

four hundred thirty-four thousand two hundred sixty-three dollars (\$114,434,263) for the 2020-2021 fiscal year for the costs associated with implementing the salary and benefits provisions of this act, except those as provided by Section 6.1 of this act. These sums are allocated as follows:

| Entity | 2019-2020 Recurring | 2019-2020 Nonrecurring | 2020-2021 Recurring | 2020-2021 Nonrecurring |
|--|------------------------|---------------------------|------------------------|---------------------------|
| Community College System Office | \$12,400,000 | \$1,540,483 | \$24,800,000 | \$1,540,483 |
| Department of Public Instruction | \$15,418,772 | \$10,264,676 | \$30,837,544 | \$10,264,676 |
| The University of North Carolina | \$21,000,000 | \$1,941,512 | \$41,433,413 | \$1,941,512 |
| DHHS – Aging and Adult Services | \$0 | \$3,121 | \$0 | \$3,121 |
| DHHS – Central Management and Support | \$0 | \$63,639 | \$0 | \$63,639 |
| DHHS – Child Development and Early Education | \$0 | \$2,435 | \$0 | \$2,435 |
| DHHS – Health Benefits (Medicaid/Health Choice) | \$0 | \$22,587 | \$0 | \$22,587 |
| DHHS – Health Service Regulation | \$0 | \$23,996 | \$0 | \$23,996 |
| DHHS – Mental Health/Dev.Disabl./Subs. Abuse Serv. | \$0 | \$315,699 | \$0 | \$315,699 |
| DHHS – Public Health | \$0 | \$56,446 | \$0 | \$56,446 |
| DHHS – Services for the Blind/Deaf/Hard of Hearing | \$0 | \$4,035 | \$0 | \$4,035 |
| DHHS – Social Services | \$0 | \$12,313 | \$0 | \$12,313 |
| DHHS – Vocational Rehab. Services | \$0 | \$17,644 | \$0 | \$17,644 |
| Dept. of Agriculture and Consumer Services | \$0 | \$100,409 | \$0 | \$100,409 |
| Dept. of Commerce | \$0 | \$10,175 | \$0 | \$10,175 |
| Dept. of Env. Quality | \$0 | \$43,628 | \$0 | \$43,628 |
| Dept. of Labor | \$0 | \$19,161 | \$0 | \$19,161 |
| Dept. of Natural and Cultural Resources | \$0 | \$115,402 | \$0 | \$115,402 |
| Wildlife Resources Comm. Administrative Office | \$0 | \$11,347 | \$0 | \$11,347 |
| of the Courts | \$0 | \$666,506 | \$0 | \$666,506 |
| Indigent Defense Services | \$0 | \$66,165 | \$0 | \$66,165 |
| Department of Justice | \$0 | \$49,793 | \$0 | \$49,793 |
| Dept. of Public Safety | \$0 | \$1,683,684 | \$0 | \$1,683,684 |
| Dept. of Administration | \$0 | \$34,709 | \$0 | \$34,709 |
| Office of Admin. Hearings | \$0 | \$5,841 | \$0 | \$5,841 |
| Auditor | \$0 | \$15,197 | \$0 | \$15,197 |
| Office of Budget and Management | \$0 | \$7,161 | \$0 | \$7,161 |
| Controller | \$0 | \$18,400 | \$0 | \$18,400 |
| Board of Elections | \$0 | \$7,620 | \$0 | \$7,620 |
| General Assembly | \$0 | \$74,420 | \$0 | \$74,420 |

