>Department of Commerce</u>	1
3	Commission of Correction	1
4	Parole Commission	1
5	Archives and History, Division of	1
6	Crime Control and Public Safety, Department of	2
7	Cultural Resources, Department of	3
8	Legislative Building Library	2
9	Justices of the Supreme Court	1 ea.
10	Judges of the Court of Appeals	1 ea.
11	Judges of the Superior Court	1 ea.
12	Clerks of the Superior Court	1 ea.
13	District Attorneys	1 ea.
14	Emergency and Special Judges of the Superior Court	1 ea.
15	Supreme Court Library	AS MANY AS
16		REQUESTED
17	Appellate Division Reporter	1
18	University of North Carolina, Chapel Hill	71
19	University of North Carolina, Charlotte	1
20	University of North Carolina, Greensboro	1
21	University of North Carolina, Asheville	1
22	North Carolina State University, Raleigh	1
23	Appalachian State University	1
24	East Carolina University	1
25	Fayetteville State University	1
26	North Carolina Central University	17
27	Western Carolina University	1
28	Duke University	17
29	Davidson College	2
30	Wake Forest University	25
31	Lenoir Rhyne College	1
32	Elon College	1
33	Campbell University	25
34	Federal, Out-of-State and Foreign Secretary of State	1
35	Secretary of Defense	1
36	Secretary of Health, Education and Welfare	1
37	Secretary of Housing and Urban Development	1
38	Secretary of Transportation	1
39	Attorney General	1
40	Department of Justice	1
41	Internal Revenue Service	1
42	Veterans' Administration	1
43	Library of Congress	5
44	Federal Judges resident in North Carolina	1 ea.
45	Marshal of the United States Supreme Court	1
46	Federal District Attorneys resident in North Carolina	1 ea.
47	Federal Clerks of Court resident in North Carolina	1 ea.
48	Supreme Court Library exchange list	1
49	Cherokee Supreme Court, Eastern Band of Cherokee Indians	1
50		

1 Each justice of the Supreme Court and judge of the Court of Appeals shall receive for
2 private use, one complete and up-to-date set of the appellate division reports. The copies of
3 reports furnished each justice or judge as set out in the table above may be retained personally
4 to enable the justice or judge to keep up-to-date the personal set of reports."

5 **SECTION 3.2.** G.S. 8-45.3(a1) reads as rewritten:

6 "(a1) The ~~Employment Security Commission~~ Division of Employment Security is hereby
7 specifically authorized to have photographed, photocopied, or microphotocopied all records of
8 the ~~Commission, Division,~~ including filings required by law to be made to the ~~Commission,~~
9 Division, and said photographs, photocopies, or microphotocopies, when certified by the
10 ~~Commission-Division~~ as true and correct photographs, photocopies, or microphotocopies, shall
11 be as admissible in evidence in all actions, proceedings, and matters as the originals thereof
12 would have been."

13 **SECTION 3.3.** G.S. 52C-5-501(a) reads as rewritten:

14 "(a) An income-withholding order issued in another state may be sent to the person or
15 entity defined or identified as the obligor's employer under the income-withholding provisions
16 of Chapter 50 or Chapter 110 of the General Statutes, as applicable, without first filing a
17 petition or comparable pleading or registering the order with a tribunal of this State. In the
18 event that an obligor is receiving unemployment compensation benefits from ~~the North~~
19 ~~Carolina Employment Security Commission,~~ the Division of Employment Security (DES) in
20 accordance with G.S. 96-17, an income-withholding order issued in another state may be sent
21 to the ~~Employment Security Commission-DES~~ without first filing a petition or comparable
22 pleading or registering the order with a tribunal of this State. Upon receipt of the order, the
23 employer or the ~~Employment Security Commission-DES~~ shall:

- 24 (1) Treat an income-withholding order issued in another state which appears
25 regular on its face as if it had been issued by a tribunal of this State;
- 26 (2) Immediately provide a copy of the order to the obligor; and
- 27 (3) Distribute the funds as directed in the withholding order. The ~~Employment~~
28 ~~Security Commission-DES~~ shall not withhold an amount to exceed
29 twenty-five percent (25%) of the unemployment compensation benefits."

30 **SECTION 3.4.** G.S. 58-89A-120 reads as rewritten:

31 **"§ 58-89A-120. Unemployment taxes; payroll.**

32 A licensee is the employer of an assigned employee for purposes of Chapters 95, 96 and
33 105 of the General Statutes. Nothing in this section shall otherwise affect the levy and
34 collection of unemployment insurance contributions or the assignment of discrete employer
35 numbers pursuant to G.S. 96-9(c)(4) and the definitions set forth in G.S. 96-8(4), 96-8(5), and
36 96-8(6). The ~~Employment Security Commission-Department of Commerce, Division of~~
37 Employment Security (DES), shall cooperate with the Commissioner in the investigation of
38 applicants and licensees and shall provide the Commissioner with access to all relevant records
39 and data in the custody of the ~~Employment Security Commission-DES.~~"

40 **SECTION 3.5.** G.S. 84-5(a) reads as rewritten:

