# GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2019

H D

## **HOUSE BILL 235**

# Committee Substitute Favorable 3/19/19 Committee Substitute #2 Favorable 5/29/19 PROPOSED SENATE COMMITTEE SUBSTITUTE H235-PCS40495-RIf-22

Short Title: Utilitie	s Comm'n Tech. and Add'l ChangesAB	(Public)
Sponsors:		
Referred to:		
	March 4, 2019	
ADMINISTRATI INCREASE THE CONVENIENCE MULTI-UNIT A GRANTING THE FLEXIBILITY RI	A BILL TO BE ENTITLED MAKE TECHNICAL, CLARIFYING, CONFORM VE CHANGES TO THE LAWS RELATED TO PUBLIC US NONUTILITY FILING FEE FOR A CERTIFICATE AND NECESSITY; TO ALLOW THE USE OF MASTE PARTMENT BUILDINGS; AND TO AUTHORIZE A UTILITIES COMMISSION AND PUBLIC STAFF ADM EGARDING JOB CLASSIFICATIONS AND SALARIES. BY OF North Carolina enacts:	UTILITIES; TO E OF PUBLIC R METERS IN A STUDY OF INISTRATIVE
TO THE LAWS RESECTION "§ 20-398. Househol  (a) No carrier	RIFYING, CONFORMING, AND ADMINISTRATIVE LATED TO PUBLIC UTILITIES 1. G.S. 20-398 reads as rewritten: d goods carrier; marking or identification of vehicles. shall operate or attempt to operate any motor vehicle up	oon a highway,
for compensation unle carrier by the North C and figures not less the shall also be placed of than three inches high and the rear markings	c vehicular area within the State in the transportation of he ess the name or trade name and the North Carolina number Carolina Utilities Commission appear on each side of the vehan three inches high. The North Carolina number assignent the rear left upper quadrant of the vehicle in letters and a. In case of a tractor-trailer unit, the side markings must be must be on the trailer. The markings required may be printed a securely fastened on the vehicle.	assigned to the ehicle in letters ed to the carrier figures not less e on the tractor
officer with territorial SECTION "§ 62-3. Definitions.	unding the provisions of G.S. 20-383 to the contrary, any la jurisdiction is authorized to enforce the provisions of this set I.S. G.S. 62-3 reads as rewritten:	-
 (2) "Ce by	ertificate" means a certificate of public convenience and not the Commission to a <u>person or public utility</u> or a certificate by the Commission to a bus company.	•



(23)

a. "Public utility" means a person, whether organized under the laws of this State or under the laws of any other state or country, now or hereafter owning or operating in this State equipment or facilities for:

2. Diverting, developing, pumping, impounding, distributing or furnishing water to or for the public for compensation, or operating a public sewerage system for compensation; provided, however, that the term "public utility" shall not include any person or company whose sole operation consists of selling water or sewer service to less than 15 residential customers, except that any person or company which constructs a water or sewer system in a subdivision with plans for 15 or more lots and which holds itself out by contracts or other means at the time of said construction to serve an area containing more than 15 residential building lots shall be a public utility at the time of such planning or holding out to serve such 15 or more building lots, without regard to the number of actual customers connected;

. . .

- c. The term "public utility" shall include all persons affiliated through stock ownership with a public utility doing business in this State as parent corporation or subsidiary corporation as defined in G.S. 55 2 to such an extent that the Commission shall find that such affiliation has an effect on the rates or service of such public utility.
- d. The term "public utility," except as otherwise expressly provided in this Chapter, shall not include the following:
  - 1. a municipality, A municipality.
  - an An authority organized under the North Carolina Water and Sewer Authorities Act, Act.
  - 3. An electric or telephone membership <del>corporation; corporation.</del>
  - 4. or any Any person not otherwise a public utility who furnishes such service or commodity only to himself, his employees or tenants when such service or commodity is not resold to or used by others; provided, however, that any others.
- <u>d1.</u> <u>Any</u> person other than a nonprofit organization serving only its members, who distributes or provides utility service to his employees or tenants by individual meters or by other coin-operated devices with a charge for metered or coin-operated utility service shall be a public utility within the definition and meaning of this Chapter with respect to the regulation of rates and provisions of service rendered through such meter or coin-operated device imposing such separate metered utility charge.
- <u>d2.</u> If any person conducting a public utility shall also conduct any enterprise not a public utility, such enterprise is not subject to the provisions of this Chapter.
- <u>d3.</u> A water or sewer system owned by a homeowners' association that provides water or sewer service only to members or leaseholds of members is not subject to the provisions of this Chapter.

i. The term "public utility" shall not include the State, the Department of Information Technology, or the Microelectronics Center of North

Carolina in the provision or sharing of switched—broadband telecommunications services with non-State entities or organizations of the kind or type set forth in G.S. 143B-426.39.G.S. 143B-1371.

