

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2015

**H.B. 582**  
**Apr 2, 2015**  
**HOUSE PRINCIPAL CLERK**

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HOUSE DRH40198-MC-151 (03/25)

Short Title: Relief for Working Families Act. (Public)

Sponsors: Representatives Cotham and Jackson (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT TO ENACT THE RELIEF FOR WORKING FAMILIES ACT.  
3 The General Assembly of North Carolina enacts:

4 **SECTION 1.** Article 1 of Chapter 95 of the General Statutes is amended by adding  
5 a new section to read:

6 "**§ 95-9.2. Employers to notify employees of federal earned income tax credit.**

7 It shall be the duty of every employer to notify each employee of the federal earned income  
8 tax credit no later than March 1 of each year. Employers may satisfy the requirement of this  
9 section by providing a copy of the Department of the Treasury Internal Revenue Service Notice  
10 797 or the language of that notice to each employee. Notice may be posted and kept in a  
11 conspicuous place in a room to which each employee has free access, by electronic mail to the  
12 employee's last known address, in person, by United States mail sent to the employee's last  
13 known address, or included with each employee's wage statement or payment.

14 **SECTION 2.** This act is effective when it becomes law.

