# GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2021

H.B. 558 Apr 13, 2021 HOUSE PRINCIPAL CLERK

D

H HOUSE BILL DRH30261-MG-14

Prohibit Mandatory CV19 Vaccinations.

(Public)

Sponsors: Representative Pittman.

Referred to:

Short Title:

#### A BILL TO BE ENTITLED

AN ACT MAKING IT UNLAWFUL IN THE STATE OF NORTH CAROLINA TO MANDATE VACCINATIONS AGAINST PARTICULAR ILLNESSES, INCLUDING COVID-19; TO REQUIRE PROOF OF VACCINATION OR PROOF OF IMMUNITY AGAINST COVID-19 OR OTHER ILLNESSES; TO DISCRIMINATE IN PUBLIC ACCOMMODATIONS, EMPLOYMENT, OR OTHERWISE ON THE BASIS OF VACCINATION STATUS, PROOF OF VACCINATION, OR PROOF OF IMMUNITY AGAINST COVID-19 AND OTHER ILLNESSES; TO MANDATE FORCED PARTICIPATION IN VACCINATION TRACKING SYSTEMS; AND TO REQUIRE A PATIENT TO WAIVE PRIVACY RIGHTS IN ORDER TO OBTAIN A VACCINATION.

The General Assembly of North Carolina enacts:

11 12 13

14

15

16

17

18

19

22

23

24

25

26

27

28

29

30

31

32 33

34

35

1

2

3 4

5

6

7 8

9

10

# PART I. NO VACCINE MANDATES BY EXECUTIVE ORDER, RULES, AGENCY HEADS, OR PUBLIC HEALTH AUTHORITIES DURING DECLARED DISASTERS OR EMERGENCIES

**SECTION 1.1.(a)** G.S. 166A-19.12 reads as rewritten:

#### "§ 166A-19.12. Powers of the Division of Emergency Management.

The Division of Emergency Management shall have the following powers and duties as delegated by the Governor and Secretary of Public Safety:

20 21

- (3) Coordination with the State Health Director to amend or revise the North Carolina Emergency Operations Plan regarding public health matters. At a minimum, the revisions to the Plan shall provide for the following:
  - a. The epidemiologic investigation of a known or suspected threat caused by nuclear, biological, or chemical agents.
  - b. The examination and testing of persons and animals that may have been exposed to a nuclear, biological, or chemical agent.
  - c. The procurement and allocation of immunizing agents and prophylactic antibiotics.
  - d. The allocation of the Strategic National Stockpile.
  - e. The appropriate conditions for quarantine and isolation in order to prevent further transmission of disease.
  - f. Immunization <del>procedures.</del>procedures subject to G.S. 166A-19.30(c1).
  - g. The issuance of guidelines for prophylaxis and treatment of exposed and affected persons.

36 ...."



3

4

**SECTION 1.1.(b)** G.S. 166A-19.30 reads as rewritten:

"§ 166A-19.30. Additional powers of the Governor during state of emergency.

In addition to any other powers conferred upon the Governor by law, and subject to subsection (c1) of this section, during a gubernatorially or legislatively declared state of emergency, the Governor shall have the following powers:

5 6 7

During a gubernatorially or legislatively declared state of emergency, with the (b) concurrence of the Council of State, and subject to subsection (c1) of this section, the Governor has the following powers:

9 10 11

12

13

8

Notwithstanding any provision of law to the contrary, the Governor shall not require (c1) or mandate that any person receive a vaccination by operation of executive order. Any person who refuses to receive a vaccination under this section shall not be subject to civil or criminal liability for the refusal of vaccination. ...."

14 15 16

17

18

19

**SECTION 1.1.(c)** Subsection (b) of this section applies to executive orders and directives issued on or after the effective date of this act.

**SECTION 1.2.(a)** G.S. 150B-19 reads as rewritten:

#### "§ 150B-19. Restrictions on what can be adopted as a rule.

An agency may not adopt a rule that does one or more of the following:

20 21 22

23 24

27

28

29

30

31 32

33

34

35

36

37

38 39

40

(3a) Imposes a mandate or requirement resulting in disciplinary action for a person to receive a vaccination as a condition of the receipt, renewal, or reinstatement of a license by an agency.

25 26

**SECTION 1.2.(b)** This section applies to proposed rules published in the North Carolina Register and proposed rules posted on the website of the Office of Administrative Hearings on or after October 1, 2021.