| | | | | | |
|----|-------------------------------|-----|----------|-----|----------|
| 1 | Office of the Governor | \$0 | \$5,006 | \$0 | \$5,006 |
| 2 | Dept. of Insurance | \$0 | \$41,420 | \$0 | \$41,420 |
| 3 | Industrial Commission | \$0 | \$5,331 | \$0 | \$5,331 |
| 4 | Office of the Lt. Governor | \$0 | \$924 | \$0 | \$924 |
| 5 | Dept. of Military and Veteran | | | | |
| 6 | Affairs | \$0 | \$5,915 | \$0 | \$5,915 |
| 7 | Department of Revenue | \$0 | \$77,639 | \$0 | \$77,639 |
| 8 | Secretary of State | \$0 | \$13,299 | \$0 | \$13,299 |
| 9 | Treasurer | \$0 | \$1,359 | \$0 | \$1,359 |
| 10 | Treasurer – Additional | | | | |
| 11 | Retirement Systems | \$0 | \$0 | \$0 | \$0 |
| 12 | Dept. of Information | | | | |
| 13 | Technology | \$0 | \$14,209 | \$0 | \$14,209 |

14
 15 **SECTION 1.1.(b)** There is appropriated from the Highway Fund to the Department
 16 of Transportation for the costs associated with implementing the provisions of this act the sum
 17 of five hundred thirty thousand six hundred sixty-nine dollars (\$530,669) in nonrecurring funds
 18 for the 2019-2020 fiscal year and the sum of five hundred thirty thousand six hundred sixty-nine
 19 dollars (\$530,669) in nonrecurring funds for the 2020-2021 fiscal year.

20 **SECTION 1.1.(c)** State funds, as defined in G.S. 143C-1-1(d)(25), are appropriated
 21 for each year of the 2019-2021 fiscal biennium as agency receipts up to the amounts needed to
 22 implement the legislatively mandated salary increases and employee benefit increases provided
 23 in this act for each year of the 2019-2021 fiscal biennium.

24
 25 **TRANSFERS**

26 **SECTION 1.2.** There is transferred from the Department of Insurance to the General
 27 Fund the sum of forty-one thousand four hundred twenty dollars (\$41,420) for the 2019-2020
 28 fiscal year and the sum of forty-one thousand four hundred twenty dollars (\$41,420) for the
 29 2020-2021 fiscal year.

30 **SECTION 1.3.** There is transferred from the Office of the State Treasurer to the
 31 General Fund the sum of one thousand three hundred fifty-nine dollars (\$1,359) for the
 32 2019-2020 fiscal year and the sum of one thousand three hundred fifty-nine dollars (\$1,359) for
 33 the 2020-2021 fiscal year.

34
 35 **NONCERTIFIED PERSONNEL SALARIES**

36 **SECTION 2.1.(a)** For the 2019-2020 fiscal year, beginning July 1, 2019, the annual
 37 salary for noncertified public school employees whose salaries are supported from State funds
 38 shall be increased as follows:

- 39 (1) For permanent, full-time employees on a 12-month contract, by one percent
 40 (1%).
- 41 (2) For the following employees, by a prorated and equitable amount based on the
 42 amount specified in subdivision (1) of this subsection:
 - 43 a. Permanent, full-time employees on a contract for fewer than 12
 44 months.
 - 45 b. Permanent, part-time employees.
 - 46 c. Temporary and permanent hourly employees.

47 **SECTION 2.1.(b)** It is the intent of the General Assembly to increase the annual
 48 salary for noncertified public school employees whose salaries are supported from State funds in
 49 the 2020-2021 fiscal year, beginning July 1, 2020, as follows:

- 50 (1) For permanent, full-time employees on a 12-month contract, by one percent
 51 (1%).

- (2) For the following employees, by a prorated and equitable amount based on the amount specified in subdivision (1) of this subsection:
 - a. Permanent, full-time employees on a contract for fewer than 12 months.
 - b. Permanent, part-time employees.
 - c. Temporary and permanent hourly employees.