41 "(a) It shall be unlawful for any corporation to practice law or appear as an attorney for
42 any person in any court in this State, or before any judicial body or the North Carolina
43 Industrial Commission, Utilities Commission, or the ~~Employment Security Commission,~~
44 Department of Commerce, Division of Employment Security, or hold itself out to the public or
45 advertise as being entitled to practice law; and no corporation shall organize corporations, or
46 draw agreements, or other legal documents, or draw wills, or practice law, or give legal advice,
47 or hold itself out in any manner as being entitled to do any of the foregoing acts, by or through
48 any person orally or by advertisement, letter or circular. The provisions of this section shall be
49 in addition to and not in lieu of any other provisions of Chapter 84. Provided, that nothing in
50 this section shall be construed to prohibit a banking corporation authorized and licensed to act
51 in a fiduciary capacity from performing any clerical, accounting, financial or business acts

1 required of it in the performance of its duties as a fiduciary or from performing ministerial and
2 clerical acts in the preparation and filing of such tax returns as are so required, or from
3 discussing the business and financial aspects of fiduciary relationships. Provided, however, this
4 section shall not apply to corporations authorized to practice law under the provisions of
5 Chapter 55B of the General Statutes of North Carolina.

6 To further clarify the foregoing provisions of this section as they apply to corporations
7 which are authorized and licensed to act in a fiduciary capacity:

- 8 (1) A corporation authorized and licensed to act in a fiduciary capacity shall not:
- 9 a. Draw wills or trust instruments; provided that this shall not be
10 construed to prohibit an employee of such corporation from
11 conferring and cooperating with an attorney who is not a salaried
12 employee of the corporation, at the request of such attorney, in
13 connection with the attorney's performance of services for a client
14 who desires to appoint the corporation executor or trustee or
15 otherwise to utilize the fiduciary services of the corporation.
 - 16 b. Give legal advice or legal counsel, orally or written, to any customer
17 or prospective customer or to any person who is considering
18 renunciation of the right to qualify as executor or administrator or
19 who proposes to resign as guardian or trustee, or to any other person,
20 firm or corporation.
 - 21 c. Advertise to perform any of the acts prohibited herein; solicit to
22 perform any of the acts prohibited herein; or offer to perform any of
23 the acts prohibited herein.
- 24 (2) Except as provided in subsection (b) of this section, when any of the
25 following acts are to be performed in connection with the fiduciary activities
26 of such a corporation, said acts shall be performed for the corporation by a
27 duly licensed attorney, not a salaried employee of the corporation, retained
28 to perform legal services required in connection with the particular estate,
29 trust or other fiduciary matter:
- 30 a. Offering wills for probate.
 - 31 b. Preparing and publishing notice of administration to creditors.
 - 32 c. Handling formal court proceedings.
 - 33 d. Drafting legal papers or giving legal advice to spouses concerning
34 rights to an elective share under Article 1A of Chapter 30 of the
35 General Statutes.
 - 36 e. Resolving questions of domicile and residence of a decedent.
 - 37 f. Handling proceedings involving year's allowances of widows and
38 children.
 - 39 g. Drafting deeds, notes, deeds of trust, leases, options and other
40 contracts.
 - 41 h. Drafting instruments releasing deeds of trust.
 - 42 i. Drafting assignments of rent.
 - 43 j. Drafting any formal legal document to be used in the discharge of the
44 corporate fiduciary's duty.
 - 45 k. In matters involving estate and inheritance taxes, gift taxes, and
46 federal and State income taxes:
 - 47 1. Preparing and filing protests or claims for refund, except
48 requests for a refund based on mathematical or clerical errors
49 in tax returns filed by it as a fiduciary.

- 1 2. Conferring with tax authorities regarding protests or claims
- 2 for refund, except those based on mathematical or clerical
- 3 errors in tax returns filed by it as a fiduciary.
- 4 3. Handling petitions to the tax court.
- 5 l. Performing legal services in insolvency proceedings or before a
- 6 referee in bankruptcy or in court.
- 7 m. In connection with the administration of an estate or trust:
- 8 1. Making application for letters testamentary or letters of
- 9 administration.
- 10 2. Abstracting or passing upon title to property.
- 11 3. Handling litigation relating to claims by or against the estate
- 12 or trust.
- 13 4. Handling foreclosure proceedings of deeds of trust or other
- 14 security instruments which are in default.
- 15 (3) When any of the following acts are to be performed in connection with the
- 16 fiduciary activities of such a corporation, the corporation shall comply with
- 17 the following:
- 18 a. The initial opening and inventorying of safe deposit boxes in
- 19 connection with the administration of an estate for which the
- 20 corporation is executor or administrator shall be handled by, or with
- 21 the advice of, an attorney, not a salaried employee of the corporation,
- 22 retained by the corporation to perform legal services required in
- 23 connection with that particular estate.
- 24 b. The furnishing of a beneficiary with applicable portions of a testator's
- 25 will relating to such beneficiary shall, if accompanied by any legal
- 26 advice or opinion, be handled by, or with the advice of, an attorney,
- 27 not a salaried employee of the corporation, retained by the
- 28 corporation to perform legal services required in connection with that
- 29 particular estate or matter.
- 30 c. In matters involving estate and inheritance taxes and federal and
- 31 State income taxes, the corporation shall not execute waivers of
- 32 statutes of limitations without the advice of an attorney, not a salaried
- 33 employee of the corporation, retained by the corporation to perform
- 34 legal services in connection with that particular estate or matter.
- 35 d. An attorney, not a salaried employee of the corporation, retained by
- 36 the corporation to perform legal services required in connection with
- 37 an estate or trust shall be furnished copies of inventories and
- 38 accounts proposed for filing with any court and proposed federal
- 39 estate and North Carolina inheritance tax returns and, on request,
- 40 copies of proposed income and intangibles tax returns, and shall be
- 41 afforded an opportunity to advise and counsel the corporate fiduciary
- 42 concerning them prior to filing."

