

TABLED



NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 966

AMENDMENT NO. A25
(to be filled in by
Principal Clerk)

H966-AMT-17 [v.7]

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Amends Title [NO]
Third Edition

Date _____, 2019

Representative Jackson

moves to amend the bill on page 76, line 29, to page 79, line 13, by rewriting the lines to read:

"TEACHER SALARY SCHEDULE

SECTION 7A.1.(a) The following monthly teacher salary schedule shall apply for the 2019-2020 fiscal year, to licensed personnel of the public schools who are classified as teachers. The salary schedule is based on years of teaching experience.

2019-2020 Teacher Monthly Salary Schedule

	Years of Experience	"A" Teachers
9	0	\$3,500
10	1	\$3,600
11	2	\$3,700
12	3	\$3,800
13	4	\$3,900
14	5	\$4,000
15	6	\$4,100
16	7	\$4,200
17	8	\$4,300
18	9	\$4,400
19	10	\$4,500
20	11	\$4,600
21	12	\$4,700
22	13	\$4,800
23	14	\$4,900
24	15	\$5,000
25	16	\$5,025
26	17	\$5,050
27	18	\$5,075
28	19	\$5,100
29	20	\$5,125
30	21	\$5,150
31	22	\$5,175
32	23	\$5,200



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1	24	\$5,225
2	25	\$5,350
3	26	\$5,375
4	27	\$5,400
5	28	\$5,425
6	29	\$5,450
7	30+	\$5,625.

SECTION 7A.1.(b) Salary Supplements for Teachers Paid on This Salary Schedule.

- (1) Licensed teachers who have NBPTS certification shall receive a salary supplement each month of twelve percent (12%) of their monthly salary on the "A" salary schedule.
- (2) Licensed teachers who are classified as "M" teachers shall receive a salary supplement each month of ten percent (10%) of their monthly salary on the "A" salary schedule.
- (3) Licensed teachers with licensure based on academic preparation at the six-year degree level shall receive a salary supplement of one hundred twenty-six dollars (\$126.00) per month in addition to the supplement provided to them as "M" teachers.
- (4) Licensed teachers with licensure based on academic preparation at the doctoral degree level shall receive a salary supplement of two hundred fifty-three dollars (\$253.00) per month in addition to the supplement provided to them as "M" teachers.
- (5) Certified school nurses shall receive a salary supplement each month of ten percent (10%) of their monthly salary on the "A" salary schedule.

SECTION 7A.1.(c) The first step of the salary schedule for (i) school psychologists, (ii) school speech pathologists who are licensed as speech pathologists at the master's degree level or higher, (iii) school audiologists who are licensed as audiologists at the master's degree level or higher, and (iv) school counselors who are licensed as counselors at the master's degree level or higher shall be equivalent to the sixth step of the "A" salary schedule. These employees shall receive a salary supplement each month of ten percent (10%) of their monthly salary and are eligible to receive salary supplements equivalent to those of teachers for academic preparation at the six-year degree level or the doctoral degree level.

SECTION 7A.1.(d) The twenty-sixth step of the salary schedule for (i) school psychologists, (ii) school speech pathologists who are licensed as speech pathologists at the master's degree level or higher, (iii) school audiologists who are licensed as audiologists at the master's degree level or higher, and (iv) school counselors who are licensed as counselors at the master's degree level or higher shall be equivalent to the thirty-first step of the "A" salary schedule, plus seven and one-half percent (7.5%).

SECTION 7A.1.(e) Beginning with the 2014-2015 fiscal year, in lieu of providing annual longevity payments to teachers paid on the teacher salary schedule, the amounts of those longevity payments are included in the monthly amounts under the teacher salary schedule.

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1 **SECTION 7A.1.(f)** A teacher compensated in accordance with this salary schedule
2 for the 2019-2020 fiscal year, shall receive an amount equal to the greater of the following:

- 3 (1) The applicable amount on this salary schedule.
4 (2) For teachers who were eligible for longevity for the 2013-2014 school year,
5 the sum of the following:
6 a. The salary the teacher received in the 2013-2014 school year pursuant
7 to Section 35.11 of S.L. 2013-360.
8 b. The longevity that the teacher would have received under the longevity
9 system in effect for the 2013-2014 school year provided in Section
10 35.11 of S.L. 2013-360 based on the teacher's current years of service.
11 c. The annual bonus provided in Section 9.1(e) of S.L. 2014-100.
12 (3) For teachers who were not eligible for longevity for the 2013-2014 school
13 year, the sum of the salary and annual bonus the teacher received in the
14 2014-2015 school year pursuant to Section 9.1 of S.L. 2014-100.

