

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2013

FILED SENATE
Apr 2, 2013
S.B. 618
PRINCIPAL CLERK

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SENATE DRS85187-LR-72M* (02/26)

Short Title: Modernize State Personnel Act. (Public)

Sponsors: Senators Tucker, J. Davis, and Curtis (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT TO MODERNIZE THE STATE PERSONNEL ACT.

3 The General Assembly of North Carolina enacts:

4 **SECTION 1.(a)** Chapter 126 of the General Statutes, the State Personnel Act, is
5 hereby renamed and may be cited as the "North Carolina Human Resources Act."

6 **SECTION 1.(b)** The following entities and positions created by Chapter 126 of the
7 General Statutes are hereby renamed by this act:

8 (1) The State Personnel Commission is renamed the "North Carolina Human
9 Resources Commission."

10 (2) The Office of State Personnel is renamed the "North Carolina Office of State
11 Human Resources."

12 (3) The State Personnel Director is renamed the Director of the North Carolina
13 Office of State Human Resources.

14 **SECTION 1.(c)** Modification of References. – The Revisor of Statutes shall delete
15 any reference in the General Statutes to the State Personnel Act, State Personnel Commission,
16 the State Personnel Director, or the Office of State Personnel, or any derivative thereof, and
17 substitute references to the North Carolina Human Resources Act, the State Human Resources
18 Commission, the Director of the Office of State Human Resources, and the Office of Human
19 Resources created by this act wherever conforming changes are necessary. The affected statutes
20 include, but are not limited to, the following:

21 G.S. 7A-754 Qualifications; standards of conduct; removal.

22 G.S. 7A-759 Role as deferral agency.

23 G.S. 18C-113 Meetings; records.

24 G.S. 18C-120 Selection of the Director; powers and duties.

25 G.S. 53C-2-3 The Office of the Commissioner of Banks.

26 G.S. 63A-24 General laws apply to Authority; exceptions.

27 G.S. 74-24.19 Administrative provisions.

28 G.S. 90-270.51 Powers and duties.

29 G.S. 90-333 North Carolina Board of Licensed Professional Counselors;
30 appointments; terms; composition.

31 G.S. 90B-5 North Carolina Social Work Certification and Licensure Board;
32 appointments; terms; composition.

33 G.S. 95-127 Definitions.

34 G.S. 97-77 North Carolina Industrial Commission created; members
35 appointed by Governor; terms of office; chairman.

36 G.S. 114-4 Assistants; compensation; assignments.



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1	G.S. 114-4.2B	Employment of attorney for University of North Carolina
2		Hospitals at Chapel Hill.
3	G.S. 114-4.2C	Employment of attorney for the Real Estate Commission.
4	G.S. 114-4.2D	Employment of attorney for Energy Policy Council and Energy
5		Efficiency Program of the Department of Commerce.
6	G.S. 114-19.2	Criminal record checks of school personnel.
7	G.S. 115C-21	Powers and duties generally.
8	G.S. 115C-238.68	Employees.
9	G.S. 115D-3	Community Colleges System Office; staff.
10	G.S. 116-11	Powers and duties generally.
11	G.S. 116-14	President and staff.
12	G.S. 116-30.4	Position management.
13	G.S. 116-33.2	Cooperative Extension Service employees.
14	G.S. 116-37	University of North Carolina Health Care System.
15	G.S. 116-40.6	East Carolina University Medical Faculty Practice Plan.
16	G.S. 120-86.1	Personnel-related action unethical.
17	G.S. 122C-121	Area director.
18	G.S. 122C-154	Personnel.
19	G.S. 122C-156	Salary plan for employees of the area authority.
20	G.S. 122C-191	Quality of services.
21	G.S. 122C-270	Attorneys to represent the respondent and the State.
22	G.S. 122C-408	Butner Public Safety Authority; jurisdiction; fire and police
23		district
24	G.S. 135-3	Membership.
25	G.S. 135-6	Administration.
26	G.S. 135-48.23	Executive Administrator.
27	G.S. 136-4	Chief Engineer.
28	G.S. 143-554	Right of employee appeal.
29	G.S. 143B-53.2	Salaries, promotions, and leave of employees of the North
30		Carolina Department of Cultural Resources.
31	G.S. 143B-131.9	Roanoke Island Commission staff.
32	G.S. 143B-168.12	North Carolina Partnership for Children, Inc.; conditions.
33	G.S. 143B-168.14	Local partnerships; conditions.
34	G.S. 148-118.8	Appointment, salary, and authority of Executive Director
35		and inmate grievance examiners.
36	G.S. 150B-23	Commencement; assignment of administrative law judge;
37		hearing required; notice; intervention.
38	G.S. 150B-33	Powers of administrative law judge.
39	G.S. 153A-92	Compensation.
40	G.S. 153A-439	Support of extension activities; personnel rules for extension
41		employees.
42	G.S. 168A-10.1	Dispute resolution in public services discrimination cases
43	G.S. 7A-171.1	Duty hours, salary, and travel expenses within county.
44	G.S. 7A-751	Agency head; powers and duties; salaries of Chief Administrative
45		Law Judge and other administrative law judges.
46	G.S. 7A-760	Number and status of employees; staff assignments; role of State
47		Personnel Commission.
48	G.S. 18C-120	Selection of the Director; powers and duties.
49	G.S. 18C-173	Limits on compensation increases.
50	G.S. 58-2-10	Salary of Commissioner.