43 **SECTION 3.6.** G.S. 95-25.3(d) reads as rewritten:

44 "(d) The Commissioner, in order to prevent curtailment of opportunities for employment
45 of the economically disadvantaged and the unemployed, may, by regulation, establish a wage
46 rate not less than eighty-five percent (85%) of the otherwise applicable wage rate in effect
47 under subsection (a) which shall apply to all persons (i) who have been unemployed for at least
48 15 weeks and who are economically disadvantaged, or (ii) who are, or whose families are,
49 receiving Work First Family Assistance or who are receiving supplemental security benefits
50 under Title XVI of the Social Security Act.

1 Pursuant to regulations issued by the Commissioner, certificates establishing eligibility for
2 such subminimum wage shall be issued by the ~~Employment Security Commission~~Division of
3 Employment Security.

4 The regulation issued by the Commissioner shall not permit employment at the
5 subminimum rate for a period in excess of 52 weeks."

6 **SECTION 3.7.** G.S. 94-144(b) reads as rewritten:

7 "(b) A listing of employment by area and industry of employers who have an assigned
8 account number by the ~~Employment Security Commission~~Department of Commerce, Division
9 of Employment Security (DES), shall be supplied annually to the Commissioner by the
10 ~~Employment Security Commission of this State~~DES. The listing of employment by area and
11 industry shall contain at least the following: employer name; ~~Employment Security~~
12 ~~Commission-DES~~ account number; indication of whether multiple or a single report unit;
13 number of reporting units; average employment; establishment size code; geographical area;
14 any four-digit code; and any other information deemed necessary by the ~~Commissioner~~
15 Division to meet federal reporting requirements."

16 **SECTION 3.8.** G.S. 105-129.4(b) reads as rewritten:

17 "(b) Wage Standard. – A taxpayer is eligible for the credit for creating jobs in an
18 enterprise tier three, four, or five area if, for the calendar year the jobs are created, the average
19 wage of the jobs for which the credit is claimed meets the wage standard and the average wage
20 of all jobs at the location with respect to which the credit is claimed meets the wage standard.
21 No credit is allowed for jobs not included in the wage calculation. A taxpayer is eligible for the
22 credit for investing in machinery and equipment, the credit for research and development, or
23 the credit for investing in real property for a central office or aircraft facility in a tier three,
24 four, or five area if, for the calendar year the taxpayer engages in the activity that qualifies for
25 the credit, the average wage of all jobs at the location with respect to which the credit is
26 claimed meets the wage standard. In making the wage calculation, the taxpayer must include
27 any positions that were filled for at least 1,600 hours during the calendar year the taxpayer
28 engages in the activity that qualifies for the credit even if those positions are not filled at the
29 time the taxpayer claims the credit. For a taxpayer with a taxable year other than a calendar
30 year, the taxpayer must use the wage standard for the calendar year in which the taxable year
31 begins. No wage standard applies to credits for activities in an enterprise tier one or two area.
32 For the purposes of this subsection, for a fiber, yarn, or thread mill that uses a sequential
33 manufacturing process in which separate parts of the sequential manufacturing process are
34 performed in different facilities within the same county, the term "location" may mean either
35 the specific establishment or all facilities in the county in which parts of the process are
36 performed.

37 Part-time jobs for which the taxpayer provides health insurance as provided in subsection
38 (b2) of this section are considered to have an average weekly wage at least equal to the
39 applicable percentage times the applicable average weekly wage for the county in which the
40 jobs will be located. There may be a period of up to 100 days between the time at which an
41 employee begins a part-time job and the time at which the taxpayer begins to provide health
42 insurance for that employee.

43 Jobs meet the wage standard if they pay an average weekly wage that is at least equal to one
44 hundred ten percent (110%) of the applicable average weekly wage for the county in which the
45 jobs will be located, as computed by the Secretary of Commerce from data compiled by the
46 ~~Employment Security Commission~~Division of Employment Security for the most recent
47 period for which data are available. The applicable average weekly wage is the lowest of the
48 following: (i) the average wage for all insured private employers in the county, (ii) the average
49 wage for all insured private employers in the State, and (iii) the average wage for all insured
50 private employers in the county multiplied by the county income/wage adjustment factor. The
51 county income/wage adjustment factor is the county income/wage ratio divided by the State

1 income/wage ratio. The county income/wage ratio is average per capita income in the county
2 divided by the annualized average wage for all insured private employers in the county. The
3 State income/wage ratio is the average per capita income in the State divided by the annualized
4 average wage for all insured private employers in the State. The Department of Commerce
5 must annually publish the wage standard for each county."

