

**NORTH CAROLINA GENERAL ASSEMBLY  
CONFERENCE REPORT  
House Bill 495\***

H495-CRTV-23 [v.6]

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[NO] Title Change

[NO] For Conference Committee Substitute

To:           The President of the Senate  
              The Speaker of the House of Representatives

The conferees appointed to resolve the differences between the Senate and the House of Representatives on House Bill 495, A BILL TO BE ENTITLED AN ACT ENHANCING THE EFFECTIVENESS AND EFFICIENCY OF STATE GOVERNMENT BY MODERNIZING THE STATE'S SYSTEM OF HUMAN RESOURCES MANAGEMENT, Senate Pensions & Retirement and Aging Committee Substitute Adopted 5/27/15, Sixth Edition Engrossed 6/9/15, submit the following report:

The House and Senate agree to the following amendments to the Senate Pensions & Retirement and Aging Committee Substitute Adopted 5/27/15, Sixth Edition Engrossed 6/9/15 and the House concurs in the Senate Pensions & Retirement and Aging Committee Substitute, as amended:

On page 1, lines 8-15, by rewriting the lines to read:

"SECTION 1. G.S. 126-1.1 reads as rewritten:

**"§ 126-1.1. Career State employee defined.**

(a) For the purposes of this Chapter, unless the context clearly indicates otherwise, "career State employee" means a State employee or an employee of a local entity who is covered by this Chapter pursuant to G.S. 126-5(a)(2) who:

- (1) Is in a permanent ~~position~~, position with a permanent appointment, and
- (2) Has been continuously employed by the State of North Carolina or a local entity as provided in G.S. 126-5(a)(2) in a position subject to the North Carolina Human Resources Act for the immediate 24 12 preceding months.

(b) As used in this Chapter, "probationary State employee" means a State employee who is in a probationary appointment and is exempt from the provisions of the North Carolina Human Resources Act only because the employee has not been continuously employed by the State for the time period required by subsection (a) or (c) of this section.

(c) Notwithstanding the provisions of subsection (a) above, employees who are hired by a State agency, department or university in a sworn law enforcement position and who are required to complete a formal training program prior to assuming law enforcement duties with the hiring agency, department or university shall become career State employees only after being employed by the agency, department or university for 24 continuous months.""; and

On page 2, lines 43-44, by deleting the words "and policies"; and



\* H 4 9 5 - C R T V - 2 3 - V - 6 \*

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On page 5, lines 28-30, by rewriting the lines to read:

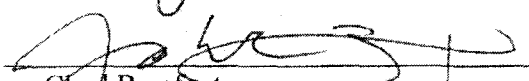
"SECTION 6. Part I of this act becomes effective October 1, 2015, and applies to employees hired before, on or after that date. Part V of this act becomes effective October 1, 2015, and applies to employees separated on or after that date. The remainder of this act is effective when it becomes law."


The conferees recommend that the Senate and the House of Representatives adopt this report.

Date Conferees approved report: September 23, 2015.


Conferees for the Senate

  
Tommy Tucker, Chair

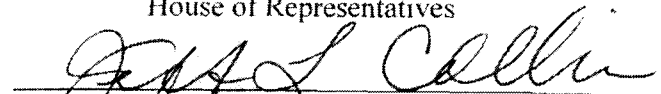
  
Chad Barefoot

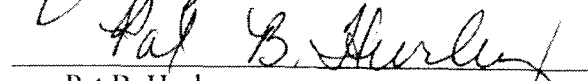
  
Tom Apodaca


  
Andy Wells


  
Michael V. Lee

Conferees for the  
House of Representatives

  
Jeff Collins, Chair

  
Pat B. Hurley

  
Larry M. Bell

  
Josh Dobson

Submitted 9/23/15 w/o objection - cal 9/23/15  
ADOPTED \_\_\_\_\_ message Received \_\_\_\_\_  
ADOPTED \_\_\_\_\_ ( ) Ordered Enrolled \_\_\_\_\_