GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2021

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HOUSE BILL 160 Committee Substitute Favorable 4/14/21 PROPOSED COMMITTEE SUBSTITUTE H160-PCS40433-SHp-24

Short Title: Retirement Service Purchase Rewrite Part II.-AB

(Public)

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Sponsors:

Referred to:

March 1, 2021

A BILL TO BE ENTITLED

2 AN ACT MAKING TECHNICAL, CLARIFYING, AND ADMINISTRATIVE CHANGES TO 3 LAWS RELATING TO SERVICE PURCHASES UNDER THE TEACHERS' AND STATE 4 EMPLOYEES' RETIREMENT SYSTEM, THE LOCAL GOVERNMENTAL 5 EMPLOYEES' RETIREMENT SYSTEM, AND THE CONSOLIDATED JUDICIAL 6 **RETIREMENT SYSTEM.** 7 The General Assembly of North Carolina enacts: 8 9 PART I. CHANGES RELATED TO SERVICE PURCHASES UNDER THE TEACHERS' 10 AND STATE EMPLOYEES' RETIREMENT SYSTEM SECTION 1.1. G.S. 135-4 reads as rewritten: 11 12 "§ 135-4. Creditable service. 13 14 (p) Credit for prior temporary State employment. – Notwithstanding any other provision 15 of this Chapter, on or before December 31, 2021, a member may purchase service credit for temporary State employment upon completion of 10 years of membership service and subject to 16 17 the condition that the member had been classified as a temporary employee for more than three 18 years. Each employer shall certify to the Board of Trustees that an employee is eligible to 19 purchase this service credit prior to the member making payment. Payment for the service credit shall be in a single lump sum based upon the amount the member would have contributed if he 20 had been properly classified as a permanent employee and been a member of this retirement 21 22 system. Notwithstanding any provision of this Article to the contrary, any inchoate or accrued 23 rights of such a member to purchase creditable service that existed before December 31, 2021, may not be diminished and may be purchased as creditable service with this Retirement System 24 25 under the same conditions which would have otherwise applied. 26 . . . 27 Credit for Employment in a Charter School Operated by a Private Nonprofit (cc)Corporation or a Charter School Operated by a Municipality. - Any Prior to January 1, 2023, any 28 member may purchase creditable service for any employment as an employee of a charter school 29 30 operated by a private nonprofit corporation or a charter school operated by a municipality whose 31 board of directors did not elect to participate in the Retirement System under G.S. 135-5.3 upon 32 completion of five years of membership service by making a lump-sum payment into the Annuity 33 Savings Fund. The payment by the member shall be equal to the full liability of the service credits 34 calculated on the basis of the assumptions used for purposes of the actuarial valuation of the 35 Retirement System's liabilities, taking into account the additional retirement allowance arising



on account of the additional service credits commencing at the earliest age at which the member 1 2 could retire with an unreduced retirement allowance, as determined by the Board of Trustees 3 upon the advice of the actuary plus an administrative expense fee to be determined by the Board 4 of Trustees. Creditable service purchased under this subsection shall not exceed a total of five 5 years. Notwithstanding the foregoing provisions of this subsection that provide for the purchase of service credits, the terms "full cost", "full liability", and "full actuarial cost" include assumed 6 7 annual postretirement allowance increases, as determined by the Board of Trustees, from the 8 earliest age at which a member could retire on an unreduced service allowance.

9 (cc1) Notwithstanding any provision of this Chapter to the contrary, on and after January 10 1, 2023, any member in service with five or more years of membership service may purchase creditable service for any employment as an employee of a charter school operated by a private 11 nonprofit corporation or a charter school operated by a municipality whose board of directors did 12 not elect to participate in the Retirement System under G.S. 135-5.3 by paying a total lump sum 13 14 payment. The amount of creditable service purchased under this subsection may not exceed a total of five years. The member shall purchase this service by paying a lump sum amount to the 15 Annuity Savings Fund equal to the full liability increase due to the additional service credits on 16 17 the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the 18 19 allowance shall be assumed to commence at the earliest age at which the member could retire on 20 an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases 21 as set by the Board of Trustees upon the advice of the consulting actuary. Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase 22 of a member in service. To the extent that the purchase is paid by the employer, the cost paid by 23 24 the employer shall be credited to the pension accumulation fund. To the extent that the purchase 25 is paid by the member, the cost paid by the member shall be credited to the member's annuity 26 savings account.