6 **SECTION 3.9.** G.S. 105-259(b)(9) and (9a) read as rewritten:

7 "(9) To furnish to the ~~Employment Security Commission~~ Division of
8 Employment Security the name, address, and account and identification
9 numbers of a taxpayer when the information is requested by the ~~Commission~~
10 Division in order to fulfill a duty imposed under Article 2 of Chapter 96 of
11 the General Statutes.

12 (9a) To furnish information to the ~~Employment Security Commission~~ Division of
13 Employment Security to the extent required for its NC WORKS study of the
14 working poor pursuant to G.S. 108A-29(r). The ~~Employment Security~~
15 ~~Commission~~ Division of Employment Security shall use information
16 furnished to it under this subdivision only in a nonidentifying form for
17 statistical and analytical purposes related to its NC WORKS study. The
18 information that may be furnished under this subdivision is the following
19 with respect to individual income taxpayers, as shown on the North Carolina
20 income tax forms:

- 21 a. Name, social security number, spouse's name, spouse's social
22 security number, and county of residence.
- 23 b. Filing status and federal personal exemptions.
- 24 c. Federal taxable income, additions to federal taxable income, and total
25 of federal taxable income plus additional income.
- 26 d. Income while a North Carolina resident, total income from North
27 Carolina sources while a nonresident, and total income from all
28 sources.
- 29 e. Exemption for children, nonresidents' and part-year residents'
30 exemption for children, and credit for children.
- 31 f. Expenses for child and dependent care, portion of expenses paid
32 while a resident of North Carolina, portion of expenses paid while a
33 resident of North Carolina that was incurred for dependents who
34 were under the age of seven and dependents who were physically or
35 mentally incapable of caring for themselves, credit for child and
36 dependent care expenses, other qualifying expenses, credit for other
37 qualifying expenses, total credit for child and dependent care
38 expenses."

39 **SECTION 3.10.** G.S. 105A-8(b) reads as rewritten:

40 "(b) Hearing. – A hearing on a contested claim of a State agency, except a constituent
41 institution of The University of North Carolina or the ~~Employment Security Commission,~~
42 Division of Employment Security, must be conducted in accordance with Article 3 of Chapter
43 150B of the General Statutes. A hearing on a contested claim of a constituent institution of The
44 University of North Carolina must be conducted in accordance with administrative procedures
45 approved by the Attorney General. A hearing on a contested claim of the ~~Employment Security~~
46 ~~Commission~~ Division of Employment Security must be conducted in accordance with rules
47 adopted by that ~~Commission~~ Division. A request for a hearing on a contested claim of any
48 State agency must be filed within 30 days after the State agency mails the debtor notice of the
49 proposed setoff. A request for a hearing is considered to be filed when it is delivered for
50 mailing with postage prepaid and properly addressed. In a hearing under this section, an issue
51 that has previously been litigated in a court proceeding cannot be considered.

1 If a debtor owes a debt to a State agency and the net proceeds credited to the State agency
2 for the debt exceed the amount of the debt, the State agency must send the balance to the
3 debtor. No part of the collection assistance fee retained by the Department may be returned
4 when a debt is owed but it is less than the amount set off.

5 Interest accrues on the amount of a refund returned to a taxpayer under this subsection in
6 accordance with G.S. 105-241.21. A State agency that returns a refund to a taxpayer under this
7 subsection must pay from the State agency's funds any interest that has accrued since the fifth
8 day after the Department mailed the notice of setoff to the taxpayer."

9 **SECTION 3.11.** G.S. 105A-9 reads as rewritten:

10 **"§ 105A-9. Appeals from hearings.**

11 Appeals from hearings allowed under this Chapter, other than those conducted by the
12 ~~Employment Security Commission, Division of Employment Security,~~ shall be in accordance
13 with the provisions of Chapter 150B of the General Statutes, the Administrative Procedure Act,
14 except that the place of initial judicial review shall be the superior court for the county in which
15 the debtor resides. Appeals from hearings allowed under this Chapter that are conducted by the
16 ~~Employment Security Commission of North Carolina Division of Employment Security~~ shall
17 be in accordance with the provisions of Chapter 96 of the General Statutes."

18 **SECTION 3.12.** G.S. 108A-29 reads as rewritten:

19 **"§ 108A-29. Priority for employment services.**

20 (a) Repealed by Session Laws 2009-489, s. 12, effective August 26, 2009.

21 (b) Individuals seeking to apply or reapply for Work First Program assistance and who
22 are not exempt from work requirements shall register with the ~~Employment Security~~
23 ~~Commission Division of Employment Security~~ for employment services. The point of
24 registration shall be at an office of the ~~Employment Security Commission Division~~ in the
25 county in which the individual resides or at another location designated in a Memorandum of
26 Understanding between the ~~Employment Security Commission Division~~ and the local
27 department of social services.

