### GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2013

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## HOUSE BILL 743 PROPOSED COMMITTEE SUBSTITUTE H743-PCS80361-TM-35

Short Title: UI Laws Administrative Changes.

(Public)

Sponsors:

Referred to:

April 11, 2013

#### A BILL TO BE ENTITLED

# 2 AN ACT TO MAKE TECHNICAL, ADMINISTRATIVE, AND CLARIFYING CHANGES

3 TO THE UNEMPLOYMENT INSURANCE LAWS.

4 The General Assembly of North Carolina enacts:
5 SECTION 1. G.S. 96-4(q), as enacte

**SECTION 1.** G.S. 96-4(q), as enacted by S.L. 2013-2, reads as rewritten:

6 The Division-Board of Review after due notice shall have the right and power to "(q) 7 hold and conduct hearings for the purpose of determining the rights, status and liabilities of an 8 employer. The Board of Review shall have the power and authority to determine any and all 9 questions and issues of fact or questions of law that may arise under the Employment Security 10 Law that may affect the rights, liabilities and status of an employer including the right to 11 determine the amount of contributions, if any, which may be due the Division by any employer. 12 Hearings may be before the Board of Review and shall be held in the central office of the 13 Board of Review or at any other designated place within the State. They shall be open to the 14 public and shall consist of a review of the evidence taken by a hearing officer designated by the 15 Board of Review and a determination of the law applicable to that evidence. The Board of Review shall provide for the taking of evidence by a hearing officer employed in the capacity 16 17 of an attorney by the Department. Such hearing officer shall have the same power to issue 18 subpoenas, administer oaths, conduct hearings and take evidence as is possessed by the Board 19 of Review and such hearings shall be recorded, and he shall transmit all testimony and records 20 of such hearings to the Board for its determination. All such hearings conducted by such 21 hearing officer shall be scheduled and held in any county in this State in which the employer 22 resides, maintains a place of business, or conducts business; however, the Board of Review 23 may require additional testimony at any hearings held by it at its office. From all decisions or 24 determinations made by the Board of Review, any party affected thereby shall be entitled to an 25 appeal to the superior court. Before a party shall be allowed to appeal, the party shall within 10 26 days after notice of such decision or determination, file with the Board of Review exceptions to 27 the decision or the determination, which exceptions will state the grounds of objection to the 28 decision or determination. If any one of the exceptions shall be overruled then the party may 29 appeal from the order overruling the exceptions, and shall, within 10 days after the decision 30 overruling the exceptions, give notice of his appeal. When an exception is made to the facts as found by the Board of Review, the appeal shall be to the superior court in term time but the 31 32 decision or determination of the Board of Review upon such review in the superior court shall 33 be conclusive and binding as to all questions of fact supported by any competent evidence. 34 When an exception is made to any rulings of law, as determined by the Board of Review, the 35 appeal shall be to the judge of the superior court at chambers. The party appealing shall, within 36 10 days after the notice of appeal has been served, file with the Board of Review exceptions to



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1 the decision or determination overruling the exception which statement shall assign the errors 2 complained of and the grounds of the appeal. Upon the filing of such statement the Board of 3 Review shall, within 30 days, transmit all the papers and evidence considered by it, together 4 with the assignments of errors filed by the appellant to a judge of the superior court holding 5 court or residing in some district in which such appellant either resides, maintains a place of 6 business or conducts business, or, unless the appellant objects after being given reasonable 7 opportunity to object, to a judge of the Superior Court of Wake County: Provided, however, the 8 30-day period specified herein may be extended by agreement of parties."

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**SECTION 2.** G.S. 96-4(u), as enacted by S.L. 2013-2, reads as rewritten:

10 Notices of hearing shall be issued by the Division-Board of Review or its authorized "(u) 11 representative and sent by registered mail, return receipt requested, to the last known address of 12 employer, employers, persons, or firms involved. The notice shall be sent at least 15 days prior to the hearing date and shall contain notification of the place, date, hour, and purpose of the 13 14 hearing. Subpoenas for witnesses to appear at any hearing shall be issued by the Division or its 15 authorized representative and shall order the witness to appear at the time, date and place 16 shown thereon. Any bond or other undertaking required to be given in order to suspend or stay 17 any execution shall be given payable to the Department of Commerce. Any such bond or other 18 undertaking may be forfeited or sued upon as are any other undertakings payable to the State."