...

### **SECTION 3.** G.S. 62-15 reads as rewritten:

## "§ 62-15. Office of executive director; public staff, structure and function.

...

(b) There is established in the Commission a public staff. The public staff shall consist of the executive director and such other professional, administrative, technical, and clerical personnel as may be necessary in order for the public staff to represent the using and consuming public, as hereinafter provided. All such personnel shall be appointed, hired, supervised, and directed by the executive director, director, as provided by law. The public staff shall not be subject to the supervision, direction, or control of the Commission, the chairman, or members of the Commission.

...

(d) It shall be the duty and responsibility of the public staff to:

(4) When deemed necessary by the executive director in the interest of the using and consuming public, petition the Commission to initiate proceedings to review, investigate, and take appropriate action with respect to the <u>rates rates</u>, operations, management, or service of public utilities;

(10) Investigate and make appropriate recommendations to the Commission with respect to applications for certificates by radio common carriers, pursuant to the provisions of Article 6A of this Chapter;

(13) When deemed necessary by the executive director in the interest of the using and consuming public, appear before State and federal courts and agencies in matters affecting public utility service.

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### **SECTION 4.** G.S. 62-20 reads as rewritten:

## "§ 62-20. Participation by Attorney General in Commission proceedings.

The Attorney General may intervene, when he deems it to be advisable in the public interest, in proceedings before the Commission on behalf of the using and consuming public, including utility users generally and agencies of the State. The Attorney General may institute and originate proceedings before the Commission in the name of the State, its agencies or citizens, in matters within the jurisdiction of the Commission. The Attorney General may appear before such State and federal courts and agencies as he deems it advisable in matters affecting public utility services. In the performance of his responsibilities under this section, the Attorney General shall have the right to employ expert witnesses, and the compensation and expenses therefor shall be paid from the Contingency and Emergency Fund. The Upon request, the Commission shall furnish the Attorney General with copies of all applications, petitions, pleadings, order and decisions filed with or entered by the Commission. The Attorney General shall have access to all books, papers, studies, reports and other documents filed with the Commission."

### **SECTION 5.** G.S. 62-34 reads as rewritten:

# "§ 62-34. To investigate companies under its control; visitation and inspection.

(c) The Public Staff shall have the right to examine confidential information as defined in G.S. 132-1.2 in exercising any power or performing any duty authorized by this Chapter. The Public Staff shall not disclose confidential information except as authorized by (i) the person or entity having the right to assert confidentiality, (ii) the Commission, or (iii) a court of competent

1 jurisdiction. Any information not designated in writing as confidential by the person or entity 2 disclosing it to the Public Staff is subject to disclosure. Any dispute about whether information 3 has been properly designated as confidential shall be determined by the Commission upon motion 4 and response of interested parties. Information shall be considered confidential only to the extent 5 provided by law." 6

**SECTION 6.** G.S. 62-39 reads as rewritten:

"§ 62-39. To regulate crossings of telephone, telegraph, electric power lines and pipelines and rights-of-way of railroads and other utilities by another utility.

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This section shall not be construed to limit the right of eminent domain conferred (d) upon public utilities and electric membership corporations by the laws of this State or to limit the right and duty conferred by law with respect to crossing of railroads and highways or railroads erossing railroads, highways, but the duty imposed and the remedy given by this section shall be in addition to other duties and remedies now prescribed by law. Any party shall have the right of appeal from any final order or decision or determination of the Commission as provided by law for appeals from orders or decisions or final determinations of the Commission."

**SECTION 7.** G.S. 62-49 reads as rewritten:

### "§ 62-49. Publication of utilities laws.

The Commission is authorized and directed to secure publication of all North Carolina laws affecting public utilities, together with the Commission rules and regulations, in an annotated edition, and the Commission may adopt rules for distribution of said publication, and shall publish biennial supplements to said utilities laws containing all amendments and additions thereto, publication and may republish said laws at such times as may be reasonable and necessary."

