

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2019**

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**HOUSE BILL 653
PROPOSED COMMITTEE SUBSTITUTE H653-PCS30390-TC-14**

Short Title: School Transp. Personnel Salary Changes.

(Public)

Sponsors:

Referred to:

April 10, 2019

A BILL TO BE ENTITLED
AN ACT TO REQUIRE THE STATE BOARD OF EDUCATION TO REVISE CERTAIN
POSITION CLASSIFICATIONS AND TO PROVIDE ADDITIONAL INFORMATION
ON THE COST OF REVISIONS OF SALARY GRADES AND SALARY RANGES FOR
TRANSPORTATION PERSONNEL.

The General Assembly of North Carolina enacts:

SECTION 1. The State Board of Education shall reclassify the below transportation personnel positions as follows:

- (1) Transportation Director I to Assistant Director – Transportation.
- (2) Transportation Director II to Assistant Director – Transportation.
- (3) Transportation Director III to Assistant Director – Transportation.
- (4) Transportation Director IV to Transportation Director.
- (5) Transportation Director V to Transportation Director.
- (6) Transportation Director VI to Transportation Director.
- (7) Transportation Director VII to Transportation Director.
- (8) Transportation Director VIII to Senior Director – Transportation.
- (9) Transportation Director IX to Senior Director – Transportation.
- (10) Transportation Director X to Executive Director – Transportation.

SECTION 2. The State Board of Education shall establish the following additional transportation personnel position classifications, based on existing positions:

- (1) Cost Clerk/Inventory Specialist I.
- (2) Cost Clerk/Inventory Specialist II.
- (3) TIMS Data Manager I.
- (4) TIMS Data Manager II.
- (5) TIMS Coordinator.
- (6) Receptionist/Office Support I.
- (7) Receptionist/Office Support II.
- (8) Transportation Mech. Supv. II.
- (9) Transportation Coordinator.

SECTION 3. The State Board of Education shall direct the Department of Public Instruction to survey local schools administrative units on the economic impact of potential revisions to the salary grades and ranges for the following transportation personnel positions, including positions reclassified by this act. The survey shall determine the total salary for current employees under the potential salary grades and ranges, assuming that any employee who would receive a reduction in pay as a result of the revisions be held harmless from the reduction and continue at that employee's current salary, and shall compare that amount to the total salary for



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1 the same employees under the current salary grades and ranges. The potential salary grades and
 2 ranges shall be based on the ranges established by the State Human Resources Commission for
 3 the following General Salary Schedule grades:

Position	Grade
4 Transportation Safety Assist.	GN03
5 Receptionist/Office Support I	GN03
6 Bus Driver	GN04
7 Vehicle Operator	GN04
8 Receptionist/Office Support II	GN05
9 Transportation Mechanic I	GN06
10 Cost Clerk/Inventory Specialist I	GN06
11 TIMS Data Manager I	GN06
12 Cost Clerk/Inventory Specialist II	GN07
13 TIMS Data Manager II	GN07
14 Transportation Mechanic II	GN08
15 Transportation Mech. Supv. I	GN09
16 Transportation Mechanic III	GN10
17 TIMS Coordinator	GN10
18 Transportation Coordinator	GN10
19 Transportation Mech. Supv. II	GN11
20 Assistant Director – Transportation	GN12
21 Transportation Director	GN15
22 Senior Director – Transportation	GN17
23 Executive Director – Transportation	GN18

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 25 **SECTION 4.** Local boards of education shall report the information required by
 26 Section 3 of this act to the Department of Public Instruction by November 15, 2019. The
 27 information shall be compiled by the Department of Public Instruction to determine the total
 28 costs, if any, of the salary grade and revisions, and shall report that information to the State Board
 29 of Education, Joint Legislative Education Oversight Committee, and Fiscal Research Division
 30 by February 15, 2020.

31 **SECTION 5.** This act becomes effective July 1, 2019.