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....."

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SECTION 1.2.(a) G.S. 135-4(j1) reads as rewritten:

29 Any Prior to January 1, 2023, any member may purchase creditable service for service "(i1) 30 as a member of the General Assembly not otherwise creditable under this section, provided the 31 service is not credited in the Legislative Retirement Fund nor the Legislative Retirement System, 32 and further provided the member pays a lump sum amount equal to the full cost of the additional 33 service credits calculated on the basis of the assumptions used for the purposes of the actuarial 34 valuation of the System's liabilities, taking into account the additional retirement allowance 35 arising on account of the additional service credits commencing at the earliest age at which a 36 member could retire on an unreduced retirement allowance as determined by the Board of 37 Trustees upon the advice of the consulting actuary, plus an administrative fee to be set by the Board of Trustees. Notwithstanding the foregoing provisions of this subsection that provide for 38 the purchase of service credits, the terms "full cost", "full liability", and "full actuarial cost" 39 40 include assumed annual post-retirement allowance increases, as determined by the Board of 41 Trustees, from the earliest age at which a member could retire on an unreduced service 42 allowance."

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SECTION 1.2.(b) G.S. 135-4 (j2) reads as rewritten:

Notwithstanding any provision of this Chapter to the contrary on and after January 1, 44 "(j2) 45 2023, any member in service with five or more years of membership service may purchase creditable service for service as a member of the General Assembly not otherwise creditable 46 under this section, provided the service is not created in the Legislative Retirement Fund nor the 47 Legislative Retirement System, by paying a total lump sum payment. The amount of creditable 48 service purchased under this subsection may not exceed a total of five years. The member shall 49 purchase this service by paying a lump sum amount to the Annuity Savings Fund equal to the 50 full liability increase due to the additional service credits on the basis of the assumptions used 51

for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for 1 2 the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement 3 4 allowance and (ii) assumed annual postretirement allowance increases as set by the Board of 5 Trustees upon the advice of the consulting actuary. Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the 6 7 extent that the purchase is paid by the employer, the cost paid by the employer shall be credited 8 to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost 9 paid by the member shall be credited to the member's annuity savings account. The creditable 10 service of a member who was a member of the Local Governmental Employees' Retirement System, the Consolidated Judicial Retirement System, or the Legislative Retirement System, and 11 12 whose accumulated contributions and reserves are transferred from that System to this System, 13 includes service that was creditable in the Local Governmental Employees' Retirement System, 14 the Consolidated Judicial Retirement System, or the Legislative Retirement System, and 15 membership service with those Retirement Systems is membership service with this Retirement 16 System." 17 **SECTION 1.3.** G.S. 135-4(ff) reads as rewritten: "(ff) 18 Retroactive Membership Service. - A member who is reinstated to service as an 19 employee as defined in G.S. 135-1(10) or as a teacher as defined in G.S. 135-1(25) retroactively 20 to the date of prior involuntary termination with back pay, as defined by the State Human 21 Resources Commission, and associated benefits may be allowed membership service, after 22 submitting clear and convincing evidence of the reinstatement, payment of back pay, and 23 restoration of associated benefits, as follows: 24 (1)When the reinstatement to service is by court order, final decision of an 25 Administrative Law Judge, or with the approval of the Office of State Human 26 Resources Director, and is: 27 Within 90 days of the involuntary termination, by the payment of a. 28 employee and employer contributions that would have been paid; or 29 After 90 days of the involuntary termination, by the payment of the b. 30 employee and employer contributions that would have been paid plus 31 interest compounded annually at a rate equal to the greater of the 32 average yield on the pension accumulation fund for the preceding 33 calendar year or the actuarial investment rate-of-return assumption, as 34 adopted by the Board of Trustees. 35 (2)When the reinstatement to service is by settlement agreement voluntarily 36 entered into by the affected parties, by the payment of a lump-sum amount 37 equal to the full liability of the service credits calculated on the basis of the 38 assumptions used for purposes of the actuarial valuation of the system's 39 liabilities, taking into account the retirement allowance arising on account of 40 the additional service credit commencing at the earliest age at which the 41 member could retire on an unreduced retirement allowance, as determined by 42 the Board of Trustees upon the advice of the consulting actuary, plus an 43 administrative fee to be set by the Board of Trustees. Notwithstanding the 44 foregoing provisions of this subsection that provide for the purchase of service credits, the terms "full cost," "full liability," and "full actuarial cost" include 45 46 assumed annual postretirement allowance increases, as determined by the 47 Board of Trustees, from the earliest age at which a member could retire on an unreduced service allowance. 48 49 Nothing contained in this subsection shall prevent an employer or member from paying all or a part of the cost of the retroactive membership service; and to the extent paid by the employer, 50

