

GENERAL ASSEMBLY OF NORTH CAROLINA  
THIRD EXTRA SESSION 2018

H.B. 3  
Oct 2, 2018  
HOUSE PRINCIPAL CLERK

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HOUSE BILL DRH10000-MVa-2F

Short Title: School Calendar & Pay/Hurricane Florence. (Public)

Sponsors: Representatives Dollar, McGrady, Horn, Arp, Ball, J. Bell, Blackwell, Boles, Boswell, Bradford, Brisson, Burr, Butler, Clampitt, Cleveland, Conrad, Davis, Dixon, Fisher, Floyd, Ford, Goodman, C. Graham, Grange, Hastings, Howard, Hunter, Hurley, Iler, John, Johnson, Brenden Jones, Jordan, Lambeth, Lewis, McElraft, McNeill, Meyer, Muller, Murphy, Potts, Reives, Ross, Saine, Sauls, Setzer, Shepard, Speciale, Steinburg, Strickland, Szoka, Torbett, White, Wray, Yarborough, Bumgardner, Corbin, Dulin, Faircloth, Gill, Harrison, Henson, Jackson, Lucas, Presnell, B. Richardson, Riddell, Stone, Blust, and Malone (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT TO PROVIDE FLEXIBILITY IN THE SCHOOL CALENDAR, TO FACILITATE  
3 COMPENSATION TO SCHOOL EMPLOYEES, AND TO PROVIDE RELIEF TO  
4 STUDENTS ENROLLED IN AN EDUCATOR PREPARATION PROGRAM TO  
5 ACCOMMODATE EXTRAORDINARY CIRCUMSTANCES DUE TO HURRICANE  
6 FLORENCE.

7 The General Assembly of North Carolina enacts:

8  
9 **PART I. FLEXIBILITY IN THE SCHOOL CALENDAR AND COMPENSATION TO**  
10 **SCHOOL EMPLOYEES**

11 **SECTION 1.1.** Calendar Flexibility. – Notwithstanding G.S. 115C-75.8(d)(9),  
12 115C-84.2(a)(1), 115C-150.12, 115C-218.85(a)(1), 115C-238.53(d), 115C-238.66(1)d.,  
13 116-239.8(b)(2)c., Section 6(e) of S.L. 2018-32, and any other provision of State law to the  
14 contrary, if the governing body of a public school unit closed any school under its control due to  
15 unusual and extraordinary inclement weather conditions related to Hurricane Florence, calendar  
16 flexibility for instructional time missed due to Hurricane Florence during the months of  
17 September 2018 and October 2018 shall be provided as follows:

- 18 (1) If the school is located in a public school unit that is located in a county  
19 designated before, on, or after the effective date of this act under a major  
20 disaster declaration by the President of the United States under the Stafford  
21 Act (P.L. 93-288) as a result of Hurricane Florence, in the discretion of its  
22 governing body, the public school unit may (i) make up any number of the  
23 instructional days or equivalent hours missed, (ii) deem as completed any  
24 number of the instructional days or equivalent hours missed up to a total of 20  
25 days, or (iii) implement any combination of both of the above.  
26 (2) If the school is located in a public school unit that is not located in a county  
27 designated under a major disaster declaration by the President of the United



1 States under the Stafford Act (P.L. 93-288) as a result of Hurricane Florence,  
2 the following shall apply:

- 3 a. If the public school unit's scheduled calendar will already meet 185  
4 instructional days or 1025 instructional hours, no additional days or  
5 hours for that school are required to comply with G.S. 115C-84.2.  
6 b. For all other schools, for days missed in excess of two days, in the  
7 discretion of its governing body, the public school unit may do either  
8 or a combination of the following:  
9 1. Make up any number of the instructional days or equivalent  
10 hours missed.  
11 2. Deem as completed any number of the instructional days or  
12 equivalent hours missed.

13 For the purposes of this act, "public school unit" is defined as a local school  
14 administrative unit, regional school, innovative school, laboratory school, charter school, or  
15 residential school for the deaf or the blind.

16 **SECTION 1.2.** Employee Compensation. – Except for in the case of a charter school,  
17 all employees employed by a public school unit shall be deemed to have been employed for any  
18 scheduled instructional days missed due to Hurricane Florence during the months of September  
19 2018 and October 2018 that a public school unit has deemed completed and is not required to  
20 make up. Employees shall be compensated in the same manner they would have had they worked  
21 on the scheduled instructional days missed. The board of directors of a charter school may, but  
22 is not required to, provide such compensation for its employees.

