## GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2019

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## HOUSE BILL 1218 Committee Substitute Favorable 6/3/20 PROPOSED SENATE COMMITTEE SUBSTITUTE H1218-PCS30597-MC-29

Short Title: Salary-Related Contribs./Debt Service Funds.

(Public)

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| Sponsors:    |   |  |  |  |   |
| Referred to: |   |  |  |  |   |

May 27, 2020

## 1 A BILL TO BE ENTITLED 2 AN ACT TO MAKE ADJUSTMENTS TO THE STATE EMPLOYER SALARY-RELATED 3 CONTRIBUTIONS AND APPROPRIATING FUNDS FOR THE STATE'S DEBT 4 SERVICE OBLIGATIONS. 5 The General Assembly of North Carolina enacts: 6 **SECTION 1.(a)** Section 3.15(c) of S.L. 2019-209 reads as rewritten: 7 "SECTION 3.15.(c) Effective July 1, 2020, the State's employer contribution rates budgeted 8 for retirement and related benefits as a percentage of covered salaries for the 2020-2021 fiscal 9 year for teachers and State employees, State law enforcement officers (LEOs), the University 10 and Community Colleges Optional Retirement Programs (ORPs), the Consolidated Judicial Retirement System (CJRS), and the Legislative Retirement System (LRS) are as set forth below: 11 12 Teachers State **ORPs CJRS** LRS 13 and State **LEOs** 14 **Employees** 15 <del>14.36%</del>14.78%<del>14.36%</del>14.78% 6.84% <u>36.00%36.4</u>4% <u>29.00%</u>27.30% Retirement <u>0.10%</u>0.09% <u>0.10%</u>0.09% <u>0.10%</u>0.09% 0.00% 16 Disability 0.00% 0.00% 0.00% 17 Death 0.16% 0.00% 0.16% 18 Retiree Health 6.82%6.68% 6.82%6.68% 6.82%6.68% 6.82%6.68% 6.82%6.68% 19 NC 401(k) 0.00% 5.00% 0.00% 0.00% 0.00% 20 21 **Total Contribution** 22 Rate <del>21.44%</del>21.71%<del>26.44%</del>26.71%<del>13.76%</del>13.61%4<del>2.82%</del>43.12%<del>35.82%</del>33.98% . . . . " 23 24 SECTION 1.(b) If House Bill 1136, 2020 Regular Session, becomes law, then 25 subsection (a) of this section is repealed. 26 SECTION 1.(c) If House Bill 1136, 2020 Regular Session, becomes law, then Section 3.15(c) of S.L. 2019-209, as amended by Section 2(a) of House Bill 1136, 2020 Regular 27 28 Session, reads as rewritten: 29 "SECTION 3.15.(c) Effective July 1, 2020, the State's employer contribution rates budgeted 30 for retirement and related benefits as a percentage of covered salaries for the 2020-2021 fiscal year for teachers and State employees, State law enforcement officers (LEOs), the University 31 32 and Community Colleges Optional Retirement Programs (ORPs), the Consolidated Judicial 33 Retirement System (CJRS), and the Legislative Retirement System (LRS) are as set forth below: 34 Teachers State **ORPs CJRS** LRS 35 and State **LEOs**