SCHOOL PSYCHOLOGIST AND SCHOOL COUNSELOR POSITION STUDY

SECTION 2.2.(a) The Department of Public Instruction shall study and report on school psychologist and school counselor positions. The study and report shall include a review of at least the following information:

- (1) The number of school psychologist and school counselor positions in the State and in each local school administrative unit.
- (2) The allocation of school psychologists and school counselors in each local school administrative unit among schools within those units.
- (3) The methodology each local school administrative unit uses to determine the allocation of school psychologists and school counselors within the unit.
- (4) The density of school psychologists and school counselors in each geographic region of the State.
- (5) The number, percentage, and average salary of school psychologist and school counselor positions funded with State dollars and funded with non-State dollars.
- (6) The extent to which local school administrative units provide school psychologists and school counselors with local salary supplements and the amounts of those salary supplements.
- (7) Job descriptions posted for school psychologist and school counselor positions as compared to actual duties of school counselors.

SECTION 2.2.(b) As part of its study, the Department shall promulgate a survey to local school administrative units no later than October 1, 2019, on any topics identified in subsection (a) of this section that can be answered by a local school administrative unit. Local school administrative units shall respond to the survey by December 31, 2019. The Department shall consolidate the information reported by the local school administrative units, provide context and analysis, as necessary, and report the results of its study to the Joint Legislative Education Oversight Committee and the Fiscal Research Division no later than March 1, 2020.

COMMUNITY COLLEGES

SECTION 3.1.(a) For the 2019-2021 fiscal biennium, the community college boards of trustees may provide personnel a salary increase pursuant to the policies adopted by the State Board of Community Colleges. Funds for compensation increases may be used for any one or more of the following purposes: (i) merit pay, (ii) across-the-board increases, (iii) recruitment bonuses, (iv) retention increases, and (v) any other compensation increase pursuant to policies adopted by the State Board of Community Colleges. The State Board of Community Colleges shall report to the General Assembly and the Fiscal Research Division on the use of these funds by no later than March 1, 2020, and March 1, 2021.

SECTION 3.1.(b) Effective July 1, 2019, the minimum salaries for nine-month, full-time curriculum community college faculty for the 2019-2021 fiscal biennium are as follows:

| <u>Education Level</u> | <u>Minimum Salary</u> |
|---|-----------------------|
| Vocational Diploma/Certificate or Less | \$37,581 |
| Associate Degree or Equivalent | 38,103 |
| Bachelor's Degree | 40,371 |
| Master's Degree or Education Specialist | 42,382 |

1 December 31 of each year plus the number of days awarded in this section that were deducted
2 from vacation leave in excess of 30 days for the calculation of sick leave.

3 **SECTION 3.4.(f)** No employee may be required to take the additional leave awarded
4 by this section.

6 **REPORT ON USE OF LAPSED SALARY FUNDS**

7 **SECTION 3.5.** Until otherwise provided by the General Assembly, the Office of
8 State Budget and Management (OSBM) in conjunction with State agencies, as defined in
9 G.S. 143C-1-1(d)(24), shall report on the use of lapsed salary funds at the end of each fiscal year.
10 State agencies shall report to the OSBM on the use of lapsed salary, including all of the following:

- 11 (1) The total amount of accrued lapsed salary funds by funding source.
- 12 (2) The total number of full-time equivalent positions comprising the lapsed
13 salary funds.
- 14 (3) The total expenditure of lapsed salaries by purpose.
- 15 (4) The legal authorization to expend lapsed salary funds.

16 The OSBM shall report by October 1 of each year on the use of lapsed salary funds
17 to the Joint Legislative Oversight Committees on Health and Human Services; Education; Justice
18 and Public Safety; Transportation; Information Technology; General Government; and
19 Agriculture and Natural and Economic Resources and the Fiscal Research Division.

21 **ADMINISTRATIVE OFFICE OF THE COURTS COMPENSATION STUDY**

22 **SECTION 3.6.(a)** The Administrative Office of the Courts shall study the
23 compensation of administrators, coordinators, and judicial assistants in all district and superior
24 courts. At a minimum, the study shall evaluate the following in regard to these positions:

- 25 (1) Salaries and total compensation compared to employees with similar work
26 requirements in State government and in neighboring states.
- 27 (2) Staffing levels and workload requirements compared to neighboring states.
- 28 (3) Education and experience requirements compared to neighboring states.
- 29 (4) The process for setting salaries and how salary adjustments are made.