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**SECTION 3.** G.S. 96-5.1(a), as enacted by S.L. 2013-2, reads as rewritten:

"(a) Fund Established. – The Supplemental Employment Security Administration Fund
is created as a special revenue fund. The fund consists of all interest <u>and penalties</u> paid under
this Chapter by employers on overdue contributions and any appropriations made to the fund
by the General Assembly. <u>Penalties collected on unpaid taxes imposed by this section must be</u>
transferred to the Civil Penalty and Forfeiture Fund established in G.S. 115C-457.1."

SECTION 4. G.S. 96-9.2(b), as enacted by S.L. 2013-2, reads as rewritten:

26 "(b) Standard Beginning Rate. – The standard beginning rate applies to an employer 27 until the employer's account has been chargeable with benefits for at least 12 calendar months 28 ending July 31 immediately preceding the computation date. An employer's account has been 29 chargeable with benefits for at least 12 calendar months if the employer has reported wages 30 paid in four completed calendar quarters and these quarters are in its liability extends over all or 31 part of two consecutive calendar years."

SECTION 5. G.S. 96-9.6(e), as enacted by S.L. 2013-2, reads as rewritten:

33 "(e) Annual Reconciliation. – A reimbursing employer must maintain an account 34 balance equal to one percent (1%) of its taxable wages. The Division must determine the 35 balance of each employer's account on the computation date. If there is a deficit in the account, 36 the Division must bill the employer for the amount necessary to bring its account to one percent 37 (1%) of its taxable wages for the preceding calendar year. immediate four quarters preceding 38 July 1. Any amount in the account in excess of the one percent (1%) of taxable wages will be 39 retained in the employer's account as a credit and will not be refunded to the employer. The 40 Division must send a bill as soon as practical. Payment is due within 30 days from the date a 41 bill is mailed. Amounts unpaid by the due date accrue interest and penalties in the same manner 42 as past-due contributions and are subject to the same collection remedies provided under 43 G.S. 96-10 for past-due contributions."

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SECTION 6. G.S. 96-9.6(i), as enacted by S.L. 2013-2, reads as rewritten:

"(i) Transition. - This subsection provides a transitional adjustment period for an
employer that elected to be a reimbursing employer prior to January 1, 2013, and was not
required to submit an advance payment with its first four quarterly reports equal to one percent
(1%) of its reported taxable wages. This subsection expires January 1, 2016.

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Governmental entities. – An employer that is a State or local governmental unit must reimburse the Division in the amount required by subsection (c) of this section for benefits paid on its behalf, as determined on the computation

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1 2 3	date in 2013, but it does not have to reconcile its ac required under subsection (e) of this section, until 2014, account balance on the computation date in 2014 does not	If the employer's equal one percent
4 5 6	(1%) of its taxable wages reported for the 2013 calend fiscal year, the Division will bill the employer for the defic	
7	<b>SECTION 7.</b> G.S. 96-9.7(a), as enacted by S.L. 2013-2, reads as	rewritten:
8	"(a) Surtax Imposed. – A surtax is imposed on an employer who is r	
9	contribution to the Unemployment Insurance Fund equal to twenty perc	1
10	contribution due under G.S. 96-9.2. Except as provided in this section, the	· · · ·
11	and administered in the same manner as contributions. Surtaxes collected	under this section
12	must be credited to the Unemployment Insurance Reserve Fund established	d under <del>G.S. 96-6.</del>
13	G.S. 96-6.1. Interest and penalties collected on unpaid surtaxes imposed by the	his section must be
14	credited to the Supplemental Employment Security Administration Fund. Per	
15	unpaid surtaxes imposed by this section must be transferred credited to the	Civil Penalty and
16	Forfeiture Fund established in G.S. 115C-457.1."	
17	<b>SECTION 8.</b> G.S. 96-10(g) reads as rewritten:	
18	"(g) Upon the motion of the Division, any employer refusing to	v 1
19	required under this Chapter, after 10 days' written notice sent by the Divisio	• •
20	certified mail to the employer's last known address, may be enjoined by any	-
21	jurisdiction from hiring and continuing in employment any employees un	-
22	properly submitted. When an execution has been returned to the Division u	
23	employer, after 10 days' written notice sent by the Division by registered or c	
24 25	employer's last known address, refuses to pay the contributions covered by t employer shall upon the motion of the Division be enjoined by any co	
23 26	jurisdiction from hiring and continuing in employment any employees until	-
20 27	have been paid.	such contributions
28	An employer who fails to file a report within the required time shall be as	sessed a late filing
29	penalty of five percent (5%) of the amount of contributions due with the rep	
30	or fraction of a month the failure continues. The penalty may not exceed the	
31	(25%) of the amount of contributions due. An employer who fails to file a	
32	required time but owes no contributions shall not be assessed a penalty unl	-
33	failure to file continues for more than 30 days."	
34	SECTION 9. G.S. 96-11.2, as enacted by S.L. 2013-2, reads as re	ewritten:
35	"§ 96-11.2. Allocation of charges to base period employers.	
36	Benefits paid to an individual are charged to an employer's account wh	
37	benefit year has expired. Benefits paid to an individual must be allocated to t	
38	base period employer in the proportion that the base period wages paid to	
39	calendar quarter by each base period employer bears to the total wages paid t	
40	that quarter the base period by all base period employers. The amount alloca	
41 42	that pays contributions is multiplied by one hundred twenty percent (120%) a	-
42 43	employer's account. The amount allocated to an employer that elects Unemployment Insurance Fund in lieu of paying contributions is the an	
43 44	charged to that employer's account."	nount of benefits
45	SECTION 10. G.S. 96-11.4(a), as enacted by S.L. 2013-2, reads	as rewritten.
46	"(a)	
47	(2) The employer or agent has a pattern of failing to r	respond timely or
48	adequately to requests from the Division for information	
49	for unemployment compensation. In determining whethe	0
50	agent has a pattern of failing to respond timely or adequa	ately, the Division
51	must consider the number of documented instances of	that employer's or