**SECTION 1.3.** Notwithstanding any provision of Chapter 130A or Chapter 166A of the General Statutes or any other provision of law to the contrary, no public health authority in the State, including the Secretary of the Department of Health and Human Services, the State Health Director, the Commission for Public Health, or the director of any local health department, may issue an order requiring any individual to submit to a COVID-19 vaccination or series of vaccinations if such action is medically contraindicated for the individual, or if receiving the vaccination or series of vaccinations is against the individual's religious or philosophical beliefs, as described in G.S. 130A-157 and G.S. 130A-157.5, as enacted by Section 2.1 of this act. In the case of a minor, if the vaccination or series of vaccinations is against the religious or philosophical beliefs of the parent, guardian, or person in loco parentis, as described in G.S. 130A-157 and G.S. 130A-157.5, as enacted by Section 2.1 of this act, then the public health authority is prohibited from requiring that the minor receive a COVID-19 vaccination or series of vaccinations.

41 42 43

44 45

46

47

48

49

50

51

#### PART II. NO VACCINE MANDATES BY SCHOOLS OR CHILD CARE FACILITIES

SECTION 2.1.(a) Article 6 of Chapter 130A of the General Statutes is amended by adding a new section to read:

#### "§ 130A-157.5. Philosophical exemption.

The moral, philosophical, or other personal beliefs of many citizens are contrary to the immunization requirements contained in this Chapter. All citizens have a right to expect that their personal privacy rights, particularly in the area of personal health, will be protected by this State. Therefore, the matter of whether a person chooses for oneself, for one's children, or for anyone for whom that person stands in loco parentis, to receive a vaccine or not to receive it, shall remain

Page 2 DRH30261-MG-14 a private matter, not to be violated. Because the requirement of a written statement of the moral, philosophical, or personal beliefs and opposition to the immunization requirements would violate those privacy rights, no such statement shall be required of anyone, nor shall the question of whether such an affected person has received an immunization be asked of anyone as a condition of attending any college, university, public or private school (Pre-K through 12), or child care facility."

**SECTION 2.1.(b)** This section applies to any vaccination requirement, including a COVID-19 vaccination requirement, imposed upon an adult or a child by a college, university, public or private school (Pre-K through 12), or child care facility on or after the effective date of this act.

#### PART III. NO IMPLIED CONSENT TO VACCINE TRACKING

**SECTION 3.1.** Part 2 of Article 6 of Chapter 130A of the General Statutes is amended by adding a new section to read:

# "§ 130A-158.5. Written, informed consent required for vaccine tracking.

Notwithstanding any provision of this Article, Article 29B of Chapter 90 of the General Statutes, or any other provision of law to the contrary, each system used to track or record information about individuals residing in this State who have received specific vaccinations or a series of specific vaccinations, including the North Carolina Immunization Registry, the statewide health information exchange known as NC HealthConnex, and the North Carolina COVID-19 Vaccine Management System, shall provide for the following:

- (1) Written, informed consent from each adult and, in the case of a minor, from a parent or guardian of each minor, whose vaccination records and vaccination information are added to the system for the following:
  - a. The individual's participation in the system of the individual's vaccination record or vaccine status with respect to a specific vaccine or series of vaccines.
  - b. The disclosure or sharing of information concerning the individual's vaccination record, vaccine status with respect to a specific vaccine or series of vaccines, or refusal to receive a specific vaccine or series of vaccines. This written, informed consent requirement applies to disclosures and sharing by the system, an individual's health care provider, and an individual's health insurer.
- (2) An option for an adult or, in the case of a minor, a parent or guardian to withdraw previously granted consent that would trigger the deletion of all the individual's vaccination records and other vaccination information from the system and any other files maintained by the State agency responsible for operating the system."

# PART IV. NO VACCINE MANDATES FOR HEALTH CARE PROVIDERS, STAFF, OR PATIENTS

#### PROTECTION FOR HEALTH CARE PROFESSIONALS

**SECTION 4.1.(a)** Chapter 93B of the General Statutes is amended by adding a new section to read:

#### "§ 93B-8.1A. Use of vaccination history records.

- (a) The following definitions apply in this section:
  - (1) Applicant. A person who makes application for licensure from an occupational licensing board.
  - (2) Board. An occupational licensing board or a State agency licensing board as defined in G.S. 93B-1.