| 3Disability $0.10\%0.09\%$ $0.10\%0.09\%$ $0.10\%0.09\%$ $0.00\%$ 4Death $0.13\%$ $0.00\%$ $0.00\%$ $0.00\%$ 5Retiree Health $6.82\%6.68\%$ $6.82\%6.68\%$ $6.82\%6.68\%$ $6.82\%6.68\%$ $6.82\%6.68\%$ 6NC 401(k) $0.00\%$ $5.00\%$ $0.00\%$ $0.00\%$ 7777Total ContributionRate $21.41\%21.68\%26.41\%26.68\%13.76\%13.61\%42.82\%43.12\%$ 21.41%21.68%26.41%26.68%13.76%13.61%42.82%43.12\%OUNTSECTION 1.(d) Section 3.15(e) of S.L. 2019-209 reads as rewrittent"SECTION 3.15.(e) Effective July 1, 2020, the maximum annual employpayable monthly, by the State for each covered employees or retiree for the 2020to the State Health Plan for Teachers and State Employees are (i) for Nemployees and retirees, five thousand one hundred sixty five dollars (\$5,165)-(\$5,061) and (ii) for non-Medicare-eligible employees and retirees, six thousforty seven dollars (\$6,647)-five hundred twelve dollars (\$6,512)."SECTION 2. No later than August 15, 2020, the Office of StManagement shall adjust the appropriations for State retirement and Statecontributions of all applicable agencies, departments, or institutions to reflimplemented in Section 1 of this act, representing a decrease in General Fund nototaling five million forty-eight thousand seven hundred ten dollars (\$5,048,7funds for the 2020-   |  |  |  |  |  |  |  |  |
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| 6       NC 401(k)       0.00%       5.00%       0.00%       0.00%         7       7       7       7       7         8       7       7       7       7         9       8       7       7       7         10       9       7       7       7         11       SECTION 1.(d) Section 3.15(e) of S.L. 2019-209 reads as rewritter         12       "SECTION 3.15.(e) Effective July 1, 2020, the maximum annual employ         13       payable monthly, by the State for each covered employee or retiree for the 2020         14       to the State Health Plan for Teachers and State Employees are (i) for M         15       employees and retirees, five thousand one hundred sixty five dollars (\$5,165) forty-seven dollars (\$6,647).five hundred twelve dollars (\$6,512)."         18       SECTION 2. No later than August 15, 2020, the Office of St         19       Management shall adjust the appropriations for State retirement and State contributions of all applicable agencies, departments, or institutions to refilimplemented in Section 1 of this act, representing a decrease in General Fund not totaling five million forty-eight thousand seven hundred ten dollars (\$5,048,7         12       funds for the 2020-2021 fiscal year.         13       SECTION 3. From the funds made available pursuant to Section 1         14       this act, there is appropriated from the General Fund the sum | 0.00%  |  |  |  |  |  |  |  |
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| <ul> <li>implemented in Section 1 of this act, representing a decrease in General Fund ne totaling five million forty-eight thousand seven hundred ten dollars (\$5,048,7 funds for the 2020-2021 fiscal year.</li> <li>SECTION 3. From the funds made available pursuant to Section 1 this act, there is appropriated from the General Fund the sum of five million fort</li> </ul>  | Management shall adjust the appropriations for State retirement and State Health Plan              |  |  |  |  |  |  |  |
| <ul> <li>totaling five million forty-eight thousand seven hundred ten dollars (\$5,048,7</li> <li>funds for the 2020-2021 fiscal year.</li> <li>SECTION 3. From the funds made available pursuant to Section 1</li> <li>this act, there is appropriated from the General Fund the sum of five million fort</li> </ul>   | contributions of all applicable agencies, departments, or institutions to reflect the changes      |  |  |  |  |  |  |  |
| <ul> <li>funds for the 2020-2021 fiscal year.</li> <li>SECTION 3. From the funds made available pursuant to Section 1</li> <li>this act, there is appropriated from the General Fund the sum of five million fort</li> </ul>  | implemented in Section 1 of this act, representing a decrease in General Fund net appropriations   |  |  |  |  |  |  |  |
| <ul> <li>SECTION 3. From the funds made available pursuant to Section 1</li> <li>this act, there is appropriated from the General Fund the sum of five million fort</li> </ul>  | totaling five million forty-eight thousand seven hundred ten dollars (\$5,048,710) in recurring    |  |  |  |  |  |  |  |
| this act, there is appropriated from the General Fund the sum of five million fort  |  |  |  |  |  |  |  |  |
|   | <b>SECTION 3.</b> From the funds made available pursuant to Section 1 and Section 2 of             |  |  |  |  |  |  |  |
| 26 around hundred ten dellors ( $95049710$ ) in resource of fundation the $2000,2001$ F   | this act, there is appropriated from the General Fund the sum of five million forty-eight thousand |  |  |  |  |  |  |  |
| seven hundred ten dollars (\$5,048,710) in recurring funds for the 2020-2021 fiscal year for the  |  |  |  |  |  |  |  |  |
| purpose of meeting the State's General Fund debt service obligations. It is the intent of the   |  |  |  |  |  |  |  |  |
| General Assembly to restore employer contribution rates for Retiree Health<br>Health Plan to the amounts in S.L. 2019-209, as originally enacted on Augus   |  |  |  |  |  |  |  |  |
| Health Plan to the amounts in S.L. 2019-209, as originally enacted on August 3, 2019, in the  |  |  |  |  |  |  |  |  |
| 30 event the federal government provides additional relief funds or additional flexil   | oility on existing   |  |  |  |  |  |  |  |
| 31 relief funds that can be used to support the General Fund.   | 1400 1 1   |  |  |  |  |  |  |  |
| 32 SECTION 4.(a) Departmental receipts, as defined in G.S   | ,  |  |  |  |  |  |  |  |
| appropriated for the 2020-2021 fiscal year up to the amounts needed to impleme  | nt the provisions  |  |  |  |  |  |  |  |
| in this act for the 2020-2021 fiscal year.  | 4  |  |  |  |  |  |  |  |
| 35 <b>SECTION 4.(b)</b> The provisions of the State Budget Act, Chap  |  |  |  |  |  |  |  |  |
| 36 General Statutes, are reenacted and shall remain in full force and effect and are  | incorporated in  |  |  |  |  |  |  |  |
| 37 this act by reference.   | here the and the   |  |  |  |  |  |  |  |
| 38 <b>SECTION 4.(c)</b> Except where expressly repealed or amended<br>39 provisions of any other legislation enacted during the 2019 Regular Session  |  |  |  |  |  |  |  |  |
| provisions of any other legislation enacted during the 2019 Regular Session of the General Assembly expressly appropriating funds to an agency, a department, or an institution covered   |  |  |  |  |  |  |  |  |
| 40 Assembly expressly appropriating funds to an agency, a department, or an ins<br>41 under this act shall remain in effect.  | sitution covered   |  |  |  |  |  |  |  |
| 41 under this act shall femali in effect.<br>42 SECTION 5. This act becomes effective July 1, 2020.   |  |  |  |  |  |  |  |  |
| +2 SECTION 5. This act becomes effective July 1, 2020.  |  |  |  |  |  |  |  |  |