1	G.S. 58-71-5	Commissioner of Insurance to administer Article; rules and
2		regulations; employees; evidence of Commissioner's actions.
3	G.S. 58-86-15	Director.
4	G.S. 62-12	Organization of Commission; adoption of rules and regulations
5		therefor.
6	G.S. 88B-6	Board office, employees, funds, budget requirements.
7	G.S. 90-270.4	Exemptions to this Article.
8	G.S. 95-2	Election of Commissioner; term; salary; vacancy.
9	G.S. 97-78	Salaries and expenses; administrator, executive secretary, deputy
10		commissioners, and other staff assistance; annual report.
11	G.S. 106-11	. Salary of Commissioner of Agriculture.
12	G.S. 113A-258	Clean Water Management Trust Fund: Executive Director and
13		staff.
14	G.S. 114-7	Salary of the Attorney General.
15	G.S. 115C-20	Office and salary.
16	G.S. 115D-5	Administration of institutions by State Board of Community
17		Colleges; personnel exempt from State Personnel Act; extension courses;
18		tuition waiver; in-plant training; contracting, etc., for establishment and
19		operation of extension units of the community college system; use of
20		existing public school facilities.
21	G.S. 116-11	Powers and duties generally.
22	G.S. 116-30.4	Position management.
23	G.S. 120-36.1	Fiscal Research Division of Legislative Services Commission
24		established.
25	G.S. 120-79	Commission staffing.
26	G.S. 122a-4	North Carolina Housing Finance Agency.
27	G.S. 122D-5	Officers and employees; administration of Chapter.
28	G.S. 122E-4	North Carolina Housing Partnership created; compensation;
29		organization.
30	G.S. 135-5.1	Optional retirement program for The University of North
31		Carolina.
32	G.S. 135-48.23	Executive Administrator.
33	G.S. 136-4	Chief Engineer.
34	G.S. 138-4	Governor to set salaries of administrative officers;
35		exceptions; longevity pay.
36	G.S. 138A-3	Definitions.
37	G.S. 140-5.15	Director of Museum of Art; appointment; dismissal;
38		powers and duties; staff.
39	G.S. 143-166.41	Special separation allowance.
40	G.S. 143-641	Powers and duties of the Commission.
41	G.S. 143A-9	Appointment of officers and employees; salaries of
42		department heads.
43	G.S. 143A-10	Governor; continuation of powers and duties; staff.
44	G.S. 143B-5	Governor; continuation of powers and duties.
45	G.S. 143B-9	Appointment of officers and employees.
46	G.S. 143B-10	Powers and duties of heads of principal departments.
47	G.S. 143B-74.2	U.S.S. North Carolina Battleship Commission –
48		employees.
49	G.S. 143B-131.9	Roanoke Island Commission staff.
50	G.S. 143B-146.7	Consequences for personnel at low-performing schools.
51	G.S. 143B-426.11	Powers of Agency.

1	G.S. 143B-426.38	Organization and operation of office.
2	G.S. 147-33	Compensation and expenses of Lieutenant Governor.
3	G.S. 147-33.76	Qualification, appointment, and duties of the State Chief
4		Information Officer.
5	G.S. 147-33.77	Office of Information Technology Services; organization and
6		operation.
7	G.S. 147-35	Salary of Secretary of State.
8	G.S. 147-64.1	Salary of State Auditor.
9	G.S. 147-64.10	Powers of appointment.
10	G.S. 147-65	Salary of State Treasurer.
11	G.S. 153A-77	Authority of boards of commissioners in certain counties over
12		commissions, boards, agencies, etc.
13	G.S. 153A-92	Compensation.
14	G.S. 116-37	University of North Carolina Health Care System.
15	G.S. 116-40.6	East Carolina University Medical Faculty Practice Plan.
16	G.S. 120-86.1	Personnel-related action unethical.
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39	G.S. 153A-92	Compensation.
40	G.S. 153A-439	Support of extension activities; personnel rules for extension
41		employees.
42	G.S. 168A-10.1	Dispute resolution in public services discrimination cases.

43 **SECTION 2.** The terms of the members of the State Personnel Commission in
44 effect on June 30, 2013, shall continue on as terms on the State Human Resources Commission.

45 **SECTION 3.** No action or proceeding pending on July 1, 2013, brought by or
46 against the State Human Resources Commission (Commission), the Director of the Office of
47 State Human Resources (Director), or the Office of State Human Resources (Office) shall be
48 affected by any provision of this act, but the same may be prosecuted or defended in the name
49 of the Commission, Director, and Office. In these actions and proceedings, the Commission,
50 Director, or Office shall be substituted as a party upon proper application to the courts or other
51 public bodies.

1 **SECTION 4.** Any business or other matter undertaken or commanded by the
2 former State Personnel Commission, State Personnel Director, or Office of State Personnel
3 regarding any State program, office, or contract or pertaining to or connected with their
4 respective functions, powers, obligations, and duties that are pending on the date this act
5 becomes effective may be conducted and completed by the Commission, Director, or Office in
6 the same manner and under the same terms and conditions and with the same effect as if
7 conducted and completed by the former commission, director, or office.

8 **SECTION 5.** This act becomes effective July 1, 2013.