28 ...

29 (f) Each county department of social services shall enter into a cooperative agreement
30 with the local ~~Employment Security Commission Division~~ to operate the Job Search
31 component on behalf of Work First Program registrants. The cooperative agreement shall
32 include a provision for payment to the ~~Employment Security Commission Division~~ by the
33 county department of social services for the cost of providing those services, not otherwise
34 available to all clients of the ~~Employment Security Commission, Division,~~ described in this
35 subsection as the same are reflected as a component of the County Plan payable from fund
36 allocations in the county block grant. The county department of social services may also enter
37 into a cooperative agreement with the community college system or any other entity to operate
38 the Job Preparedness component. This cooperative agreement shall include a provision for
39 payment to that entity by the county department of social services for the cost of providing
40 those services, not otherwise available to all clients of the ~~Employment Security Commission,~~
41 ~~Division,~~ described in this subsection as the same are reflected as a component of the County
42 Plan payable from fund allocations in the county block grant.

43 (g) The ~~Employment Security Commission Division~~ shall further assist registrants
44 through job search, job placement, or referral to community service, if contracted to do so.

45 (h) An individual placed in the Job Search component of the ~~Employment Security~~
46 ~~Commission Division~~ or other agency providing Job Search services shall look for work and
47 shall accept any suitable employment. If contracted, the ~~Employment Security Commission~~
48 ~~Division~~ shall refer individuals to current job openings and shall make job development
49 contacts for individuals. Individuals so referred shall be required to keep a record of their job
50 search activities on a job search record form provided by the ~~Commission, Division,~~ and the
51 ~~Employment Security Commission Division~~ will monitor these activities. A "job search record"

1 means a written list of dates, times, places, addresses, telephone numbers, names, and
2 circumstances of job interviews. The Job Search component shall include at least one weekly
3 contact with the ~~Employment Security Commission-Division~~. The ~~Employment Security~~
4 ~~Commission-Division~~ shall adopt rules to accomplish this subsection.

5 (i) The ~~Employment Security Commission-Division~~ of Employment Security shall
6 notify all employers in the State of the "Exclusive No-Fault" Referral Service available through
7 the ~~Employment Security Commission-Division~~ of Employment Security to employers who
8 hire personnel through Job Service referrals.

9 (j) All individuals referred to jobs through the ~~Employment Security Commission~~
10 ~~Division of Employment Security~~ shall be instructed in the procedures for applying for the
11 Federal Earned Income Credit (FEIC). All individuals referred to jobs through the ~~Employment~~
12 ~~Security Commission-Division~~ who qualify for the FEIC shall apply for the FEIC by filing a
13 W-5 form with their employers.

14 ...

15 (l) The ~~Employment Security Commission-Division~~ of Employment Security shall
16 work with the Department of Labor to develop a relationship with these private employment
17 agencies to utilize their services and make referrals of individuals registered with the
18 ~~Employment Security Commission-Division~~ of Employment Security.

19 ...

20 (n) If after evaluation of an individual the ~~Employment Security Commission-Division~~
21 ~~of Employment Security~~ believes it necessary, the ~~Employment Security Commission-Division~~
22 or the county department of social services also may refer an individual to a Job Preparedness
23 provider. The local community college should include General Education Development, Adult
24 Basic Education, or Human Resources Development programs that are already in existence as a
25 part of the Job Preparedness component. Additionally, the ~~Commission-Division~~ or the county
26 department of social services may refer an individual to a literacy council. Through a
27 Memorandum of Understanding between the ~~Employment Security Commission-Division~~
28 ~~of Employment Security~~, the local department of social services, and other contracted entities, a
29 system shall be established to monitor an individual's progress through close communications
30 with the agencies assisting the individual. The ~~Employment Security Commission-Division~~
31 ~~of Employment Security~~ or Job Preparedness provider shall adopt rules to accomplish this
32 subsection.

33 ...

34 (p) The ~~Employment Security Commission-Division~~ shall expand its Labor Market
35 Information System. The expansion shall at least include: statistical information on
36 unemployment rates and other labor trends by county; and publications dealing with licensing
37 requirements, economic development, and career projections, and information technology
38 systems which can be used to track participants through the employment and training process.

39"

40 **SECTION 3.13.** G.S. 110-129.2(g)(1) reads as rewritten:

41 "(g) Other Uses of Directory Information. – The following agencies may access information
42 entered into the Directory from employer reports for the purposes stated:

43 (1) The ~~Employment Security Commission-Division~~ of Employment Security
44 for the purpose of administering employment security programs."

45 **SECTION 3.14.** G.S. 110-136.2 reads as rewritten:

46 "§ 110-136.2. Use of unemployment compensation benefits for child support.

47 ...

48 (b) Upon notification of a voluntary assignment by the Department of Health and
49 Human Services, the ~~Employment Security Commission-Division~~ of Employment Security
50 shall deduct and withhold the amount assigned by the responsible parent as provided in
51 G.S. 96-17.

