

FAILED



NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 4*

AMENDMENT NO. A3
(to be filled in by
Principal Clerk)

H4-ATMx-25 [v.2]

Page 1 of 1

Comm. Sub. [YES]
Amends Title [NO]
Third Edition

Date _____, 2013

Senator Parmon

1 moves to amend the bill on page 23, line 38, by rewriting the line to read:

2 "**§ 96-14.8. Good causes for leaving.**";

3

4 And on page 24, lines 18 and 19, by adding the following new subdivisions between those lines
5 to read:

6 "(3) Disability or sickness. – Leaving work for reasons justified by a disability or
7 health condition of the individual or an immediate family member of the
8 individual.

9 (4) Undue family hardship. – Leaving work for an inability to accept work
10 during a particular shift as a result of an undue family hardship. For purposes
11 of this subdivision, an undue family hardship is an inability to obtain care
12 during that shift for a minor child who is in the legally recognized custody of
13 the individual, an aged or disabled parent of the individual, or a disabled
14 member of that individual's immediate family.

15 (5) Spouse relocation. – Leaving work to accompany the individual's spouse to a
16 new place of residence where that spouse has secured work in a location that
17 is too far removed for the individual reasonably to continue the individual's
18 work.".

SIGNED _____
Amendment Sponsor

SIGNED _____
Committee Chair if Senate Committee Amendment

**The official copy of this document, with signatures
and vote information, is available in the
Senate Principal Clerk's Office**



* H 4 - A T M X - 2 5 - V - 2 *