

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2013

**H.B. 1221**  
**May 27, 2014**  
**HOUSE PRINCIPAL CLERK**

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HOUSE DRH10545-MDa-88 (03/03)

Short Title: Limit E-Verify Exemption/Agriculture Industry. (Public)

Sponsors: Representatives Riddell, Whitmire, and Brody (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT TO PROVIDE THAT ONLY TEMPORARY EMPLOYEES IN THE  
3 AGRICULTURAL SECTOR DO NOT HAVE TO BE COUNTED FOR PURPOSES OF  
4 DETERMINING WHETHER AN EMPLOYER MUST USE E-VERIFY.  
5 The General Assembly of North Carolina enacts:  
6 SECTION 1. G.S. 64-25(3) reads as rewritten:  
7 "§ 64-25. Definitions.  
8 The following definitions apply in this Article:  
9 ...  
10 (3) Employee. – Any individual who provides services or labor for an employer  
11 in this State for wages or other remuneration. The term does not include an  
12 individual whose term of employment is less than nine months in a calendar  
13 year-year who works in the agriculture, agribusiness, landscaping, or forestry  
14 sectors.  
15 ...."  
16 SECTION 2. There is appropriated from the General Fund to the Department of  
17 Labor the sum of one hundred thousand dollars (\$100,000) for the 2014-2015 fiscal year to  
18 create materials and programs that can be used to train employers on the requirements of  
19 Article 2 of Chapter 64 of the General Statutes.  
20 SECTION 3. This act becomes effective October 1, 2014.