1 (c) Any amount deducted and withheld shall be paid by the ~~Employment Security~~
2 ~~Commission~~Division of Employment Security to the Department of Health and Human
3 Services for distribution as required by federal law.

4 (d) Voluntary assignment of unemployment compensation benefits shall remain
5 effective until the ~~Employment Security Commission~~Division of Employment Security
6 receives notification from the Department of Health and Human Services of an express written
7 revocation by the responsible parent.

8 ...

9 (f) In the absence of a voluntary assignment of unemployment compensation benefits,
10 the Department of Health and Human Services shall implement income withholding as
11 provided in this Article for IV-D cases. The amount withheld shall not exceed twenty-five
12 percent (25%) of the unemployment compensation benefits. Notice of the requirement to
13 withhold shall be served upon the ~~Employment Security Commission~~Division and payment
14 shall be made by the ~~Employment Security Commission~~Division directly to the Department of
15 Health and Human Services pursuant to G.S. 96-17 or to another state under G.S. 52C-5-501.
16 Except for the requirement to withhold from unemployment compensation benefits and the
17 forwarding of withheld funds to the Department of Health and Human Services or to another
18 state under G.S. 52C-5-501, the ~~Employment Security Commission~~Division is exempt from
19 the provisions of G.S. 110-136.8."

20 **SECTION 3.15.** G.S. 113-276(j) reads as rewritten:

21 "(j) A migrant farm worker who has in his possession a temporary certification of his
22 status as such by the Rural Employment Service of the ~~North Carolina Employment Security~~
23 ~~Commission~~Division of Employment Security on a form provided by the Wildlife Resources
24 Commission is entitled to the privileges of a resident of the State and of the county indicated on
25 such certification during the term thereof for the purposes of purchasing and using the resident
26 fishing licenses provided by G.S. 113-271(d)(2), (4), and (6)a."

27 **SECTION 3.16.** G.S. 132-3(c) reads as rewritten:

28 "(c) Employment Security ~~Commission~~Records. – Notwithstanding subsection (a) of
29 this section and G.S. 121-5, when a record of the ~~Employment Security Commission~~Division
30 of Employment Security has been copied in any manner, the original record may be destroyed
31 upon the order of the ~~Chairman of the Employment Security Commission~~Division. If a record
32 of the ~~Commission~~that Division has not been copied, the original record shall be preserved for
33 at least three years. After three years the original record may be destroyed upon the order of the
34 ~~Chairman of the Employment Security Commission~~Assistant Secretary of Commerce."

35 **SECTION 3.17.** G.S. 135-16 reads as rewritten:

36 "**§ 135-16. Employees transferred to North Carolina State Employment Service by act of**
37 **Congress.**

38 Notwithstanding any provision contained in this Chapter, any employee of the United
39 States Employment Service who was transferred to and became employed by the State of North
40 Carolina, or any of its agencies, on November 16, 1946, by virtue of Public Laws 549, 79th
41 Congress, Chapter 672, 2nd Session, and who was employed by the War Manpower
42 Commission or the United States Employment Service between January 1, 1942, and
43 November 15, 1946, shall be deemed to have been engaged in membership service as defined
44 by this Chapter for any payroll period or periods between such dates: Provided, that any such
45 employee or member on or before January 1, 1948, pays to the Board of Trustees for the
46 benefit of the proper fund or account an amount equal to the accumulated contributions, with
47 interest thereon, that such employee or member would have made during such period if he had
48 been a member of the Retirement System with earnable compensation based on the salary
49 received for such period and as limited by this Chapter: Provided, further that funds are made
50 available by the United States Employment Service, or other federal agency, to the
51 ~~Employment Security Commission~~Division of Employment Security for the payment of and

1 the ~~Employment Security Commission~~ Division of Employment Security pays to the Board of
2 Trustees for the benefit of the proper fund a sum equal to the employer's contributions that
3 would have been paid for such period for members or employees who pay the accumulated
4 contributions provided in this section.

5 The Board of Trustees is authorized to adopt and issue all necessary rules and regulations
6 for the purpose of administering and enforcing the provisions of this section."

7 **SECTION 3.18.** G.S. 138A-24(14)c. reads as rewritten:

8 "c. A covered person serving on, or a prospective appointee to, one of
9 the following panels or boards:

- 10 1. Alcoholic Beverage Control Commission.
- 11 2. Coastal Resources Commission.
- 12 3. State Board of Education.
- 13 4. State Board of Elections.
- 14 5. ~~Employment Security Commission~~ Division of Employment
15 Security.
- 16 6. Environmental Management Commission.
- 17 7. Industrial Commission.
- 18 8. State Personnel Commission.
- 19 9. Rules Review Commission.
- 20 10. Board of Transportation.
- 21 11. Board of Governors of the University of North Carolina.
- 22 12. Utilities Commission.
- 23 13. Wildlife Resources Commission."