51 the cost paid by the employer shall be credited to the pension accumulation fund; and to the

1	extent paid by the member, the cost paid by the member shall be credited to the member's annuity
2	savings account; amount. The member shall purchase this service by paying a lump sum amount
3	to the annuity savings fund equal to the full liability increase due to the additional service credits
4	on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities
5	of the Retirement System, except for the following assumptions specific to this calculation: (i)
6	the allowance shall be assumed to commence at the earliest age at which the member could retire
7	on an unreduced retirement allowance and (ii) assumed annual postretirement allowance
8	increases as set by the Board of Trustees upon the advice of the consulting actuary. The
9	calculation of the amount payable shall also include an administrative fee to be set by the Board.
10	Subject to the requirements of this subsection, an employer may pay all or part of the cost of
11	a service purchase of a member in service. To the extent that the purchase is paid by the employer,
12	the cost paid by the employer shall be credited to the pension accumulation fund. To the extent
13	the purchase is paid by the member, the cost paid by the member shall be credited to the member's
14	annuity savings account; provided, however, that an employer does not discriminate against any
15	employed member or group of employed members in his employ in paying all or any part of the
16	cost of the retroactive membership service.
17	In the event a member received a return of accumulated contributions subsequent to an
18	involuntary termination as provided in G.S. 135-5(f), the member may redeposit, within 90 days
19	of after reinstatement retroactive to the date of prior involuntary termination, in the annuity
20	savings fund by single payment an amount equal to the total amount he the member previously
21	withdrew plus regular interest and restore the creditable service forfeited upon receiving his-the
22	return of accumulated contributions."
23	SECTION 1.4.(a) Subsections (j), (k), $(l1)$, (w), and (bb) of G.S. 135-4 are repealed.
24	SECTION 1.4.(b) This section becomes effective July 1, 2022.
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26	PART II. CHANGES RELATED TO SERVICE PURCHASES UNDER THE LOCAL
27	GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM
27 28	GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM SECTION 2.1. G.S. 128-24(2) reads as rewritten:
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paid by the employer, the cost paid by the employer shall be credited to the			
pension accumulation fund. To the extent that the purchase is paid by the			
member, the cost paid by the member shall be credited to the member's			
annuity savings account provided, however, that an employer does not			
discriminate against any employed member or group of employed members			
in paying all or any part of the cost of the membership service."			
SECTION 2.2.(a) G.S. 128-26(h1) reads as rewritten:			
"(h1) <u>Any Prior to January 1, 2023, any member may purchase creditable service for service</u>			
as a member of the General Assembly not otherwise creditable under this section, provided the			
service is not credited in the Legislative Retirement Fund nor the Legislative Retirement System,			
and further provided the member pays a lump sum amount equal to the full cost of the additional			
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member could retire on an unreduced retirement allowance as determined by the Board of			
Trustees upon the advice of the consulting actuary, plus an administrative fee to be set by the			
Board of Trustees. Notwithstanding the foregoing provisions of this subsection that provide for			
the purchase of service credits, the terms "full cost", "full liability", and "full actuarial cost"			
include assumed annual post-retirement allowance increases, as determined by the Board of			
Trustees, from the earliest age at which a member could retire on an unreduced service			
allowance."			
SECTION 2.2.(b) G.S. 128-26 is amended by adding a new subsection to read:			
"(h2) Notwithstanding any provision of this Chapter to the contrary on and after January 1,			
2023, any member in service with five or more years of membership service may purchase			
creditable service for service as a member of the General Assembly not otherwise creditable			
under this section, provided the service is not created in the Legislative Retirement Fund nor the			
Legislative Retirement System, by paying a total lump sum payment. The amount of creditable			
service purchased under this subsection may not exceed a total of five years. The member shall			
purchase this service by paying a lump sum amount to the Annuity Savings Fund equal to the			
full liability increase due to the additional service credits on the basis of the assumptions used			
for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for			
the following assumptions specific to this calculation: (i) the allowance shall be assumed to			
commence at the earliest age at which the member could retire on an unreduced retirement			
allowance and (ii) assumed annual postretirement allowance increases as set by the Board of			
<u>Trustees upon the advice of the consulting actuary. Subject to the requirements of this subsection,</u>			
an employer may pay all or part of the cost of a service purchase of a member in service. To the			
extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost			
paid by the member shall be credited to the member's annuity savings account."			
SECTION 2.3. G.S. 128-26(v) reads as rewritten:			
"(v) Retroactive Membership Service. – A member who is reinstated to service as an			
employee as defined in G.S. 128-21(10) retroactively to the date of prior involuntary termination			
with back pay and associated benefits may be allowed membership service, after submitting clear			
and convincing evidence of the reinstatement, payment of back pay, and restoration of associated			
benefits, as follows:			
(1) When the reinstatement to service is by court order and is:			
a. Within 90 days of the involuntary termination, by the payment of			
employee and employer contributions that would have been paid; or			
b. After 90 days of the involuntary termination, by the payment of the			
employee and employer contributions that would have been paid plus			