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1	agent's failures to respond in relation to the total requests made to that	
2	employer or agent. An employer or agent may not be determined to have a	
3	pattern of failing to respond if the number of failures during the year prior to	
4	the request is less fewer than two or less than two percent (2%) of the total	
5	requests made to that employer or <u>agent, whichever is greater.agent.</u> "	
6	SECTION 11. G.S. 96-14.1(e), as enacted by S.L. 2013-2, reads as rewritten:	
7	"(e) Federal Restrictions Benefits are not payable for services performed by the	
8	following individuals, to the extent prohibited by section 3304 of the Code:	
9	(1) Instructional, research, or principal administrative employees of educational	
10	institutions.	
11	(2) <u>Services in any other capacity for an educational institution.</u>	
12	(2)(3) Professional athletes.	
13	(3)(4) Aliens."	
14	SECTION 12. G.S. 96-14.9(d), as enacted by S.L. 2013-2, reads as rewritten:	
15	"(d)	
16	(4) The individual is on disciplinary suspension for more than 30 or fewer days	
17	based on acts or omissions that constitute fault on the part of the employee	
18	and are connected with the work."	
19	SECTION 13. G.S. 96-14.10, as enacted by S.L. 2013-2, reads as rewritten:	
20	"§ 96-14.10. Disciplinary suspension.	
21	The disciplinary suspension of an employee for 30 or fewer consecutive calendar days does	
22	not constitute good cause for leaving work. An individual who is on suspension is not available	
23	for work and is not eligible for benefits for any week during any part of the disciplinary	
24	suspension. If the disciplinary suspension exceeds 30 days, the individual is considered to have	
25	been discharged from work because of the acts or omissions that caused the suspension and the	
26	issue is whether the discharge was for disqualifying reasons. During the period of suspension of	
27	up to 30 or fewer days, the individual is considered to be attached to the employer's payroll,	
28	and the issue of separation from work is held in abeyance until a claim is filed for a week to	
29	which this section does not apply."	
30	SECTION 14. G.S. 96-15(a1), as enacted by S.L. 2013-2, reads as rewritten:	
31	"(a1) Attached Claims. – An employer may file claims for employees through the use of	
32	automation in the case of partial unemployment. An employer may file an attached claim for an	
33	employee only once during a calendar year, benefit year, and the period of partial	
34	unemployment for which the claim is filed may not exceed six weeks. To file an attached	
35	claim, an employer must pay the Division an amount equal to the full cost of unemployment	
36	benefits payable to the employee under the attached claim at the time the attached claim is	
37	filed. The Division must credit the amounts paid to the Unemployment Insurance Fund.	
38	An employer may file an attached claim under this subsection only if the employer has a	
39 40	positive credit balance in its account as determined under Article 2B of this Chapter. If an	
40	employer does not have a positive credit balance in its account, the employer must remit to the	
41	Division an amount equal to the amount necessary to bring the employer's negative credit	
42	balance to at least zero at the time the employer files the attached claim."	
43	<b>SECTION 15.</b> G.S. 96-15(b), as enacted by S.L. 2013-2, reads as rewritten:	
44 45	"(b)	
45 46	(2) Adjudication. – When a protest is made by the claimant to the initial or monotary determination or a question or issue is reised or presented as to the	
40 47	monetary determination, or a question or issue is raised or presented as to the	
47 48	eligibility of a claimant, or whether any disqualification should be imposed, or banefits depied or adjusted pursuant to $G = 06.18$ , the matter shall be	
48 49	or benefits denied or adjusted pursuant to G.S. 96-18, the matter shall be	
49 50	referred to an adjudicator. The adjudicator may consider any matter,	
50 51	document or statement deemed to be pertinent to the issues, including telephone conversations, and after such consideration shall render a	
51	terephone conversations, and after such consideration shall render a	