24 **SECTION 3.19.** G.S. 143B-181 reads as rewritten:

25 "**§ 143B-181. Governor's Advisory Council on Aging – members; selection; quorum;**
26 **compensation.**

27 The Governor's Advisory Council on Aging of the Department of Health and Human
28 Services shall consist of 33 members, 29 members to be appointed by the Governor, two
29 members to be appointed by the President Pro Tempore of the Senate, and two members to be
30 appointed by the Speaker of the House of Representatives. The composition of the Council
31 shall be as follows: one representative of the Department of Administration; one representative
32 of the Department of Cultural Resources; one representative of the ~~Employment Security~~
33 ~~Commission~~ Division of Employment Security; one representative of the Teachers' and State
34 Employees' Retirement System; one representative of the Commissioner of Labor; one
35 representative of the Department of Public Instruction; one representative of the Department of
36 Environment and Natural Resources; one representative of the Department of Insurance; one
37 representative of the Department of Crime Control and Public Safety; one representative of the
38 Department of Community Colleges; one representative of the School of Public Health of The
39 University of North Carolina; one representative of the School of Social Work of The
40 University of North Carolina; one representative of the Agricultural Extension Service of North
41 Carolina State University; one representative of the collective body of the Medical Society of
42 North Carolina; and 19 members at large. The at large members shall be citizens who are
43 knowledgeable about services supported through the Older Americans Act of 1965, as
44 amended, and shall include persons with greatest economic or social need, minority older
45 persons, and participants in programs under the Older Americans Act of 1965, as amended. The
46 Governor shall appoint 15 members at large who meet these qualifications and are 60 years of
47 age or older. The four remaining members at large, two of whom shall be appointed by the
48 President Pro Tempore of the Senate and two of whom shall be appointed by the Speaker of the
49 House of Representatives, shall be broadly representative of the major private agencies and
50 organizations in the State who are experienced in or have demonstrated particular interest in the
51 special concerns of older persons. At least one of each of the at-large appointments of the

1 President Pro Tempore of the Senate and the Speaker of the House of Representatives shall be
2 persons 60 years of age or older. The Council shall meet at least quarterly.

3 Members at large shall be appointed for four-year terms and until their successors are
4 appointed and qualify. Ad interim appointments shall be for the balance of the unexpired term.

5 The Governor shall have the power to remove any member of the Council from office in
6 accordance with the provisions of G.S. 143B-16 of the Executive Organization Act of 1973.

7 The Governor shall designate one member of the Council as chair to serve in such capacity
8 at his pleasure.

9 Members of the Council shall receive per diem and necessary travel and subsistence
10 expenses in accordance with the provisions of G.S. 138-5.

11 A majority of the Council shall constitute a quorum for the transaction of business.

12 All clerical and other services required by the Council shall be supplied by the Secretary of
13 Health and Human Services."

14 **SECTION 3.20.** G.S. 143B-407(a) reads as rewritten:

15 "(a) The State Commission of Indian Affairs shall consist of two persons appointed by
16 the General Assembly, the Secretary of Health and Human Services, the ~~Director of the~~
17 ~~Employment Security Commission, Assistant Secretary of Commerce in charge of the Division~~
18 of Employment Security; the Secretary of Administration, the Secretary of Environment and
19 Natural Resources, the Commissioner of Labor or their designees and 21 representatives of the
20 Indian community. These Indian members shall be selected by tribal or community consent
21 from the Indian groups that are recognized by the State of North Carolina and are principally
22 geographically located as follows: the Coharie of Sampson and Harnett Counties; the Eastern
23 Band of Cherokees; the Haliwa Saponi of Halifax, Warren, and adjoining counties; the
24 Lumbees of Robeson, Hoke and Scotland Counties; the Meherrin of Hertford County; the
25 Waccamaw-Siouan from Columbus and Bladen Counties; the Sappony; the Occaneechi Band
26 of the Saponi Nation of Alamance and Orange Counties, and the Native Americans located in
27 Cumberland, Guilford, Johnston, Mecklenburg, Orange, and Wake Counties. The Coharie shall
28 have two members; the Eastern Band of Cherokees, two; the Haliwa Saponi, two; the Lumbees,
29 three; the Meherrin, one; the Waccamaw-Siouan, two; the Sappony, one; the Cumberland
30 County Association for Indian People, two; the Guilford Native Americans, two; the Metrolina
31 Native Americans, two; the Occaneechi Band of the Saponi Nation, one, the Triangle Native
32 American Society, one. Of the two appointments made by the General Assembly, one shall be
33 made upon the recommendation of the Speaker, and one shall be made upon recommendation
34 of the President Pro Tempore of the Senate. Appointments by the General Assembly shall be
35 made in accordance with G.S. 120-121 and vacancies shall be filled in accordance with
36 G.S. 120-122."

37 **SECTION 3.21.** G.S. 143B-417(1)bb. reads as rewritten:

38 "(1) To determine the number of student interns to be allocated to each of the
39 following offices or departments:

40 ...

41 bb. ~~Employment Security Commission~~Division of Employment Security

42"

43 **SECTION 3.22.** G.S. 143B-426.25(b)(7) reads as rewritten:

44 "(b) The North Carolina Farmworker Council shall consist of 13 members as follows:

45 ...

