

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2019

H.B. 976
Apr 25, 2019
HOUSE PRINCIPAL CLERK

H

D

HOUSE BILL DRH10556-MKa-185

Short Title: Funds/NC New Teacher Support Program. (Public)

Sponsors: Representatives Ball, Blackwell, and Graham (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT TO APPROPRIATE ADDITIONAL FUNDS FOR THE NEW TEACHER SUPPORT
3 PROGRAM TO INCREASE THE RETENTION OF TEACHERS IN LOW-PERFORMING
4 PUBLIC SCHOOLS.

5 Whereas, teacher effectiveness is the most important factor in delivering positive
6 student outcomes; and

7 Whereas, on-the-job learning and comprehensive induction into the teaching
8 profession between their first and second year of teaching is where the most gains in teacher
9 effectiveness are realized; and

10 Whereas, roughly one-third of North Carolina's teachers are in their first three years
11 of teaching; and

12 Whereas, half of North Carolina's teachers leave the profession after five years and
13 the personnel costs associated with teacher attrition is \$12,500 per teacher; and

14 Whereas, teachers participating in the North Carolina New Teacher Support Program
15 (NC NTSP) were significantly more likely to return (i) to North Carolina public schools overall,
16 (ii) to the same local school administrative unit, and (iii) to the same school in the following year
17 than other beginning teachers working in similar schools; and

18 Whereas, NC NTSP is only able to support 1,100 teachers of the 15,595 teachers
19 identified as beginning teachers by the 2019 State of the Teaching Profession Report; Now,
20 therefore,

21 The General Assembly of North Carolina enacts:

22 **SECTION 1.** There is appropriated from the General Fund to the Board of Governors
23 of The University of North Carolina the sum of five hundred thousand dollars (\$500,000) in
24 additional recurring funds for the 2019-2020 school year for the North Carolina New Teacher
25 Support Program (NC NTSP) to support adding approximately 120 beginning teachers employed
26 in low-performing North Carolina public schools to participate in NC NTSP each year. The funds
27 shall be used to hire additional teaching coaches, as well as to enable partnerships with local
28 school administrative units that lack the funds to support participation in the NC NTSP.

29 **SECTION 2.** This act becomes effective July 1, 2019.



* D R H 1 0 5 5 6 - M K A - 1 8 5 *