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conclusion as to the claimant's benefit entitlements. The adjudicator shall
notify the claimant and all other interested parties of the conclusion reached.
The conclusion of the adjudicator shall be deemed the final decision of the
Division unless within 30 days after the date of notification or mailing of the
conclusion, whichever is earlier, a written appeal is filed pursuant to rules
adopted by the Division. The Division shall be deemed an interested party
for such purposes and may remove to itself or transfer to an appeals referee
the proceedings involving any claim pending before an adjudicator.
Provided, any interested employer shall be allowed $1014$ days from the
mailing or delivery of the notice of the filing of a claim against the
employer's account, whichever first occurs, to file with the Division its
account to protest of the claim in order to and have the claim referred to an
adjudicator for a decision on the question or issue raised. Any protest filed
must contain a basis for the protest and supporting statement of facts, and the
protest may not be amended after the 14-day period from the mailing or
delivery of the notice of filing of a claim has expired. A copy of the notice of
the filing shall be sent contemporaneously to the employer by telefacsimile
transmission if a fax number is on file. <u>No payment of benefits shall be made</u>
by the Division to a claimant until one of the following occurs:
a. <u>The employer has filed a timely protest to the claim.</u>
b. <u>The 14-day period for the filing of a protest by the employer has</u>
expired.
<u>c.</u> <u>A determination under this subdivision has been made.</u> Provided further, no question or issue may be raised or presented by the
Division as to the eligibility of a claimant, or whether any disqualification
should be imposed, after 45 days from the first day of the first week after the
question or issue occurs with respect to which week an individual filed a
claim for benefits. None of the provisions of this subsection shall have the
force and effect nor shall the same be construed or interested as repealing
any other provisions of G.S. 96-18.
An employer shall receive written notice of the employer's appeal rights
and any forms that are required to allow the employer to protest the claim.
The forms shall include a section referencing the appropriate rules pertaining
to appeals and the instructions on how to appeal."
<b>SECTION 16.</b> G.S. 96-9.15(d), as enacted by S.L. 2013-2, reads as rewritten:
"(d) Form of Report. – An employer must complete the tax form prescribed by the
Division. An employer or an agent of an employer that reports wages for at least 25 employees
must file the portion of the "Employer's Quarterly Tax and Wage Report" that contains the
name, social security number, and gross wages of each employee in a-an electronic format
prescribed by the Division. For failure of an employer to comply with this subsection, the
Division must assess a penalty of twenty-five dollars (\$25.00). For failure of an agent of an
employer to comply with this subsection, the Division may deny the agent the right to report
wages and file reports for that employer for a period of one year following the calendar quarter
in which the agent filed the improper report. The Division may reduce or waive a penalty for
good cause shown."
<b>SECTION 17.</b> Section 11 of S.L. 2013-2 reads as rewritten:
"SECTION 11. This act becomes effective July 1, 2013. Changes made by this act to
unemployment benefits apply to claims for benefits filed on or after July 1, 2013. June 30,
2013. The requirements of G.S. 96-15(a1), as enacted by S.L. 2013-2 and amended by Section
<u>14 of this act, apply to any week of an attached claim filed on or after June 30, 2013.</u> Changes
made by this act to require an account balance by an employer that is a governmental entity or a