DRH30261-MG-14 Page 3

- 1 Licensee. – A person who has obtained a license to engage in or represent (3) 2 himself or herself to be a member of a particular profession or occupation. 3 Vaccination. – The act of introducing a product into the body that stimulates
  - <u>(4)</u> a person's immune system to produce immunity to a specific disease, protecting the person from that disease through various methods, including needle injections and mouth or nasal spray.
  - Vaccination history record. Written or digital documentation containing **(5)** information about a person's vaccinations as a child or adult, including records from health care providers, local health departments, the North Carolina Immunization Registry, employer, or educational institution.
  - Application. Notwithstanding any other provision of law, a board shall not deny an (b) applicant a license on the basis of whether the applicant has or has not received a specific vaccination, or a series of vaccinations, as shown in the applicant's vaccination history record. A board shall not require the submission of documents containing medical information for the sole purpose of ascertaining an applicant's vaccination history record as part of an application process for licensure. A board shall not use any documents provided or information gathered tending to show a vaccination history record as the basis to deny the applicant a license.
  - Discipline. Notwithstanding any other provision of law, a board shall not suspend, revoke, decline to renew, decline to reinstate, or take any disciplinary action against a licensee on the basis of whether the licensee has or has not received a specific vaccination or a series of vaccinations as shown in the licensee's vaccination history record.
  - Remedies. A person who is denied the issuance, reinstatement, or renewal of a license in violation of this section may bring a civil action in district court against the board who violates the provisions of this section and seek to obtain any of the following remedies:
    - Injunctive relief. (1)
    - (2) Affirmative relief.
    - Issuance, renewal, or reinstatement of licensure. (3)
    - Any other relief deemed appropriate." (4)

**SECTION 4.1.(b)** This section applies to applications for licensure, renewals, reinstatements, and revocations of licenses and disciplinary actions on or after the effective date of this act.

#### PROTECTION FOR HOSPITAL PATIENTS AND STAFF

**SECTION 4.2.** Part 2 of Article 5 of Chapter 131E of the General Statutes is amended by adding two new sections to read:

### "§ 131E-79.5. No discrimination against hospital patients on the basis of vaccination status.

No hospital licensed under this Article shall refuse to provide any health care services to a patient (i) on the basis of the patient's vaccination history or (ii) because of the patient's refusal to receive a specific vaccination or series of vaccinations or provide proof of immunity to a specific disease.

# § 131E-79.6. No discrimination against physicians, medical residents, or interns on the basis of vaccination status.

- No hospital licensed under this Article shall deny, terminate, or suspend a physician's hospital privileges (i) on the basis of the physician's vaccination history or (ii) because of the physician's refusal to receive a specific vaccination or series of vaccinations or provide proof of immunity to a specific disease.
- No hospital licensed under this Article that offers a medical residency program or a clinical program or experience necessary to satisfy a student's degree requirements shall do either of the following:
  - Discriminate against a program applicant for an internship or residency or (1) prohibit the applicant's admission, enrollment, or employment as an intern or

DRH30261-MG-14 Page 4

43 44

4

5

6

7

8

9

10

11

12

13 14

15

16 17

18

19

20

21

22

23 24

25

26

27

28

29

30

31

32 33

34

35

36

37

38 39

40

41 42

45 46

47 48

49 50

51

resident (i) on the basis of the student's vaccination history or (ii) because of the student's, intern's, or resident's refusal to receive a specific vaccination or series of vaccinations or provide proof of immunity to a specific disease.

(2) Terminate an internship or residency on the basis of an intern's or resident's refusal to receive a specific vaccination or series of vaccinations or provide proof of immunity to a specific disease.

(c) Any physician whose hospital privileges are denied, terminated, or suspended in violation of this section or any applicant for or participant in a residency program or clinical program or experience offered by a hospital licensed under this Article who is denied admission into or terminated from the program, in violation of this section, may bring a civil action in district court against the hospital that violates the provisions of this section and obtain any one or more of the following remedies:

(1) An injunction against any further violations.

(2) Appropriate affirmative relief, including, but not limited to, reinstatement of physician privileges or admission or reinstatement in the residency program or clinical program or experience.

(3) Any other relief necessary to ensure compliance with this section.

 (d) The court may award reasonable costs, including court costs and attorneys' fees, to the prevailing party in an action brought pursuant to this section."

# PROTECTION FOR APPLICANTS AND RESIDENTS OF OTHER HEALTH CARE FACILITIES

**SECTION 4.3.** Part 2 of Article 1 of Chapter 131D of the General Statutes is amended by adding a new section to read:

# "§ 131D-9.5. No discrimination against adult care home residents based on vaccination status.

An adult care home licensed under this Article is prohibited from refusing to admit an applicant or provide services to a resident of the facility (i) on the basis of the applicant's or resident's vaccination history or (ii) because of the applicant's or resident's refusal to receive a specific vaccination or series of vaccinations or provide proof of immunity to a specific disease."