**SECTION 8.** G.S. 62-74 reads as rewritten:

# "§ 62-74. Complaints by public utilities.

Any public utility shall have the right to complain file a complaint against any other public utility or any person on any of the grounds upon which complaints are allowed to be filed by other parties, and the same procedure shall be adopted and followed as in other cases, except that the complaint and notice of hearing shall be served by the Commission upon such interested persons as it may designate."

**SECTION 9.** G.S. 62-79 reads as rewritten:

### "§ 62-79. Final orders and decisions; findings; service; compliance.

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A copy of every final order or decision under the seal of the Commission shall be (b) served by registered or certified mail in the manner prescribed by the Commission upon the person against whom it runs or his attorney and notice thereof shall be given to the other parties to the proceeding or their attorney. Such order shall take effect and become operative when issued unless otherwise designated therein and shall continue in force either for a period which may be designated therein or until changed or revoked by the Commission. If an order cannot, in the judgment of the Commission, be complied with within the time designated therein, the Commission may grant and prescribe such additional time as in its judgment is reasonably necessary to comply with the order, and may, on application and for good cause shown, extend the time for compliance fixed in its order."

**SECTION 10.** G.S. 62-81 reads as rewritten:

### "§ 62-81. Special procedure in hearing and deciding rate cases.

All cases or proceedings, declared to be or properly classified as general rate cases under G.S. 62-137, or any proceedings which will substantially affect any utility's overall level of earnings or rate of return, shall be set for trial or hearing by the Commission, which trial or hearing shall be set to commence within six months 180 days of the institution or filing thereof, and all such cases or proceedings shall be tried or heard and decided, with the issuance of a final

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order, by the Commission within nine months of the institution or filing thereof. thereof. All such cases or proceedings shall be tried or heard and decided in accordance with the rate-making procedure set forth in G.S. 62-133 and such cases shall be given priority over all other cases or proceedings pending before the Commission. In all such cases the Commission shall make a transcript of the evidence and testimony presented and received by it and shall furnish a copy thereof to any party so requesting by the third business day after the taking of such evidence and testimony.

(b) Any public utility filing or applying for an increase in rates for electric, telephone, natural gas or water gas, water, or sewer service shall notify its customers proposed to be affected by such increase of such filing by regular mail or by newspaper publications, as directed by the Commission, within 30 days of such filing, which notice shall state that the Commission shall set and shall conduct a trial or hearing with respect to such filing or application within six months 180 days of said filing date. All other public utilities shall give such notice in such manner as shall be prescribed by the Commission.

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- (d) In all proceedings for an increase in rates and all other proceedings declared to be general rate cases under G.S. 62-137, the Commission shall conduct the hearing or portions of the hearing within the area of the State served by the public utility whose rates are under consideration, provided this subsection shall not apply to proceedings held pursuant to G.S. 62-134(e) and 62-133(f).G.S. 62-133.2 and G.S. 62-133.4.
- (e) Notwithstanding the provisions of this section, application by any public utility for permission and authority to adjust its rates and charges based solely upon the cost of fuel used in the generation or production of electric power shall be determined in accordance with the provisions of G.S. 62-134(e).

...."

### **SECTION 11.** G.S. 62-110.1 reads as rewritten:

"§ 62-110.1. Certificate for construction of generating facility; analysis of long-range needs for expansion of facilities; ongoing review of construction costs; inclusion of approved construction costs in rates.

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The Commission shall develop, publicize, and keep current an analysis of the long-range needs for expansion of facilities for the generation of electricity in North Carolina, including its estimate of the probable future growth of the use of electricity, the probable needed generating reserves, the extent, size, mix and general location of generating plants and arrangements for pooling power to the extent not regulated by the Federal Energy Regulatory Commission and other arrangements with other utilities and energy suppliers to achieve maximum efficiencies for the benefit of the people of North Carolina, and shall consider such analysis in acting upon any petition by any utility for construction. In developing such analysis, the Commission shall shall, as it deems necessary, confer and consult with the public utilities in North Carolina, the utilities commissions or comparable agencies of neighboring states, the Federal Energy Regulatory Commission and other agencies having relevant information and may participate as it deems useful in any joint boards investigating generating plant sites or the probable need for future generating facilities. In addition to such reports as public utilities may be required by statute or rule of the Commission to file with the Commission, any such utility in North Carolina may submit to the Commission its proposals as to the future needs for electricity to serve the people of the State or the area served by such utility, and insofar as practicable, each such utility utility, the Public Staff, intervenors, and the Attorney General may attend or be represented at any formal conference conducted by the Commission in developing a plan for the future requirements of electricity for North Carolina or this region. In the course of making the analysis and developing the plan, the Commission shall conduct one or more public hearings. conduct a public hearing on such plan in the year a biennial integrated resource plan is filed, and

