

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2013

H

D

HOUSE BILL 767
Committee Substitute Favorable 5/2/13
Committee Substitute #2 Favorable 5/16/13
Fourth Edition Engrossed 5/16/13
PROPOSED SENATE COMMITTEE SUBSTITUTE H767-PCS70476-TB-29

Short Title: Corporal Pruitt Rainey Brass to Class Act.

(Public)

Sponsors:

Referred to:

April 11, 2013

1 A BILL TO BE ENTITLED
2 AN ACT ENACTING THE CORPORAL PRUITT RAINEY BRASS TO CLASS ACT,
3 WHICH DIRECTS THE STATE BOARD OF EDUCATION TO ESTABLISH RULES
4 FOR AWARDING CREDIT FOR PRIOR WORK EXPERIENCE GIVEN TO CERTAIN
5 VETERANS FOR THE PURPOSE OF PLACING THEM ON STATE SALARY
6 SCHEDULES.

7 Whereas, formal education and training for both officers and enlisted ranks includes
8 a tremendous breadth and depth of credentialed, technical, and vocational training, which is
9 applied operationally for years with additional follow-up support and continuing education; and

10 Whereas, in addition to technical and vocational training, many military members
11 who spend more than one tour and certainly multiple tours in uniform take one or several
12 professional military education courses of study; and

13 Whereas, select members of the military complete unique, rigorous programs that
14 are the envy of some of the best graduate and postgraduate institutions in the United States, and
15 these professional military education programs are college programs and certainly worthy of
16 credit;

17 Whereas Corporal Pruitt Rainey, North Carolina native and star high school
18 wrestler, served during Operation Enduring Freedom and wished to become a physical
19 education teacher and wrestling coach but was killed in action at the age of 22 on July 13,
20 2008, in the Battle of Wanat, Afghanistan; this act is named in his memory; Now, therefore,
21 The General Assembly of North Carolina enacts:

22 **SECTION 1.** The State Board of Education shall establish rules for awarding credit
23 for salary purposes to principals, assistant principals, and teachers who served in the Armed
24 Forces of the United States and who have retired or who have received an Honorable
25 Discharge. The rules shall include the following provisions:

- 26 (1) One full year of experience credit shall be awarded for each year of full-time
27 relevant nonteaching work experience completed (i) while on active military
28 duty in the Armed Forces of the United States and (ii) after earning a
29 bachelor's degree.
- 30 (2) One full year of experience credit shall be awarded for each two years of
31 full-time relevant nonteaching work experience completed (i) while on
32 active duty in the Armed Forces of the United States and (ii) before earning
33 a bachelor's degree.



* H 7 6 7 - P C S 7 0 4 7 6 - T B - 2 9 *

- 1 (3) One full year of experience credit shall be awarded for every two years of
2 full-time instructional or leadership duties while on active military duty in
3 the Armed Forces of the United States, regardless of academic degree held
4 while in instruction or leadership roles.

5 **SECTION 2.** The State Board of Education shall establish specific criteria within
6 the rules for determining the relevance of nonteaching work experience earned while on active
7 military duty that shall be credited toward an individual's total licensure experience rating for
8 salary purposes. The criteria shall include the following components:

- 9 (1) A clearly defined process to explore, identify, recognize, and quantify the
10 breadth and depth of career experiences, formal professional military
11 education, and pertinent credentials of military veterans.
12 (2) A transparent and timely decision-making process for awarding complete
13 credit for pertinent experience and education.
14 (3) A process for reviewing and accepting military transcripts and
15 corresponding American Council on Education (ACE) recommendations for
16 awarding academic and experiential credit.

17 **SECTION 3.** The State Board shall have continuing authority to cap nonteaching
18 experience credit for Junior Reserve Officer Training Corps instructors as their pay formula
19 includes both a State and federal funding component.

20 **SECTION 4.** The State Board of Education shall report to the Joint Legislative
21 Education Oversight Committee by February 28, 2014, on the rules drafted to implement this
22 act.

23 **SECTION 5.** This act is effective when it becomes law and applies to military
24 veterans initially employed by local school administrative units in the 2014-2015 school year
25 and beyond.