 **SECTION 4.4.** Part 1 of Article 6 of Chapter 131E of the General Statutes is amended by adding a new section to read:

# "§ 131E-113.5. No discrimination against nursing home residents based on vaccination status.

 A nursing home licensed under this Article is prohibited from refusing to admit an applicant or provide services to a resident of the facility (i) on the basis of the applicant's or resident's vaccination history or (ii) because of the applicant's or resident's refusal to receive a specific vaccination or series of vaccinations or provide proof of immunity to a specific disease."

# PART V. PROTECTION AGAINST EMPLOYMENT DISCRIMINATION FOR REFUSAL OF VACCINES

**SECTION 5.1.(a)** Article 3 of Chapter 95 of the General Statutes is amended by adding a new section to read:

## "§ 95-28.2A. Discrimination against persons for refusal of vaccines.

 (a) As used in this section, the term "employer" means the State and all political subdivisions of the State, public and quasi-public corporations, boards, bureaus, commissions, councils, and private employers.

(b) It is an unlawful employment practice if the employer fails or refuses to hire, discharges, penalizes, or otherwise discriminates against an individual with respect to compensation or the terms, conditions, or privileges of employment (i) on the basis of the

DRH30261-MG-14 Page 5

individual's vaccination history or (ii) because of the individual's refusal to receive a vaccine or provide proof of immunity.

- (c) An individual who is discharged or otherwise discriminated against, or a prospective employee who is denied employment in violation of this section, may bring a civil action in district court against the employer who violates the provisions of this section and obtain any one or more of the following remedies:
  - (1) An injunction against any further violations.
  - (2) Appropriate affirmative relief, including, but not limited to, reinstatement of employment with back pay plus ten percent (10%) interest.
  - (3) An order of reinstatement without loss of position, seniority, or benefits.
  - (4) An order directing the employer to offer employment to the prospective employee.
  - (5) Any other relief necessary to ensure compliance with this section.
- (d) The court may award reasonable costs, including court costs and attorneys' fees, to the prevailing party in an action brought pursuant to this section.
- (e) The provisions of this section shall prevail over any conflicting provisions in a general law, present or future, to the extent of the conflict, but if any such general law contains a specific exemption from this section, including a specific reference to this section, such general law shall prevail, but only to the extent of the exemption."

**SECTION 5.1.(b)** This section applies to employers, employees, and prospective employees on and after the effective date of this act.

### PART VI. NO VACCINE MANDATES TIED TO PUBLIC SPACES

**SECTION 6.1.** Chapter 99D of the General Statutes is amended by adding a new section to read:

# "§ 99D-1.5. No discrimination in public spaces on the basis of vaccination status.

- (a) It is a discriminatory practice for a person to deny any individual the full and equal enjoyment of goods, services, privileges, advantages, facilities, and public spaces on the basis of their vaccination or immunity status. This subsection shall be construed to prohibit all of the following:
  - (1) Providing any disposition, service, financial aid, or benefit to an individual that is different, or is provided in a different manner from that provided to other members of the general public.
  - (2) Subjecting any individual to segregation or separate treatment in any matter related to that individual's receipt of any disposition, service, financial aid, or benefit provided to other members of the general public.
  - (3) Restricting an individual in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any disposition, service, financial aid, or benefit provided to other members of the general public.
  - (4) Treating an individual differently from others in determining whether that individual satisfies any admission, enrollment, quota, eligibility, membership, or other requirement or condition that individuals are required to meet in order to be provided any disposition, service, financial aid, or benefit available to other members of the general public.
  - (5) Denying an individual an opportunity to participate in a program through the provision of service or otherwise afford that individual an opportunity to do so that is different from that afforded to other members of the general public.
- (b) Notwithstanding any other provision of law to the contrary, an individual may not be required to take, be administered, or otherwise receive or disclose whether the individual has taken, been administered, or otherwise received a COVID-19 vaccination as a condition for any of the following:

Page 6 DRH30261-MG-14

- 1 (1) Entry into any business or public space. 2
  - **(2)** Receipt of any service or good.
  - Enjoyment of any facilities, privileges, advantages, or public spaces. (3)
  - Neither the State of North Carolina nor any agency or subdivision of the State of North Carolina shall create, impose, or allow to be imposed any device or method of identification that might be considered to be a vaccine passport which would be required of any citizen seeking to travel, to enter any public space or private property, or to do any business within the State of North Carolina.
    - As used in this section, "public space" includes all of the following:
      - Places of public accommodation. (1)
      - (2) Any building or space, whether indoors or outdoors, that is owned, leased, operated, occupied, or otherwise used by a public body.
      - Any other building or space, whether indoors or outdoors, that is generally (3) open to the public."