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employee and employer contributions that would have been paid plus

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1 2 3 4	interest compounded annually at a rate ec average yield on the pension accumulatio calendar year or the actuarial investment rat adopted by the Board of Trustees.	in fund for the preceding		
4 5	(2) When the reinstatement to service is by settleme	ant agreement voluntarily		
6	entered into by the affected parties, by the payme			
0 7	equal to the full liability of the service credits calc			
8	assumptions used for purposes of the actuarial			
9	liabilities, taking into account the retirement allows			
10	the additional service credit commencing at the	-		
11	member could retire on an unreduced retirement all	-		
12	the Board of Trustees upon the advice of the co	· · · · · ·		
13	administrative fee to be set by the Board of Trus			
14	foregoing provisions of this subsection that provide	0		
15	credits, the terms "full cost," "full liability," and "f	full actuarial cost" include		
16	assumed annual postretirement allowance increas	es, as determined by the		
17	Board of Trustees, from the earliest age at which a	member could retire on an		
18	unreduced service allowance.			
19	Nothing contained in this subsection shall prevent an employer of			
	a part of the cost of the retroactive membership service; and to the ex			
	the cost paid by the employer shall be credited to the pension accumulation fund; and to the			
	extent paid by the member, the cost paid by the member shall be credited to the member's annuity			
	savings account; amount. The member shall purchase this service by paying a lump sum amount			
	the annuity savings fund equal to the full liability increase due to the			
	n the basis of the assumptions used for the purposes of the actuarial			
	of the Retirement System, except for the following assumptions specific to this calculation: (i)			
	the allowance shall be assumed to commence at the earliest age at which the member could retire			
	on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The			
	calculation of the amount payable shall also include an administrative fee to be set by the Board.			
30 <u>ee</u> 31	Subject to the requirements of this subsection, an employer may pa	-		
	service purchase of a member in service. To the extent that the purcha	• -		
	the cost paid by the employer shall be credited to the pension accumulation fund. To the extent			
	the purchase is paid by the member, the cost paid by the member shall be credited to the member's			
35 <u>ar</u>	nuity savings account; provided, however, that an employer does not	ot discriminate against any		
36 <u>er</u>	employed member or group of employed members in his employ in paying all or any part of the			
	ost of the retroactive membership service.			
38	In the event a member received a return of accumulated contri	-		
	voluntary termination as provided in G.S. 128-27(f), the member may			
	fafter reinstatement retroactive to the date of prior involuntary te	-		
	ivings fund by single payment, an amount equal to the total amount			
	ithdrew plus regular interest and restore the creditable service forfei	ted upon receiving his the		
	eturn of accumulated contributions."	1 1		
44 45	SECTION 2.4.(a) Subsections (h) and (o) of G.S. 128-26	1		
45 46	SECTION 2.4.(b) This section becomes effective July 1,	2022.		
	ART III. CHANGES RELATED TO SERVICE PURCI	HASES UNDED THE		
	ONSOLIDATED JUDICIAL RETIREMENT SYSTEM			
40 C 49	SECTION 3.1. G.S. 135-56 reads as rewritten:			
	\$ 135-56. Creditable service.			
51				