30 **SECTION 3.6.(b)** The Administrative Office of the Courts shall report its findings
31 to the Joint Legislative Oversight Committee on Justice and Public Safety and the Fiscal Research
32 Division no later than March 1, 2020.

34 **SALARY-RELATED CONTRIBUTIONS**

35 **SECTION 4.1.(a)** Effective for the 2019-2021 fiscal biennium, required employer
36 salary-related contributions for employees whose salaries are paid from department, office,
37 institution, or agency receipts shall be paid from the same source as the source of the employee's
38 salary. If an employee's salary is paid in part from the General Fund or Highway Fund and in
39 part from department, office, institution, or agency receipts, required employer salary-related
40 contributions may be paid from the General Fund or Highway Fund only to the extent of the
41 proportionate part paid from the General Fund or Highway Fund in support of the salary of the
42 employee and the remainder of the employer's requirements shall be paid from the source that
43 supplies the remainder of the employee's salary. The requirements of this section as to source of
44 payment are also applicable to payments on behalf of the employee for hospital medical benefits,
45 longevity pay, unemployment compensation, accumulated leave, workers' compensation,
46 severance pay, separation allowances, and applicable disability income benefits.

47 **SECTION 4.1.(b)** Effective July 1, 2019, the State's employer contribution rates
48 budgeted for retirement and related benefits as a percentage of covered salaries for the 2019-2020
49 fiscal year for teachers and State employees, State law enforcement officers (LEOs), the
50 University and Community Colleges Optional Retirement Programs (ORPs), the Consolidated

Judicial Retirement System (CJRS), and the Legislative Retirement System (LRS) are as set forth below:

| | Teachers and State Employees | State LEOs | ORPs | CJRS | LRS |
|--------------------------------|------------------------------|------------|--------|--------|--------|
| Retirement | 12.14% | 12.14% | 6.84% | 33.57% | 22.07% |
| Disability | 0.14% | 0.14% | 0.14% | 0.00% | 0.00% |
| Death | 0.16% | 0.16% | 0.00% | 0.00% | 0.00% |
| Retiree Health | 6.27% | 6.27% | 6.27% | 6.27% | 6.27% |
| NC 401(k) | 0.00% | 5.00% | 0.00% | 0.00% | 0.00% |
| Total Contribution Rate | 18.71% | 23.71% | 13.25% | 39.84% | 28.34% |

| Portion of Rate That Is Nonrecurring | 0.16% | 0.16% | 0.00% | 0.31% | 0.33% |
|---|-------|-------|-------|-------|-------|
|---|-------|-------|-------|-------|-------|

The rate for teachers and State employees and State law enforcement officers includes one one-hundredth percent (0.01%) for the Qualified Excess Benefit Arrangement.

SECTION 4.1.(c) Effective July 1, 2020, the State's employer contribution rates budgeted for retirement and related benefits as a percentage of covered salaries for the 2020-2021 fiscal year for teachers and State employees, State law enforcement officers (LEOs), the University and Community Colleges Optional Retirement Programs (ORPs), the Consolidated Judicial Retirement System (CJRS), and the Legislative Retirement System (LRS) are as set forth below:

| | Teachers and State Employees | State LEOs | ORPs | CJRS | LRS |
|--------------------------------|------------------------------|------------|--------|--------|--------|
| Retirement | 12.14% | 12.14% | 6.84% | 33.57% | 22.07% |
| Disability | 0.14% | 0.14% | 0.14% | 0.00% | 0.00% |
| Death | 0.16% | 0.16% | 0.00% | 0.00% | 0.00% |
| Retiree Health | 6.27% | 6.27% | 6.27% | 6.27% | 6.27% |
| NC 401(k) | 0.00% | 5.00% | 0.00% | 0.00% | 0.00% |
| Total Contribution Rate | 18.71% | 23.71% | 13.25% | 39.84% | 28.34% |

| Portion of Rate That Is Nonrecurring | 0.16% | 0.16% | 0.00% | 0.31% | 0.33% |
|---|-------|-------|-------|-------|-------|
|---|-------|-------|-------|-------|-------|