23 Of the funds allocated to the Department of Public Instruction from the Hurricane  
24 Florence Disaster Recovery Fund, the sum of up to six million five hundred thousand dollars  
25 (\$6,500,000) in nonrecurring funds for the 2018-2019 fiscal year shall be used to provide  
26 compensation authorized by this section to public school unit employees of schools participating  
27 in the National School Lunch Program or School Breakfast Program for scheduled instructional  
28 days when compensation would have been provided by school meal receipts or by federal funds.  
29 Employees compensated using funds described in this section shall be compensated in the same  
30 manner they would have had they worked on the scheduled instructional days missed.

31 If the funds described by this section are insufficient to provide compensation  
32 authorized by this section to public school unit employees in schools participating in the National  
33 School Lunch Program or School Breakfast Program for scheduled instructional days when  
34 compensation would have been provided by school meal receipts or by federal funds, the  
35 Department of Public Instruction shall develop a uniform criteria to determine the comparative  
36 economic need of public school units to which this section applies and shall ensure that priority  
37 is given to public school units with greatest economic need when awarding available funds.

38 **SECTION 1.3.** Reporting Requirement. – The Superintendent of Public Instruction  
39 shall report to the chairs of the House of Representatives Committee on Appropriations and the  
40 Senate Appropriations/Base Budget Committee, the Joint Legislative Education Oversight  
41 Committee, and the Fiscal Research Division of the General Assembly on the implementation of  
42 this act by public school units by March 15, 2019, and shall also provide any additional reports  
43 or information requested by the Fiscal Research Division. The report required by this section  
44 shall include information on the following:

- 45 (1) Any days missed due to Hurricane Florence before, on, or after the effective  
46 date of this act.  
47 (2) Of the days missed, any scheduled make up days due to Hurricane Florence  
48 before, on, or after the effective date of this act, and the dates of those make  
49 up days.  
50 (3) Of the days missed, any days and hours deemed completed by the public  
51 school unit as a result of this act.

1 (4) Any compensation provided to employees pursuant to Section 1.2 of this act.  
2 For each component of the report, separate information shall be included on any  
3 individual schools within the public school unit whose information differs from the rest of the  
4 unit as a whole. Public school units shall provide information on implementation of this act in  
5 the form requested by the Superintendent of Public Instruction no later than February 15, 2019.  
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7 **PART II. COMPLETION OF THE EPP CLINICAL INTERNSHIP REQUIREMENT**  
8 **FOR CERTAIN STUDENTS IMPACTED BY HURRICANE FLORENCE**

9 **SECTION 2.1.** Notwithstanding G.S. 115C-269.25(d)(1), a student who is enrolled  
10 in an educator preparation program (EPP) that is assigned the status of initially authorized or  
11 authorized by the State Board of Education pursuant to G.S. 115C-269.5 may have the clinical  
12 internship requirement set forth in G.S. 115C-269.25(d)(1) deemed completed if the student  
13 meets the following conditions:

- 14 (1) The student meets at least one of the following:  
15 a. Is enrolled in an EPP that is located in a county declared a major  
16 disaster by the President of the United States under the Stafford Act  
17 (P.L. 93-288) as a result of Hurricane Florence.  
18 b. Has been placed with an elementary or secondary partner school, as  
19 defined in G.S. 115C-269.1(14), that is located in a county declared a  
20 major disaster by the President of the United States under the Stafford  
21 Act (P.L. 93-288) as a result of Hurricane Florence.  
22 (2) The student has completed as much time in a clinical internship as practicable  
23 during the 2018 fall academic semester.  
24 (3) The student cannot graduate in December 2018 from the EPP without the  
25 clinical internship requirement being deemed completed pursuant to this  
26 section.

27 **SECTION 2.2.** By February 1, 2019, any EPP with an enrolled student who has his  
28 or her clinical internship requirement deemed completed pursuant to Section 2.1 of this act shall  
29 report to the State Board of Education with the following information:

- 30 (1) Number of students who had the clinical internship requirement deemed  
31 completed.  
32 (2) Reasons for a clinical internship requirement being deemed completed.  
33 (3) Amount of time completed for a clinical internship.  
34 (4) Any other information required by the State Board.

35 By March 15, 2019, the State Board of Education shall report to the Joint Legislative  
36 Education Oversight Committee on the information reported to the State Board by EPPs under  
37 this section.  
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39 **PART III. EFFECTIVE DATE**

40 **SECTION 3.** This act is effective when it becomes law.