

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2013

**H.B. 896**  
**Apr 11, 2013**  
**HOUSE PRINCIPAL CLERK**

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HOUSE DRH80288-TC-15 (04/01)

Short Title: Superintendent Designee/Employment Hearings. (Public)

Sponsors: Representative Blackwell.

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT TO AUTHORIZE THE SUPERINTENDENT, WITH THE CONSENT OF THE  
3 SCHOOL BOARD, TO DESIGNATE A DESIGNEE TO APPEAR BEFORE THE  
4 LOCAL BOARDS OF EDUCATION FOR TEACHER EMPLOYMENT HEARINGS.

5 The General Assembly of North Carolina enacts:

6 **SECTION 1.** G.S. 115C-325(j2) reads as rewritten:

7 "(j2) Board Hearing. – The following procedures shall apply to a hearing conducted by  
8 the board:

9 ...

10 (5) ~~The superintendent~~ superintendent or, with the consent of the school board,  
11 the superintendent's designee and career employee shall be permitted to  
12 make oral arguments to the board based on the record before the board.

13 ...."

14 **SECTION 2.** G.S. 115C-325(j3) reads as rewritten:

15 "(j3) Board Hearing for Certain Disciplinary Suspensions, Demotions of Career School  
16 Administrators, and for Reductions in Force. – The following procedures shall apply for a  
17 board hearing under G.S. 115C-325(e)(2), G.S. 115C-325(f2), and G.S. 115C-325(f)(2)a:

18 ...

19 (3) At the hearing, the career employee and the ~~superintendent~~ superintendent  
20 or, with the consent of the school board, the superintendent's designee shall  
21 have the right to be present and to be heard, to be represented by counsel,  
22 and to present through witnesses any competent testimony relevant to the  
23 issue of whether grounds exist for a disciplinary suspension without pay  
24 under G.S. 115C-325(f)(2)a., a demotion of a career school administrator  
25 under G.S. 115C-325(f2), or whether the grounds for a dismissal or  
26 demotion due to a reduction in force is justified.

27 ...."

28 **SECTION 3.** This act is effective July 1, 2013, and applies to all hearings  
29 conducted pursuant to G.S. 115C-325(j2) and (j3) on or after that date.