The rate for teachers and State employees and State law enforcement officers includes one one-hundredth percent (0.01%) for the Qualified Excess Benefit Arrangement.

SECTION 4.1.(d) If House Bill 226, Regular Session, becomes law, then subsections (b) and (c) of Section 2.17 of that act are repealed.

SECTION 4.1.(e) If House Bill 226, Regular Session, becomes law, then subsection (b) of this section reads as rewritten:

"SECTION 4.1.(b) Effective July 1, 2019, the State's employer contribution rates budgeted for retirement and related benefits as a percentage of covered salaries for the 2019-2020 fiscal year for teachers and State employees, State law enforcement officers (LEOs), the University and Community Colleges Optional Retirement Programs (ORPs), the Consolidated Judicial Retirement System (CJRS), and the Legislative Retirement System (LRS) are as set forth below:

| | Teachers and State Employees | State LEOs | ORPs | CJRS | LRS |
|--|------------------------------|------------|------|------|-----|
|--|------------------------------|------------|------|------|-----|

| | Employees | | | | | |
|-----------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|-------------------------------|
| 1 Retirement | 12.14% <u>13.13%</u> | 12.14% <u>13.13%</u> | 6.84% | 33.57% <u>33.91%</u> | | |
| 2 | 22.07% <u>26.79%</u> | | | | | |
| 3 Disability | 0.14% <u>0.10%</u> | 0.14% <u>0.10%</u> | 0.14% <u>0.10%</u> | 0.00% | 0.00% | 0.00% |
| 4 Death | 0.16% | 0.16% | 0.00% | 0.00% | 0.00% | 0.00% |
| 5 Retiree Health | 6.27% <u>6.47%</u> | 6.27% <u>6.47%</u> |
| 6 NC 401(k) | 0.00% | 5.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 7 | | | | | | |
| 8 | | | | | | |
| 9 Total Contribution | | | | | | |
| 10 Rate | 18.71% <u>19.86%</u> | 23.71% <u>24.86%</u> | 13.25% <u>13.41%</u> | 39.84% <u>40.38%</u> | 28.34% <u>33.26%</u> | |

| Portion of Rate That Is Nonrecurring | | | | | | |
|---|-------|-------|-------|-------|-------|--|
| 12 | 0.16% | 0.16% | 0.00% | 0.31% | 0.33% | |

The rate for teachers and State employees and State law enforcement officers includes one one-hundredth percent (0.01%) for the Qualified Excess Benefit Arrangement."

SECTION 4.1.(f) If House Bill 226 becomes law, then subsection (c) of this section reads as rewritten:

"SECTION 4.1.(c) Effective July 1, 2020, the State's employer contribution rates budgeted for retirement and related benefits as a percentage of covered salaries for the 2020-2021 fiscal year for teachers and State employees, State law enforcement officers (LEOs), the University and Community Colleges Optional Retirement Programs (ORPs), the Consolidated Judicial Retirement System (CJRS), and the Legislative Retirement System (LRS) are as set forth below:

| | Teachers and State Employees | State LEOs | ORPs | CJRS | LRS |
|------------------------------|-------------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| 23 Retirement | 12.14% <u>14.52%</u> | 12.14% <u>14.52%</u> | 6.84% | 33.57% <u>36.31%</u> | |
| 24 | 22.07% <u>29.33%</u> | | | | |
| 25 Disability | 0.14% <u>0.10%</u> | 0.14% <u>0.10%</u> | 0.14% <u>0.10%</u> | 0.00% | 0.00% |
| 26 Death | 0.16% | 0.16% | 0.00% | 0.00% | 0.00% |
| 27 Retiree Health | 6.27% <u>6.82%</u> | 6.27% <u>6.82%</u> | 6.27% <u>6.82%</u> | 6.27% <u>6.82%</u> | 6.27% <u>6.82%</u> |
| 28 NC 401(k) | 0.00% | 5.00% | 0.00% | 0.00% | 0.00% |
| 29 | | | | | |
| 30 | | | | | |
| 31 Total Contribution | | | | | |
| 32 Rate | 18.71% <u>21.60%</u> | 23.71% <u>26.60%</u> | 13.25% <u>13.76%</u> | 39.84% <u>43.13%</u> | 28.34% <u>36.15%</u> |

| Portion of Rate That Is Nonrecurring | | | | | | |
|---|-------|-------|-------|-------|-------|--|
| 33 | 0.16% | 0.16% | 0.00% | 0.31% | 0.33% | |

The rate for teachers and State employees and State law enforcement officers includes one one-hundredth percent (0.01%) for the Qualified Excess Benefit Arrangement."

PROVIDE ONE-TIME COST OF LIVING SUPPLEMENTS FOR RETIREES OF THE TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM, THE CONSOLIDATED JUDICIAL RETIREMENT SYSTEM, AND THE LEGISLATIVE RETIREMENT SYSTEM

SECTION 4.2.(a) G.S. 135-5 is amended by adding new subsections to read:
 "(xxx) On or before October 31, 2019, a one-time cost-of-living supplement payment shall be made to or on account of beneficiaries who are living as of September 1, 2019, and whose retirement commenced on or before September 1, 2019. The payment shall be one-half of one percent (0.50%) of the beneficiary's annual retirement allowance payable as of September 1, 2019, and shall not be prorated for date of retirement commencement. If the beneficiary dies

1 before the payment is made, then the payment shall be payable to the member's legal
2 representative. No beneficiary shall be deemed to have acquired a vested right to any future
3 supplemental payments.

4 (yyy) After September 1, 2020, but on or before October 31, 2020, a one-time cost-of-living
5 supplement payment shall be made to or on account of beneficiaries who are living as of
6 September 1, 2020, and whose retirement commenced on or before September 1, 2020. The
7 payment shall be one-half of one percent (0.50%) of the beneficiary's annual retirement
8 allowance payable as of September 1, 2020, and shall not be prorated for date of retirement
9 commencement. If the beneficiary dies before the payment is made, then the payment shall be
10 payable to the member's legal representative. No beneficiary shall be deemed to have acquired a
11 vested right to any future supplemental payments."

12 **SECTION 4.2.(b)** G.S. 135-65 is amended by adding new subsections to read:

13 "(ii) On or before October 31, 2019, a one-time cost-of-living supplement payment shall
14 be made to or on account of beneficiaries who are living as of September 1, 2019, and whose
15 retirement commenced on or before September 1, 2019. The payment shall be one-half of one
16 percent (0.50%) of the beneficiary's annual retirement allowance payable as of September 1,
17 2019, and shall not be prorated for date of retirement commencement. If the beneficiary dies
18 before the payment is made, then the payment shall be payable to the member's legal
19 representative. No beneficiary shall be deemed to have acquired a vested right to any future
20 supplemental payments.

21 (jj) After September 1, 2020, but on or before October 31, 2020, a one-time cost-of-living
22 supplement payment shall be made to or on account of beneficiaries who are living as of
23 September 1, 2020, and whose retirement commenced on or before September 1, 2020. The
24 payment shall be one-half of one percent (0.50%) of the beneficiary's annual retirement
25 allowance payable as of September 1, 2020, and shall not be prorated for date of retirement
26 commencement. If the beneficiary dies before the payment is made, then the payment shall be
27 payable to the member's legal representative. No beneficiary shall be deemed to have acquired a
28 vested right to any future supplemental payments."