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<ul> <li>after July 1, 2013. Changes made by this act to the determination and application of the contribution rate apply to contributions payable for calendar quarters beginning on or after January 1, 2014."</li> <li>SECTION 18.(a) G.S. 96-4(x)(6), as enacted by S.L. 2013-2, reads as rewritten:</li> <li>"(6) Nothing in this subsection (<u>x</u>)(+) shall operate to relieve any claimant or employer from disclosing any information required by this Chapter or by regulations promulgated thereunder."</li> <li>SECTION 18.(b) G.S. 96-4(x)(7) reads as rewritten:</li> <li>"(7) Nothing in this subsection (<u>x</u>)(+) shall be construed to prevent the Division from allowing any individual or entity to examine and copy any report, return, or any other written communication made by that individual or entity to the Division, its agents, or its employees."</li> <li>SECTION 18.(c) G.S. 96-9.5(.c), cas enacted by S.L. 2013-2, reads as rewritten:</li> <li>"(c) To Reipoyer has elected coverage in this State in accordance with G.S. 96-9.9.6(.g), 96-9.8."</li> <li>SECTION 18.(d) G.S. 96-9.2.(G.S. 96-9.4), and subsections thereunder, of this Chapter shall be a in upon the assets of the business of any employer subject to the provisions hereof who shall lease, transfer or sell out his business, or shall cease to do business and such employer shall be alien upon the assets of the buintions durin three prover due to such employer is all profits and pay all contributions durin the subiness or a successor of such employer shall be alien or on the Suite shall be alien or that assets of the business have be employer shall aft in to withhold sufficient of the purchase money to coxie the amount of said contributions are due. If the purchaser of a business or a successor of such employer shall fail to withhold purchase money or employer shall fail to withhold purchase money or any money due to such employer in account of the business by the former owner or employer."</li> <li>SECTION 18.(c) G.S. 96-14.11(c)(2), as</li></ul>	1 2	nonprofit organization and that elects to finance benefits by making reimbursable payments in lieu of contributions apply to advance payments payable for calendar quarters beginning on or
<ul> <li>contribution rate apply to contributions payable for calendar quarters beginning on or after January 1, 2014."</li> <li>SECTION 18.(a) G.S. 96-4(x)(6), as enacted by S.L. 2013-2, reads as rewritten:</li> <li>"(6) Nothing in this subsection (<u>x)(4)</u> shall operate to relieve any claimant or employer from disclosing any information required by this Chapter or by regulations promulgated thereunder."</li> <li>SECTION 18.(b) G.S. 96-4(x)(7) reads as rewritten:</li> <li>"(7) Nothing in this subsection (<u>x)(4)</u> shall be construed to prevent the Division from allowing any individual or entity to examine and copy any report, return, or any other written communication made by that individual or entity to the Division, its agents, or its employees."</li> <li>SECTION 18.(c) G.S. 96-9.5(4)(c.), as enacted by S.L. 2013-2, reads as rewritten:</li> <li>"c. The employer has elected coverage in this State in accordance with G.S. 96-9.9.G.G.S. 96-9.8."</li> <li>SECTION 18.(d) G.S. 96-10(d) reads as rewritten:</li> <li>"(d) Collections of Contributions upon Transfer or Cessation of Business. – The contribution or tax imposed by <u>G.S. 96-9.2, G.S. 9-4</u>, and subsections thereunder, of this Chapter shall be required, by the next reporting date as prescribed by the Division, to file with the Division all reports and pay all contributions due with respect to wages payable for employer shall fease, transfer or sell out withhold sufficient of the purchase money to cover the amount of said contributions are due. If the purchaser of a business or a successor of such employer shall be required, by the next reporting date as prescribed by the Division have been paid, or a certificate that no contributions are due. If the purchaser of a business or a successor of such employer shall fease or other transfer and the contributions shall be due and unpaid after the next reporting date, as above set forth, such successor shall be presonally liable to the extent of the asserts of the business so acquired</li></ul>		
<ul> <li>January 1, 2014." The transference of the payment of the contributions are pay all contributions the payment of the contributions are payment of the payment of the contributions area and pay all contributions the payment of the payment of the payment of the contributions area and pay all contributions the payment of the payment of the payment of the payment of the contributions area and pay all contributions t</li></ul>		
<ul> <li>SECTION 18.(a) G.S. 96-4(x)(6), as enacted by S.L. 2013-2, reads as rewritten:         <ul> <li>(f) Nothing in this subsection (<u>x</u>)(<u>4</u>) shall operate to relieve any claimant or or employer from disclosing any information required by this Chapter or by regulations promulgated thereunder."</li> </ul> </li> <li>SECTION 18.(b) G.S. 96-4(x)(7) reads as rewritten:         <ul> <li>(f) Nothing in this subsection (<u>x</u>)(<u>4</u>) shall be construed to prevent the Division from allowing any individual or entity to examine and copy any report, return, or any other written communication made by that individual or entity to the Division, its agents, or its employees."</li> </ul> </li> <li>SECTION 18.(c) G.S. 96-9.5(4)(c.), as enacted by S.L. 2013-2, reads as rewritten:         <ul> <li>(c) The employer has elected coverage in this State in accordance with GS-96-90-9G, GS-96-9-9, and Subsections thereunder, of this Chapter shall be a lien upon the assets of the business of any employer subject to the provisions hereof who shall lease, transfer or sell out his business, or shall cease to do business and such employer shall be required, by the next reporting date as prescribed by the Division, to file with the Division all reports and pay all contributions are written of the purchase money to cover the amount of said contributions are due. If the purchaser of a business or a successor of such employer shall fail to withhold purchase money or any money due to such employer is accessor in business shall be required to withhold sufficient of the purchase money to cover the amount of said contributions are due. If the purchaser of a business or a successor of such employer shall fail to withhold purchase money or any money due to such employer is a dave set forth, such successor shall be due and unpaid after the next reporting date, as above set forth, such successor shall be due and unpaid after the next reporting state, business to the business by the</li></ul></li></ul>		