15 **SECTION 7A.1.(g)** A school counselor compensated in accordance with this salary
16 schedule for the 2019-2020 fiscal year, shall receive an amount equal to the greater of the
17 following:

- 18 (1) The applicable amount on this salary schedule.
19 (2) The salary the school counselor received in the 2018-2019 fiscal year pursuant
20 to Section 8.1 of S.L. 2018-5.

21 **SECTION 7A.1.(h)** As used in this section, the term "teacher" shall also include
22 instructional support personnel."; and

23
24 on page 84, line 7, to page 87, line 16, by rewriting the lines to read:

25
26 **"ASSISTANT PRINCIPAL SALARIES**

27 **SECTION 7A.6.(a)** For the 2019-2020 fiscal year, beginning July 1, 2019, assistant
28 principals shall receive a monthly salary based on the salary schedule for teachers who are
29 classified as "A" teachers plus nineteen and one-half percent (19.5%). An assistant principal shall
30 be placed on the step on the salary schedule that reflects the total number of years of experience
31 as a certified employee of the public schools. For purposes of this section, an administrator with
32 a one-year provisional assistant principal's certificate shall be considered equivalent to an
33 assistant principal.

34 **SECTION 7A.6.(b)** Participants in an approved full-time master's in-school
35 administration program shall receive up to a 10-month stipend at the beginning salary of an
36 assistant principal during the internship period of the master's program. The stipend shall not
37 exceed the difference between the beginning salary of an assistant principal plus the cost of
38 tuition, fees, and books and any fellowship funds received by the intern as a full-time student,
39 including awards of the Principal Fellows Program. The Principal Fellows Program or the school
40 of education where the intern participates in a full-time master's in-school administration
41 program shall supply the Department of Public Instruction with certification of eligible full-time
42 interns.

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1 **SECTION 7A.6.(c)** Beginning with the 2017-2018 fiscal year, in lieu of providing
2 annual longevity payments to assistant principals on the assistant principal salary schedule, the
3 amounts of those longevity payments are included in the monthly amounts provided to assistant
4 principals pursuant to subsection (b) of this section.

5 **SECTION 7A.6.(d)** An assistant principal compensated in accordance with this
6 section for the 2019-2020 fiscal year, shall receive an amount equal to the greater of the
7 following:

- 8 (1) The applicable amount determined pursuant to subsections (a) through (c) of
9 this section.
- 10 (2) For assistant principals who were eligible for longevity in the 2016-2017 fiscal
11 year, the sum of the following:
- 12 a. The salary the assistant principal received in the 2016-2017 fiscal year
13 pursuant to Section 9.1 or Section 9.2 of S.L. 2016-94.
- 14 b. The longevity that the assistant principal would have received as
15 provided for State employees under the North Carolina Human
16 Resources Act for the 2016-2017 fiscal year based on the assistant
17 principal's current years of service.
- 18 (3) For assistant principals who were not eligible for longevity in the 2016-2017
19 fiscal year, the salary the assistant principal received in the 2016-2017 fiscal
20 year pursuant to Section 9.1 or Section 9.2 of S.L. 2016-94.
- 21 (4) The salary the assistant principal received in the 2018-2019 fiscal year
22 pursuant to Section 8.1 or Section 8.4 of S.L. 2018-5.

23
24 **CENTRAL OFFICE SALARIES**

25 **SECTION 7A.7.(a)** The monthly salary ranges that follow apply to assistant
26 superintendents, associate superintendents, directors/coordinators, supervisors, and finance
27 officers for the 2019-2020 fiscal year, beginning July 1, 2019:

2019-2020 Ranges

	Minimum		Maximum
School Administrator I	\$3,614	to	\$6,664
School Administrator II	\$3,823	to	\$7,061
School Administrator III	\$4,050	to	\$7,483
School Administrator IV	\$4,207	to	\$7,776
School Administrator V	\$4,373	to	\$8,085
School Administrator VI	\$4,631	to	\$8,566
School Administrator VII	\$4,811	to	\$8,906.

37 The local board of education shall determine the appropriate category and placement
38 for each assistant superintendent, associate superintendent, director/coordinator, supervisor, or
39 finance officer within the salary ranges and within funds appropriated by the General Assembly
40 for central office administrators and superintendents. The category in which an employee is
41 placed shall be included in the contract of any employee.

42 **SECTION 7A.7.(b)** The monthly salary ranges that follow apply to public school
43 superintendents for the 2019-2020 fiscal year, beginning July 1, 2019:

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	2019-2020 Ranges		
	Minimum		Maximum
1			
2			
3	Superintendent I	\$5,099	to \$9,441
4	Superintendent II	\$5,406	to \$10,004
5	Superintendent III	\$5,726	to \$10,604
6	Superintendent IV	\$6,070	to \$11,241
7	Superintendent V	\$6,435	to \$11,918.

8 The local board of education shall determine the appropriate category and placement
9 for the superintendent based on the average daily membership of the local school administrative
10 unit and within funds appropriated by the General Assembly for central office administrators and
11 superintendents.