1 may hold a public hearing on such plan in a year that an annual update of an integrated resource 2 plan is filed. Each year, the Commission shall submit to the Governor and to the appropriate 3 committees of the Joint Legislative Oversight Committee on Agriculture and Natural and 4 Economic Resources, the chairs of the Senate Appropriations Committee on Agriculture, 5 Natural, and Economic Resources, and the chairs of the House of Representatives Appropriations 6 Committee on Agriculture and Natural and Economic Resources a report of its analysis and plan, 7 the progress to date in carrying out such plan, and the program of the Commission for the ensuing 8 year in connection with such plan.

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**SECTION 12.** G.S. 62-111 reads as rewritten:

# "§ 62-111. Transfers of franchises; mergers, consolidations and combinations of public utilities.

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(d) No person shall obtain a franchise <u>or certificate</u> for the purpose of transferring the same to another, and an offer of such transfer within one year after the same was obtained shall be prima facie evidence that such <u>franchise or certificate</u> was obtained for the purpose of sale.

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**SECTION 13.** G.S. 62-130(c) is repealed. **SECTION 14.** G.S. 62-133.4 reads as rewritten:

"§ 62-133.4. Gas cost adjustment for natural gas local distribution companies.

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(c) Each natural gas local distribution company shall submit to the Commission information and data for an historical 12-month test period concerning the utility's actual cost of gas, volumes of purchased gas, sales volumes, negotiated sales volumes, and transportation volumes. This information and data shall be filed on an annual basis in the form and detail and at the time required by the Commission. The Commission, upon notice and hearing, shall compare the utility's prudently incurred costs with costs recovered from all the utility's customers that it served during the test period. If those prudently incurred costs are greater or less than the recovered costs, the Commission shall, subject to G.S. 62-158, require the utility to refund any overrecovery by credit to bill or through a decrement in its rates and shall permit the utility to recover any deficiency through an increment in its rates. If the Commission finds the overrecovery or deficiency has been or is likely to be substantially reduced, negated, or reversed before or during the period in which it would be credited or recovered, the Commission, in its discretion, may order the utility to make an appropriate adjustment or no adjustment to its rates, consistent with the public interest. ...."

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**SECTION 15.** G.S. 62-133.10 is repealed. **SECTION 16.** G.S. 62-140 reads as rewritten:

"§ 62-140. Discrimination prohibited.

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(c) No public utility shall offer or pay any compensation or consideration or furnish any equipment to secure the installation or adoption of the use of such utility service except upon filing of a schedule of such compensation or consideration or equipment to be furnished and approved thereof by the Commission, and offering such compensation, consideration or equipment to all persons within the same classification using or applying for such public utility service; provided, in considering the reasonableness of any such schedule filed by a public utility the Commission shall consider, among other things, evidence of consideration or compensation paid by any competitor, regulated or nonregulated, of the public utility to secure the installation or adoption of the use of such competitor's service. Provided, further, that nothing herein shall prohibit a public utility from carrying out any contractual commitment in existence at the time of the enactment hereof, so long as such program does not extend beyond December 31, 1963.

For the purpose of this subsection, "public utility" shall include any electric membership corporation operating within this State, and the terms "utility service" and "public utility service" shall include the service rendered by any such electric membership corporation."

**SECTION 17.** G.S. 62-280.1 reads as rewritten:

### "§ 62-280.1. False representation of household goods carrier certificate unlawful.

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(b) Any person who violates subsection (a) of this section or who knowingly aids and abets another person in violating subsection (a) of this section shall be guilty of a Class 3 misdemeanor and punished only by a fine of not more than five hundred dollars (\$500.00) for the first offense and not more than two thousand dollars (\$2,000) for any subsequent offense.

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(d) Notwithstanding the provisions of G.S. 20-383 to the contrary, any law enforcement officer with territorial jurisdiction is authorized to enforce the provisions of this section."

**SECTION 18.** G.S. 143-166.13 reads as rewritten:

### "§ 143-166.13. Persons entitled to benefits under Article.

(a) The following persons who are subject to the Criminal Justice Training and Standards Act are entitled to benefits under this Article:

. . .

(14) Utilities Commission Transportation Inspectors and Special Investigators;

....'

**SECTION 19.** G.S. 143B-963 reads as rewritten:

# "§ 143B-963. Criminal history record checks of applicants for and current holders of certificate to transport household goods.