<ul> <li>7 "(6) Nothing in this subsection (<u>x)(</u>+) shall operate to relieve any claimant or employer from disclosing any information required by this Chapter or by regulations promulgated thereunder."</li> <li>10 SECTION 18.(b) G.S. 96-4(x)(7) reads as rewritten:</li> <li>11 "(7) Nothing in this subsection (<u>x)(</u>+) shall be construed to prevent the Division from allowing any individual or entity to examine and copy any report, return, or any other written communication made by that individual or entity to the Division, its agents, or its employees."</li> <li>SECTION 18.(c) G.S. 96-9.2(U;c.), as enacted by S.L. 2013-2, reads as rewritten:</li> <li>"c. The employer has elected coverage in this State in accordance with G.S. 96-9.9(U;c.), as enacted by S.L. 2013-2, reads as rewritten:</li> <li>"d. Collections of Contributions upon Transfer or Cessation of Business. – The contribution or tax imposed by <u>G.S. 96-9.2, G.S. 96-9.8</u>,"</li> <li>SECTION 18.(c) G.S. 96-12(-0.9, -9.6, -9.8, -9.8, -9.8, and subsections thereatuder, of this Chapter shall be a lien upon the assets of the business of any employer subject to the provisions hereof who shall lease, transfer or sell out his business, or shall cease to do business and such employer shall be required, by the next reporting date as prescribed by the Division, to file with the Division all reports and pay all contributions show with respect to wages payable for employment up to the date of such lease, transfer, sale or cessation of the business and such employer's successor in business shall be required to withhold sufficient of the purchase money or any money due to such employer in cover the amount of said contributions are due. If the purchaser of a business or a successor of such employer shall fail to withhold purchase money or any money due to such employer in consideration of a lease or other transfer and the contributions acrued and unpaid on account of the operation of the business by the former owner or employer."</li> <li>SEC</li></ul>		
<ul> <li>employer from disclosing any information required by this Chapter or by regulations promulgated thereunder."</li> <li>SECTION 18,(b) G.S. 96-4(X)(7) reads as rewritten:</li> <li>"(7) Nothing in this subsection (x)(t) shall be construed to prevent the Division from allowing any individual or entity to examine and copy any report, return, or any other written communication made by that individual or entity to the Division, its agents, or its employees."</li> <li>SECTION 18,(c) G.S. 96-4.5(4)(c.), as enacted by S.L. 2013-2, reads as rewritten:</li> <li>"c. The employer has elected coverage in this State in accordance with G.S. 96 9.9.G.S. 96-9.8."</li> <li>SECTION 18,(d) G.S. 96-10(d) reads as rewritten:</li> <li>"(d) Collections of Contributions upon Transfer or Cessation of Business. – The contribution or tax imposed by G.S. 96-9.2.G.S. 96-9. and subsections thereunder, of this Chapter shall be a lien upon the assets of the business of any employer subject to the provisions hereof who shall lease, transfer or sell out his business, or shall cease to do business and such employer shall be required, by the next reporting date as prescribed by the Division, to file with the Division all reports and pay all contributions due with respect to wages payable for employer shall be acte of such lease, transfer, sale or cessation of the business and such employer's successor in business shall be required to withhold sufficient of the purchase money to cover the amount of said contributions are due. If the purchaser of a business or a successor of such employer shall fail to withhold purchase money or any money due to such employer in consideration of a lease or other transfer and the contributions shall be due and unpaid affer the next reporting date, as above set forth, such successor shall be presonally liable to the extent of the assets of the business so acquired for the payment of the contributions accrued and unpaid on account of the operation of the business by the former owner o</li></ul>		
9       regulations promulgated thereunder."         10       SECTION 18.(b) G.S. 96-4(x)(7) reads as rewritten:         11       "(7) Nothing in this subsection ( <u>x)(t)</u> shall be construed to prevent the Division         12       from allowing any individual or entity to examine and copy any report, return, or any other written communication made by that individual or entity         14       to the Division, its agents, or its employees."         15       SECTION 18.(c) G.S. 96-9.5(4)(c.), as enacted by S.L. 2013-2, reads as rewritten:         16       "c. The employer has elected coverage in this State in accordance with G.S. 96-9.9.G.S. 96-9.2.G.S. 96-9.8."         18       SECTION 18.(d) G.S. 96-10(d) reads as rewritten:         19       "(d) Collections of Contributions upon Transfer or Cessation of Business. – The contribution or tax imposed by <u>G.S. 96-9.2.G.S. 96-9.2.G.S. 96-9.2.G.S. 96-9.2.6.5.96-14.10.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.</u>		
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48 individual's capabilities to perform if: (i) The gross average weekly		
12 remaneration payable for the work exceeds the sum of the marviduals		
50 weekly extended benefit amount plus the amount, if any, of supplemental		1 •
51 unemployment benefits (as defined in section 501(C)(17)(D) of the Internal		