12 **SECTION 7A.7.(c)** Longevity pay for superintendents, assistant superintendents,
13 associate superintendents, directors/coordinators, supervisors, and finance officers shall be as
14 provided for State employees under the North Carolina Human Resources Act.

15 **SECTION 7A.7.(d)** Superintendents, assistant superintendents, associate
16 superintendents, directors/coordinators, supervisors, and finance officers with certification based
17 on academic preparation at the six-year degree level shall receive a salary supplement of one
18 hundred twenty-six dollars (\$126.00) per month in addition to the compensation provided
19 pursuant to this section. Superintendents, assistant superintendents, associate superintendents,
20 directors/coordinators, supervisors, and finance officers with certification based on academic
21 preparation at the doctoral degree level shall receive a salary supplement of two hundred
22 fifty-three dollars (\$253.00) per month in addition to the compensation provided for under this
23 section.

24 **SECTION 7A.7.(e)** The State Board of Education shall not permit local school
25 administrative units to transfer State funds from other funding categories for salaries for public
26 school central office administrators.

27
28 **NONCERTIFIED PERSONNEL SALARIES**

29 **SECTION 7A.8.** For the 2019-2020 fiscal year, beginning July 1, 2019, the annual
30 salary for noncertified public school employees whose salaries are supported from State funds
31 shall be increased as follows:

- 32 (1) For permanent, full-time employees on a 12-month contract, by the greater of
33 one-half of one percent (0.5%) or two hundred fifty dollars (\$250.00).
34 (2) For the following employees, by a prorated and equitable amount based on the
35 amount specified in subdivision (1) of this subsection:
36 a. Permanent, full-time employees on a contract for fewer than 12
37 months.
38 b. Permanent, part-time employees.
39 c. Temporary and permanent hourly employees."; and
40

41 on page 256, line 45, through page 263, line 19, by rewriting the lines to read:

42 **"ELIGIBLE STATE-FUNDED EMPLOYEES AWARDED LEGISLATIVE SALARY**
43 **INCREASES/EFFECTIVE JULY 1, 2019**

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1 **SECTION 38.1.(a)** Except as provided by subsection (b) of this section, a person (i)
2 whose salary is set by this Part, pursuant to the North Carolina Human Resources Act, or as
3 otherwise authorized in this act and (ii) who is employed in a State-funded position on June 30,
4 2019, is awarded a legislative salary increase that is:

- 5 (1) The greater of one half percent (0.5%) or five hundred dollars (\$500.00),
6 effective July 1, 2019.
7 (2) As otherwise allowed or provided by law.

8 **SECTION 38.1.(b)** The following persons are not eligible to receive the legislative
9 salary increases provided by subsection (a) of this section:

- 10 (1) Teachers, principals, and assistant principals paid pursuant to a salary
11 schedule or pay plan enacted in this act.
12 (2) Local community college employees.
13 (3) Members of the State Highway Patrol compensated pursuant to Section
14 38.17this act.
15 (4) Employees of the Division of Adult Correction, Department of Public Safety,
16 eligible to receive a greater increase under this Part.
17 (5) Trial Court Coordinators and Administrators eligible to receive a greater
18 increase in this act.
19 (6) Employees of the Department of Transportation not eligible to receive
20 increases pursuant to Section 38.20 of this act.

21 **SECTION 38.1.(c)** Part-time employees shall receive the increase authorized by this
22 section on a prorated and equitable basis.

23 **SECTION 38.1.(d)** No eligible State-funded employee shall be prohibited from
24 receiving the full salary increase provided in this section solely because the employee's salary
25 after applying the legislative increase is above the maximum of the salary range prescribed by
26 the State Human Resources Commission.

27
28 **PROVIDE LEGISLATIVE INCREASES TO STATE EMPLOYEES**

29 **SECTION 38.2.(a)** Notwithstanding any provision of this act to the contrary, the
30 applicable salary amounts for State employees compensated pursuant to Sections 38.2, 38.3,
31 38.4, 38.5, 38.6, 38.7, 38.8, 38.9, 38.10, and 38.11 in the 2019-20 fiscal year shall be the
32 difference between the amounts specified in Sections 38.2, 38.3, 38.4, 38.5, 38.6, 38.7, 38.8,
33 38.9, 38.10, and 38.11, and the salary amounts provided to the respective position in S.L. 2018-
34 5, divided by two, and applied to the amounts provided in S.L. 2018-5.

35 **SECTION 38.2.(b)** The revised salary amounts authorized by this section are
36 effective July 1, 2019 for the 2019-20 fiscal year."

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SIGNED _____
Amendment Sponsor

SIGNED _____
Committee Chair if Senate Committee Amendment

ADOPTED _____ FAILED _____ TABLED _____