

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2013

**H.B. 528**  
**Apr 2, 2013**  
**HOUSE PRINCIPAL CLERK**

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HOUSE DRH30283-LR-105E\* (03/15)

Short Title: Mass Layoffs/Displaced Worker Assistance. (Public)

Sponsors: Representative Pierce.

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT PROVIDING FOR THE PAYMENT OF BENEFITS TO DISPLACED WORKERS  
3 IN THE EVENT OF MASS LAYOFFS DESIGNATED BY THE GOVERNOR AS A  
4 MAJOR DISTRESS EVENT.  
5 The General Assembly of North Carolina enacts:  
6 **SECTION 1.** The Workforce Displacement Benefit Program is established to  
7 provide uniform payments to workers who are displaced as a result of a mass layoff that has  
8 been identified by the Governor as a major distress event. These payments are available to an  
9 individual only after the exhaustion of any unemployment benefits that the individual may be  
10 eligible to receive.  
11 **SECTION 2.** The Workforce Displacement Benefits Program shall be  
12 administered by the Office of the Governor. The program shall include all of the following  
13 components:  
14 (1) Benefits that are triggered when the Governor designates a mass layoff as a  
15 major distress event. A "mass layoff" means a reduction-in-force that affects  
16 at least 500 employees from a single facility or business entity within a  
17 locality within a twenty-week period.  
18 (2) A uniform payout amount that is set as the standard benefit for all displaced  
19 workers who participate in the program.  
20 (3) A uniform period of eligibility for payments that is set for all displaced  
21 workers who participate in the program.  
22 (4) Funding that is appropriated from the General Fund.  
23 **SECTION 3.** This act is effective when it becomes law.



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