	General A	Assembly Of North Carolina	Session 2013
1 2		Revenue Code of 1954) payable to such individual for the gross wages payable for the work equal the high	er of the minimum
3 4		wages provided by section 6(a)(1) of the Fair Labor Sta as amended (without regard to any exemption), or the St	
5		and (iii) the work is offered to the individual in writing a	
6		State employment service; and (iv) the considerat	
7		G.S. $96-14(3)$ for determining whether or not work is su	itable are applied to
8		the extent that they are not inconsistent with the specific	requirements of this
9		subdivision; and (v) the individual cannot furnish evidence	•
10		the Division that his prospects for obtaining work	•
11		occupation within a reasonably short period of time a	6
12		individual submits evidence which the Division deems	•
13		purpose, the determination of whether or not work is suit such individual shall be made in a	-
14 15		such individual shall be made in a <u>G.S. 96-14.9(f)</u> G.S. 96-14(3) without regard to the defi	accordance with
15 16		this subdivision. Provided, further, that no work shall	
17		suitable work for an individual which does not account	
18		standard provisions set forth in this subdivision, but the	
19		shall refer any individual claiming extended benefits to	- ·
20		deemed suitable hereunder. Provided, further, that any	individual who has
21		been disqualified for voluntarily leaving employment, b	eing discharged for
22		misconduct or substantial fault, or refusing suit	
23		G.S. 96-14.11G.S. 96-14 and who has had the disquali	
24 25		shall have such disqualification reinstated when claimin	0
25		unless the termination of the disqualification was based	l upon employment
26 27		subsequent to the date of the disqualification." <b>SECTION 18.(g)</b> G.S. 96-14.14(c)(3), as recodified by S.L	2012.2 reads as
27	rewritten:	<b>SECTION 16.(g)</b> $(0.5. 90-14.14(c)(5), as recollined by S.E.$	. 2013-2, leaus as
20 29	ie witten.	"(3) After March 31, 1981, he has not failed either to apply	for or to accept an
30		offer of suitable work, as defined in $G.S. 96-14.14(c)(2)$ ,	-
31		to which he was referred by an employment office of the	
32		has furnished the Division with tangible evidence th	
33		engaged in a systematic and sustained effort to find work	x. If an individual is
34		found to be ineligible hereunder, he shall be ineligible	
35		week in which he either failed to apply for or to accept	
36		work or failed to furnish the Division with tangible ev	
37		actively engaged in a systematic and sustained effort to	
38 39		individual shall continue to be ineligible for extended b been employed in each of four subsequent weeks	
39 40		consecutive) and has earned remuneration equal to not	•
41		his weekly benefit amount."	iess mun rour miles
42		<b>SECTION 18.(h)</b> G.S. 96-14.14(e)(1), as recodified by S.L	. 2013-2, reads as
43	rewritten:		,
44	"(1)	Total Extended Benefit Amount Except as provided in subdiv	ision (2) hereof, the
45		total extended benefit amount payable to any eligible ind	
46		to his applicable benefit year shall be the least of the follo	-
47		a. Fifty percent (50%) of the total amount of reg	
48		were payable to him under this Chapter in his app	licable benefit year;
49		or	