Any Prior to January 1, 2023, any member may purchase creditable service for service 1 (d) 2 as a judge, district attorney, or clerk of superior court, when not otherwise provided for in this 3 section, and as a judge of any lawfully constituted court of this State inferior to the superior court, 4 not to include service as a magistrate, justice of the peace or mayor's court judge. The member, 5 after the transfer of any accumulated contributions from the Teachers' and State Employees' Retirement System or Local Governmental Employees' Retirement System, shall pay an amount 6 7 equal to the full cost of the service credits calculated on the basis of the assumptions used for 8 purposes of the actuarial valuation of the System's liabilities, taking into account the additional 9 retirement allowance arising on account of the additional service credit commencing at the earliest age at which the member could retire with an unreduced retirement allowance as 10 determined by the Board of Trustees upon the advice of the consulting actuary. Notwithstanding 11 12 the foregoing provisions of this subsection that provide for the purchase of service credits, the terms "full cost", "full liability", and "full actuarial cost" include assumed annual post-retirement 13 14 allowance increases, as determined by the Board of Trustees, from the earliest age at which a 15 member could retire on an unreduced service allowance.

Notwithstanding any provision of this Chapter to the contrary, on and after January 16 (d1) 17 1, 2023, any member may purchase creditable service for service as a judge, district attorney, or clerk of superior court, when not otherwise provided for in this section, and as a judge of any 18 19 lawfully constituted court of this State inferior to the superior court, not to include service as a magistrate, justice of the peace, or mayor's court judge. The member, after the transfer of any 20 accumulated contributions from the Teachers' and State Employees' Retirement System or Local 21 Governmental Employees' Retirement System, shall pay an amount equal to the full cost of the 22 additional service credits calculated on the basis of the assumptions used for purposes of the 23 24 actuarial valuation of the System's liabilities, taking into account the additional retirement 25 allowance arising on account of the additional service credit commencing at the earliest age at 26 which the member could retire with an unreduced retirement allowance as determined by the 27 Board of Trustees upon the advice of the consulting actuary, plus an administrative fee to be set 28 by the Board of Trustees. Notwithstanding the foregoing provisions of this subsection that provide for the purchase of service credits, the terms "full cost", "full liability", and "full actuarial 29 30 cost" include assumed annual postretirement allowance increases, as determined by the Board of Trustees, from the earliest age at which a member could retire on an unreduced service allowance. 31 32 "

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SECTION 3.2.(a) G.S. 135-56(e) reads as rewritten:

34 "(e) Any Prior to January 1, 2023, any member may purchase creditable service for service 35 as a member of the General Assembly not otherwise creditable under this section, provided the 36 service is not credited in the Legislative Retirement Fund nor the Legislative Retirement System, 37 and further provided the member pays a lump sum amount equal to the full cost of the additional service credits calculated on the basis of the assumptions used for the purposes of the actuarial 38 39 valuation of the System's liabilities, taking into account the additional retirement allowance 40 arising on account of the additional service credits commencing at the earliest age at which a member could retire on an unreduced retirement allowance as determined by the Board of 41 42 Trustees upon the advice of the consulting actuary, plus an administrative fee to be set by the 43 Board of Trustees. Notwithstanding the foregoing provisions of this subsection that provide for the purchase of service credits, the terms "full cost", "full liability", and "full actuarial cost" 44 45 include assumed annual post-retirement allowance increases, as determined by the Board of 46 Trustees, from the earliest age at which a member could retire on an unreduced service 47 allowance."