29 **SECTION 4.2.(c)** G.S. 120-4.22A is amended by adding new subsections to read:

30 "(cc) In accordance with subsection (a) of this section, on or before October 31, 2019, a
31 one-time cost-of-living supplement payment shall be made to or on account of beneficiaries who
32 are living as of September 1, 2019, and whose retirement commenced on or before September 1,
33 2019. The payment shall be one-half of one percent (0.50%) of the beneficiary's annual
34 retirement allowance payable as of September 1, 2019, and shall not be prorated for date of
35 retirement commencement. If the beneficiary dies before the payment is made, then the payment
36 shall be payable to the member's legal representative. No beneficiary shall be deemed to have
37 acquired a vested right to any future supplemental payments.

38 (dd) In accordance with subsection (a) of this section, after September 1, 2020, but on or
39 before October 31, 2020, a one-time cost-of-living supplement payment shall be made to or on
40 account of beneficiaries who are living as of September 1, 2020, and whose retirement
41 commenced on or before September 1, 2020. The payment shall be one-half of one percent
42 (0.50%) of the beneficiary's annual retirement allowance payable as of September 1, 2020, and
43 shall not be prorated for date of retirement commencement. If the beneficiary dies before the
44 payment is made, then the payment shall be payable to the member's legal representative. No
45 beneficiary shall be deemed to have acquired a vested right to any future supplemental
46 payments."

47 **SECTION 4.2.(d)** Notwithstanding any other provision of law to the contrary, in
48 order to administer the one-time cost-of-living supplement for retirees provided for in
49 subsections (a), (b), and (c) of this section, the Retirement Systems Division of the Department
50 of State Treasurer may increase receipts from the retirement assets of the corresponding

1 retirement system or pay costs associated with the administration of the payment directly from
2 the retirement assets.

3
4 **AMEND SPECIAL INSURANCE BENEFITS PLAN OFFERINGS**

5 **SECTION 5.1.** G.S. 143-166.60(d)(1) is repealed.

6
7 **UNC FACULTY RETENTION**

8 **SECTION 5.2.** Of the funds appropriated to The University of North Carolina, six
9 million dollars (\$6,000,000) in fiscal year 2019-2020 and eleven million four hundred
10 thirty-three thousand four hundred thirteen dollars (\$11,433,413) in fiscal year 2020-2021 shall
11 be used for recruitment and retention of key faculty personnel.

12
13 **IMPLEMENT CONNER'S LAW**

14 **SECTION 6.1.** If House Bill 283, 2019 Regular Session, becomes law, then there is
15 appropriated from the General Fund to the Department of State Treasurer the sum of seven
16 hundred thousand dollars (\$700,000) in nonrecurring funds for the 2019-2020 fiscal year, the
17 sum of three hundred thousand dollars (\$300,000) in recurring funds for the 2019-2020 fiscal
18 year, and the sum of three hundred thousand dollars (\$300,000) in recurring funds for the
19 2020-2021 fiscal year to pay benefits provided under House Bill 283, 2019 Regular Session.

20
21 **STATE BUDGET ACT APPLICABILITY**

22 **SECTION 7.1.** If any provision of this act and G.S. 143C-5-4 are in conflict, the
23 provisions of this act shall prevail. The appropriations and the authorizations to allocate and
24 spend funds which are set out in this act shall remain in effect until the Current Operations
25 Appropriations Act for the applicable fiscal year becomes law, at which time that act shall
26 become effective and shall govern appropriations and expenditures. When the Current
27 Operations Appropriations Act for that fiscal year becomes law, the Director of the Budget shall
28 adjust allotments to give effect to that act from July 1 of the fiscal year.

29
30 **EFFECTIVE DATE**

31 **SECTION 8.1.** Except as otherwise provided, this act becomes effective July 1,
32 2019.