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1 2 3	b. Thirteen times his weekly benefit amount which was payable to him under this Chapter for a week of total unemployment in the applicable benefit year.
4	Provided, that during any fiscal year in which federal payments to states
5	under Section 204 of the Federal-State Extended Unemployment
6	Compensation Act of 1970, P.L. 91-373, are reduced under an order issued
7	under Section 252 of the Balanced Budget and Emergency Deficit Control
8	Act of 1985, P.L. 99-177, the total extended benefit amount payable to an
9	individual with respect to his applicable benefit year shall be reduced by an
10	amount equal to the aggregate of the reductions under
11	G.S. 96-14.14(d)G.S. 96-12.01(d) and the weekly amounts paid to the
12	individual."
13	<b>SECTION 18.(i)</b> G.S. 96-14.14(g), as recodified by S.L. 2013-2, reads as
14	rewritten:
15	"(g) Prior to January 1, 1978, any extended benefits paid to any claimant under
16	<u>G.S. 96-14.14</u> G.S. 96-12.01 shall not be charged to the account of the base period employer(s)
17	who pay taxes as required by this Chapter. However, fifty percent (50%) of any such benefits
18	paid shall be allocated as provided in <u>G.S. 96-11.2</u> G.S. 96-9(c)(2) a (except that
19	<u>G.S. 96-11.3</u> G.S. 96-9(c)(2) b shall not apply), and the applicable amount shall be charged to
20	the account of the appropriate employer paying on a reimbursement basis in lieu of taxes.
21	On and after January 1, 1978, the federal portion of any extended benefits shall not be
22	charged to the account of any employer who pays taxes as required by this Chapter but the
23	State portion of such extended benefits shall be:
24 25	<ul> <li>(1) Charged to the account of such employer; or</li> <li>(2) Not abarged to the account of the employer under the provisions of</li> </ul>
23 26	(2) Not charged to the account of the employer under the provisions of <u>G.S. 96-11.3</u> . G.S. 96-9(c)(2).
20 27	All state portions of the extended benefits paid shall be charged to the account of
28	governmental entities or other employers not liable for FUTA taxes who are the base period
29	employers."
30	<b>SECTION 18.(j)</b> G.S. 96-14.14(h), as recodified by S.L. 2013-2, reads as
31	rewritten:
32	"(h) Notwithstanding the provisions of <u>G.S. 96-9.6</u> , <u>G.S. 96-14.14(g)</u> , <u>G.S. 96-9(d)(1)a</u> ,
33	96-9(d)(2)c, 96-12.01(g), or any other provision of this Chapter, any extended benefits paid
34	which are one hundred percent (100%) federally financed shall not be charged in any
35	percentage to any employer's account."
36	<b>SECTION 18.(k)</b> G.S. 96-16(a), as enacted by S.L. 2013-2, reads as rewritten:
37	"(a) A seasonal pursuit is one which, because of seasonal conditions making it
38	impracticable or impossible to do otherwise, customarily carries on production operations only
39	within a regularly recurring active period or periods of less than an aggregate of 36 weeks in a
40	calendar year. No pursuit shall be deemed seasonal unless and until so found by the Division;
41	except that any successor under G.S. 96-11.6 G.S. 96-11.7 to a seasonal pursuit shall be
42 43	deemed seasonal unless such successor shall within 120 days after the acquisition request cancellation of the determination of status of such seasonal pursuit; provided further that this
43 44	provision shall not be applicable to pending cases nor retroactive in effect."
44 45	SECTION 18.(I) G.S. 96-16(d) reads as rewritten:
46	"(d) A seasonal determination shall become effective unless an interested party files an
47	application for review within 10 days after the beginning date of the first period of production
48	operations to which it applies. Such an application for review shall be deemed to be an
49	application for a determination of status, as provided in G.S. 96-4, subsections (q) through
50	(u),(m) through (q), of this Chapter, and shall be heard and determined in accordance with the
51	provisions thereof."

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**SECTION 19.** This act is effective when it becomes law.