- (a) The Department of Public Safety may provide to the Utilities Commission from the State and National Repositories of Criminal Histories the criminal history of any applicant for or current holder of a certificate to transport household goods. Along with the request, the Commission shall provide to the Department of Public Safety the fingerprints of the applicant or current holder, a form signed by the applicant or current holder consenting to the criminal history record check and use of fingerprints and other identifying information required by the State and National Repositories of Criminal Histories, and any additional information required by the Department of Public Safety. The applicant's or current holder's fingerprints shall be forwarded to the State Bureau of Investigation for a search of the State's criminal history record file, and the State Bureau of Investigation shall forward a set of fingerprints to the Federal Bureau of Investigation for a national criminal history record check. The Utilities Commission shall keep all information obtained pursuant to this section confidential. The Department of Public Safety may charge a fee to offset the cost incurred by it to conduct a criminal history record check under this section. The fee shall not exceed the actual cost of locating, editing, researching, and retrieving the information. The Department of Public Safety shall send a copy of the results of the criminal history record checks directly to the Utilities Commission Chief Clerk.
- (b) The Utilities Commission may provide the information obtained pursuant to subsection (a) of this section to the Public Staff for use in proceedings before the Commission. The Public Staff shall keep all information obtained pursuant to subsection (a) of this section confidential."

**SECTION 20.** G.S. 156-91 reads as rewritten:

### "§ 156-91. Manner of construction across railroad.

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(b) Utilities Commission to Settle. If the superintendent of construction and the railroad company shall not be able to agree as to the exact time at which such work can be done, including the time of beginning and the time to be consumed in such work, either party may give written notice thereof to the chairman of the Utilities Commission of the State, and thereupon the Utilities Commission shall cause an investigation to be made, and, after hearing both parties, shall fix the

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49 50 time of beginning such work and the time to be consumed in the work of construction, and the final determination of the Utilities Commission thereon shall be binding upon the superintendent of construction representing the district and the railroad company, and the work shall be done in such time as may be fixed by the Utilities Commission. ...."

**SECTION 21.** The Revisor of Statutes is authorized to substitute the term "Public Staff" for the term "public staff" wherever the term appears in Chapter 62 of the General Statutes.

SECTION 22. The Revisor of Statutes is authorized to substitute the term "ratemaking" for the terms "rate-making" or "rate making" wherever the term appears in Chapter 62 of the General Statutes.

# INCREASE THE NONUTILITY FILING FEE FOR A CERTIFICATE OF PUBLIC **CONVENIENCE AND NECESSITY**

**SECTION 23.(a)** G.S. 62-300 reads as rewritten:

# "§ 62-300. Particular fees and charges fixed; payment.

- The Commission shall receive and collect the following fees and charges in accordance with the classification of utilities as provided in rules and regulations of the Commission, and no others:
  - (5) With each application for a certificate of public convenience and necessity or for any amendment thereto so as to extend or enlarge the scope of operations thereunder, the fee shall be two hundred fifty dollars (\$250.00) for Class A utilities, one hundred dollars (\$100.00) for Class B utilities, and twenty-five dollars (\$25.00) for Class C and D utilities and twenty-five dollars (\$25.00) two hundred fifty dollars (\$250.00) for any other person seeking a certificate of public convenience and necessity.

**SECTION 23.(b)** This section becomes effective July 1, 2019.

# ALLOW THE USE OF MASTER METERS IN MULTI-UNIT APARTMENT **BUILDINGS**

**SECTION 24.(a)** G.S. 42-42.1 reads as rewritten:

### "§ 42-42.1. Water, electricity, and natural gas conservation.

- For the purpose of encouraging water, electricity, and natural gas conservation, pursuant to a written rental agreement, a lessor may charge for the cost of providing water or sewer service to lessees pursuant to G.S. 62-110(g), electric service pursuant to G.S. 62-110(h), or natural gas service pursuant to G.S. 62-110(i). G.S. 62-110(i), or for electricity or natural gas used by a central system pursuant to G.S. 62-110(j).
- The lessor may not disconnect or terminate the lessee's electric service, water or sewer (b) services, or natural gas service service, nor may the landlord terminate the lessee's receipt of the benefits of the use of a central system, due to the lessee's nonpayment of the amount due for electric service, water or sewer services, or natural gas service."