46 (7) ~~The Chairman of the Employment Security Commission Assistant Secretary~~
47 of Commerce in charge of the Division of Employment Security or ~~his that~~
48 officer's designee shall serve ex officio.

49"

50 **SECTION 3.23.** G.S. 147-86.1 reads as rewritten:

51 "§ 147-86.1. Pool account for local government unemployment compensation.

1 (a) The State Treasurer is authorized to establish a pool account, in accordance with
2 rules ~~and regulations~~ of the ~~Employment Security Commission, Division of Employment~~
3 Security (DES), in cooperation with any one or more units of local government, for the purpose
4 of reimbursing the ~~Employment Security Commission-DES~~ for unemployment benefits paid by
5 the ~~Commission-DES~~ and chargeable to each local unit of government participating in the pool
6 account. In the pool account established pursuant to this section, the funds contributed by a unit
7 of local government shall remain the funds of the particular unit, and interest or other
8 investment income earned by the pool account shall be prorated and credited to the various
9 contributing local units on the basis of the amounts thereof contributed, figured according to an
10 average periodic balance or some other sound accounting principle.

11 (b) The State Treasurer shall pay to the ~~Employment Security Commission, Division of~~
12 Employment Security, within 25 days from receipt of a list thereof, all unemployment benefits
13 charged by the ~~Commission-DES~~ to each unit of local government participating in the pool
14 account from the funds in the pool account belonging to each such unit, to the extent that said
15 funds are sufficient to do so.

16 (c) Notwithstanding the participation by a unit of local government in the pool account
17 authorized by this section, such unit shall remain liable to the ~~Employment Security~~
18 Commission-Division of Employment Security for any benefits duly charged by the
19 ~~Commission-Division~~ to the unit which are not paid by the State Treasurer from funds in the
20 pool account belonging to the unit. Notwithstanding its participation in the pool account, each
21 unit of local government shall continue to maintain an individual account with the ~~Employment~~
22 Security Commission-DES.

23 (d) The Director of the Budget shall be authorized to transfer from the interest earned
24 on the pool account, to the State Treasurer's departmental budget, such funds as may be
25 necessary to defray the Treasurer's cost of administering the pool account."

26 **SECTION 3.24.** G.S. 158-7.1(d2)(1) reads as rewritten:

27 "(d2) In arriving at the amount of consideration that it receives, the Board may take into
28 account prospective tax revenues from improvements to be constructed on the property,
29 prospective sales tax revenues to be generated in the area, as well as any other prospective tax
30 revenues or income coming to the county or city over the next 10 years as a result of the
31 conveyance or lease provided the following conditions are met:

- 32 (1) The governing board of the county or city shall determine that the
33 conveyance of the property will stimulate the local economy, promote
34 business, and result in the creation of a substantial number of jobs in the
35 county or city that pay at or above the median average wage in the county or,
36 for a city, in the county where the city is located. A city that spans more than
37 one county is considered to be located in the county where the greatest
38 population of the city resides. For the purpose of this subdivision, the
39 median average wage in a county is the median average wage for all insured
40 industries in the county as computed by the ~~Employment Security~~
41 Commission-Department of Commerce, Division of Employment Security,
42 for the most recent period for which data is available."

43 **SECTION 3.25.** G.S. 165-10 reads as rewritten:

44 "**§ 165-10. Transfer of veterans' activities.**

45 The Governor may transfer to the Department such funds, facilities, properties and
46 activities now being held or administered by the State for the benefit of veterans, their families
47 and dependents, as he may deem proper; provided, that the provisions of this section shall not
48 apply to the activities of the ~~North Carolina Employment Security Commission-Department of~~
49 Commerce, Division of Employment Security, in respect to veterans."

50
51 **PART IV. REPORTING; OTHER MATTERS**

1 **SECTION 4.1.** By November 15, 2011, the Board of Review established by this
2 act shall be appointed and the Department of Commerce shall assign staff to the Board.

3 **SECTION 4.2.** By June 30, 2012, the Secretary of the Department of Commerce
4 shall make a detailed written report to the Joint Legislative Program Evaluation Oversight
5 Committee, the Joint Legislative Commission on Governmental Operations, and the Fiscal
6 Research Division on the consolidation of the Employment Security Commission into the
7 Department of Commerce and on any changes the Secretary recommends to maintain the
8 solvency of the Employment Security Fund.

9
10 **PART V. AUTHORITY OF THE REVISOR**

11 **SECTION 5.1.** Deletion of references. – The Revisor of Statutes may delete any
12 reference in the General Statutes to the Employment Security Commission, or any derivative
13 thereof, and substitute references to the Division of Employment Security (DES) of the
14 Department of Commerce created by this act wherever conforming changes are necessary. The
15 Revisor of Statutes may delete any reference in the General Statutes to the Chairman of the
16 Employment Security Commission, or any derivative thereof, and substitute references to the
17 Secretary of Commerce, as appropriate.

18
19 **PART VI. EFFECTIVE DATE**

20 **SECTION 6.1.** Except as otherwise provided, this act becomes effective November
21 1, 2011.