17

18

19

20

21

22

23 24

25

26

27

28

29

30

31

32

33

34

35

36

37

38 39

3

4

5

6 7

8

9

10

11

12

13

### PART VII. NO VACCINE MANDATES BY GROUP HEALTH BENEFIT PLANS OR LIFE INSURANCE PLANS

**SECTION 7.1.(a)** G.S. 58-3-25 is amended by adding a new subsection to read:

No insurer shall refuse to insure or refuse to continue to insure an individual, to limit "(d) the amount, extent, or kind of coverage available to an individual, or to charge an individual a different rate for the same coverage, solely because of an individual's vaccination status."

**SECTION 7.1.(b)** Part 7 of Article 50 of Chapter 58 of the General Statutes is amended by adding a new section to read:

### "§ 58-50-286. Prohibitions on use of health care provider patient vaccination status.

An insurer offering a health benefit plan in this State shall not use the vaccination status of any patients of a health care provider for any of the following:

- As a qualification or requirement for entering into a contract with the health (1) care provider.
- As a basis for terminating a contract with the health care provider. **(2)**
- (3) As a factor in the provision of financial incentives for a health care provider.
- As a factor in the imposition of penalties, including financial penalties, on a (4) health care provider."

**SECTION 7.1.(c)** Article 51 of Chapter 58 of the General Statutes is amended by adding a new section to read:

#### "§ 58-51-2. Prohibition of the use of insured vaccination status.

No insurer offering a group health plan on the large group market, as defined in G.S. 58-68-25, shall use the vaccination status of any insured as a factor in the rating of a group health plan that provides coverage in this State."

**SECTION 7.1.(d)** This section becomes effective October 1, 2021, and applies to contracts issued, renewed, or amended on or after that date.

40 41 42

43

44

45

46

47

48

49

50

51

# PART VIII. NO VACCINE MANDATES TIED TO DRIVING PRIVILEGES OR THE ISSUANCE OF STATE IDENTIFICATION CARDS

**SECTION 8.1.** Article 3 of Chapter 20 of the General Statutes is amended by adding a new section to read:

# "§ 20-43.5. Vaccination records shall not be collected or required by Division; discrimination prohibited.

- The Division shall not collect or maintain vaccination information or connect (a) Division records to the vaccination information of a person.
- The Division shall not require a person to provide vaccination information as a condition of obtaining an identification card, a learner's permit, or a drivers license.

DRH30261-MG-14 Page 7 Any business or governmental entity that requires a person to present a

**SECTION 9.1.** No health care provider authorized to administer a COVID-19

Permission to use or disclose the patient's protected health information, as

defined in 45 C.F.R. § 160.103, or personal identifying information for

Waiver of any of the rights guaranteed under sections 261 through 264 of the

federal Health Insurance Portability and Accountability Act of 1996, P.L. 104-191, as amended, and any federal regulations adopted to implement these

sections, as amended, except for what is necessary to safely administer the

vaccination to the patient and seek reimbursement for the cost of such

**SECTION 10.1.** If any provision of this act or its application is held invalid, the

**SECTION 11.1.** Except as otherwise provided, this act is effective when it becomes

invalidity does not affect other provisions or applications of this act that can be given effect

without the invalid provision or application, and to this end, the provisions of this act are

Division-issued identification card, learner's permit, or drivers license to verify identification

may not require a person to provide vaccination information or proof of immunity, and the

business or governmental entity may not discriminate, deny services or access, or otherwise

vaccination in this State may require a patient, as a condition of receiving the vaccination, to

penalize a person for not receiving a vaccination or providing proof of immunity."

PART IX. PROTECTION OF PATIENT PRIVACY RIGHTS

marketing or other business purposes.

administration from a third-party payor.

agree, orally or in writing, to any of the following:

(1)

(2)

PART X. SEVERABILITY CLAUSE

PART XI. EFFECTIVE DATE

1 2 3

(c)

4 5

6

7

8 9

10 11 12

13 14

15 16

17 18

19 20

21

22 23

24 25

26

29

27

28

law.

severable.

Page 8

DRH30261-MG-14