**SECTION 24.(b)** G.S. 62-110 is amended by adding a new subsection to read:

In addition to the authority to issue a certificate of public convenience and necessity "(j) and establish rates otherwise granted in this Chapter, the Commission may, consistent with the public interest, allow a lessor of a multi-unit apartment building who has obtained the approval of the Commission for the use of a master meter pursuant to G.S. 143-151.42 to charge each tenant for the electricity or natural gas used by a central system based on each tenant's metered or measured share of the electricity or natural gas used by the central system. In the case of electricity used by a central system, the provisions of subdivisions (2) through (8) of subsection

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(h) of this section shall apply. In the case of natural gas used by a central system, the provisions of subdivisions (2) through (8) of subsection (i) of this section shall apply."

**SECTION 24.(c)** G.S. 143-151.42 reads as rewritten:

### "§ 143-151.42. Prohibition of master meters for electric and natural gas service.

- From and after September 1, 1977, in order that each occupant of an apartment or other individual dwelling unit may be responsible for his own conservation of electricity and gas, it shall be unlawful for any new residential building, as hereinafter defined, to be served by a master meter for electric service or natural gas service. Each individual dwelling unit shall have individual electric service with a separate electric meter and, if it has natural gas, individual natural gas service with a separate natural gas meter, which service and meters shall be in the name of the tenant or other occupant of said apartment or other dwelling unit. No electric supplier or natural gas supplier, whether regulated public utility or municipal corporation or electric membership corporation supplying said utility service, shall connect any residential building for electric service or natural gas service through a master meter, and said electric or natural gas supplier shall serve each said apartment or dwelling unit by separate service and separate meter and shall bill and charge each individual occupant of said separate apartment or dwelling unit for said electric or natural gas service. A new residential building is hereby defined for the purposes of this section as any building for which a building permit is issued on or after September 1, 1977, which includes two or more apartments or other family dwelling units. Provided, however, that any owner or builder of a multi-unit residential building who desires to provide central heat or air conditioning or central hot water from a central furnace, air conditioner or hot water heater which incorporates solar assistance or other designs which accomplish greater energy conservation than separate heat, hot water, or air conditioning for each dwelling unit, may apply to the North Carolina Utilities Commission for approval of said central heat, air conditioning or hot water system, which may include a central meter for electricity or gas used in said central system, and the Utilities Commission shall promptly consider said application and approve it for such central meters if energy is conserved by said design. This section shall apply to any dwelling unit normally rented or leased for a minimum period of one month or longer, including apartments, condominiums and townhouses, but shall not apply to hotels, motels, hotels or motels that have been converted into condominiums, dormitories, rooming houses or nursing homes, or homes for the elderly, or to a multi-unit residential building or building complex where natural gas service is delivered to a master meter for use by the occupants of the units for use only in cooking, ventless fireplaces, or other ancillary purposes.
- (b) The provisions of this section requiring that service and meters for each individual dwelling unit be in the name of the tenant or other occupant of the apartment or other dwelling unit shall not apply in either of the following circumstances:
  - (1) The Utilities Commission has approved an application under G.S 62 110(h).subdivisions (h) through (j) of G.S. 62-110.
  - (2) The tenant and landlord have agreed in the lease that the cost of the electric service or natural gas service or both shall be included in the rental payments and the service shall be in the name of the landlord."

**SECTION 24.(d)** This section becomes effective October 1, 2019.

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# AUTHORIZE STUDY OF UTILITIES COMMISSION AND PUBLIC STAFF ADMINISTRATIVE FLEXIBILITY REGARDING JOB CLASSIFICATIONS AND SALARIES

**SECTION 25.** The Commission may use available funds to contract with a qualified consultant to study the appropriate job classifications and salaries for employees of the Commission and Public Staff, including an analysis of market rates for employees with utility regulatory experience to determine whether current employees are classified and compensated appropriately. The study shall be completed no later than February 1, 2020.

law.

classifications and salaries.

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**EFFECTIVE DATE** 

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**SECTION 26.** Except as otherwise provided, this act is effective when it becomes law.

By March 1, 2020, the Commission and Public Staff shall report to the Joint

Classify new positions or reclassify existing positions, including vacant

positions, within the classification system adopted by the State Human

Determine the appropriate salary for employees, provided funding is available

and the salary remains within the minimum and maximum range of the salary

range associated with the position classification or as otherwise provided by

Make hiring decisions based on the flexibility to determine appropriate job

Legislative Commission on Energy Policy and the Fiscal Research Division on the results of the

study and may make legislative recommendations with respect to whether the Commission and

Resources Commission or as otherwise provided by law.

Public Staff should be granted administrative flexibility to do any of the following:

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