

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2015

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SENATE BILL DRS45455-MTa-7 (04/26)

Short Title: Raise Teacher Pay.

(Public)

Sponsors: Senators Waddell, Blue, and Lowe (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT TO INCREASE TEACHER SALARIES.

3 The General Assembly of North Carolina enacts:

4 **SECTION 1.(a)** The following monthly teacher salary schedule shall apply for the  
5 2016-2017 fiscal year to licensed personnel of the public schools who are classified as teachers.  
6 The salary schedule is based on years of teaching experience.

7 **2016-2017 Teacher Monthly Salary Schedule**

8 <b>Years of Experience</b>	9 <b>"A" Teachers</b>
10 0-4	11 \$3,588
12 5-9	13 3,741
14 10-14	15 4,100
16 15-19	17 4,459
18 20-24	19 4,766
20 25+	21 5,125

22 **SECTION 1.(b)** Salary Supplements for Teachers Paid on This Salary Schedule. –

- 23 (1) Licensed teachers who have NBPTS certification shall receive a salary  
24 supplement each month of twelve percent (12%) of their monthly salary on the  
25 "A" salary schedule.
- 26 (2) Licensed teachers who are classified as "M" teachers shall receive a salary  
27 supplement each month of ten percent (10%) of their monthly salary on the "A"  
28 salary schedule.
- 29 (3) Licensed teachers with licensure based on academic preparation at the six-year  
30 degree level shall receive a salary supplement of one hundred twenty-six dollars  
31 (\$126.00) per month in addition to the supplement provided to them as "M"  
32 teachers.
- 33 (4) Licensed teachers with licensure based on academic preparation at the doctoral  
34 degree level shall receive a salary supplement of two hundred fifty-three dollars  
35 (\$253.00) per month in addition to the supplement provided to them as "M"  
36 teachers.
- 37 (5) Certified school nurses shall receive a salary supplement each month of ten  
38 percent (10%) of their monthly salary on the "A" salary schedule.

39 **SECTION 1.(c)** The first step of the salary schedule for (i) school psychologists, (ii)  
40 school speech pathologists who are licensed as speech pathologists at the master's degree level or  
41 higher, and (iii) school audiologists who are licensed as audiologists at the master's degree level or  
42 higher shall be equivalent to Step 5 of the "A" salary schedule. These employees shall receive a  
43 salary supplement each month of ten percent (10%) of their monthly salary and are eligible to



1 receive salary supplements equivalent to those of teachers for academic preparation at the six-year  
2 degree level or the doctoral degree level.

3 **SECTION 1.(d)** The twenty-sixth step of the salary schedule for (i) school  
4 psychologists, (ii) school speech pathologists who are licensed as speech pathologists at the  
5 master's degree level or higher, and (iii) school audiologists who are licensed as audiologists at the  
6 master's degree level or higher shall be seven and one-half percent (7.5%) higher than the salary  
7 received by these same employees on the twenty-fifth step of the salary schedule.

8 **SECTION 1.(e)** Beginning in the 2014-2015 fiscal year, in lieu of providing annual  
9 longevity payments to teachers paid on the teacher salary schedule, the amounts of those longevity  
10 payments are included in the monthly amounts under the teacher salary schedule.

11 **SECTION 1.(f)** A teacher compensated in accordance with this salary schedule for the  
12 2016-2017 school year shall receive an amount equal to the greater of the following:

- 13 (1) The applicable amount on the salary schedule.
- 14 (2) For teachers who were eligible for longevity for the 2013-2014 school year, the  
15 sum of the following:
  - 16 a. The teacher's salary provided in Section 35.11 of S.L. 2013-360.
  - 17 b. The longevity that the teacher would have received under the longevity  
18 system in effect for the 2013-2014 school year provided in Section  
19 35.11 of S.L. 2013-360, based on the teacher's current years of service.
  - 20 c. The annual bonus provided in Section 9.1(e) of S.L. 2014-100.
- 21 (3) For teachers who were not eligible for longevity for the 2013-2014 school year,  
22 the sum of the teacher's salary and annual bonus provided in Section 9.1 of S.L.  
23 2014-100.

24 **SECTION 1.(g)** As used in this section, the term "teacher" shall also include  
25 instructional support personnel.

26 **SECTION 2.** There is appropriated from the General Fund to the Department of  
27 Public Instruction the sum of one hundred twenty-nine million seven hundred five thousand  
28 seventy-four dollars (\$129,705,074) in recurring funds for the 2016-2017 fiscal year to implement  
29 the provisions of this act for teachers and instructional support personnel employed by schools  
30 administered by local administrative units, charter schools, and schools operated by State  
31 agencies.

32 It is the intent of the General Assembly to appropriate an additional one hundred  
33 twenty-nine million seven hundred five thousand seventy-four dollars (\$129,705,074) in recurring  
34 funds for the 2017-2018 fiscal year, an additional one hundred twenty-nine million seven hundred  
35 five thousand seventy-four dollars (\$129,705,074) in recurring funds for the 2018-2019 fiscal  
36 year, and an additional one hundred twenty-nine million seven hundred five thousand seventy-four  
37 dollars (\$129,705,074) in recurring funds for the 2019-2020 fiscal year to provide balanced salary  
38 increases for teachers and instructional support personnel employed by schools administered by  
39 local administrative units, charter schools, and schools operated by State agencies over the next  
40 four years.

41 **SECTION 3.** This act becomes effective July 1, 2016.