48 SECTION 3.2.(b) G.S. 135-56 is amended by adding a new subsection to read:
 49 "(e1) Notwithstanding any provision of this Chapter to the contrary, on and after January
 50 1, 2023, any member in service with five or more years of membership service may purchase

51 creditable service for service as a member of the General Assembly not otherwise creditable

under this section, provided the service is not credited in the Legislative Retirement Fund nor the 1 2 Legislative Retirement System, by paying a total lump sum payment. The amount of creditable 3 service purchased under this subsection may not exceed a total of five years. The member shall 4 purchase this service by paying a lump sum amount to the Annuity Savings Fund equal to the 5 full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for 6 7 the following assumptions specific to this calculation: (i) the allowance shall be assumed to 8 commence at the earliest age at which the member could retire on an unreduced retirement 9 allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. Subject to the requirements of this subsection, 10 an employer may pay all or part of the cost of a service purchase of a member in service. To the 11 extent that the purchase is paid by the employer, the cost paid by the employer shall be credited 12 to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost 13 14 paid by the member shall be credited to the member's annuity savings account." SECTION 3.3. G.S. 135-56.2 reads as rewritten: 15 "§ 135-56.2. Creditable service for other employment. 16 17 Any member may purchase creditable service for service as a State teacher or employee, as 18 defined under G.S. 135-1(10) and (25), and for service as an employee of local government, as 19 defined under G.S. 128-21(10). A member, upon the completion of 10 years of membership 20 service, may also purchase creditable service for periods of federal employment, provided that 21 the member is not receiving any retirement benefits resulting from this federal employment, and 22 provided that the member is not vested in the particular federal retirement system to which the 23 member may have belonged while a federal employee. The member, after the transfer of any 24 accumulated contributions from the Teachers' and State Employees' Retirement System or Local 25 Governmental Employees' Retirement System, shall pay an amount equal to the full cost of the 26 service credits calculated on the basis of the assumptions used for purposes of the actuarial 27 valuation of the Retirement System's liabilities, taking into account the additional retirement 28 allowance arising on account of the additional service credits commencing at the earliest age at 29 which the member could retire with an unreduced retirement allowance as determined by the 30 Board of Trustees upon the advice of the consulting actuary, plus an administrative fee as set by the Board of Trustees. purchase this service by paying a lump sum amount to the annuity savings 31 fund equal to the full liability increase due to the additional service credits on the basis of the 32 33 assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement 34 System, except for the following assumptions specific to this calculation: (i) the allowance shall 35 be assumed to commence at the earliest age at which the member could retire on an unreduced 36 retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. Subject to the requirements of this 37 subsection, an employer may pay all or part of the cost of a service purchase of a member in 38 39 service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. As an alternative to transferring any 40 accumulated contributions from the Teachers' and State Employees' Retirement System or the 41 42 Local Governmental Employees' Retirement System to the Consolidated Judicial Retirement 43 System, a member may irrevocably elect to transfer these contributions to the Supplemental Retirement Income Plan of North Carolina as determined by the Plan's Board of Trustees and the 44 Department of State Treasurer in accordance with the provisions of G.S. 135-94(a)(4). 45

46 Notwithstanding the foregoing provisions of this section that provide for the purchase of service 47 credits, the terms "full cost", "full liability", and "full actuarial cost" include assumed annual 48 post-retirement allowance increases, as determined by the Board of Trustees, from the earliest 49 age at which a member could retire on an unreduced service allowance."

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51 PART IV. EFFECTIVE DATE

SECTION 4.1. Except as otherwise provided, this act becomes effective January 1,
 2022, and applies to purchases of creditable service occurring on or after that date.