

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2017

H.B. 782  
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HOUSE PRINCIPAL CLERK

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HOUSE BILL DRH10228-LU-34 (01/30)

Short Title: Paid Holiday/Primary and General Elections. (Public)

Sponsors: Representative Brockman.

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT AUTHORIZING A LOCAL BOARD OF EDUCATION AND THE STATE  
3 HUMAN RESOURCES COMMISSION TO ESTABLISH BOTH PRIMARY AND  
4 GENERAL ELECTIONS IN EVEN-NUMBERED YEARS AS PAID HOLIDAYS FOR  
5 TEACHERS AND STATE EMPLOYEES.

6 The General Assembly of North Carolina enacts:

7 **SECTION 1.** G.S. 115C-84.2(b) reads as rewritten:

8 "(b) Limitations. – The following limitations apply when developing the school  
9 calendar:

- 10 (1) The total number of teacher workdays for teachers employed for a 10 month  
11 term shall not exceed 195 days.  
12 (2) The calendar shall include at least 42 consecutive days when teacher  
13 attendance is not required unless: (i) the school is a year-round school; or (ii)  
14 the teacher is employed for a term in excess of 10 months. At the request of  
15 the local board of education or of the principal of a school, a teacher may  
16 elect to work on one of the 42 days when teacher attendance is not required  
17 in lieu of another scheduled workday.  
18 (3) School shall not be held on Sundays.  
19 (4) The date of the primary election (the Tuesday after the first Monday in May  
20 preceding the general election in even-numbered years), the date of the  
21 general election (the Tuesday after the first Monday in November in  
22 even-numbered years), and Veterans Day shall be a holiday for all public  
23 school personnel and for all students enrolled in the public schools."

24 **SECTION 2.** G.S. 126-4(5) reads as rewritten:

25 "**§ 126-4. Powers and duties of State Human Resources Commission.**

26 Subject to the approval of the Governor, the State Human Resources Commission shall  
27 establish policies and rules governing each of the following:

28 ...

- 29 (5) Hours and days of work, holidays, vacation, sick leave, and other matters  
30 pertaining to the conditions of employment. The legal public holidays  
31 established by the Commission as paid holidays for State employees shall  
32 include the date of the primary election (the Tuesday after the first Monday  
33 in May preceding the general election in even-numbered years), the date of  
34 the general election (the Tuesday after the first Monday in November in  
35 even-numbered years), Martin Luther King, Jr.'s Birthday and Veterans Day.  
36 The Commission shall not provide for more than 12 paid holidays per year,



1 with three paid holidays being given for Christmas. However, in  
2 even-numbered years, the Commission shall provide for 14 paid holidays,  
3 with one additional paid holiday being given for the primary election and  
4 one additional paid holiday being given for the general election in those  
5 years.

6 ...."

7 **SECTION 3.** This act is effective when it becomes law.